

TOWN OF MIDDLEBOROUGH



ANNUAL REPORT 2010

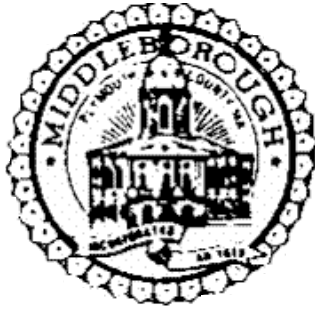
Front Cover:

Dr. Lincoln D. Lynch School

Photo courtesy of Bob Lessard

**Printed by
The Country Press Inc.
www.countrypressinc.com**

**ANNUAL REPORT
OF THE
TOWN OF MIDDLEBOROUGH
MASSACHUSETTS**



FOR THE YEAR ENDING DECEMBER 31, 2010

“CRANBERRY CAPITAL OF THE WORLD”

341 YEARS OF PROGRESS

Dedication of Town of Middleborough Annual Town Report

The Town of Middleborough annual town report is dedicated to four individuals who have shared the same qualifications of having provided long term service to our Town, having earned the respect of their peers and having provided a shining example for those who will follow. The report is dedicated to Judge Robert L. Anderson, a member and Past President of the Board of Trustees of the Middleborough Public Library, Donald A. Boucher, Superintendent of the Highway Department, Joseph M. Ciaglo, Superintendent of the Wastewater Pollution Control Facility and Richard E. Tinkham, Superintendent of the Water Department

Judge Anderson was appointed to the Library Board of Trustees in 1960 and provided forty-one years of service before passing away in 2010. During his tenure, he served as President, Vice-President, Trustee and member of various library committees. His long association, devotion and involvement with the library, was instrumental in its continued growth and prosperity. In addition Judge Anderson, through his long and varied association with and service to a variety of other non-profit and charitable entities in the Town of Middleborough, contributed to the Town's quality of life and the interests of its residents.



Donald A. Boucher joined the Highway Department in 1975 under the CETA program and held various positions in the department. In 1986, he was promoted to the position of Superintendent and served until his retirement in 2009, completing thirty-two years of service to the Highway Department. A lifelong resident of Middleborough, Don brought that history and prospective to his work every day. During his term as Superintendent, he used his creativity and management skills to continue to provide a high level of service to the Town through a very difficult financial time.



Joseph M. Ciaglo was first hired as the Senior Operator of the Wastewater Pollution Control Facility in 1985. Shortly thereafter, he was promoted to Superintendent and served continuously until his retirement in 2010. Unfortunately, Joe passed away only two short months after his retirement. During his twenty-five years of service to the Town, Joe earned the respect of the people who worked for him and was recognized by his colleagues as one of the most knowledgeable professionals in his field throughout the state. He was one of those rare people who truly loved his work and this was reflected in his management style and the cost effective way he ran the plant.



Richard E. Tinkham began his career with the Town of Middleborough in 1974 as a Water Works Operator at the Water Pollution Control Facility. He continued to advance to the position of Superintendent for the Water Department until his retirement in 2010 and culmination of thirty-six years of service to the Town. Continuing his education was a constant priority for Richard and the Water Department. His focus on professional development, attention to detail and the importance he placed on long term improvements has resulted in Middleborough's Water Department being well positioned for the future.



IN MEMORIAM

Of Those Who Served the Town

Anthony Benevides – 6/7/2010
Gas & Electric

Robert Winsor Carver – 12/19/2010
Gas & Electric

Joseph Ciaglo – 5/2/2010
Wastewater

Edna Fidler – 2/4/2010
Health

Frank Littlefield – 12/28/2010
School

Geneva Michael – 5/26/2010
School

David Perry – 3/19/2010
School

Louis Rizzo – 11/16/2010
School

Carlton Vachon – 10/2/2010
Department of Public Works

Kathleen Bernier – 12/11/2010
School

George Clark – 8/28/2010
School

Meredith Davis – 10/13/2010
School

Alfred Gross – 9/18/2010
Gas & Electric

Melville Matthews – 12/26/2010
Fire

Lawrence Oberacker – 7/25/2010
School

Roy Peterson – 10/11/2010
School

Peter Sgro, Jr. – 2/16/2010
Water

Minnie Wills – 11/6/2010
School

MIDDLEBOROUGH MASSACHUSETTS

General Information

Elevation – 100 feet above sea level
Settled - 1660
Incorporated - 1669
Population – 23,450
Area – 70 square miles
Number of Dwellings – 6,594
Municipality Owned – Water, Sewer, Gas & Electric Light Plant
Full Staffed Fire and Police Departments
Schools Accredited
Recreation Available – Swimming, Tennis, Playgrounds

Principal Industries

Cranberries Diversified Products Warehousing Landscape Products

Cranberry Capital of the World

Located:

38 miles from Boston 22 miles from New Bedford
30 miles from Providence, R. I.

On Routes 44 East to Plymouth and Route 44 West to Taunton and Providence, Rhode Island
On Routes 28 and I-495 South to Cape Cod and Route 28 North to Brockton
On Route 79 South to Fall River, Route 18 South to New Bedford and Route 18 North to Braintree
On Route 105 South to Marion/Mattapoisett and Route 105 North to Halifax

WHERE TO CALL FOR SERVICE

Animal Control Officer	Dog Pound	946-2455
	or Police Station	947-1212
Animal Inspector	Health Department	946-2408
Bills and Accounts	Town Accountant	946-2313
Birth Certificates	Town Clerk	946-2415
Building Permits	Building Inspector	946-2426
Burial Permits	Town Clerk	946-2415
Business Certificates	Town Clerk	946-2415
Business & Industrial Commission	Town Manager	947-0928
Civil Defense	Fire Department	946-2461
Conservation Commission	Patricia Cassidy, Agent	946-2406
Commission on Disability	Town Clerk	946-2415
Death Certificates	Town Clerk	946-2415
Department of Public Works	Highway Department	946-2480
Dog Licenses	Town Clerk	946-2415
Economic & Community Devel.	Anna Nalevanko	946-2402
Elections	Town Clerk	946-2415
Elderly Services	Council on Aging	946-2490
Employment	Town Manager	947-0928
Entertainment Licenses	Town Clerk	946-2415
Fishing & Hunting Licenses	Town Clerk	946-2415
Fuel Oil Storage	Fire Department	946-2461
Health	Health Department	946-2408
Library	Public Library	946-2470
Licenses	Town Clerk	946-2415
Light & Power	Gas & Electric Department	947-1371
Marriage Certificates	Town Clerk	946-2415
Middleborough Housing	Housing Authority	947-3824
Milk Inspector	Health Department	946-2408
Playground	Park Department	946-2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	946-2426
Public Health Nurse	Health Department	946-2408
Purchasing	Town Manager	947-0928
Refuse & Garbage Collection	Highway Superintendent	946-2480
Road Opening Permits	Town Manager	947-0928
Schools	School Department	946-2000
Selectmen	Selectmen's Office	946-2405
Sewer Permits	Sewer Department	946-2485
	or Plumbing Inspector	946-2426
Tax Assessments	Assessors	946-2410
Tax Collections	Tax Collector	946-2420
Town Planner	Planner's Office	946-2425
Veteran's Benefits	Veteran's Agent	946-2407
Trees	Tree Warden	946-2480
Voting and Registration	Town Clerk	946-2415
Water Department	Wareham Street	946-2482
Weights & Measures	Sealer	947-8461
Wiring Permits	Wiring Inspector	946-2426
Zoning	Board of Appeals	947-4095

PUBLIC OFFICIALS

Town Manager

Charles J. Cristello

Assistant to the Town Manager

Allison J. Ferreira

Inspector of Wires

Bill Gazza

Alternate Inspector of Wires

John Hogan

Building Commissioner

Robert J. Whalen

Local Building Inspector

Walter Adamiec

Fence Viewer

Robert J. Whalen

Health Officer

Jeanne Spalding, CHO

Keeper of the Lockup

Bruce D. Gates

Town Accountant

Steven Dooney

Trustee, Ethel M. Delano Fund

Judy M. MacDonald

Trustee, M.L.H.P. Luxury Fund

Judy M. MacDonald

Treasurer/Collector

Judy M. MacDonald

Water Superintendent

Joseph Silva (as of 3/1/2010)

Agent for Liquor Establishments

Bruce D. Gates

Regular Police Officers

Health Agent

Charles J. Cristello

General Manager, Gas & Electric Dept.

John Granahan

Animal Inspector

Jessica Gardner

Health Inspector

Catherine Hassett

Constables

Karen A. Blair

James A. Carey

Margaret C. Carey

Rae A. Costa

Mario Diliddo

Dana Gallant

Joseph R. Gallant

Robert Perry

Superintendent of Schools

Dr. Robert Sullivan (retired 7/1/2010)

Michael Malone (as of 7/1/2010)

Police Chief

Bruce D. Gates

Assistant to the Police Chief

Irene C. Hudson

Agent for Veterans' Graves

Paul Provencher

Plumbing and Gas Inspector

Jay Catalano

Alternate Plumbing and Gas Inspector

Charles Pina

Conservation Commission Agent

Patricia Cassady

Planning Director

Ruth McCawley Geoffroy

Veterans' Agent

Paul Provencher

Scaler of Weights and Measures

Charles Norvish

Public Health Nurses

Joan Stone, R.N.

Nurse's Aide

Ana Braddock

Animal Shelter

Jayson Tracey

Town Clerk

Eileen S. Gates

DPW Director

Andrew P. Bagas

Highway Superintendent and Moth Superintendent

Andrew P. Bagas

Tree Warden

Andrew P. Bagas

Wastewater Superintendent

Joseph M. Ciaglo (retired 2/26/2010)

Todd Goldman (as 7/1/2010)

Superintendent of Parks

Fran Cass

Librarian

Danielle Bowker

Fire Chief

Lance M. Benjamino

Dog Officer

Jayson Tracey

ELECTED OFFICIALS

Board of Selectmen

Marsha L. Brunelle, Chairman	Term Expires 2011
Alfred P. Rullo, Vice Chairman	Term Expires 2013
Muriel C. Dumphily	Term Expires 2011
Stephen J. McKinnon	Term Expires 2012
Steven P. Spataro	Term Expires 2013

Gas & Electric Commissioners

Donald Richard Triner, Chairman	Term Expires 2012
Terrence Murphy	Term Expires 2012
Thomas E. Murphy	Term Expires 2013
Joseph M. Ranahan	Term Expires 2011
Michael Solimini	Term Expires 2013

Treasurer & Collector

Judy M. MacDonald	Term Expires 2011
-------------------	-------------------

School Committee

Gregory D. Thomas, Chairman	Term Expires 2012
Sara Adams Mycock Cederholm	Term Expires 2013
Paul C. Hilton, Vice Chairman	Term Expires 2011
Jeannie M. Martin	Term Expires 2012
Joseph A. Masi, Jr.	Term Expires 2011
Gregory D. Thomas	Term Expires 2012

Board of Assessors

Anthony F. Freitas, Jr., Chairman	Term Expires 2013
Paula M. Burdick	Term Expires 2012
Diane A. Maddigan	Term Expires 2011

Town Moderator

Wayne C. Perkins	Term Expires 2012
------------------	-------------------

Finance Committee

Richard J. Pavadore, Chairman	Term Expires 2011
Jason Ruth	Term Expires 2011
Glenn S. MacPherson	Term Expires 2012
Donald L. Baldwin, III	Term Expires 2012
Anastas Velantzas	Term Expires 2012
Leilani Dalpe	Term Expires 2013

Planning Board

Michael LaBonte, Chairman	Term Expires 2012
William B. Garceau	Term Expires 2014
David J. Maddigan, Jr.	Term Expires 2013
Peter A. Reynolds	Term Expires 2011
Donald Edward Swarce	Term Expires 2015

Park Commissioners

William J. Ferdinand, Chairman	Term Expires 2013
Garrett D. Perry	Term Expires 2012
David K. Thomas	Term Expires 2012
Cheryl A. Leonard	Term Expires 2011
Glenn W. Lydon	Term Expires 2011
Fran Cass, Park Superintendent	

Housing Authority

Arlene R. Dickens, Chairman	Term Expires 2014
Roger A. Clark	Term Expires 2015
Buddy D. Chilcot	Term Expires 2013
Edward J. Medeiros	Term Expires 2011
Neil Kilpeck, State Appointee	Term Expires 2011

STATE REPRESENTATIVE PCT 1 & 5

Thomas Calter

STATE REPRESENTATIVE PCT 2 & 4

Stephen Canessa

STATE REPRESENTATIVE PCT 3 & 6

William Straus

STATE SENATOR

Marc Pacheco

REPRESENTATIVE IN CONGRESS

Barney Frank

APPOINTED OFFICIALS

Zoning Board of Appeals

Bruce G. Atwood, Chairman	Term Expires 2014
Dr. Edward Braun, Vice Chairman	Term Expires 2014
Joseph Freitas, Jr.	Term Expires 2015
Norman Diegoli	Term Expires 2016
Dorothy Pulsifer	Term Expires 2013
Liz Elgosin, 1 st alternate	Term Expires 2012
Eric Priestly, 2 nd alternate	Term Expires 2016
Darrin CeGrazia, 3 rd alternate	Term Expires 2015
Tammy Mendes, Clerk	

Conservation Commission

Patricia Delaney – Co-Vice Chairwoman	Resigned 3/2010
Ronald Burgess – Chairman	Term Expires 2011
Steven Ventresca – 1 st Co-Vice Chairman	Term Expires 2013
D. Jeffrey Erickson, 2 nd Co-Vice Chairman	Term Expires 2012
Deborah Kirsch	Term Expires 2011
Edward Thomas	Term Expires 2013
Phyllis Barbato, Clerk	

Bristol-Plymouth Regional School District

Ronald H. Schmidt	Term Expires 2010
-------------------	-------------------

SRPEDD Commission

Stephen McKinnon and Ruth Geoffroy

SRPEDD Joint Transportation Planning Group

Charles J. Cristello and Ruth Geoffroy

Southeastern Massachusetts Commuter Rail Task Force

Ruth Geoffroy

Library Trustees

James Okolita, President	Term Expires 2011
Susan Callan, Vice President	Term Expires 2011
Maryanna Abren, Secretary	Term Expires 2012
Edward Pratt, Treasurer	Term Expires 2010
Betty Jane Renfrew	Term Expires 2012
Keith MacDonald	Term Expires 2010
Eleanor Osborne	Term Expires 2010
Janet Parker	Term Expires 2011
Nancy Ockers	Term Expires 2012

Agricultural Commission

Darlene Anastas, Chairman	Butch Bell, Vice Chairman
Connie Miller, Secretary	Nancy Parks
Leeann Bradley	Louise Cowan

Assawompset Pond Complex Members Management Team
Joseph Freitas

Business & Industrial Commission

Sarah Jigerjian, Chairman	Wilfred Duphily, Jr.	Joseph Runci
Anders Martenson	George Stetson	Neil Rosenthal
Harold Atkins	Norman Diegoli	Jack Sperry
	George Chase	

Associate Members

Edward Beaulieu	Greg Stevens	John Davidson
Anna Nalevanko		

Industrial Development Finance Authority
Harold Atkins, Chairman

Council on Aging

Sarah Jigerjian	Term Expires 2011
Linda “Sim” Bullard	Term Expires 2011
Annette Holmes	Term Expires 2011
Anders Martenson, Jr.	Term Expires 2012
Marilyn Chammas	Term Expires 2012
Barbara Chadwick	Term Expires 2012
Betty Murphy	Term Expires 2012
Geoffrey Hebert	Term Expires 2013
Arthur Turcotte	Term Expires 2013
James Waite	Term Expires 2013
Vacancy	Term Expires 2013
Andrea Priest, Director	

Old Colony Elderly Services, Inc.

Annette P. Holmes, Delegate	Andrea Priest, Member-at-Large
-----------------------------	--------------------------------

Area Agency on Aging

Sarah Jigerjian , Delegate	Andrea Priest, Alternate
----------------------------	--------------------------

Memorial Jr. High School Building Committee

Virginia Landis, Chairman	Robert Reimels
Virginia Levesque	Jeannie Martin
Jane Lopes	Louise Cowan
Joseph Yeskewicz	Jeffrey Stevens
Neil Rosenthal	Robert Sullivan
Harry Pickering	Anita Rodriguez
John F. Healey	Marsha Brunelle
Roger Brunelle	

Emergency Medical Services Committee

Gene Turney, Chairman	Brian Giovanoni
Robert Silva	Tom White
Jerry Bardwell	Gary Russell
Allin Frawley	

Capital Planning Committee

Stephen D. Morris, Chairman	Lincoln Andrews
Anders Martenson, Jr.	Muriel Duphily
Neil Rosenthal	Diane Stewart
Charles J. Cristello, Town Manager	

Middleborough/Lakeville Herring Fishery Committee Wardens

David Cavanaugh, Chairman	Term Expires 2011
David Lemmo, Vice-Chairman	Term Expires 2010
Ronald Burgess, Secretary	Term Expires 2012
Sargent Johnson	Term Expires 2010
William Orphan	Term Expires 2011
Thomas Barron	Term Expires 2012
Bryant Marshall	Term Expires 2012

Volunteer Observers

Harold Atkins	Term Expires 2010
Kristen Chin	Term Expires 2010
Luke Leonard	Term Expires 2010

Commission on Disability

Carolyn Gravelin, Chairman	Term Expires 2011
Eileen Gates, Secretary	Term Expires 2011
Judith Bigelow-Costa	Term Expires 2012
Alan Edwards	Term Expires 2012
Laura O'Connor	Term Expires 2010
Melissa Oddi-Morrison	Term Expires 2010

ADA Coordinator

Charles J. Cristello

Historical Commission

Jane Lopes, Chairman	Term Expires 2012
Michael Maddigan	Term Expires 2011
Joseph Freitas, Jr.	Term Expires 2011
Leslie Corsini-Hebert	Term Expires 2012
Kristopher Belken	Term Expires 2012
J. Thomas Dexter	Term Expires 2013
Wayne Perkins	Term Expires 2011
Dennis E. Foye, Associate	
Christopher Wainwright, Associate	

Cultural Council

Thomas Sypek, Co-Chair	Tanya April-Trzeciak, Co-Chair
Theresa Knapp Enos, Secretary	Deborah Hurley, Treasurer
Margaret Holzmer	Barbara Chadwick

Permanent Cable Committee

Robert W. Silva, Chairman	
Dr. Robert Sullivan	Robert Denise
Kevin Franzosa	Stephen Callahan
Ben Mackiewicz	Roger Brunelle
Mark Mobley	Thomas Tatro

Personnel Board

Barbara Gomez	Term Expires 2010
Rita Knight	Term Expires 2011

Weston Forest Committee

Robert Lessard, Chairman	Nellie Campbell, Secretary
Rick Casieri, Vice Chairman	Harry Pickering, Treasurer
Robert Luckraft, Secretary	Tim Reed
Nellie Campbell	Nancy Kitchen, Alternate

Water/Wastewater Feasibility Study Committee

Tom White, Chairman		
Tracie Craig	Jack Hamm	Kevin Murphy, Sr.
Richard Rebell	Patrick Rogers	Douglas Kirk

Police Station Building Committee

Roger Brunelle	Norman Brown	Jane Lopes
Gary Russell	Neil Rosenthal	James Wiksten
Frederick Eays	Charles J. Cristello	John Winnett

DPW Building Study Committee

Marsha Brunelle	Thomas White	Thomas Dexter
Donald Boucher	Tracy Moquin	Charles J. Cristello
	Steven Spataro	

Citizens Environmental Health Impact Committee

Citizens-at-Large: Suzanne M. Dubé, Perry Little, Susan Beaulieu
Conservation Commission Representative: Edward H. Thomas, Ronald Burgess
Board of Health Representative: Marsha L. Brunelle
Board of Selectmen Representative: Muriel C. Duphily
Town Manager: Charles J. Cristello

Resort Advisory Committee

Eric Cederholm, Chair	Neil Rosenthal	Barbara Frappier
Colleen Lieb	Regina Moriarty	Kyle MacPherson
David Thomas	Don Triner	David Cassady
Ed Beaulieu	Brian Giovanoni (resigned)	Nancy Ockers (resigned)

Green Energy Committee

Jeffrey Stevens, Chair
James Cook
Joseph Ranahan

Stephen Bonfiglioli
Juli Gould

Charles Chace
Brian Kowalski

REPORT OF THE BOARD OF SELECTMEN

The year 2010 was both exciting and challenging. We continue to face financial concerns affecting the Town while struggling to maintain services for our residents. Due to the economic downturn, revenues at both the local and state levels were drastically reduced. This year found us yet again asking our department heads to reduce their budgets another 4% in order to eliminate the anticipated shortfall. In addition to the operational budget reductions, we found it necessary to make changes to our health insurance benefits program for all our active and retired employees to achieve additional savings and reduce layoffs. We anticipate fiscal challenges will continue to be the dominate topic of discussion into 2011.

This year also saw many exiting happenings in our community. In September, Massasoit Community College opened a Middleborough campus at the Lincoln D. Lynch School, the State awarded a \$1,900,000 MORE JOBS grant for the construction of a long awaited ring road for the industrial park area on Route 18, and Compass Medical began construction of their medical center.

In October, Congressman Barney Frank, Governor Deval Patrick, our State Senator Marc Pacheco, State Representatives Steve Canessa, William Straus and Thomas Calter presented the Town with a \$2,000,000 grant from the State to begin engineering for the long awaited reconstruction of the Rotary. This was the result of efforts by many individuals over the years but we would like to offer special thanks to our Town Planner, Ruth Geoffroy, and our Town Manager, Charles Cristello for their hard work in bringing this part of the plan to fruition this year. There's still much work to finalize the total reconstruction and the Board will continue to maintain their efforts to do so.

We are pleased to report our downtown area is having a tremendous revitalization with the addition of the Massasoit campus, several new businesses and a theatre. Additionally efforts continue to make our downtown a visually pleasing area to visit, shop and work. We would like to thank all those who have recognized the importance of enhancing this gem of Middleborough and encourage all of our residents to support our local businesses.

In conjunction with our Town Manager, Director of the Office of Economic Development, Department Heads, Business and Industrial Commission and Chamber of Commerce, the Board is committed to improving our efforts to attract new commercial development opportunities to provide jobs and revenue for our community by initiating a marketing strategy and assessing our permitting process. We feel this is important as this will ease the tax burden for our residents and minimize impact on our educational system.

The Board also engaged a study to review informational technology services for general government and school department. The result was the formation of an ad-hoc committee comprised of a member of the Board of Selectmen and School Committee, Town Manager, Director of the Town's IT and School departments and three members at large. Their mission is to study the result of the report and the feasibility of combing the staff from both departments

and evaluate the status of the equipment. This is expected to be completed by the second quarter of 2011.

A Charter Review Committee was also appointed to review the existing Town Charter and recommend various changes if warranted. The Selectmen requested they address whether to form a separate DPW Commission and Board of Health, change the Town Treasurer/Collector to an appointed position, appoint a Public Safety Commissioner and change the Town Manager's responsibilities. They recommended against forming a DPW Commission, Board of Health and appointing a Commissioner of Public Safety. Their findings are detailed in a separate report.

We would like to take this opportunity to thank all our dedicated department heads and employees who have continued to provide needed services to our residents in spite of the fact they continue to operate with fewer employees and reduced funding. We recognize your commitment to our Town and are appreciative of your efforts.

We would also like to recognize the many volunteers who serve on the various committees, commissions, boards and in various departments. Without your involvement we could not continue to provide many services and operational requirements for our residents.

Last but not in any way the least, we would like to thank our residents who continue to provide invaluable input and offer suggestions to the Board so we can continue to bring open and honest government and address the concerns we need to focus upon to meet their expectations.

Respectfully submitted,

Marsha Brunelle, Chairman
Alfred Rullo, Vice Chairman
Muriel (Mimi) Duphily
Stephen McKinnon
Steven Spataro

REPORT OF THE TOWN MANAGER

I am pleased to submit my third report to the citizens of Middleborough.

The Town was faced with another difficult budget year in 2010. State aid was reduced for the third year in a row and all Town budgets had to be cut by 5.5 %. The School budget was reduced by a lesser percentage but still resulted in the layoff of 16 staff members. More significant cuts were avoided however by the adoption of a new health plan offered by the Massachusetts Interlocal Insurance Association (MIIA). Without the Options products offered by MIIA the Town would have had to cut an additional \$1.3 million from its operating budgets. At this writing most employee groups have agreed to the health plan changes. We will continue to work with those groups that have not to reach agreement in the coming year. I want to thank the employee representatives who have been sitting at the bargaining table with me for their professional and practical approach to collective bargaining and for understanding the Town's fiscal constraints. I also want to thank labor counsel Leo Peloquin for his able assistance.

Increasing the economic development of Middleborough continued to be a major objective this year. Planning Director Ruth McCawley Geoffroy, Economic and Community Development Director Anna Nalevanko and I meet weekly to keep our attention focused on bringing new businesses to Middleborough. We succeeded in getting a \$1.9 million MORE Jobs grant to fund most of the cost of the connecting road from Middleborough Park @ 495 through the Campanelli Corporate Park back to Route 18/28 where the intersection would be signalized. Unfortunately, we had to return the grant when Conroy Development, the owner of Middleborough Park, failed to live up to their responsibilities in the grant. We were also successful in getting funding for the design of improvements to the Middleborough Rotary through the Massachusetts Department of Transportation. Congressman Barney Frank prevailed upon Mass Department of Transportation Secretary James Mullen to commit funds to design improvements to the rotary so that the project could be funded in the future, presumably from federal funds. Congressman Frank and Governor Patrick announced the funding for the design project on the Town Hall lawn in early September along with the members of the town's legislative delegation. I want to thank our entire legislative delegation, Senator Mark Pacheco, Representative Thomas Calter, Representative Stephen Canessa and Representative William Straus for all their support and assistance on these and other economic development issues over the past year.

One of the projects the Board of Selectmen asked me to coordinate was updating the Town web site. We completed that project in 2010 and the new site has been very well received by the public. The site, www.middleborough.com, boasts new graphics and an easier, more user-friendly format. It also now includes a calendar of upcoming public meetings along side a news and announcements section for current information and events all on the Middleborough home page. I want to thank Danielle Bowker, Roger Brunelle, Barbara Erickson, Allison Ferreira, Eileen Gates, Anna Nalevanko, Tara Pirraglia and Andrea Priest for their participation and assistance. I also want to thank Thomas Rose who brought his considerable experience as both a consultant and webmaster to the task and to our great result.

The Town's decision to join SEMASS in the 1980's has saved Middleborough millions of dollars over the past 20+ years. With that contract set to expire in 2016 SEMASS approached the originating Tier 1 towns including Middleborough, with an agreement to sign on for another 20 years. The Selectmen asked me to form a task force to study the proposal and make recommendations to the Board and Town Meeting. I asked members of the committee that studied the leasing of the landfill, Stephen Morris, Lincoln Andrews, Neil Rosenthal and Bruce Atwood along with Selectman Alfred Rullo and Finance Committee member Glenn MacPherson to participate. We recommended against signing the agreement after a careful and thorough analysis. The Town had since joined an effort led by the Cape Cod Commission on behalf of the Tier 1 Cape Cod towns to negotiate with SEMASS or another vendor for a long-term solid waste disposal contract to take effect when the SEMASS agreement ends.

It is with great sadness that I note the passing of Joseph Ciaglo. Joe had just retired after 25 years as Wastewater Superintendent when he passed away suddenly in May. Joe took great pride in keeping the Wastewater Treatment Plant in meticulous shape and keeping his budget very lean. Middleborough has one of the lowest wastewater rates in the entire state due in large part to Joe's efforts. The renaming of the road leading into the treatment plant after Joe will keep his name and memory alive in the Town of Middleborough. Todd Goldman of Middleborough was promoted to Wastewater Superintendent from his position as Assistant Superintendent. We also hired Joseph Silva of Bridgewater to be Water Superintendent to replace Paul Anderson, who occupied the position a short while after the retirement of Richard Tinkham.

A final note on the Town's effort to bring a resort casino to Middleborough in partnership with the Wampanoag Tribe. While the Wampanoag's informed the Town in March that they would not be pursuing a casino in Middleborough, the Town's position is and continues to be that the Intermunicipal Agreement signed in 2007 is in effect. Should the Tribe attempt to resurrect their casino plans at any time in the future, the Town's interests are protected.

I want to thank the Board of Selectmen for its support, the department heads as well as the Town employees and volunteers for their helpfulness and cooperation throughout year. I am particularly indebted to my assistant Allison Ferreira and Selectmen's Secretary Jacqueline Shanley for all their hard work in this very busy office. I look forward to another productive year serving the Middleborough community in 2011.

CHARLES J. CRISTELLO
TOWN MANAGER

BOARD OF REGISTRARS
AS OF DECEMBER 31, 2010

Ward	Precinct	AMERICAN INDEPENDENT	DEMOCRAT	GREEN-RAINBOW	LIBERTARIAN	REPUBLICAN	UNENROLLED	Grand Totals
0	1		811	1	18	476	2343	3649
	2		487	5	11	304	1369	2176
	3		504	3	13	336	1785	2641
	4	1	435	4	11	251	1150	1852
	5		549	1	13	380	1791	2734
	6		464	1	14	286	1390	2155
Ward 0		1	3250	15	80	2033	9828	15207
	Totals							
Grand		1	3250	15	80	2033	9828	15207
	Totals							

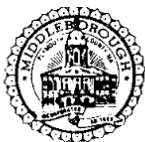
TOWN CLERK'S FINANCIAL REPORT

Fiscal 2010

	<u># SOLD</u>		
DOG LICENSES			
Male & Females @ \$15.	487	7,305.00	
Spayed & Neutered @ \$10.	2,326	23,260.00	
Kennels @ \$30.	18	540.00	
Kennels @ \$60.	6	360.00	
Kennels @ \$150.00	6	900.00	
Duplicate Tags @ \$2.	7	<u>14.00</u>	\$32,379.00
TOTAL			
			\$32,379.00
PAID TO TREASURER			
FISHING & HUNTING LICENSES			
Resident Fishing @ \$22.50	199	4,477.50	
Resident Fishing Minor @ \$6.50	30	195.00	
Resident Fishing, age 65-69 @ \$11.25	34	382.50	
Non-Resident Fishing @ \$32.50	3	97.50	
Non-Resident Fishing -3 Day- @ \$18.50	1	18.50	
Duplicate Fishing @ \$2.50	3	7.50	
Resident Trapping @ \$30.50	3	91.50	
Resident Citizen Hunting @ \$22.50	30	675.00	
Resident Hunting, age 65-69 @ \$11.25	1	11.25	
Non-Resident Hunting, B ig Game \$94.50	1	94.50	
Resident Minor Hunting (Age 15 - 17) @ \$6.50	1	6.50	
Resident Sporting @ \$40.00	73	2,920.00	
Resident Sporting, age 65-69 @ \$20.00	19	380.00	
Duplicate Sporting @ \$2.50	1	2.50	
Archery Stamps @ \$5.10	85	433.50	
Waterfowl Stamps @ \$5.00	21	105.00	
Primitive Firearms Stamps @ \$5.10	76	387.60	
Wildland Conservation Stamps-Resident @ \$5.00	341	1,705.00	
Wildland Conservation Stamps-Non-Resident @ 5.00	3	<u>15.00</u>	\$12,005.85
		12,005.85	
PAID TO TREASURER		218.85	
PAID TO DIVISION OF FISHERIES & WILDLIFE		<u>11,787.00</u>	\$12,005.85
DEPARTMENTAL RECEIPTS			
Licenses & Permits		55,387.50	
Recording Mortgages & Miscellaneous		117,309.89	
Parking Tickets		<u>3,687.50</u>	\$176,384.89
GRAND TOTAL			
Paid to Treasurer		208,982.74	
Paid to Division of Fisheries & Wildlife		11,787.00	
TOTAL			\$220,769.74

Signed,

Eileen S. Gates
Town Clerk



ANNUAL MEETING WARRANT

Middleborough, Massachusetts

To Bruce Gates, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, May 17, 2010, at 7:30 P.M.**, to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money by taxation or from available funds in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2010, relating to all or any of its officers, boards or departments and for purposes authorized by law, to vote to fix the salary and compensation of all elected officers, or act anything thereon.

ARTICLE 3. To see if the Town will vote to transfer from the income from the sales of gas and electricity for the purpose of fixing the tax rate a sum of money to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2011, or act anything thereon.

ARTICLE 4. To see if the Town will vote to transfer \$66, 736 from the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account in order to meet the Town's obligation for payment of the Water Pollution Trust Loan, or act anything thereon.

ARTICLE 5. To see if the Town will vote pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize and/or reauthorize establishment of one or more revolving funds for the purpose of funding certain activities and operations of certain departments and programs of the Town during Fiscal Year 2011, or act anything thereon.

Municipal Fire Alarm System	Not to exceed \$15,000.00
Hazardous Materials Incident Training & Materials	Not to exceed \$50,000.00

Recycling Program	Not to exceed \$100,000.00
Herring Fishery Program	Not to exceed \$100,000.00
Composting Bin Program	Not to exceed \$2,500.00
Recreation and Sports Program	Not to exceed \$100,000.00
Zoning Map, Bylaws and	Not to exceed \$2,500.00
Subdivision Rules & Regulations	

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund one or more collective bargaining agreements, or act anything thereon.

ARTICLE 7. To see if the Town will vote to raise and appropriate and /or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source for the purpose of reimbursing Town employees and retired Town employees and other persons enrolled in the Town's health insurance plans for some of the increases in health insurance HMO and PPO deductibles and co-payments paid by said employees and retirees and other persons during Fiscal Year 2011 and in excess of the amounts of such deductibles and co-payments applicable during Fiscal Year 2010, and to pay any related costs, or act anything thereon.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation to amend the Town Charter adopted pursuant to Chapter 592 of the Acts of 1920, as amended, by striking out in its entirety Section 9 pertaining to the Town Treasurer and Collector of Taxes and inserting in place thereof the following:

SECTION NINE: The Selectmen shall appoint a suitable qualified person to the office of Town Treasurer and Collector of Taxes. The existing elective office of Town Treasurer and Collector of Taxes shall be continued until the person appointed to the office of Town Treasurer and Collector of Taxes shall have qualified, at which time the elective office of Town Treasurer and Collector of Taxes shall terminate. The Selectmen shall appoint the person who is serving in the elective office of Town Treasurer and Collector of Taxes as the initial appointee as Town Treasurer and Collector of Taxes who shall receive not less than the compensation and benefits to which the elected Town Treasurer and Collector of Taxes was entitled unless modified by an employment contract which may be established. The Town Treasurer and Collector of Taxes shall have and exercise all the powers and rights and be subject to all the duties and liabilities now or hereafter conferred or imposed by law upon town treasurers and town collectors of taxes. The Selectmen by majority vote after notice and hearing may remove the Town Treasurer and Collector of Taxes from office for cause. The Selectmen shall forthwith appoint a suitable qualified person to fill any vacancy in the office of Town Treasurer and Collector of Taxes resulting from death, resignation, retirement, removal or other cause. The Selectmen shall determine the compensation of the Town Treasurer and Collector of Taxes and may establish an employment contract with the Town Treasurer and Collector of Taxes for a period of time to provide for salary, fringe benefits and other conditions of employment, including but not limited to, severance pay, relocation expenses, reimbursement for expenses incurred in the performance of duties of office, liability insurance, vacation and leave, or act anything thereon.

ARTICLE 9. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation to amend the Town Charter adopted pursuant to Chapter 592 of the Acts of 1920, as amended, by amending subsections (A) and (B) to Section 17 of the Town Charter as follows

- (A) The Board of Selectmen shall annually appoint and determine the compensation of an Attorney at Law or law firm to act as Town Counsel.
- (B) The Board of Selectmen shall have the authority to prosecute, defend, and compromise all litigation to which the town is a party, and to appoint and determine the compensation of special counsel to assist the Town Counsel whenever in their judgment it may be necessary, or act anything thereon.

ARTICLE 10. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation to amend the Town Charter adopted pursuant to Chapter 592 of the Acts of 1920, as amended, by adding the following subsections to Section 19 of the Town Charter to add specified powers and duties of the Town Manager:

(K) To prepare and submit an annual operating budget to the Selectmen. The proposed budget shall include, but not be limited to a listing of the funds requested by all boards, committees, officers, and departments of the town; shall be balanced and show both proposed expenditures and anticipated revenues. The Board of Selectmen, after reviewing the proposed budget and making changes it deems appropriate, shall submit its recommended budget to the Finance Committee on or before the twentieth day of January of each year for review and recommendation to town meeting.

(L) To prepare annually a five year financial forecast of town revenue, expenditures and general finance condition of the town. The forecast shall be submitted to the Selectmen who shall make it available to the public.

(M) To be responsible on behalf of the Selectmen for the negotiation, administration and enforcement of collective bargaining agreements and other employment agreements, exclusive of agreements made by the School Committee and the Municipal Light Board. The Town Manager in carrying out duties hereunder may engage labor counsel as he deems necessary and as approved by the Selectmen.

Notwithstanding the foregoing, the Selectmen shall retain the sole authority to approve and execute all collective bargaining agreements negotiated by the Town Manager on the Board's behalf, or act anything thereon.

ARTICLE 11. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact special legislation to provide that any agreement for a term of more than two (2) years made by the Town with any other governmental unit under the provisions of Section 4A of Chapter 40 of the General Laws respecting the sale by the Town of Middleborough of water or wastewater treatment services shall be subject to authorization by the Town Meeting, or act anything thereon.

ARTICLE 12. To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for disposal by the Town of refuse, garbage and other solid waste on such terms and conditions as the Board may determine, or act anything thereon.

ARTICLE 13. To see if the Town will vote to transfer to the Board of Selectmen the care, custody, management and control of two parcels of land shown as Lots 1 and 2 on a plan of land dated February 10, 2002, drawn by Outback Engineering and recorded in the Plymouth County Registry of Deeds as Plan No. 250 of 2002 and also shown on the Assessors' Map described below, for the purpose of sale of the parcels, and to authorize the Board of Selectmen to sell and convey the parcels on such terms and conditions as the Board of Selectmen may determine, or act anything thereon.

	<u>Map #</u>	<u>Parcel #</u>	<u>Location</u>	<u>Land Area</u>
1.	48	3832	West Grove Street	5.62 acres
2.	48	3042	West Grove Street	28.30 acres

ARTICLE 14. To see if the Town will vote to transfer the care, custody, management and control of the Rock Village School property at 63 Miller Street shown as Lot 923 on Assessors Map 87 to the Board of Selectmen for the purpose of sale of the property, and to authorize the Board of Selectmen to sell the property on such terms and conditions as the Board determines, or act anything thereon.

ARTICLE 15. To see if the Town will vote to transfer to the Board of Selectmen the care, custody, management and control of a parcel of land on Lake Shore Drive at Navaho Lake Shores shown as Lot 5856 on Assessors Map 35, also shown as Lot 36 on a plan of Whispering Pines dated April 1952, for the purpose of sale or conveyance of the parcel, and to authorize the Board of Selectmen to sell and/or convey the parcel to Frances Stanizzi or other person(s) on such terms and conditions as the Board of Selectmen determines including conveyance for nominal consideration, or act anything thereon.

ARTICLE 16. To see if the Town will vote to authorize the Board of Selectmen to acquire easements in two parcels of land by gift, purchase or eminent domain in connection with the project to rehabilitate the Summer Street Bridge over the Taunton River, such parcels being shown on a plan entitled "Preliminary Right of Way Plans for Summer Street Bridge – Bridgewater/Middleborough" dated October 9, 2009 revised December 22, 2009 prepared by Jacobs Engineering Group as follows:

Parcel #	Property Owner	Area
E-1	Brooks	270 square feet
E-2	Pocius	498 square feet

, or act anything thereon.

ARTICLE 17. to see if the Town will vote to authorize the Board of Selectmen to acquire easements in parcels of land by gift, purchase or eminent domain in connection with the project to mitigate pollution to the Nemasket River, or act anything thereon.

ARTICLE 18. To see if the Town will transfer the management and control of a parcel of land on Wareham Street (Route 28) shown as Lot 4356 on Assessors Map 110 to the Middleborough

Gas & Electric Department Light Board for purposes of the Gas & Electric Department Light Board for purposes of the Gas & Electric including without limitation leasing all or a part of the parcel to a third party, and to authorize the Light Board to lease all or part of the property to Algonquin Gas Transmission, LLC or other party on such terms and conditions which may be approved by the Light Board, or act anything thereon.

ARTICLE 19. To see if the Town will vote to include acquisition of a Supervisory Control and Data Acquisition (SCADA) system, a mixing system for the Barden Hill storage tank, a dome for the East Grove Street well, and pump station modifications, to the water system improvements project voted under Article 12 of the warrant for the September 23, 2003 Special Town Meeting, or act anything thereon.

ARTICLE 20. To see if the Town will vote to appropriate the sum of \$6,000,000 for the purpose of improving the water system; and further to authorize the Town through the Treasurer, with the approval of the Board of Selectmen, to borrow said \$6,000,000.00, or any portion thereof, and issue bonds or notes therefore under Section 8(4) of Chapter 44 of the General Laws or any other enabling authority, or Chapter 29C of the General Laws; and further to authorize the Treasurer with the approval of the Board of Selectmen, to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C, or any other fund established in connection with the Safe Water Drinking Act, and in connection therewith to enter into a loan agreement and/or security agreement with the Trust, or any other such pertinent fund administrator, and otherwise to contract with the Trust and/or the Department of Environmental Protection with respect to such loan and with respect to any federal or state aid available for the project, or for the financing thereof, or for reimbursement of costs incurred in connection therewith' and further to authorize the Board of Selectmen to enter into a project

regulatory agreement with the Department of Environmental Protection, to extend all funds available for the project, and to take any other action ordered to the purposes of carrying out the project, or act anything thereon.

ARTICLE 21. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation to allow the Board to impose reasonable fees for the employment of outside consultants under the provisions of General Laws Chapter 44, Section 53G in connection with its review of earth removal permit applications under the Town's Earth Removal By-law, or act anything thereon.

ARTICLE 22. To see if the Town will vote to amend its Earth Removal By-law by deleting the first four sentences of the first paragraph of Section 5 and replacing them with the following:

Section 5

An earth removal permit may be issued for a period of up to three (3) years. If a project is not completed during the initial permit period, a permit may be extended up to one (1) year beyond the initial permit period, provided, however, that no permit may be extended unless an application therefore is filed no later than three (3) months before expiration of the initial permit period. If an earth removal project is not completed during the initial permit period and any permit extension period, a new permit to complete the project shall be required, provided, however, that a new permit to complete a project may not be issued until three (3) years have

elapsed after expiration of the initial permit period and any permit extension period. Any project which is the subject of an earth removal permit or extension permit and which permit is in effect on January 1, 2010 shall not be subject to a three (3) year delay after expiration before issuance of a new permit to complete the project as set forth in the previous sentence. An applicant for a new permit to complete a project shall comply with all requirements of the by-law and regulations in effect when the application for a new permit is filed, or act anything thereon.

ARTICLE 23. To see if the Town will vote to support continued discussions regarding the potential acquisition, by the Town, of the former St. Luke's Hospital property at Center Street and Oak Street for a police station or other municipal use, or act anything thereon.

ARTICLE 24. To see if the Town will accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitting by said Act, including the acquisition, creation and preservation of open space, the acquisition and preservation of historic resources, the acquisition, creation and preservation of land for recreational use, the creation, preservation and support of community housing, and the rehabilitation and restoration of such open space, historic resources, land for recreational use and community housing that is acquired or created as provided under said Act; to levy a 1% surcharge of the annual real estate tax against real property, to accept a \$100,000 exemption from the surcharge, as well as the exemption of property owned and occupied by a person who would qualify for low income housing or low or moderate income senior housing in the town, as permitted under Section 3(e) of said Act; or to take any other action relative thereto.

By Petition

ARTICLE 25. To see if the town meeting will vote to enact the following addition to the Town Charter:

To see if the Town meeting will vote to enact the following addition to the Town Charter:

TERM LIMITS

Beginning with the 2011 Annual Town Election, no elected Town Official shall serve more than 2 consecutive terms of office at any one time. Additionally, any Town Official who has served 2

consecutive terms, shall not be able to run for the same Board or position until his or her successor has served at least one full term.

By Petition

ARTICLE 26. To place on the town meeting warrant and article to accept Gibbs Road as a street in Middleboro.

By Petition

Given, under our hands at Middleborough, this 21st day of April, 2010.

Marsha L. Brunelle, Chairman

Alfred P. Rullo, Jr., Vice Chairman

Muriel C. Duphily

Stephen J. McKinnon

Steven P. Spataro

BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the **29th day of April, 2010**, that date being more than seven days before the time specified for said meeting.

BRUCE GATES
Police Chief

ANNUAL TOWN MEETING

May 17, 2010

At 7:30PM the Moderator opened the Annual Town Meeting and declared that due to the lack of a quorum, and per request of the Board of Selectmen, that he would entertain a motion to adjourn the meeting.

A motion made and seconded to adjourn the Special Town Meeting to Monday, June 7, 2010, at 7:00PM in the Middleborough High School Auditorium, was voted unanimously by those in attendance.

RECONVENED ANNUAL TOWN MEETING

June 7, 2010

The Annual Town Meeting was called to order at 7:52PM, immediately following the completion of the Special Town Meeting, by Moderator Wayne Perkins, who declared a quorum still present in the Middleborough High School Auditorium,.

ARTICLE 1: There were no Committee Reports

Prior to moving Article 2, the following statement was read by Richard Pavadore, the Chairman of the Finance Committee:

The fiscal year 2011 budget book presented to you tonight has been prepared and approved by the Finance Committee. It is also in agreement with the budget provided to us by the Town Manager and Board of Selectmen. Our primary function is to provide the citizens at Town Meeting with a realistic, comprehensive and fiscally sustainable spending plan that provides all of the necessary Town services within the constraints of our anticipated revenues.

The budget must balance the needs and services requested by all department heads to operate their departments against the anticipated revenues available to the Town. We believe the budget before you tonight balances these two conditions.

Over the past few years, the major disappointment for Middleboro and many towns in the Commonwealth has been the reduction in State local aid which has traditionally averaged 30 % of our total revenues. Over the past few years, this aid has dropped to about 27%. The reduction translates to dollar values of \$600K to \$1M in what normally would be additional annual revenue to the town.

Based on this year's anticipated revenues, the Finance Committee is recommending a reduction in departmental budgets as compared to Fiscal Year 2010. Based on our budget book that you have, the General Government budget is decreasing by approximately 3.5% and the School Department operating budget is decreasing by 1.5%. When averaging budgets over a longer time frame of 5 years, we still have a net increase in budget spending. Since 2005 the average annual budget increases are 2.9%/year in general government, and 2.6%/year in the school department.

When reviewing the personnel ledgers for the upcoming year, we remind you that FY2011 has a 53rd week as compared to FY2010. This results in the salary columns to show an increase by approximate 1.9% due to the extra week.

Our recommendations are based on each department's bottom line value. Individual line items within all budgets are completed by each department head to meet our figure and can be adjusted by them to best provide the service. Your vote tonight will be a bottom line figure only.

Although we feel that our balanced budget can be accepted in its entirety, there may be some amendments and questions from Town Meeting as we go through this process. We will provide you with our reasoning behind any budget item as we move along.

We ask that as you consider any possible amendments, please be aware that additional monies allocated and voted to one department, must be eventually taken from another, either at tonight's meeting or one in the future, unless additional revenues are brought forward to supplement the expense.

An important point to remember is The Town Meeting does not increase the Towns Revenues, it can only decide on where the available money can be spent.

We thank you all for attending this meeting and hope we can answer your questions as we go along.

And with that Mr. Moderator,

I move to set the annual salary for Fiscal year 2011 of the Treasurer/Collector at \$93,705.06 and the Treasurer/Collector will be entitled to any and all benefits as the GMEG employees for Fiscal year 2011.

ARTICLE 2: Voted by a majority vote to set the annual salary for fiscal year 2011 of the Treasurer/Collector at \$93,705.06 and the Treasurer/Collector will be entitled to any and all benefits as the GMEG employees for Fiscal year 2011.

Further voted by a majority vote to:

- \$ 1,986,996.80 be transferred **from** the sales of water **to** the FY2011 General Fund Budget.
- \$ 743,518. be transferred **from** the sales of wastewater **to** the FY2011 General Fund Budget.
- \$1,801,309. be transferred **from** the sales of Gas and Electric **to** the FY2011 General Fund Budget.
- \$ 496,462. be transferred **from** the revenues of the Trash Enterprise Fund **to** the FY 2011 General Fund Budget.

- \$ 300,000.00 to be transferred **from** the Council on Aging Trust fund **to** department 541, Council on Aging Budget..
- \$ 358,700. to be transferred **from** the landfill stabilization account **to** department 710, the Debt Services budget

Voted by a majority vote to raise and appropriate by taxation or available funds in the treasury the following sums of money for the operating budgets of various departments of the Town for Fiscal Year 2011, beginning July 1, 2010, as follows:

FINANCE COMMITTEE - DEPARTMENT 111

Personnel

511104 Reg. Pay Recording Secretary	3,970.00	
Total Personnel		3,970.00

Expenditures

Purchase of Services

534300 Postage	0.00	
Subtotal Purchase of Service	0.00	

Consumable Supplies

542100 Office & Stationery	0.00	
542400 Printing	365.00	
Subtotal Consumable Supplies	365.00	

Other Charges & Expenses

571000 In State Travel	0.00	
573100 Dues	265.00	
Subtotal Other Charges & Expenses	265.00	

Total Expenditures		630.00
---------------------------	--	---------------

TOTAL FINANCE COMMITTEE		4,600.00
--------------------------------	--	-----------------

SELECTMEN - DEPARTMENT 122

Personnel

511101 Reg. Pay Clerical	52,212.42	
512700 Temporary Clerical	0.00	
Total Personnel		52,212.42

Expenditures

Purchase of Services

524100 Bldg. & Ground Mtce.	0.00	
529000 S.E.M.A.S.S.	0.00	
530500 Engineering & Consulting	0.00	

534300 Postage	502.00	
534800 Labor Counsel	0.00	
Subtotal Purchase of Services	502.00	
Consumable Supplies		
542000 Town Reports	0.00	
542100 Office & Stationery	250.00	
542400 Printing	200.00	
Subtotal Consumable Supplies	450.00	
Other Charges & Expenses		
571000 In State Travel	0.00	
573100 Dues	2,600.00	
Subtotal Other Charges & Expenses	2,600.00	
Total Expenditures		3,552.00
TOTAL SELECTMEN		55,764.42
TOWN MANAGER - DEPARTMENT 123		
Personnel		
511102 Reg. Pay Town Manager	131,959.00	
511103 Reg. Pay Asst. to Town Manager	48,121.00	
512700 Temporary Personnel	0.00	
514600 Longevity	0.00	
519700 Sick Leave Buy Back	0.00	
Total Personnel	180,080.00	180,080.00
Expenditures		
Purchase of Services		
524100 Consulting Services	0.00	
524600 Machine Mtce.	0.00	
534300 Postage	500.00	
Subtotal Purchase of Services	500.00	
Consumable Supplies		
542100 Office & Stationery	400.00	
542200 Photo Copy Supplies	0.00	
542400 Printing	150.00	
548900 Sundry Vehicles	150.00	
Subtotal Consumable Supplies	700.00	
Other Charges & Expenses		
571000 In State Travel	0.00	
573100 Dues	3,500.00	
575300 Bond	127.00	

Subtotal Other Charges & Expenses	3,627.00	
Total Expenditures		4,827.00
TOTAL TOWN MANAGER		184,907.00

TOWN ACCOUNTANT - DEPARTMENT 135

Personnel		
511101 Reg Pay Clerical F.T.	41,184.00	
511111 Reg Pay Town Accountant	79,916.00	
511103 Reg Pay Assistant Town Accountant	0.00	
511104 Clerical P.T.	0.00	
511121 Temporary Labor	0.00	
519400 Schools	0.00	
Total Personnel		121,100.00

Expenditures

Purchase of Services	
530400 Contracted Services-Fixed Assets	0.00
532200 Training	0.00
534300 Postage	0.00
Subtotal Purchase of Services	0.00

Consumable Supplies

542100 Office & Stationery	300.00
542400 Printing	0.00
542900 Sundry Expense	0.00
Subtotal Consumable Supplies	300.00

Other Charges & Expenses

571000 In State Travel	387.00
573100 Dues	0.00
575300 Bond	0.00
Subtotal Other Charges & Expenses	387.00

Total Expenditures		687.00
TOTAL ACCOUNTANT		121,787.00

ASSESSORS - DEPARTMENT 141

Personnel		
511101 Reg. Pay Clerical F.T.	127,277.00	
511104 Reg. Pay Clerical P.T.	21,230.00	
511114 Assessor/Appraiser	89,854.00	
511202 Reg Pay Assistant Assessor	0.00	
514600 Longevity	625.00	
Total Personnel		238,986.00

Expenditures		
Purchase of Services		
524200 Map Mtce.	1,000.00	
524500 Vehicle Mtce.	50.00	
524600 Machine Mtce.	1.00	
529400 Binding	400.00	
530800 Registry Fees/Probate Service	550.00	
531500 Contracted Services	777.00	
534300 Postage	1,000.00	
Subtotal Purchase of Services	3,778.00	
Consumable Supplies		
542100 Office & Stationery	1,000.00	
542200 Photo Copy Supplies	0.00	
542400 Printing	280.00	
542900 Sundry Expenses	50.00	
Subtotal Consumable Supplies	1,330.00	
Other Charges & Expenses		
571000 In State Travel	1,200.00	
573100 Dues	425.00	
573200 Subscriptions	463.00	
Subtotal Other Charges & Expenses	2,088.00	
Total Expenditures		7,196.00
TOTAL ASSESSORS		246,182.00
TREASURER & COLLECTOR - DEPARTMENT 145		
015116 Reg. Pay Treasurer & Collector	93,705.06	
Total Reg. Pay Treasurer & Collector		93,705.06
Personnel		
511101 Reg. Pay Clerical F.T.	216,385.09	
511117 Reg. Pay Asst. Treasurer/Collector	63,342.27	
512700 Temporary Personnel	0.00	
513100 Overtime Pay	0.00	
514600 Longevity	1,125.00	
Total Personnel	280,852.36	374,557.42
Expenditures		
Purchase of Services		
524600 Machine Mtce.	1,300.00	
530400 Lease & Tax Title	1,700.00	
530800 Liens & Tax Title	264.00	

531000 Tax Title	0.00	
531100 Tax Foreclosures	4,254.00	
534200 Bank Service Charges	6,000.00	
534300 Postage	25,000.00	
Subtotal Purchase of Services	38,518.00	
Consumable Supplies		
542100 Office & Stationery	2,961.00	
542400 Printing	11,500.00	
Subtotal Consumable Supplies	14,461.00	
Other Charges & Expenses		
571000 In State Travel	1,100.00	
573100 Dues	200.00	
575300 Bonds	1,808.00	
Subtotal Other Charges & Expenses	3,108.00	
Total Expenditures		56,087.00
TOTAL TREASURER & COLLECTOR		430,644.42
LAW - DEPARTMENT 151		
Personnel		
511118 Drawing Account	0.00	
511115 Reg. Pay	60,000.00	
Total Personnel		60,000.00
PURCHASE OF SERVICES		
530300 Legal Cost	65,297.00	
530400 Consultant Special Counsel	4,500.00	
Total Expenditures		69,797.00
TOTAL LAW DEPARTMENT		129,797.00
INFORMATION TECHNOLOGY - DEPARTMENT 155		
Personnel		
511115 Reg. Pay Administrator	67,565.68	
511143 Reg. Pay IT Director	89,853.44	
511201 Administrative Technical Assistant	0.00	
514600 Longevity	775.00	
Total Personnel		158,194.12
Expenditures		
Purchase of Services		
524600 Equipment Mtce	7,278.00	
524601 Software Mtce	81,237.00	

526900 Other Mtce	1.00	
527400 Equipment Lease	0.00	
530400 Data Processing Consult	15,079.00	
531401 Internet/Shipping Support	250.00	
531402 Associations	1.00	
531500 Temporary Help	1.00	
532200 Training	145.00	
534300 Postage	185.00	
Subtotal Purchase of Services	104,177.00	
Consumable Supplies		
542100 Office & Stationery	0.00	
542500 Computer Supplies	17,130.00	
542700 Printing	12,400.00	
Subtotal Consumable Supplies	29,530.00	
Other Charges & Expenses		
571000 In State Travel	1.00	
573200 Subscriptions	1.00	
Subtotal Other Charges & Expenses	2.00	
Capital Outlay		
585200 New Equipment	1.00	
585900 New Software Programs	1.00	
Total Capital Outlay	2.00	
Total Expenditures		133,711.00
TOTAL INFORMATION TECHNOLOGY		291,905.12
TOWN CLERK - DEPARTMENT 161		
Personnel		
511101 Reg. Pay Clerical F.T.	49,238.00	
511104 Reg. Pay Clerical P.T.	16,772.00	
511111 Reg. Pay Town Clerk	85,510.00	
519400 Schools	775.00	
519700 Sick Leave Buy Back	0.00	
Total Personnel		152,295.00
Expenditures		
Purchase of Services		
524600 Equipment Mtce.	650.00	
529400 Record Binding	950.00	
534300 Postage	500.00	
Subtotal Purchase of Services	2,100.00	

Consumable Supplies		
542100 Office & Stationery	500.00	
542400 Printing	1,500.00	
Subtotal Consumable Supplies	2,000.00	
Other Charges & Expenses		
571000 In State Travel	319.00	
573100 Dues	350.00	
573400 Law Books	0.00	
575300 Bond	175.00	
Subtotal Other Charges & Expenses	844.00	
Total Expenditures		4,944.00
TOTAL TOWN CLERK		157,239.00

ELECTION & REGISTRATION - DEPARTMENT 162

Personnel		
511104 Clerk	600.00	
511106 Chairman & Registrars	1,197.00	
511108 Election Officers	16,000.00	
511109 Election Police Officers	6,500.00	
511163 Custodial	1,600.00	
Total Personnel		25,897.00

Expenditures

Purchase of Services	
530400 Computer Service	6,250.00
534300 Postage	3,000.00
534400 Election Tabulation Supp	2,600.00
Subtotal Purchase of Services	11,850.00

Consumable Supplies		
542400 Printing	6,000.00	
542900 Sundry Expense	500.00	
Subtotal Consumable Supplies	6,500.00	
Total Expenditures		18,350.00
TOTAL ELECTION & REGISTRATION		44,247.00

CONSERVATION COMMISSION - DEPARTMENT 171

Personnel	
511104 Reg. Pay Clerical P.T.	26,950.99
511155 Reg. Pay Conservation Agent	68,163.07
514600 Longevity	0.00
519700 Sick Leave Buy Back	0.00

Total Personnel	95,114.06
------------------------	------------------

Expenditures

Purchase of Services

524600 Office Equipment Mtce.	79.00
531600 Contracted Services	0.00
534300 Postage	400.00
Subtotal Purchase of Services	479.00

Consumable Services

542100 Office & Stationery	100.00
542400 Printing	100.00
542900 Sundry Expenses	1.00
Subtotal Consumable Supplies	201.00

Other Charges & Expenses

57100 In State Travel	400.00
57310 Dues	1.00
Subtotal Other Charges & Expenses	401.00

Total Expenditures	1,081.00
---------------------------	-----------------

TOTAL CONSERVATION COMMISSION	96,195.06
--------------------------------------	------------------

PLANNING BOARD - DEPARTMENT 175

Personnel

511101 Reg. Pay Clerical	25,116.91
511103 Reg. Pay Construction Administrator	56,500.79
511104 Reg. Pay Clerical P.T.	2,243.18
511105 Reg. Pay Recording Sec. .	2,300.00
511119 Reg. Pay Planner	89,853.44
514600 Longevity	525.00
519400 Schools	0.00

Total Personnel	176,539.32
------------------------	-------------------

Expenditures

Purchase of Services

524600 Equipment Mtce.	1,731.90
531600 Emergency Contracted Serv.	0.00
534300 Postage	200.00
Subtotal Purchase of Services	1,931.90

Consumable Supplies

542100 Office & Stationery	300.00
542200 Photocopy Supplies	400.00

Subtotal Consumable Supplies	700.00	
Other Charges & Expenses		
571000 In State Travel	500.00	
573100 Dues	300.00	
573300 Licenses	0.00	
Subtotal Other Charges & Expenses	800.00	
Total Expenditures		3,431.90
TOTAL PLANNING BOARD		179,971.22

ZONING BOARD - DEPARTMENT 176

Personnel		
511104 Reg. Pay Clerical P.T.	30,225.00	
514600 Longevity	0.00	
Total Personnel		30,225.00

Expenditures		
Purchase of Services		
534300 Postage	200.00	
Subtotal Purchase of Services	200.00	

Consumable Supplies		
542100 Office & Stationery	200.00	
542400 Printing	0.00	
Subtotal Consumable Supplies	200.00	
Total Expenditures		400.00
TOTAL ZONING BOARD		30,625.00

ADMINISTRATIVE OFFICE BUILDINGS-DEPARTMENT 193

Personnel		
511120 Reg. Pay Custodial	14,508.75	
511121 Temporary Labor	12,021.28	
514600 Longevity	0.00	
519100 Uniforms	0.00	
Total Personnel		26,530.03

Expenditures		
Purchase of Services		
521300 Bldg. Electricity	50,000.00	
521500 Bldg. Heat Gas	35,791.00	
523100 Water & Sewer	2,500.00	
524100 Bldg & Grounds Mtce	14,659.00	
529100 Custodial & Service Cont.	10,000.00	

Sub total Purchase of Services	112,950.00	
Consumable Supplies		
543000 Bldg. Repairs & Mtce.	5,000.00	
545000 Custodial & Housekeeping	2,000.00	
Subtotal Consumable Supplies	7,000.00	
Total Expenditures		119,950.00
TOTAL ADMINISTRATIVE OFFICE BLDGS.		146,480.03

POLICE - DEPARTMENT 210

Personnel		
511009 E911 Coordinator	23,449.00	
511101 Reg. Pay Clerical F.T.	80,057.00	
511103 Reg. Pay Adm. Asst.	67,069.00	
511104 Reg. Pay Clerical P.T.	0.00	
511120 Reg. Pay Custodial	46,730.00	
511121 Reg. Pay Temp. Spec Matr.	7,500.00	
511122 Reg. Pay Chief	126,385.00	
511123 Reg. Pay Lieutenants	188,583.00	
511124 Reg. Pay Sergeants	559,802.00	
511125 Reg. Pay Detectives	159,027.00	
511126 Reg. Pay Officers	1,255,385.00	
511127 Dispatchers	0.00	
513100 Overtime Pay	135,977.00	
513500 Court Time	55,284.00	
514100 Night Shift Differential	171,954.00	
514600 Longevity	200.00	
515500 Holiday	130,217.00	
519200 Badges, Buttons, Etc.	3,000.00	
519300 Clothing Allowance	69,600.00	
519400 Schools & Training	20,620.00	
519500 Career Incentive	249,865.00	
519600 Specialists Pay	44,640.00	
519700 Sick Leave Buy Back	0.00	
Total Personnel		3,395,344.00

Expenditures

Purchase of Services	
521100 Bldg. Electricity	14,300.00
521500 Bldg. Heat Gas	12,978.00
523100 Water & Sewer	1,000.00
524100 Bldg. & Grounds Mtce.	4,400.00
524500 Vehicle Mtce.	24,110.00

524800 Commun. Equip. Mtce.	4,000.00
526900 Other Equipment Mtce.	14,668.00
534300 Postage	1,500.00
538100 Animal & Pest Control	200.00
539800 Special Investigators	1,500.00
Subtotal Purchase of Services	78,656.00

Consumable Supplies	
542100 Office & Stationery	4,000.00
542200 Photo Copy Supplies	1,250.00
542400 Printing	1,500.00
542600 Teletype Supplies	500.00
542900 Sundry Office	550.00
543000 Bldg. & Grounds Mtce.	500.00
545000 Custodial & Housekeeping	2,880.00
548100 Oil & Filters	2,291.00
548200 Tires	4,500.00
548900 Sundry Vehicles	50.00
549400 Prisoner's Expense	200.00
550000 Medical Supplies	500.00
558200 Photo & Fingerprinting	2,500.00
558300 Breathalyzer Parts	500.00
558500 Ammunition	10,000.00
Subtotal Consumable Supplies	31,721.00

Other Charges & Expenses	
571000 In State Travel	500.00
573100 Dues	3,734.00
573200 Subscriptions	220.00
573400 Law Books	3,000.00
Subtotal Other Charges & Expenses	7,454.00

Total Expenditures **117,831.00**

TOTAL POLICE DEPARTMENT 3,513,175.00

FIRE - DEPARTMENT 220

Personnel	
511000 Coordinator Stipend	650.00
511110 Administrative Assistant	66,859.50
511122 Reg. Pay Chief	112,115.14
511132 Reg. Pay Deputy Chief	1.00
511133 Reg. Pay Captain	469,794.68
511134 Reg. Pay Firefighters	1,059,664.51
511135 Reg. Pay Callmen	15,000.00

511143 Directors Stipend	620.00	
511500 Reg. Pay Lieutenants	271,836.75	
512500 Forest Fire Wages	1.00	
513100 Overtime Pay	100,000.00	
514100 Night Shift Differential	75,406.01	
514600 Longevity	500.00	
515500 Holiday	104,395.00	
518800 Protective Clothing	5,750.00	
519100 Uniforms	31,800.00	
519400 Schools	12,100.00	
519500 Career Incentive	104,651.55	
519700 Sick Leave Buy Back	1.00	
Total Personnel		2,431,146.14

Expenditures

Purchase of Services

521100 Bldg. Electricity	19,765.00
521300 Bldg. Heat Gas	16,833.00
523100 Water & Sewer	2,200.00
524100 Bldg. & Grounds Mtce.	3,000.00
524400 Beeper Telephone Paging	250.00
524500 Vehicle Mtce.	35,000.00
524600 Office Equipment Mtce.	750.00
524700 Communication Equip.	4,000.00
524800 Other Equip. Mtce.	6,000.00
529600 Laundry Service	200.00
530100 Medical Exams	2,000.00
530500 Engineering	1.00
531600 Emergency Contracted Services	2,500.00
534300 Postage	275.00
539700 Constable Service	200.00
538200 Fire Ext. Service	1.00
Subtotal Purchase of Services	92,975.00

Consumable Supplies

542100 Office & Stationery	1,500.00
542200 Photo Copy Supplies	50.00
542300 Camera Supplies	250.00
542400 Printing	450.00
542900 Sundry Office	500.00
543000 Bldg. Repairs & Mtce.	3,000.00
545000 Custodial & Housekeeping	3,000.00
546000 Groundskeeping Supplies	500.00

548200 Tires	2,100.00	
548500 Fire Alarm Material	50.00	
548501 Hose Replacement & New Equipment	3,500.00	
548900 Sundry Vehicles	12,000.00	
558400 Fire Prevention Material	1,725.00	
Subtotal Consumable Supplies	28,625.00	
Other Charges & Expenses		
571000 In State Travel	300.00	
573100 Dues	500.00	
573200 Subscriptions	500.00	
573900 S.A.R.A.	1,200.00	
Subtotal Other Charges & Expenses	2,500.00	
Total Expenditures		124,100.00
TOTAL FIRE DEPARTMENT		2,555,246.14

BUILDING - DEPARTMENT 241

Personnel		
511101 Reg. Pay Clerical F.T.	45,525.00	
511104 Reg. Pay Clerical P.T.	14,406.00	
511137 Reg. Pay Bldg. Commissioner	85,990.00	
511138 Reg. Pay Asst. Bldg. Ins.	25,823.00	
511139 Reg. Pay Plumbing & Gas Insp	63,022.00	
511140 Reg. Pay Wiring Inspector	68,866.00	
511141 Reg. Pay Alternates	1,800.00	
511204 Reg Pay Local Inspector #2	1.00	
513100 Overtime Pay	1.00	
514600 Longevity	725.00	
519700 Sick Leave Buy Back	1.00	
Total Personnel		306,160.00

Expenditures

Purchase of Services		
524500 Vehicle Mtce.	200.00	
524600 Equipment Mtce	2,295.00	
524800 Communication Equipment Mtce	0.00	
534300 Postage	300.00	
539700 Constable Service	1.00	
Subtotal Purchase of Services	2,796.00	

Consumable Supplies

542100 Office & Stationery	500.00	
542300 Maps & Camera Supplies	0.00	

542400 Printing	500.00	
548200 Tires	300.00	
Subtotal Consumable Supplies	1,300.00	
Other Charges & Expenses		
571000 In State Travel	800.00	
573100 Dues	450.00	
573300 Licenses	0.00	
Subtotal Other Charges & Expenses	1,250.00	
Total Expenditures		5,346.00
TOTAL BUILDING DEPARTMENT		311,506.00

SEALER WEIGHTS & MEASURES - DEPARTMENT 244

Personnel		
511142 Reg Pay Sealer	5,752.00	
Total Personnel		5,752.00

Expenditures

Purchase of Services		
534300 Postage	18.00	
Subtotal Purchase of Services	18.00	

Consumable Supplies

542900 Sundry Expenses	28.00	
Subtotal Consumable Supplies	28.00	

Other Charges & Expenses

571000 In State Travel	59.00	
Subtotal Other Charges & Expenses	59.00	

Capital Outlay

New Equipment	0.00	
Subtotal Capital Outlay	0.00	

Total Expenditures		105.00
TOTAL SEALER WEIGHTS & MEASURES		5,857.00

ANIMAL CONTROL - DEPARTMENT 292

Personnel		
511130 Reg. Pay Dog Officer	60,655.00	
512100 Reg. Pay Dog Officer P.T.	31,019.00	
513100 Overtime	0.00	
514600 Longevity	0.00	
519100 Uniforms	0.00	

Total Personnel	91,674.00
------------------------	------------------

Expenditures

Purchase of Services

521100 Bldg. Electricity	1,000.00
521500 Bldg. Heat Gas	3,490.00
523100 Water & Sewer	680.00
524500 Vehicle Mtce.	500.00
Subtotal Purchase of Services	5,670.00

Consumable Supplies

542900 Sundry Expense	0.00
543000 Bldg. Repairs & Mtce.	1,600.00
545000 Custodial & Housekeeping	200.00
548900 Sundry Vehicles	0.00
558800 Care & Disposal of Dogs	3,050.00
Subtotal Consumable Supplies	4,850.00

Other Charges & Expenses

571000 In State Travel	0.00
573000 Subscription Certification	100.00
Subtotal Other Charges & Expenses	100.00

Total Expenditures	10,620.00
---------------------------	------------------

TOTAL ANIMAL CONTROL DEPARTMENT	102,294.00
--	-------------------

DPW ADMINISTRATION - DEPARTMENT 421

Expenditures

Purchase of Services

521100 Bldg. Electricity	3,750.00
521500 Bldg. Heat Gas	7,173.00
523100 Water & Sewer	150.00
524100 Bldg. & Grounds Mtce.	556.00
525600 Custodial Service	825.00
534300 Postage	110.00
Subtotal Purchase of Services	12,564.00

Consumable Supplies

542100 Office & Stationery	375.00
542400 Printing	153.00
543000 Bldg. Repairs & Mtce.	1,639.00
545000 Custodial & Housekeeping	95.00
Subtotal Consumable Supplies	2,262.00

Total Expenditures	14,826.00
--------------------	------------------

TOTAL DPW ADMINISTRATION	14,826.00
---------------------------------	------------------

DPW HIGHWAY - DEPARTMENT 422

Snow Removal

015293 Snow Removal	50,000.00
015301 Snow Removal - Gasoline	1,000.00
015302 Snow Removal - Diesel	4,000.00

Total Snow Removal**55,000.00**

Personnel

511101 Reg. Pay Clerical F.T.	24,445.00
511146 Reg. Pay Superintendent	67,390.00
511147 Reg. Pay Supervisors	77,905.00
511148 Reg. Pay Labor	417,142.00
511149 Police/Flagmen	27,518.68
513100 Overtime Pay	19,970.00
514500 Standby	9,517.19
514600 Longevity	2.00
518900 Foul Weather Gear	825.00
519100 Uniforms & Shoes	6,332.00
519400 Schools	300.00

Total Personnel**651,346.87**

Expenditures

Purchase of Services

524400 Road Machinery Mtce.	15,000.00
524600 Vehicle Inspections	1,645.00
524700 Communication Equip.	500.00
524900 Traffic Control Equipment	1,100.00
525000 Heavy Equip. Excavator	5,000.00
525400 Hot Top Materials	46,063.40
525500 Traffic Marking & Paint	23,390.40
Subtotal Purchase of Services	92,698.80

Consumable Supplies

543400 Small Tool Replacement	2,000.00
548100 Oil/Grease	10,000.00
548200 Tires	5,000.00
548300 Road Machinery Supplies	40,000.00
553200 General Materials	31,000.00
553300 Surface Drains	15,000.00
553400 Traffic & Street Signs	5,000.00
Subtotal Consumable Supplies	108,000.00

Other Charges & Expenses		
573100 Dues	150.00	
573300 Licenses	230.00	
Subtotal Other Charges & Expenses	380.00	
Total Expenditures		201,078.80
TOTAL DPW HIGHWAY		907,425.67

DPW TREE WARDEN - DEPARTMENT 423

Expenditures		
Purchase of Services		
529500 Remove & Trim Trees	9,324.00	
529700 Stump Removal	1,800.00	
529800 Miscellaneous	500.00	
Subtotal Purchase of Services	11,624.00	
TOTAL DPW TREE WARDEN		11,624.00

DPW INSECT & PEST - DEPARTMENT 429

Expenditures		
Purchase of Services		
529100 Dutch Elm Disease	912.00	
Subtotal Purchase of Services	912.00	
Total Expenditures		912.00
TOTAL INSECT & PEST		912.00

DPW RUBBISH REMOVAL - DEPARTMENT 433

See Trash Removal Enterprise Budget after Water Enterprise Budget		
TOTAL DPW RUBBISH REMOVAL		0.00

BOARD OF HEALTH - DEPARTMENT 521

Personnel		
511101 Reg. Pay Clerical	37,053.00	
511145 Animal Health Inspector	0.00	
511156 Reg. Pay Health Off/Inspector	89,854.00	
511157 Reg. Pay Nurses' Aide	24,814.00	
511158 Reg. Pay Nurses	63,103.00	
511200 Reg. Pay Health Inspector	68,866.00	
514600 Longevity	650.00	
Total Personnel		284,340.00

Expenditures		
Purchase of Services		
524600 Machine Mtce.	1,200.00	
529000 Hazardous Waste Removal	75.00	
530600 Laboratory Testing	300.00	

534300 Postage	800.00	
Subtotal Purchase of Services	2,375.00	
Consumable Supplies		
542100 Office & Stationery	200.00	
542400 Printing	0.00	
548900 Sundry Vehicles	1,000.00	
Emergency Assistance	1.00	
550100 Nurses' Supplies & Clinics	200.00	
Subtotal Consumable Supplies	1,401.00	
Other Charges & Expenses		
571000 In State Travel	600.00	
573200 Subscriptions	600.00	
Subtotal Other Charges & Expenses	1,200.00	
Total Expenditures		4,976.00
TOTAL BOARD OF HEALTH		289,316.00
 COUNCIL ON AGING - DEPARTMENT 541		
Personnel		
511101 Reg. Pay Assistant to the Director	63,516.53	
511120 Reg. Pay Custodial F.T.	37,328.83	
511130 Reg. Pay Driver	125,513.02	
511143 Reg. Pay Director	71,488.34	
511159 Reg. Pay Activity Planner	12,746.50	
511164 Reg. Pay Dispatchers	24,720.79	
511168 Reg. Pay Cook	21,878.27	
511169 Reg. Pay Asst. Cook	14,201.36	
511170 Reg. Pay Kitchen Aide	6,754.17	
512700 Temp. Personnel	1,000.00	
512800 Reg. Pay D.C. Supervisor	31,530.55	
512801 Reg. Pay Day Care Assist.	0.00	
512802 Reg. Pay Direct Care Assist.	0.00	
512900 Reg. Pay Health Coord. (and outreach)	17,413.15	
513000 Reg. Pay D.C. Rec. Plan	17,345.97	
513100 Overtime Pay	1.00	
514600 Longevity	650.00	
519100 Uniforms	1.00	
519400 Staff Development	1.00	
519700 Sick Leave Buy Back	1.00	
Total Personnel		446,091.48

Expenditures		
Purchase of Services		
521100 Building Electricity	19,701.39	
521500 Bldg. Heat & Gas	17,500.00	
523000 Water & Sewer	5,000.00	
524100 Bldg. & Grounds Mtce.	9,985.00	
524500 Vehicle Mtce.	1,500.00	
524600 Office Equipment Mtce.	1,000.00	
524700 Equipment Mtce.	7,500.00	
527400 Leasing	0.00	
534300 Postage	776.89	
538100 Animal & Pest Control	460.00	
538200 Fire Ext. Service	500.00	
538500 Dumpster	1,700.00	
Subtotal Purchase of Services	65,623.28	
Consumable Supplies		
542100 Office & Stationery	1,000.00	
542400 Printing Newsletter	0.00	
542500 Supplies	4,500.00	
542900 Sundry Office	100.00	
543000 Building & Grounds Mtce.	750.00	
545000 Custodial & Housekeeping	2,000.00	
548900 Sundry Vehicles	300.00	
549100 Perishables	17,825.00	
558000 Programs Supplies	200.00	
Subtotal Consumable Supplies	26,675.00	
Other Charges & Expenses		
571000 In State Travel	0.00	
Subtotal Other Charges & Expenses	0.00	
Total Expenditures		92,298.28
TOTAL COUNCIL ON AGING		538,389.76
LESS THE FOLLOWING OFFSET		300,000.00
TOTAL COUNCIL ON AGING		238,389.76
 VETERANS' SERVICES - DEPARTMENT 543		
Personnel		
511166 Reg. Pay Agent	51,526.88	
Total Personal Services		51,526.88
Expenditures		
Purchase of Services		
524500 Vehicle Mtce.	200.00	

524600 Office Machine Mtce.	100.00	
529000 Care of Graves	520.00	
534300 Postage	300.00	
Subtotal Purchase of Services	1,120.00	
Consumable Supplies		
542100 Office & Stationery	150.00	
542200 Photo Copy Supplies	0.00	
558700 Flag/Grave Markers	1,700.00	
Subtotal Consumable Supplies	1,850.00	
Other Charges & Expenses		
571000 In State Travel	120.00	
573100 Dues	75.00	
577000 Medical & Cash Aid	350,000.00	
577300 Emergency Aid	500.00	
Subtotal Other Charges & Expenses	350,695.00	
Total Expenditures		353,665.00
TOTAL VETERANS' SERVICES		405,191.88

LIBRARY - DEPARTMENT 610

Personnel		
511101 Reg. Pay Clerical F.T.	0.00	
511104 Reg. Pay Clerical P.T.	106,860.00	
511163 Custodial P.T.	24,182.00	
511165 Reg. Pay Assistant Director	54,679.00	
511167 Reg. Pay Librarian	77,507.00	
511168 Youth Lib. P.T.	32,940.00	
511169 Reference Lib. P.T.	34,187.00	
511176 Systems Librarian	57,546.00	
511177 Sec/Bookkeeper	25,593.00	
514600 Longevity	0.00	
519500 Educational Incentive	2,400.00	
519501 Educational Development	0.00	
519700 Sick Leave Buy Back	0.00	
Total Personnel		415,894.00

Expenditures

Purchase of Services	
521100 Bldg. Lighting	40,000.00
521500 Bldg. Heat & Gas	8,000.00
523100 Water & Sewer	1,800.00
524100 Bldg. & Grounds Mtce.	8,737.00

534300 Postage	800.00	
534700 Elevator Mtce.	2,500.00	
535000 Equipment Mtce.	1,100.00	
Subtotal Purchase of Services	62,937.00	
Consumable Supplies		
542100 Office & Stationery	803.00	
542500 Computer Services	22,631.00	
542800 Library Supplies	800.00	
543000 Bldg. & Grounds Mtce.	800.00	
545000 Custodial & Housekeeping	800.00	
558100 Books & Printed Material	35,000.00	
558900 Non-Print Materials	750.00	
Subtotal Consumable Supplies	61,584.00	
Total Expenditures		124,521.00
TOTAL LIBRARY		540,415.00

PARK - DEPARTMENT 650

Personnel		
511104 Reg. Pay Clerical P.T.	9,750.00	
511146 Reg. Pay Superintendent	57,632.00	
511147 Reg. Pay Supervision	78,000.00	
511167 Reg. Pay Police	0.00	
511168 Reg. Pay Grounds Personnel	86,905.00	
514600 Longevity	1,150.00	
Total Personnel		233,437.00

Expenditures

Purchase of Services	
521100 Bldg Lighting/Electricity	6,000.00
521500 Bldg. Heat & Gas	5,000.00
523100 Water & Sewer	3,000.00
523900 Pool Mtce.	4,648.00
524100 Bldg. & Grounds Mtce.	1.00
524500 Vehicle Mtce.	1.00
524600 Office Equipment Mtce.	1.00
527300 Playground Lease	1.00
527900 Alarm System Rental	410.00
Subtotal Purchase of Services	19,062.00

Consumable Supplies	
542100 Office & Stationery	2.00
542400 Printing	1.00

543000 Bldg. & Grounds Mtce.	2.00	
545000 Custodial & Housekeeping	400.00	
546000 Groundskeeping Supplies	1.00	
548900 Sundry Vehicles	400.00	
557100 Pool Chemicals	5,500.00	
557200 Activities Equipment	1.00	
557800 Sundry Recreational	1.00	
Subtotal Consumable Supplies	6,308.00	
Total Expenditures		25,370.00
TOTAL PARK		258,807.00

HISTORICAL COMMISSION - DEPARTMENT 691

Personnel		
511105 Reg. Pay Recording Secretary	1,217.00	
Total Personnel		1,217.00

Purchase of Services		
534300 Postage	200.00	
Subtotal Purchase of Services	200.00	

Consumable Supplies		
542100 Office & Stationery	200.00	
Subtotal Consumable Supplies	200.00	
Total Expenditures		400.00
TOTAL HISTORICAL COMMISSION		1,617.00

DEBT SERVICES - DEPARTMENT 710

Debt Service Expenses		
534500 Underwriting	10,000.00	
591000 Maturing Principal	2,661,796.00	
591001 Middle School Maturing Principal	1,227,522.00	
591500 Interest on Debt	1,256,109.00	
591501 Middle School Interest on Debt	561,571.00	
592500 Interest on Temp. Notes	25,000.00	
Total Debt Service Expenses		5,741,998.00
TOTAL DEBT SERVICES		5,741,998.00

LESS THE FOLLOWING OFFSETS

WATER BONDING OFFSET	1,272,992.00
WASTEWATER BONDING OFFSET	341,577.00
LANDFILL BONDING OFFSET	125,260.00
Total Dept Service Offset	1,739,829.00
TOTAL DEBT SERVICES	4,002,169.00

EMPLOYEE FRINGE BENEFITS - DEPARTMENT 919

Personnel Services

517100 Workmen's Compensation	320,000.00	
517300 Unemployment	175,000.00	
517400 Health & Life Insurance	9,768,854.72	
517600 Fica	533,116.00	
517700 Retirement	4,014,712.00	
517800 Town Manager Insurance	2,400.00	
517900 Town Manager Deferred Compensation	9,000.00	
518000 Mitigation Employee Benefits	0.00	
Total Personnel Services	14,823,082.72	14,823,082.72
TOTAL EMPLOYEE FRINGE BENEFITS		14,823,082.72

LESS THE FOLLOWING OFFSETS

GAS & ELECTRIC RETIREMENT		810,972.00
GAS & ELECTRIC HEALTH/LIFE		842,266.92
GAS & ELECTRIC FICA		59,000.00
WATER RETIREMENT		121,244.00
WATER HEALTH/LIFE		268,701.80
WATER FICA		10,292.00
WATER WORKMEN'S COMP		22,400.00
WASTEWATER RETIREMENT		78,287.00
WASTEWATER HEALTH/LIFE		99,618.68
WASTEWATER FICA		8,000.00
WASTEWATER WORKMEN'S COMP		9,600.00
TRASH RETIREMENT		65,500.00
TRASH HEALTH/LIFE		100,705.00
TRASH FICA		5,101.00
TRASH WORKER'S COMP		28,800.00
Total Personnel Services Offsets		2,530,488.40
TOTAL EMPLOYEE FRINGE BENEFITS		12,292,594.32

UNCLASSIFIED - DEPARTMENT 950

Other Charges & Expenses

005781 Reserve Fund	50,000.00	
Total Other Charges & Expenses		50,000.00

Other Charges & Expenses

015201 County Assess/SRPEDD	3,225.00	
015780 Interest on Tax Abatement	4,000.00	
025301 Medical Exp. Fire/Police	10,000.00	
035302 Audit	41,000.00	
035309 Advertising	25,000.00	

035784 Real Estate Tax	1,500.00	
036302 Unclassified Audit	0.00	
045321 Bristol/Plymouth Assess.	976,272.00	
045322 Town Manager Search Advisor	0.00	
045323 Communication Bldg.	0.00	
055350 Ambulance Contract	249,000.00	
085771 D.O.T. Drug/Alcohol Testing	3,500.00	
519700 Sick Leave Buy Back	0.00	
Total Other Charges & Expenses	1,313,497.00	
Purchase of Services		
521200 Street Lighting	70,000.00	
534100 Purchasing Dept. Telephone	52,500.00	
541100 Purchasing Dept. Gasoline	125,000.00	
541200 Purchasing Dept. Diesel	90,000.00	
Total Purchase of Services	337,500.00	
Other Charges & Expenses		
574000 Property & Liability	510,000.00	
574001 Insurance Deductibles	0.00	
Total Other Charges & Expenses	510,000.00	
Subtotal Unclassified		2,210,997.00
LESS THE FOLLOWING OFFSETS		
WATER PROPERTY/LIABILITY		69,567.00
WATER AUDIT		6,500.00
WASTEWATER PROPERTY/LIABILITY		28,087.00
WASTEWATER AUDIT		6,500.00
TRASH PROPERTY/LIABILITY		41,272.00
TRASH PROPERTY/LIABILITY		6,500.00
Total Unclassified Offsets		158,426.00
TOTAL UNCLASSIFIED		2,052,571.00
TRANSPORTATION MISCELLANEOUS - DEPARTMENT 899		
Personnel		
511120 Crossing Guards	50,000.00	
511165 Mini Bus Drivers	375,000.00	
511165 Occupation Ed Mini Bus Drivers	35,000.00	
Total Personnel		460,000.00
Expenditures		
Consumable Supplies		
556900 Mini Bus Expense	114,154.00	

573200 Mini Bus Other Expense	5,500.00	
556900 Occupational Ed Misc Expense	45,000.00	
Subtotal Consumable Supplies	164,654.00	
Total Expenditures		164,654.00
TOTAL TRANSPORTATION MISC.		624,654.00

TRANSPORTATION CONTRACTED - DEPARTMENT 900

Expenditures		
Purchase of Services		
530401 Special Needs Trans.	75,000.00	
530402 OCC Ed. Trans.	0.00	
530403 Kindergarten Contr. Serv.	144,444.00	
530404 Elementary Contr. Serv.	794,440.00	
530405 Junior High Contr. Serv.	512,212.00	
530406 High School Contr. Serv.	111,985.00	
530407 Homeless	35,000.00	
Subtotal Purchase of Services	1,673,081.00	
Total Expenditures		1,673,081.00
TOTAL TRANSPORTATION CONTRACTED		1,673,081.00

SCHOOL - DEPARTMENT 300

TOTAL SCHOOL DEPARTMENT	24,914,200.00
--------------------------------	----------------------

Voted by a majority vote to appropriate from the Wastewater Departmental receipts, the operating budget of the Wastewater Department, 440, the total sum of \$1,762,926.81 **minus** the indirect costs of \$743.518.00, appropriated in the

General Fund, as follows:

WASTEWATER ENTERPRISE - DEPARTMENT 440

Personnel		
511146 Reg. Pay Superintendent	89,853.44	
511148 Reg. Pay Labor	147,195.62	
511149 Police/Flagmen	720.00	
511151 Reg. Pay Senior Operator	61,185.74	
511152 Reg. Pay Lab Technician	46,743.03	
513100 Overtime Pay	30,000.00	
514500 Standby	11,550.00	
514600 Longevity	1,150.00	
518900 Foul Weather Gear	250.00	
519100 Uniforms & Shoes	3,005.00	
519400 Schools	500.00	
519700 Sick Leave Buy Back	0.00	
Total Personnel		392,152.83

Expenditures

Purchase of Services

521100 Bldg. Electricity	210,000.00
521500 Bldg. Heat & Gas	40,000.00
523100 Water & Sewer	7,500.00
524100 Bldg. & Lift Station Rep.	20,000.00
524400 Beepers	2,000.00
524600 Office Equipment Mtce.	100.00
524800 Communication Equip. Mtce.	450.00
525400 Hot Top Material	100.00
526900 Other Mtce. Contracts	5,150.00
527900 Alarm System Rental	150.00
528000 Laboratory Analysis	22,832.00
528100 Industrial Waste Analysis	2,000.00
529000 Sludge Disposal	0.00
530100 Medical Exams	200.00
530300 Legal	500.00
530500 Enterprise Consultant	12,500.00
530900 Advertising	500.00
534100 Telephone	3,800.00
534200 Bank Charges	2,750.00
534300 Postage	1,140.00
534400 Telemetering	1,200.00
535500 Engineering Services	5,000.00
Subtotal Purchase of Services	337,872.00

Consumable Supplies

541100 Gasoline	2,800.00
541200 Diesel	2,000.00
542100 Office & Stationery	750.00
542400 Printing	3,500.00
543000 Bldg. & Grounds Mtce.	30,000.00
543400 Small Tools Replacement	500.00
545000 Custodial & Housekeeping	4,000.00
548100 Oil & Grease	250.00
548200 Tires	400.00
548900 Sundry Vehicles	2,500.00
553200 General Materials	400.00
553600 Laboratory Supplies	10,000.00
554300 Pipes & Fittings	1,000.00
555000 Sewer Mtce. Supplies	3,000.00

556900 Misc. Supplies	250.00	
557100 Chlorine Polymer Other	135,000.00	
557300 Industrial Pretreat Supplies	200.00	
Subtotal Consumable Supplies	196,550.00	
Other Charges & Expenses		
573300 Licenses	280.00	
577000 Tort Claims	500.00	
Subtotal Other Charges & Expenses	780.00	
Total Expenditures		927,354.83
Capital Outlay		
580100 Emergency Sewer line Repairs	10,000.00	
580300 New Equipment	20,000.00	
Subtotal Capital Outlay		30,000.00
TOTAL WASTEWATER DIVISION		957,354.83
Debt Service Expenses		
534500 Underwriting	0.00	
591000 Maturing Principal	215,317.00	
591500 Interest on Debt	126,260.00	
592500 Interest on Temporary Notes	0.00	
Total Debt Service Expenses	341,577.00	
Intergovernmental		
569000 Indirect Costs	171,848.00	
569100 Landfill Offset	0.00	
569200 Clerical Offset	59,553.98	
Total Intergovernmental	231,401.98	
Employee Fringe Benefits		
517100 Worker's Compensation	9,600.00	
517400 Health & Life Insurance	99,619.00	
517600 FICA	8,000.00	
517700 Retirement	78,287.00	
518000 Mitigation	2,500.00	
Total Employee Fringe Benefits	198,006.00	
Unclassified		
035302 Audit	6,500.00	
574000 Property & Liability Insurance.	28,087.00	
Total Unclassified	34,587.00	
Subtotal Wastewater Enterprise		805,571.98
TOTAL WASTEWATER ENTERPRISE		1,762,926.81

ESTIMATED REVENUES

Sewer Rates-Residential/commercial	820,000.00
Septage-Middleboro and Lakeville	150,000.00
Ocean Spray	150,000.00
Penalty charges	50,000.00
Interest Charges	5,000.00
Earnings on Investments	20,000.00
Betterments	5,000.00
Other Charges	500.00
Permits	5,000.00
Leachate	540,000.00
Miscellaneous Revenue	17,427.00

TOTAL	1,762,927.00
--------------	---------------------

Voted by a majority vote to raise from the Water Department receipts, the operating budget of the Water Department, 450, the total sum of \$3,813,637.57, **minus** the indirect costs of \$1,986,996.80, appropriated in the General Fund, as follows:

WATER ENTERPRISE SYSTEM - DEPARTMENT 450**Personnel**

511101 Reg. Pay Clerical F.T.	89,267.37
511104 Reg. Pay Clerical P.T.	24,945.00
Reg. Pay Temporary	0.00
511146 Reg. Pay Superintendent	76,836.00
511148 Reg. Pay Labor	376,934.40
511149 Police/Flagmen	20,000.00
511154 Reg. Pay Foreman	55,700.00
513100 Overtime Pay	120,000.00
514500 Standby	22,100.00
514600 Longevity	0.00
518800 Safety Gear	1,500.00
518900 Foul Weather Gear	1,000.00
519100 Uniforms & Shoes	4,000.00
519400 Schools	2,000.00
519700 Sick Leave Buy Back	0.00

Total Personnel	794,282.77
------------------------	-------------------

Expenditures**Purchase of Services**

521100 Bldg. Electricity	220,000.00
--------------------------	------------

521500 Bldg. Heat Gas	50,000.00
524100 Bldg. Grounds Mtce.	15,000.00
524300 Water Pump Station Mtce.	40,000.00
524600 Office Equipment Mtce.	3,000.00
524800 Communication Equip. Mtce.	2,000.00
525400 Hot Top Material	3,000.00
525600 Custodial	1,000.00
527900 Alarm System Rental	4,000.00
530100 Medical Expense	100.00
530300 Engineering Services	25,000.00
530500 Enterprise Consultant	6,000.00
530900 Advertising	2,000.00
534100 Telephone	4,000.00
534200 Bank Charges	2,000.00
534300 Postage	10,000.00
534400 Telemetering	7,000.00
538200 Fire Ext. Service	600.00
538600 Meter Testing	4,000.00
538700 Water Exploration	0.00
538800 Water Testing	45,000.00
Subtotal Purchase of Services	443,700.00

Consumable Supplies

541100 Gasoline	10,000.00
541200 Diesel	12,000.00
542100 Office & Stationery	1,000.00
542400 Printing	5,000.00
543000 Bldg. & Grounds Mtce.	10,000.00
543400 Small Tools Replacement	3,000.00
545000 Custodial & Housekeeping	1,500.00
546000 Groundskeeping Supplies	1,000.00
548100 Oil & Grease	700.00
548200 Tires	3,000.00
548900 Sundry Vehicles	13,000.00
553200 General Material	15,000.00
553600 Laboratory Supplies	3,000.00
554000 Gates & Valves	9,000.00
554100 Meters & Parts	25,000.00
554200 Hydrants & Parts	15,000.00
554300 Pipes & Fittings	14,000.00
554400 Other Water Mtce. Supplies	5,000.00
554500 Treatment of Wells	340,800.00
Subtotal Consumable Supplies	487,000.00

Other Charges & Expenses		
571000 In State Travel	100.00	
573300 Licenses	858.00	
573500 Professional Fees	500.00	
573900 Registration & Permit Fees	100.00	
574100 Safe Drinking Water Act	6,000.00	
577000 Tort Claims	100.00	
577001 CCR Preparation	10,000.00	
Subtotal Other Charges & Expenses	17,658.00	948,358.00

Total Expenditures

Capital Outlay		
585201 Ph & Chlorinating Parts	8,000.00	
585203 Cross Connection Program	2,000.00	
585700 New Equipment	10,000.00	
585500 Conservatiron Grant Match	0.00	
587500 Vehicle Replacement	0.00	
587501 Distribution System Improvement	0.00	
587505 Well Cleaning & Redevelopment	40,000.00	
587506 Mtce For Autometer Read System	5,000.00	
587507 Mtce & Programs For Computer System	3,000.00	
587508 Forest Street Building Repair	0.00	
587509 Water Tower Maintenance	5,000.00	
Total Capital Outlay		73,000.00
TOTAL WATER DIVISION		1,814,640.77

Debt Service Expenses	
534500 Underwriting	0.00
591000 Maturing Principal	858,380.00
591500 Interest on Debt	414,612.00
592500 Interest on Temp. Notes	7,000.00
Total Debt Service Expenses	1,279,992.00

Intergovernmental	
569000 Indirect Cost	215,300.00
Total Intergovernmental	215,300.00

Employee Fringe Benefits	
517100 Workmen's Comp.	22,400.00
517400 Health & Life Ins.	268,701.80
517600 FICA	10,292.00
517700 Retirement	121,244.00
518000 Mitigation	4,000.00
Total Employee Fringe Benefits	426,637.80

Unclassified		
035302 Audit	6,500.00	
574000 Property & Liability Ins.	69,567.00	
Total Unclassified	76,067.00	
Subtotal Water Enterprise		1,997,996.80
TOTAL WATER ENTERPRISE		3,813,637.57

ESTIMATED REVENUES

Water Rates	3,296,584.00	
Repairs	25,000.00	
Renewals	1,500.00	
Application & Development Charges	30,000.00	
Construction Charges	15,000.00	
Cross Connection Charges	26,000.00	
Penalty Charges	40,000.00	
Water Tower Rentals	22,000.00	
Miscellaneous Revenue	1,000.00	
Liens	200,000.00	
Private Fire Protection	70,000.00	
Earnings on Investments	25,000.00	
Interest Charges	0.00	
Retained Earnings	0.00	
Wastewater Clerical Offset	59,554.00	
Special Assessment (Betterment)	2,000.00	
Meter Testing	0.00	
TOTAL WATER ENTERPRISE		3,813,638.00

Voted by a majority vote to raise from the Trash Department receipts, the operating budget of the Trash Disposal Department, 433, the total sum of \$1,069,029.00, **minus** the indirect costs of \$498,962.00, appropriated in the General Fund, as follows:

TRASH DISPOSAL ENTERPRISE - DEPARTMENT 433

Personnel		
511101 Reg. Pay Clerical F.T.	23,446.00	
511146 Reg. Pay Superintendent	22,463.00	
511147 Reg. Pay Supervisors	26,637.00	
511148 Reg. Pay Labor F.T.	281,786.00	
513100 Overtime Pay	13,016.00	
518900 Foul Weather Gear	500.00	
519100 Uniforms & Shoes	1,972.00	
Total Personnel		369,820.00

Expenditures

Purchase of Services

521100 Building Electricity	1,250.00
521500 Bldg. Heat & Gas	2,390.00
523100 Water & Sewer	50.00
524100 Bldg. & Grounds Mtce.	185.00
524500 Vehicle Mtce.	3,000.00
524600 Vehicle Inspections	240.00
524800 Communications Equipment Mtce.	150.00
525600 Custodial	275.00
534300 Postage	40.00
529000 S.E.M.A.S.S.	120,000.00
Subtotal Purchase of Services	127,580.00

Consumable Supplies

541200 Diesel	40,000.00
542100 Office & Stationery	125.00
542400 Printing	50.00
543000 Bldg & Equip. Repairs/Mtce.	547.00
543400 Small Tools Replacement	0.00
545000 Custodial & Housekeeping	30.00
548200 Tires	5,000.00
548300 Road Machinery Supplies	5,000.00
548900 Sundry Vehicles	10,000.00
550200 Trash/Recycling Program Expense	9,245.00
Subtotal Consumable Supplies	69,997.00

Other Charges & Expenses

573300 Licenses	170.00
573900 Registration & Permit Fees	0.00
Subtotal Other Charges & Expenses	170.00

Capital Outlay

585700 New Equipment	0.00
Subtotal Capital Outlay	0.00

TOTAL TRASH DISPOSAL ENTERPRISE

197,747.00

Debt Service Expenses

534500 Underwriting	0.00
591000 Maturing Principal	118,000.00
591500 Interest on Debt	7,260.00

Total Debt Service Expenses	125,260.00
-----------------------------	------------

Intergovernmental		
569000 Indirect Costs	123,324.00	
Total Intergovernmental	123,324.00	
Employee Fringe Benefits		
517100 Workmen's Compensation	28,800.00	
517400 Health & Life Insurance	103,205.00	
517600 FICA	5,101.00	
517700 Retirement	65,500.00	
518000 Mitigation	2,500.00	
Total Employee Fringe Benefits	205,106.00	
Unclassified		
065302 Audit	6,500.00	
574000 Property & Liability Insurance	41,272.00	
Total Unclassified	47,772.00	
Subtotal Trash Disposal Enterprise		501,462.00
TOTAL TRASH DISPOSAL ENTERPRISE		1,069,029.00
ESTIMATED REVENUES		
Trash Fees & Stickers		1,069,029.00
SUMMARY OF APPROPRIATIONS		
GENERAL GOVERNMENT		11,576,946.72
SCHOOL DEPARTMENT		24,914,200.00
SCHOOL TRANSPORTATION		2,297,735.00
DEBT		5,741,998.00
FRINGE BENEFITS		14,823,082.72
UNCLASSIFIED		2,210,997.00
TOTAL APPROPRIATIONS		61,564,959.44
WASTEWATER		1,762,926.81
WATER		3,813,637.57
TRASH		1,069,029.00
TOTAL ALL APPROPRIATIONS		68,210,552.82

ARTICLE 3: Voted by a majority vote to transfer \$380,000 **from** the income from the sales of gas and electricity to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2011

Board of Selectmen Recommended Favorable Action
Finance Committee Recommended Favorable Action

ARTICLE 4: Voted unanimously to transfer \$66,736 **from** the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account in order to meet the Town’s obligation for payment of the Water Pollution Trust Loan.

Board of Selectmen Recommended Favorable Action
Finance Committee Recommended Favorable Action

ARTICLE 5: Voted unanimously pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize and/or reauthorize establishment of one or more revolving funds for the purpose of funding certain activities and operations of certain departments and programs of the Town during Fiscal Year 2011:

<u>PROGRAM</u>	<u>EXPENDING AUTHORITY</u>	<u>SOURCE</u>	<u>AMOUNT TO BE EXPENDED</u>
Municipal Fire Alarm System.....	Fire Chief	Fees	Not to exceed \$15,000
Hazardous Materials Incident/ Training & Materials	Fire Chief	Fees	Not to exceed \$50,000
Recycling Program	Highway Sup.	Fees	Not to exceed \$2,500
Composting Bin Program.....	Highway Sup.	Fees	Not to exceed \$2,500
Herring Fishery Program.....	Herring Fishery Com	Fees	Not to exceed \$100,000
Recreation and Sports Program....	Park Commission	Fees	Not to exceed \$100,000
Zoning Map, Bylaws and Subdivision Rules & Regulations...	Town Clerk	Fees	Not to exceed \$2,500

Board of Selectmen Recommended Favorable Action
Finance Committee Recommended Favorable Action

ARTICLE 6: Voted unanimously to indefinitely postpone this article.

ARTICLE 7: Voted by a majority vote to raise and appropriate \$80,000 **from taxation** for the purpose of reimbursing Town employees and retired Town employees and other persons enrolled in the Town’s health insurance plans for some of the increases in health insurance HMO and PPO deductibles and co-payments paid by said employees and retirees and other persons during Fiscal Year 2011 and in excess of the amounts of such deductibles and co-payments applicable during Fiscal Year 2010, and to pay any related costs.

Board of Selectmen Recommended Favorable Action

ARTICLE 8: Voted by a majority vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation to amend the Town Charter adopted

pursuant to Chapter 592 of the Acts of 1920, as amended, by striking out in its entirety Section 9 pertaining to the Town Treasurer and Collector of Taxes and inserting in place thereof the following:

SECTION NINE: The Selectmen shall appoint a suitable qualified person to the office of Town Treasurer and Collector of Taxes. The existing elective office of Town Treasurer and Collector of Taxes shall be continued until the person appointed to the office of Town Treasurer and Collector of Taxes shall have qualified, at which time the elective office of Town Treasurer and Collector of Taxes shall terminate. The Selectmen shall appoint the person who is serving in the elective office of Town Treasurer and Collector of Taxes as the initial appointee as Town Treasurer and Collector of Taxes who shall receive not less than the compensation and benefits to which the elected Town Treasurer and Collector of Taxes was entitled unless modified by an employment contract which may be established. The Town Treasurer and Collector of Taxes shall have and exercise all the powers and rights and be subject to all the duties and liabilities now or hereafter conferred or imposed by law upon town treasurers and town collectors of taxes. The Selectmen by majority vote after notice and hearing may remove the Town Treasurer and Collector of Taxes from office for cause. The Selectmen shall forthwith appoint a suitable qualified person to fill any vacancy in the office of Town Treasurer and Collector of Taxes resulting from death, resignation, retirement, removal or other cause. The Selectmen shall determine the compensation of the Town Treasurer and Collector of Taxes and may establish an employment contract with the Town Treasurer and Collector of Taxes for a period of time to provide for salary, fringe benefits and other conditions of employment, including but not limited to, severance pay, relocation expenses, reimbursement for expenses incurred in the performance of duties of office, liability insurance, vacation and leave.

Board of Selectmen Recommended Favorable Action

ARTICLE 9: Voted unanimously to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation to amend the Town Charter adopted pursuant to Chapter 592 of the Acts of 1920, as amended, by amending subsections (A) and (B) to Section 17 of the Town Charter as follows

- (A) The Board of Selectmen shall annually appoint and determine the compensation of an Attorney at Law or law firm to act as Town Counsel.
- (B) The Board of Selectmen shall have the authority to prosecute, defend, and compromise all litigation to which the town is a party, and to appoint and determine the compensation of special counsel to assist the Town Counsel whenever in their judgment it may be necessary.

ARTICLE 10: Voted unanimously to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation to amend the Town Charter adopted pursuant to Chapter 592 of the Acts of 1920, as amended, by adding the following subsections to Section 19 of the Town Charter to add specified powers and duties of the Town Manager:

(K) To prepare and submit an annual operating budget to the Selectmen. The proposed budget shall include, but not be limited to a listing of the funds requested by all boards, committees, officers, and departments of the town; shall be balanced and show both proposed

expenditures and anticipated revenues. The Board of Selectmen, after reviewing the proposed budget and making changes it deems appropriate, shall submit its recommended budget to the Finance Committee on or before the twentieth day of January of each year for review and recommendation to town meeting.

(L) To prepare annually a five year financial forecast of town revenue, expenditures and general finance condition of the town. The forecast shall be submitted to the Selectmen who shall make it available to the public.

(M) To be responsible on behalf of the Selectmen for the negotiation, administration and enforcement of collective bargaining agreements and other employment agreements, exclusive of agreements made by the School Committee and the Municipal Light Board. The Town Manager in carrying out duties hereunder may engage labor counsel as he deems necessary and as approved by the Selectmen. Notwithstanding the foregoing, the Selectmen shall retain the sole authority to approve and execute all collective bargaining agreements negotiated by the Town Manager on the Board's behalf.

Voted by a majority vote to amend Article 11, by adding the following after the words two years:

“or any renewal agreement for any length of time or any extension agreement for any length of time, or any agreement undertaken after any time lapse occurring as a result of the initial agreement's expiration”

ARTICLE 11: Voted by a majority vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact special legislation to provide that any agreement for a term of more than two (2) years, or any renewal agreement for any length for time or any extension agreement for any length of time, or any agreement undertaken after any time lapse occurring as a result of the initial agreement's expiration, made by the Town with any other governmental unit under the provisions of Section 4A of Chapter 40 of the General Laws respecting the sale by the Town of Middleborough of water or wastewater treatment services shall be subject to authorization by the Town Meeting.

ARTICLE 12: Voted unanimously to indefinitely postpone this article.

ARTICLE 13: By a counted vote of yes, 213 and no, 3 it was voted to transfer to the Board of Selectmen the care, custody, management and control of two parcels of land shown as Lots 1 and 2 on a plan of land dated February 10, 2002, drawn by Outback Engineering and recorded in the Plymouth County Registry of Deeds as Plan No. 250 of 2002 and also shown on the Assessors' Map described below, for the purpose of sale of the parcels, and to authorize the Board of Selectmen to sell and convey the parcels on such terms and conditions as the Board of Selectmen may determine:

	<u>Map #</u>	<u>Parcel #</u>	<u>Location</u>	<u>Land Area</u>
1.	48	3832	West Grove Street	5.62 acres

2. 48 3042 West Grove Street 28.30 acres

Board of Selectmen Recommended Favorable Action

ARTICLE 14: By a counted vote of yes, 179 and no, 4 it was voted to transfer the care, custody, management and control of the Rock Village School property at 63 Miller Street shown as Lot 923 on Assessors Map 87 to the Board of Selectmen for the purpose of sale of the property, and to authorize the Board of Selectmen to sell the property on such terms and conditions as the Board determines.

Board of Selectmen Recommended Favorable Action

ARTICLE 15: Voted unanimously to transfer to the Board of Selectmen the care, custody, management and control of a parcel of land on Lake Shore Drive at Navaho Lake Shores shown as Lot 5856 on Assessors Map 35, also shown as Lot 36 on a plan of Whispering Pines dated April 1952, for the purpose of sale or conveyance of the parcel, and to authorize the Board of Selectmen to sell and/or convey the parcel to Frances Stanizzi or other person(s) on such terms and conditions as the Board of Selectmen determines including conveyance for nominal consideration.

Board of Selectmen Recommended Favorable Action

ARTICLE 16: Voted unanimously to authorize the Board of Selectmen to acquire easements in two parcels of land by gift, purchase or eminent domain in connection with the project to rehabilitate the Summer Street Bridge over the Taunton River, such parcels being shown on a plan entitled "Preliminary Right of Way Plans for Summer Street Bridge – Bridgewater/Middleborough" dated October 9, 2009 revised December 22, 2009 prepared by Jacobs Engineering Group as follows:

<u>Parcel #</u>	<u>Property Owner</u>	<u>Area</u>
E-1	Brooks	270 square feet
E-2	Pocius	498 square feet

Board of Selectmen Recommended Favorable Action

ARTICLE 17: Voted unanimously to authorize the Board of Selectmen to acquire easements in two parcels of land by gift, purchase or eminent domain in connection with the project to treat discharge to the Nemasket River, such parcels being shown on a plan entitled "Preliminary Right of Way Plans for the Nemasket River Stormwater Pollution Mitigation - Middleborough, MA" dated May 28, 2010 prepared by Weston & Sampson as follows:

<u>Parcel #</u>	<u>Property Owner</u>	<u>Area</u>
E-1	Middleborough Housing Authority	18,000 SF
E-2	The Chilcote Company	15,000 SF

Board of Selectmen Recommended Favorable Action

ARTICLE 18: Voted unanimously to transfer the management and control of a parcel of land on Wareham Street (Route 28) shown as Lot 4356 on Assessors Map 110 to the Middleborough Gas & Electric Department Light Board for purposes of the Gas & Electric Department including without limitation leasing all or a part of the parcel to a third party, and to authorize the Light Board to lease all or part of the property to Algonquin Gas Transmission, LLC or other party on such terms and conditions which may be approved by the Light Board.

Board of Selectmen Recommended Favorable Action

ARTICLE 19: Voted unanimously include acquisition of a Supervisory Control and Data Acquisition (SCADA) system, a mixing system for the Barden Hill storage tank, a dome for the East Grove Street well, and pump station modifications, to the water system improvements project voted under Article 12 of the warrant for the September 23, 2002 Special Town Meeting.

Board of Selectmen Recommended Favorable Action

ARTICLE 20: Voted unanimously to indefinitely postpone this article.

ARTICLE 21: Voted unanimously authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation to allow the Board to impose reasonable fees for the employment of outside consultants under the provisions of General Laws Chapter 44, Section 53G in connection with its review of earth removal permit applications under the Town's Earth Removal By-law.

ARTICLE 22: Voted unanimously to indefinitely postpone this article

ARTICLE 23: Voted by a majority vote to support continued discussions regarding the potential acquisition, by the Town, of the former St. Luke's Hospital property at Center Street and Oak Street for a police station or other municipal use

Board of Selectmen Recommended Favorable Action

ARTICLE 24: By a counted vote of yes, 113 and no, 72 it was voted to accept the Community Preservation Act, Sections 3 to 7 inclusive, of Chapter 44B of the General Laws, by approving a surcharge of 1% of the annual real estate tax against real property, commencing with Fiscal year 2011; and that the town accept an exemption for \$100,000 of the value of each taxable parcel of residential real property, and also an exemption for property owned by a person who would qualify for low income housing or low or moderate income senior housing in the town.

Housing Authority Recommended Favorable Action

ARTICLE 25: Voted unanimously to indefinitely postpone this article

Before any action was taken on Article 26, Town Counsel explained that this Article, if passed, **would not** create Gibbs Road as a public way in the Town of Middleborough, as there is a statutory process to create a town way, which has not been done in this case.

ARTICLE 26: By a counted vote of yes, 59 and no, 52, it was voted to accept Gibbs Road as a street in Middleboro.

Board of Selectmen Recommended Unfavorable Action

Voted unanimously to dissolve the meeting at 10:45PM

Signed,

Eileen S. Gates
Town Clerk

Election Date

Total Votes Cast: 8,879
57% of Voters

[illegible]

ANNUAL TOWN ELECTION

APRIL 3, 2010

The Annual Town Election was called to order at 8:00AM in Precinct 1 by Warden Linda Eatherton, Precinct 2 by Warden Elizabeth Wainwright, Precinct 3 by Warden Deborah Ginn, Precinct 4 by Warden Donna Moquin, Precinct 5 by Warden Karen Nice and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

Precinct 1: Linda Eatherton, Gaynel Bradford, Robert Eatherton, Barbara Landolfi, Sarah Jigerjian, Meredythe Salvucci and Steven Valerio and Richard Harvey as the Police Officers.

Precinct 2: Elizabeth Wainwright, Janet Walker, Arlene Dickens, Donald Dickens, Betty Johnson, Lillian Craig, David Thompson and Benjamin Mackiewicz and John Bettencourt as the Police Officers.

Precinct 3: Deborah Ginn, Judith Clark, Louise Wright, Carol Piccolo, Mary Ieronimo, Susan Bell, Anna Blanchard, Edward Ginn and Ronald Costa and Bradley Savage as the Police Officers.

Precinct 4: Donna Moquin, Sharon Connolly, Janice Westgate, Theresa Washburn, Ruth Whitman, Alfred Mackiewicz, and Benjamin Mackiewicz and John Bettencourt as the Police Officers.

Precinct 5: Karen Nice, Linda Gordon, Kathleen Foye, Margaret Washburn, Susan Beaulieu, Cheryl Reimels, Wendy McCormick, Danielle Nice and Clyde Swift and Brett Collins as the Police Officers.

Precinct 6: Joan Ayube, Lois Hawks, Marjorie Bragg, Judy Thompson, Shelly Murphy, Isabelle Minkle, Georgia Iverson, and John Bettencourt and Benjamin Mackiewicz as the Police Officers.

The polls opened at 8:00AM and closed at 8:00PM.

The result of the election was as follows:

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
OFFICES/CANDIDATES							
BOARD OF SELECTMEN							
Alfred P. Rullo, Jr	468	241	272	210	314	241	1,746
Frederick E. Eayrs, Jr	242	119	202	115	244	182	1,104
Allin John Frawley	333	143	225	150	299	169	1,319
Steven P. Spataro	371	214	280	239	295	246	1,645
Write-ins	5	2	2	1	1	2	13
Write-ins	0	1	1	0	1	2	5
Blanks	227	122	180	97	204	116	946
Total	1,646	842	1,162	812	1,358	958	6,778
GAS & ELECTRIC COMMISSIONER							
Thomas E. Murphy	539	287	394	290	439	315	2,264
Michael Solimini	531	260	362	246	429	310	2,138
Write-ins	4	3	3	1	4	2	17
Write-ins	0	1	1	0	1	1	4
Blanks	572	291	402	275	485	330	2,355
Total	1,646	842	1,162	812	1,358	958	6,778
SCHOOL COMMITTEE							
Sara Adams Mycock-Cederholm	511	266	348	266	430	297	2,118
Michael A. Pilla, Jr	522	276	380	283	457	314	2,232
Write-ins	4	2	7	4	2	5	24
Write-ins	3	2	4	0	0	1	10
Blanks	606	296	423	259	469	341	2,394

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
OFFICES/CANDIDATES							
BOARD OF ASSESSORS							
Anthony F. Freitas, Jr	457	282	328	307	421	265	2,060
Charles Barry Shea	252	95	172	74	167	149	909
Write-ins	1	1	2	0	1	2	7
Blanks	113	43	79	25	90	63	413
Total	823	421	581	406	679	479	3,389
FINANCE COMMITTEE							
Diane C. Stewart	522	283	394	277	457	328	2,261
Leilani Dalpe	13	0	13	0	7	4	37
All Others	63	12	13	8	4	7	107
Blanks	1,048	547	742	527	890	619	4,373
Total	1,646	842	1,162	812	1,358	958	6,778
PLANNING BOARD							
Donald Edward Swarce	512	270	378	268	450	308	2,186
Write-ins	7	1	4	1	2	2	17
Blanks	304	150	199	137	227	169	1,186
Total	823	421	581	406	679	479	3,389
PARK COMMISSIONER							
William Ferdinand	19	26	15	16	24	6	106
All Others	24	13	16	22	132	97	304
Blanks	799	408	565	384	547	382	3,085
Total	823	421	581	406	679	479	3,389
HOUSING AUTHORITY							
Roger A. Clark	530	285	387	281	449	328	2,260
Write-ins	3	2	3	1	1	3	13
Blanks	290	134	191	124	229	148	1,116
Total	823	421	581	406	679	479	3,389
QUESTION ONE							
Yes	192	94	133	102	211	95	827
No	566	303	421	279	444	365	2,378
Blanks	65	24	27	25	24	19	184
Total	823	421	581	406	679	479	3,389

The vote was announced at 9:40 PM, and represented 21% of the total registered voters.

Signed,

EILEEN S. GATES
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
STATE PRIMARY
SEPTEMBER 14, 2010**

The State Primary Election was called to order at 7:00AM in Precinct 1 by Warden Arthur Turcotte, Precinct 2 by Warden Elizabeth Wainwright; Precinct 3 by Warden Deborah Ginn; Precinct 4 by Warden Donna Moquin; Precinct 5 by Warden Karen Nice; and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

Precinct 1: Arthur Turcotte, Laurette Turcotte, Linda Eatherton, Gaynel Bradford, Barbara Landolfi, Meredythe Salvucci, Sarah Jigerjian, and Corey Mills and Benjamin Mackiewicz as the Police Officers.

Precinct 2: Elizabeth Wainwright, Donna Stewart, Florence Cadillic, Ursula Hill, Anne Renaux, Arlene Dickens, Lillian Craig, Donald Dickens, and Adam Levesque and George Murphy as the Police Officers.

Precinct 3: Deborah Ginn, Judith Clark, Carol Piccolo, Mary Ieronimo, Anna Blanchard, Karen Gazza, Edward Ginn and Terry Meleski & Loren Motta as the Police Officers.

Precinct 4: Donna Moquin, Theresa Washburn, Marie Clorey, Audrey Sgro, Beverley Moquin, Betty Johnson, Ruth Whitman, and Adam Levesque & George Murphy as the Police Officers.

Precinct 5: Karen Nice, Kathleen Foye, Linda Gordon, Wendy McCormick, Judy Donahue, M. Louisa Brown, Margaret Washburn and Bradley Savage and Thomas Turnbull as the Police Officers.

Precinct 6: Joan Ayube, Lois Hawks, Marjorie Bragg, Isabelle Minkle, Jeanne Turney, Shelly Murphy, Judy Thompson, Georgia Iverson, Candy Damon, and Adam Levesque & George Murphy as the Police Officers.

The results of the election are as follows:

OFFICES/CANDIDATES DEMOCRATIC BALLO GOVERNOR	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
Deval L. Patrick	268	92	86	71	96	80	693
All others	12	8	5	3	7	6	41
Blanks	119	30	32	27	36	36	280
Total	399	130	123	101	139	122	1,014
LIEUTENANT GOVERNOR							
Timothy P. Murray	285	98	86	73	98	92	732
All Others	1	3	5	2	2	3	16
Blanks	113	29	32	26	39	27	266
Total	399	130	123	101	139	122	1,014
ATTORNEY GENERAL							
Martha Coakley	303	97	90	76	102	93	761
McKenna, James	3	0	0	0	1	0	4
All Others	1	2	5	2	3	5	18
Blanks	92	31	28	23	33	24	231
Total	399	130	123	101	139	122	1,014

COMMONWEALTH OF MASSACHUSETTS

SECRETARY OF STATE	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
William Francis Galvin	308	100	94	74	101	94	771
All Others	3	1	2	2	1	2	11
Blanks	88	29	27	25	37	26	232
Total	399	130	123	101	139	122	1,014

TREASURER

Steven Grossman	218	64	63	57	67	65	534
Stephen J. Murphy	141	44	38	24	43	47	337
All Others	0	0	1	0	0	1	2
Blanks	40	22	21	20	29	9	141
Total	399	130	123	101	139	122	1,014

AUDITOR

Suzanne M. Bump	159	54	50	42	48	43	396
Guy William Glodis	122	28	36	25	46	40	297
Mike Lake	69	21	19	15	25	28	177
All Others	1	0	1	0	1	0	3
Blanks	48	27	17	19	19	11	141
Total	399	130	123	101	139	122	1,014

REPRESENTATIVE IN CONGRESS

Barney Frank	250	98	83	78	98	72	679
Rachel E. Brown	129	23	33	19	36	47	287
All Others	1	1	1	0	0	0	3
Blanks	19	8	6	4	5	3	45
Total	399	130	123	101	139	122	1,014

COUNCILLOR

Oliver P. Cipollini, Jr	56	22	17	13	20	24	152
Jeffrey T. Gregory	51	12	19	8	12	17	119
Thomas J. Hallahan	43	15	13	12	18	9	110
Walter D. Moniz	43	12	9	12	18	14	108
Patricia L. Mosca	104	28	35	26	39	42	274
All Others	0	0	1	0	0	0	1
Blanks	102	41	29	30	32	16	250
Total	399	130	123	101	139	122	1,014

SENATOR IN GENERAL COURT

Marc R. Pacheco	308	107	100	83	111	95	804
All Others	0	1	4	2	1	1	9
Blanks	91	22	19	16	27	26	201
Total	399	130	123	101	139	122	1,014

REPRESENTATIVE IN GENERAL COURT

PCT. 1 & 5

Thomas J. Calter, III	314				104		418
All Others	0				1		1
Blanks	85				34		119
Total	399	0	0	0	139	0	538

COMMONWEALTH OF MASSACHUSETTS

PCT. 2 & 4

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
Stephen R. Canessa		100		83			183
All Others		1		1			2
Blanks		29		17			46
Total	0	130	0	101	0	0	231

PCT. 3 & 6

William M. Straus			91			93	184
All Others			2			2	4
Blanks			30			27	57
Total	0	0	123	0	0	122	245

DISTRICT ATTORNEY

John F. Shea	283	90	87	68	101	89	718
All Others	0	1	2	2	0	1	6
Blanks	116	39	34	31	38	32	290
Total	399	130	123	101	139	122	1,014

SHERIFF

Richard A. Pond	288	89	86	65	99	91	718
All Others	1	2	2	1	0	0	6
Blanks	110	39	35	35	40	31	290
Total	399	130	123	101	139	122	1,014

COUNTY COMMISSIONER

Timothy J. McMullen	293	90	85	69	96	89	722
All Others	0	0	2	1	0	0	3
Blanks	106	40	36	31	43	33	289
Total	399	130	123	101	139	122	1,014

REPUBLICAN BALLOT GOVERNOR

Charles D. Baker	417	116	183	116	214	151	1,197
Lively, Scott	1	2	0	3	3	2	11
All Others	3	1	2	2	1	0	9
Blanks	29	3	13	5	8	9	67
Total	450	122	198	126	226	162	1,284

LIEUTENANT GOVERNOR

Richard R. Tisei	377	108	162	111	196	142	1,096
Davis, Keith	1	0	1	5	4	2	13
All Others	0	0	2	0	0	0	2
Blanks	72	14	33	10	26	18	173
Total	450	122	198	126	226	162	1,284

ATTORNEY GENERAL

Carbone, Guy	6	6	5	0	9	5	31
McKenna, James	91	10	30	26	34	22	213
All Others	22	30	46	36	22	21	177
Blanks	331	76	117	64	161	114	863
Total	450	122	198	126	226	162	1,284

COMMONWEALTH OF MASSACHUSETTS

SECRETARY OF STATE	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
William C. Campbell	361	100	149	101	181	130	1,022
All Others	1	1	1	0	0	0	3
Blanks	88	21	48	25	45	32	259
Total	450	122	198	126	226	162	1,284

TREASURER

Karyn E. Polito	363	100	159	107	178	132	1,039
All Others	3	1	0	1	0	0	5
Blanks	84	21	39	18	48	30	240
Total	450	122	198	126	226	162	1,284

AUDITOR

Mary Z. Connaughton	360	93	147	102	174	132	1,008
Kamal Jain	44	17	20	11	19	17	128
All Others	2	0	0	1	0	0	3
Blanks	44	12	31	12	33	13	145
Total	450	122	198	126	226	162	1,284

REPRESENTATIVE IN CONGRESS

Sean DM Bielat	261	61	94	65	130	90	701
Earl H. Sholley	154	53	87	53	75	60	482
All Others	4	0	1	2	2	1	10
Blanks	31	8	16	6	19	11	91
Total	450	122	198	126	226	162	1,284

COUNCILLOR

Charles Oliver Cipollini	267	84	120	73	132	97	773
Joseph Anthony Ureneck	81	21	31	29	38	37	237
All Others	1	0	0	0	0	0	1
Blanks	101	17	47	24	56	28	273
Total	450	122	198	126	226	162	1,284

SENATOR IN GENERAL COURT

David W. Pottier	362	99	152	104	171	129	1,017
All Others	2	1	0	0	0	0	3
Blanks	86	22	46	22	55	33	264
Total	450	122	198	126	226	162	1,284

REPRESENTATIVE IN GENERAL COURT

PCT. 1 & 5

Ben Wilson Burns Quelle	284				171		455
Joseph M. Truschelli	109				28		137
All Others	0				0		0
Blanks	57				27		84
Total	450	0	0	0	226	0	676

COMMONWEALTH OF MASSACHUSETTS

PCT. 2 & 4

All Others		6		7			13
Blanks		116		119			235
Total	0	122	0	126	0	0	248

PCT. 3 & 6

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
Peter F. Winters			150			131	281
All Others			0			0	0
Blanks			48			31	79
Total	0	0	198	0	0	162	360

DISTRICT ATTORNEY

Timothy J. Cruz	390	107	160	108	197	134	1,096
All Others	3	0	1	1	1	2	8
Blanks	57	15	37	17	28	26	180
Total	450	122	198	126	226	162	1,284

SHERIFF

Joseph D. McDonald, Jr	376	102	153	108	194	127	1,060
All Others	5	0	2	1	0	0	8
Blanks	69	20	43	17	32	35	216
Total	450	122	198	126	226	162	1,284

COUNTY COMMISSIONER

Sandra M. Wright	365	103	155	103	176	131	1,033
All Others	1	0	0	0	0	0	1
Blanks	84	19	43	23	50	31	250
Total	450	122	198	126	226	162	1,284

LIBERTARIAN BALLOT GOVERNOR

Write-Ins	0	0			0		0
Blanks	1	0			0		1
Total	1	0	0	0	0	0	1

LIEUTENANT GOVERNOR

Write-ins	0	0			0		0
Blanks	1	0			0		1
Total	1	0	0	0	0	0	1

ATTORNEY GENERAL

Write-ins	0	0			0		0
Blanks	1	0			0		1
Total	1	0	0	0	0	0	1

COMMONWEALTH OF MASSACHUSETTS

SECRETARY OF STATE

Write-ins	0	0			0		0
Blanks	1	0			0		1
Total	1	0	0	0	0	0	1

TREASURER

Write-ins	0	0			0		0
Blanks	1	0			0		1
Total	1	0	0	0	0	0	1

AUDITOR

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
Write-ins	0	0			0		0
Blanks	1	0			0		1
Total	1	0	0	0	0	0	1

REPRESENTATIVE IN CONGRESS

Write-ins	0	0			0		0
Blanks	1	0			0		1
Total	1	0	0	0	0	0	1

COUNCILLOR

Write-ins	0	0			0		0
Blanks	1	0			0		1
Total	1	0	0	0	0	0	1

SENATOR IN GENERAL COURT

Write-ins	0	0			0		0
Blanks	1	0			0		1
Total	1	0	0	0	0	0	1

REPRESENTATIVE IN GENERAL COURT

PCT. 1 & 5

Write-ins					0		0
Blanks					0		0
Total	0	0	0	0	0	0	0

PCT. 2 & 4

Write-ins	0						0
Blanks	1						1
Total	1	0	0	0	0	0	1

PCT. 3 & 6

Write-ins		0					0
Blanks		0					0
Total	0	0	0	0	0	0	0

COMMONWEALTH OF MASSACHUSETTS

DISTRICT ATTORNEY

Write-ins	0	0			0		0
Blanks	1	0			0		1
Total	1	0	0	0	0	0	1

SHERIFF

Write-ins	0	0			0		0
Blanks	1	0			0		1
Total	1	0	0	0	0	0	1

COUNTY COMMISSIONER

Write-ins	0	0			0		0
Blanks	1	0			0		1
Total	1	0	0	0	0	0	1

The result of the vote was announced at 10:45PM and represented 14% of the registered voters.

Signed,

EILEEN S. GATES
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
STATE ELECTION
NOVEMBER 2, 2010**

The State Election was called to order at 7:00AM in Precinct 1 by Warden Arthur Turcotte, Precinct 2 by Warden Elizabeth Wainwright; Precinct 3 by Warden Deborah Ginn; Precinct 4 by Warden Donna Moquin; Precinct 5 by Warden Karen Nice; and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

Precinct 1: Arthur Turcotte, Laurette Turcotte, Linda Eatherton, Gaynel Bradford, Barbara Roberts, Meredythe Salvucci, Sarah Jigerjian, Robert Eatherton and Corey Mills and Richard Harvey as the Police Officers.

Precinct 2: Elizabeth Wainwright, Donna Stewart, Florence Cadillic, Donald Dickens, Anne Renaux, Arlene Dickens, Betty Johnson, Lillian Craig and John Bettencourt and Thomas Turnbull as the Police Officers.

Precinct 3: Deborah Ginn, Patricia McManus, Judith Clark, Carol Piccolo, Mary Ieronimo, Anna Blanchard, Louise Wright, Susan Bell, Karen Gazza, Edward Ginn and Adam Levesque & Clyde Swift as the Police Officers.

Precinct 4: Donna Moquin, Theresa Washburn, Audrey Sgro, Sharon Connolly, Janice Westgate, Marie Clory, Charlene Eaton, Ruth Whitman, and John Bettencourt & Thomas Turnbull as the Police Officers.

Precinct 5: Karen Nice, Kathleen Foye, Linda Gordon, Margaret Washburn, Judy Donahue, M. Louisa Brown, Cheryl Reimels, Susan Beaulieu and Timothy Needham and Steven Schofield as the Police Officers.

Precinct 6: Joan Ayube, Lois Hawks, Marjorie Bragg, Isabelle Minkle, Jeanne Turney, Shelly Murphy, Judy Thompson, Georgia Iverson, Andrew McGonagle, and John Bettencourt and Thomas Turnbull as the Police Officers.

The results of the election are as follows:

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
GOVERNOR							
Patrick and Murray	816	368	477	326	492	357	2,836
Baker and Tisei	1,321	584	942	490	929	705	4,971
Cahill and Loscocco	240	143	175	95	143	141	937
Stein and Purcell	34	31	22	13	24	19	143
All Others	0	2	3	0	1	2	8
Blanks	27	17	16	20	23	12	115
Total	2,438	1,145	1,635	944	1,612	1,236	9,010
ATTORNEY GENERAL							
Martha Coakley	1,257	579	743	470	740	576	4,365
James P. McKenna	1,135	535	860	447	835	633	4,445
All Others	1	1	0	0	1	0	3
Blanks	45	30	32	27	36	27	197
Total	2,438	1,145	1,635	944	1,612	1,236	9,010

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
SECRETARY OF STATE							
William Francis Galvin	1,311	596	774	483	775	596	4,535
William C. Campbell	960	456	705	381	723	549	3,774
James D. Henderson	66	39	74	41	36	45	301
All Others	1	1	0	1	0	0	3
Blanks	100	53	82	38	78	46	397
Total	2,438	1,145	1,635	944	1,612	1,236	9,010

TREASURER							
Steven Grossman	1,038	458	626	401	591	473	3,587
Karyn E. Polito	1,295	635	941	498	936	703	5,008
All Others	0	1	1	0	1	1	4
Blanks	105	51	67	45	84	59	411
Total	2,438	1,145	1,635	944	1,612	1,236	9,010

AUDITOR							
Suzanne M. Bump	865	410	523	344	547	417	3,106
Mary Z. Connaughton	1,347	595	884	475	862	668	4,831
Nathanael Alexander Fortune	76	53	90	53	70	59	401
All Others	0	2	2	1	1	0	6
Blanks	150	85	136	71	132	92	666
Total	2,438	1,145	1,635	944	1,612	1,236	9,010

REPRESENTATIVE IN CONGRESS							
Barney Frank	894	412	538	364	528	423	3,159
Sean DM Bielat	1,433	663	1,007	512	1,003	744	5,362
Susan F. Allen	42	16	27	19	23	23	150
Donald M. Jordan	38	26	33	24	30	24	175
All Others	0	1	1	1	0	1	4
Blanks	31	27	29	24	28	21	160
Total	2,438	1,145	1,635	944	1,612	1,236	9,010

COUNCILLOR							
Charles Oliver Cipollini	1,293	604	927	490	906	685	4,905
Oliver P. Cipollini, Jr.	865	409	524	338	502	411	3,049
All Others	2	3	2	1	2	0	10
Blanks	278	129	182	115	202	140	1,046
Total	2,438	1,145	1,635	944	1,612	1,236	9,010

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
OFFICES/CANDIDATES							
SENATOR IN GENERAL COURT							
Marc R. Pacheco	1,334	656	878	542	887	684	4,981
David W. Pottier	1,009	432	699	359	653	508	3,660
All Others	1	3	2	0	2	0	8
Blanks	94	54	56	43	70	44	361
Total	2,438	1,145	1,635	944	1,612	1,236	9,010

REPRESENTATIVE IN GENERAL COURT

PCT. 1 & 5

Thomas J. Calter, III	1,206				685		1,891
Joseph M. Truschelli	1,078				794		1,872
All Others	0				1		1
Blanks	154				132		286
Total	2,438	0	0	0	1,612	0	4,050

PCT. 2 & 4

Stephen R. Canessa		783		644			1,427
All Others		7		5			12
Blanks		355		295			650
Total	0	1,145	0	944	0	0	2,089

PCT. 3 & 6

William M. Straus			669			515	1,184
Peter F. Winters			844			634	1,478
All Others			3			0	3
Blanks			119			87	206
Total	0	0	1,635	0	0	1,236	2,871

DISTRICT ATTORNEY

Timothy J. Cruz	1,554	732	1,084	612	1,095	821	5,898
John F. Shea	758	339	458	280	426	354	2,615
All Others	0	1	1	0	0	2	4
Blanks	126	73	92	52	91	59	493
Total	2,438	1,145	1,635	944	1,612	1,236	9,010

SHERIFF

Joseph D. McDonald, Jr	1,875	890	1,300	711	1,237	975	6,988
Chambers, Thomas	10	2	2	1	3	0	18
All Others	1	3	5	3	7	0	19
Blanks	552	250	328	229	365	261	1,985
Total	2,438	1,145	1,635	944	1,612	1,236	9,010

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
OFFICES/CANDIDATES							
COUNTY COMMISSIONER							
Timothy J. McMullen	957	454	590	371	597	446	3,415
Sandra M. Wright	1,236	569	865	475	839	671	4,655
All Others	3	1	4	0	2	0	10
Blanks	242	121	176	98	174	119	930
Total	2,438	1,145	1,635	944	1,612	1,236	9,010
REG. TECH. SCHOOL COMMITTEE - Berkley							
Carol L. Mills	1,287	593	818	483	782	630	4,593
Thomas T. Fernandes	569	282	432	222	406	343	2,254
All Others	0	0	4	4	4	1	13
Blanks	582	270	381	235	420	262	2,150
Total	2,438	1,145	1,635	944	1,612	1,236	9,010
REG. TECH. SCHOOL COMMITTEE - B'water							
Mark A. Dangoia	1,642	774	1,118	611	1,065	868	6,078
All Others	3	4	1	4	2	3	17
Blanks	793	367	516	329	545	365	2,915
Total	2,438	1,145	1,635	944	1,612	1,236	9,010
REG. TECH. SCHOOL COMMITTEE - M'boro							
Ronald M. Schmidt	1,652	797	1,152	626	1,087	879	6,193
All Others	0	4	2	4	5	0	15
Blanks	786	344	481	314	520	357	2,802
Total	2,438	1,145	1,635	944	1,612	1,236	9,010
REG. TECH. SCHOOL COMMITTEE - Raynham							
Catherine M. Williams	1,583	757	1,095	599	1,045	852	5,931
All Others	0	3	1	1	0	0	5
Blanks	855	385	539	344	567	384	3,074
Total	2,438	1,145	1,635	944	1,612	1,236	9,010
REG. TECH. SCHOOL COMMITTEE - Taunton							
Louis Borges, Jr	1,029	470	671	402	678	527	3,777
Peter H. Corr	838	412	573	309	531	427	3,090
Gregory W. Galligan	733	360	502	268	461	388	2,712
All Others	0	5	0	1	0	0	6
All Others	0	3	0	1	0	0	4
Blanks	2,276	1,040	1,524	907	1,554	1,130	8,431
Total	4,876	2,290	3,270	1,888	3,224	2,472	18,020

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
OFFICES/CANDIDATES							
PLYMOUTH COUNTY CHARTER COMMISSION							
PRECINCT 1 (District 3)							
Andrews, Gordon	1						1
Easter, Bill	2						2
McGuire, Thomas	2						2
Menard, Laura	2						2
All Others	8						8
Blanks	2,423						2,423
Total	2,438	0	0	0	0	0	2,437
PLYMOUTH COUNTY CHARTER COMMISSION							
PRECINCTS 2,3,4,5,6 (District 2)							
Thomas F. McGuire		819	1,194	668	1,126	916	4,723
All Others		4	0	1	0	0	5
Blanks		322	441	275	486	320	1,844
Total	0	1,145	1,635	944	1,612	1,236	6,572
QUESTION ONE							
Yes	1,494	689	1,036	540	982	795	5,536
No	827	426	543	374	522	410	3,102
Blanks	117	30	56	30	108	31	372
Total	2,438	1,145	1,635	944	1,612	1,236	9,010
QUESTION TWO							
Yes	1,156	569	884	430	861	674	4,574
No	1,064	504	629	443	587	495	3,722
Blanks	218	72	122	71	164	67	714
Total	2,438	1,145	1,635	944	1,612	1,236	9,010
QUESTION THREE							
Yes	1,257	588	873	468	816	697	4,699
No	1,054	522	704	442	689	502	3,913
Blanks	127	35	58	34	107	37	398
Total	2,438	1,145	1,635	944	1,612	1,236	9,010
QUESTION FOUR							
Yes	1,011	484	648	400	676	494	3,713
No	956	503	742	410	645	581	3,837
Blanks	471	158	245	134	291	161	1,460
Total	2,438	1,145	1,635	944	1,612	1,236	9,010

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
OFFICES/CANDIDATES							
QUESTION FIVE							
Yes	1,287	560	704	496	765	559	4,371
No	866	509	788	376	661	595	3,795
Blanks	285	76	143	72	186	82	844
Total	2,438	1,145	1,635	944	1,612	1,236	9,010

The results of the vote was announced at 11:15AM, and represented 57% of the total registered voters.

Signed,

EILEEN S. GATES

Town Clerk

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectman
Middleborough, Massachusetts

The fiscal year 2009-2010 Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A combined balance sheet, combined statement of revenues, expenditures and changes in fund balance are reflected in this report. Included in the report is a statement of budgeted and actual revenues, budgeted and actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

The Town also reports a Schedule A to the Bureau of Accounts which identifies revenues and expenditures by departments. A copy of this report may be reviewed in the Town Accountant's office.

Respectfully Submitted,

Steve Dooney, CGA
Town Accountant

Town of Middleborough
Combined Balance Sheet - All Fund Types and Account Group
June 30, 2010

Governmental Fund Types

Assets and other Debits	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	General Long-term obligations	Total (memo Only)
Cash and cash equivalents	2,861,092.00	3,845,199.00	4,316,861.00	25,599,371.00	5,329,409.00		41,951,932.00
Investments							0.00
Receivables							0.00
Property taxes	752,218.00			189,642.00			941,860.00
Tax Liens	1,232,370.00						1,232,370.00
Motor Vehicle and other excise taxes	407,891.00						407,891.00
User charges and lens				542,691.00			542,691.00
Betterment assessments	980,953.00			10,101.00			991,054.00
Intergovernmental	0.00	0.00	0.00				0.00
Departmental and other	164,417.00						164,417.00
Total receivables	3,537,849.00	0.00	0.00	742,434.00	0.00		4,280,283.00
							0.00
Due from other funds							0.00
Due from State		2,027,609.00					2,027,609.00
Other assets-tax possessions	632,618.00			103,749.00			736,367.00
Amts to be provided for retirement of							0.00
general long-term obligations/ Notes payable			792,812.00			45,021,592.00	45,814,404.00
Total assets	7,031,559.00	5,872,808.00	5,109,673.00	26,445,554.00	5,329,409.00	45,021,592.00	94,810,595.00
							0.00
Liabilities, Equity and other credits							0.00
Warrants and accounts payable	107,948.00						107,948.00
Guaranty deposits							0.00
Accrued liabilities							0.00
Compensated absences payable							0.00
Other					1,987,106.00		1,987,106.00
Due to other funds							0.00
Deferred revenue	3,983,706.00	2,027,609.00		846,183.00			6,837,498.00
Provision for statements & exemptions	206,760.00						206,760.00
General obligation bonds and notes payable			792,812.00			45,021,592.00	45,814,404.00
Total liabilities	4,278,414.00	2,027,609.00	792,812.00	846,183.00	1,987,106.00	45,021,592.00	54,953,716.00
				24,690,649.00			24,690,649.00
Retained earnings							0.00
Fund balances:							0.00
Reserved for	1,631,026.00			453,570.00			2,084,596.00
Unreserved:							0.00
Encumbrances and continuing appropriations							0.00
Nonexpendable trust endowment					526,890.00		526,890.00
Designated for specific purposes	0.00	3,845,174.00	4,316,861.00	452,152.00	2,815,713.00		11,429,900.00
Designated for petty cash	420.00	25.00		3,000.00			3,445.00
Undesignated - Snow & Ice deficit	0.00						0.00
Undesignated - Deficit Appropriations	-12,500.00						(12,500.00)
Undesignated - Overlay deficits	-52,237.00						(52,237.00)
Undesignated	1,186,436.00						1,186,436.00
Total equity and other credits	2,753,145.00	3,845,199.00	4,316,861.00	25,599,371.00	3,342,303.00		39,856,879.00
							0.00
Total liabilities, equity and other credits	7,031,559.00	5,872,808.00	5,109,673.00	26,445,554.00	5,329,409.00	45,021,592.00	94,810,595.00

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES
AS OF JUNE 30, 2010

	GOVERNMENTAL FUND TYPES				FIDUCIARY FUND TYPES EXPENDABLE TRUSTS	TOTALS (MEMORANDUM ONLY)
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE		
REVENUES:						
PROPERTY TAXES	28,644,002					28,644,002
EXCISE-MOTOR VEHICLE	2,311,562					2,311,562
TAX LIENS REDEEMED	622,313					622,313
SALE OF TAX FORECLOSURE TITLE V						0
OTHER EXCISE	177,341					177,341
OTHER TAXES						0
IN LIEU OF TAXES	40,774					40,774
PENALTIES AND INTEREST	374,754					374,754
WATER CHARGES-SERVICES				3,627,331		3,627,331
SEWER CHARGES-SERVICES				2,113,639		2,113,639
OTHER CHARGES-SERVICES				55,861,774		56,931,907
DEPARTMENTAL	1,070,133		1,175,624			5,371,616
SPECIAL ASSESSMENTS	816,838	3,379,154				33,335
LICENSE/PERMITS	33,335					540,768
INTERGOVERNMENTAL-FED	540,768					1,835,196
INTERGOVERNMENTAL-STATE		1,835,196				22,533,759
FINES & FORFEITS	20,915,059	1,556,461	62,239			106,060
EARNINGS ON INVESTMENT	106,060					220,319
CONTIB/REFUNDS/DONATIONS	161,307	144			58,868	92,800
MISCELLANEOUS	76,297	92,800				377,776
NON-RECURRING MISC RECEIPTS	259,367				301,479	
TOTAL REVENUES	56,149,910	6,863,755	1,237,863	61,602,744	360,347	126,214,619
EXPENDITURES						
GENERAL GOVERNMENT	2,217,235	11,941	482,812			2,711,988
PUBLIC SAFETY	6,438,098		25,198			6,463,296
EDUCATION	25,293,482	5,071,305	190,770	-		30,555,557
PUBLIC WORKS	1,570,264	224,751				1,795,015
WATER			224,717	1,566,181		1,790,898
SEWER				901,054		901,054
OTHER				47,182,509		47,182,509
HUMAN SERVICES	1,267,339	195,973				1,463,312
CULTURE & RECREATION	877,380					877,380
DEBT SERVICES	6,150,517	451,032				6,601,549
INTERGOVERNMENTAL CHARGES	484,076					484,076
TRANSPORTATION MISCELLANEOUS	500,825					
TRANSPORTATION CONTRACTED	1,706,318					
EMPLOYEE BENEFITS	14,632,643					14,632,643
COURT JUDGMENTS	12,500	212,796				225,296
UNCLASSIFIED	1,933,064	987,716			21,837	2,942,617
ARTICLES	448,691					
TOTAL EXPENDITURES	63,532,432	7,155,514	923,497	49,649,744	21,837	121,283,024
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(7,382,522)	(291,759)	314,366	11,953,000	338,510	4,931,595
OTHER FINANCING USES:						
TRANSFER IN	7,167,216	0	-	58,430	0	7,225,646
TRANSFER OUT	0	(710,749)	(30,534)	(4,928,513)	(1,555,850)	(7,225,646)
TOTAL OTHER FINANCING USES	7,167,216	(710,749)	(30,534)	(4,870,083)	(1,555,850)	0
EXCESS (DEFICIENCY) OF REVENUES & OTHER FINANCING SOURCES OVER EXPENDITURES & OTHER USES	(215,306)	(1,002,508)	283,832	7,082,917	(1,217,340)	4,931,595
FUND BALANCE JULY 1, 2009	2,968,457	4,847,707	4,033,029	18,516,454	4,559,643	34,925,290
FUND BALANCE JUNE 30, 2010	2,753,151	3,845,199	4,316,861	25,599,371	3,342,303	39,856,885

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
STATEMENT OF REVENUES AND EXPENDITURES BUDGET
AS OF JUNE 30, 2010

	GOVERNMENTAL FUND TYPES		GENERAL FUND
	FINAL		VARIANCE
	BUDGET	ACTUAL	FAVORABLE
			(UNFAVORABLE)
REVENUES:			
PROPERTY TAXES	29,196,592	28,644,002	(552,590)
TAX LIENS REDEEMED		622,313	622,313
EXCISE TAXES	2,338,490	2,311,562	(26,928)
OTHER EXCISE	221,797	177,341	(44,456)
PEN & INT CHARGES	305,428	374,754	69,326
IN LIEU OF TAXES	36,270	40,774	4,504
OTHER TAXES	0	0	0
OTHER CHARGES-SERVICES/FEES	1,085,069	1,070,133	(14,936)
LICENSE & PERMITS	666,481	540,768	(125,713)
SPECIAL ASSESSMENTS	33,575	33,335	(240)
INTERGOVERNMENTAL-STATE	21,017,040	20,915,059	(101,981)
FINES & FORFEITS	96,009	106,060	10,051
EARNINGS ON INVESTMENTS	319,876	161,307	(158,569)
DEPARTMENTAL	877,299	816,838	(60,461)
MISCELLANEOUS	66,706	76,297	9,591
NON RECURRING MISCELLANEOUS	0	259,367	259,367
DONATIONS/CONTRIB/REFUND	0	0	0
TOTAL REVENUES	56,260,632	56,149,910	(110,722)
EXPENDITURES			
GENERAL GOVERNMENT	2,254,936	2,217,235	37,701
PUBLIC SAFETY	6,653,545	6,438,098	215,447
EDUCATION	26,731,009	25,293,482	1,437,527
PUBLIC WORKS	1,610,459	1,570,264	40,195
HUMAN SERVICES	1,273,975	1,267,339	6,636
CULTURE & RECREATION	878,351	877,380	971
INTERGOVERNMENTAL CHARGES	0	484,075	(484,075)
EMPLOYEE BENEFITS	14,733,152	14,632,643	100,509
DEBT SERVICE	6,181,168	6,150,517	30,651
COURT JUDGMENTS	0	12,500	(12,500)
TRANSPORTATION	2,257,367	2,207,143	50,224
ARTICLES	619,159	448,691	
OTHER (UNCLASSIFIED)	2,002,149	1,933,064	69,085
TOTAL EXPENDITURES	65,195,270	63,532,431	1,662,839
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(8,934,638)	(7,382,521)	1,552,117
OTHER FINANCING USES:			
OTHER AVAILABLE FUNDS	1,832,159	1,832,159	
TRANSFERS IN (OUT)	7,167,216	7,167,216	
PROVISION FOR ABATEMENTS & EXEMPTIONS	(52,237)	(52,237)	
APPROPRIATION DEFICIT	(12,500)	(12,500)	
ASSESSMENT DEFICIT	0	0	
TOTAL OTHER FINANCING USES	8,934,638	8,934,638	
EXCESS (DEFICIENCY) OF REVENUES AND OTHER OVER EXPENDITURES AND OTHER USES		1,552,117	1,552,117

FY 10 GENERAL FUND BUDGETS PER RECORD OF TOWN ACCOUNTANT									
#	DEPARTMENT	ATM FY10 BUDGET	STM 10/52009	STM 6/7/2010 09-10	ENCUMBRANCES	CHANGES TO BUDGET RESERVE FUND	RECAP	INTER OFFICE MAY 10 Thru	TOTAL BUDGET
111	FINANCE COMMITTEE	\$ 4,917.00	\$ (74.00)						\$ 4,843.00
112	PERSONNEL BOARD								\$ -
	CABLE COMMISSION	\$ -	\$ -	\$ -					\$ -
	MODERATOR								\$ -
	B&I COMMISSION	\$ -	\$ -	\$ -					\$ -
122	SELECTMEN	\$ 58,886.00	\$ (883.00)						\$ 58,003.00
123	TOWN MANAGER	\$ 190,541.00	\$ (2,856.00)						\$ 187,685.00
135	ACCOUNTANT	\$ 123,813.00	\$ (1,857.00)		\$ 5,000.00				\$ 126,956.00
141	ASSESSORS	\$ 268,709.00	\$ (4,031.00)						\$ 264,678.00
146	TREASURER & COLLECTOR	\$ 448,701.39	\$ (6,746.00)				20,000.00	8,150.00	\$ 462,955.39
151	LAW	\$ 139,443.00	\$ (2,092.00)	\$ 35,000.00	\$ 5,000.00				\$ 185,501.00
155	INFORMATION TECHNOLOGY	\$ 308,679.17	\$ (4,845.00)	\$ 1,984.00					\$ 305,988.17
160	LIBRARY	\$ 100,000.00	\$ (1,950.00)						\$ 98,050.00
162	ELECTIONS & REGISTRATION	\$ 30,298.00	\$ 18,175.00	\$ (20,000.00)					\$ 28,473.00
171	CONSERVATION COMMISSION	\$ 100,350.63	\$ (1,505.00)						\$ 98,845.63
175	PLANNING BOARD	\$ 186,888.60	\$ (2,803.00)						\$ 184,085.60
176	ZONING BOARD	\$ 31,831.00	\$ (477.00)						\$ 31,354.00
183	ADMINISTRATIVE OFFICE BUILDING	\$ 156,703.28	\$ (2,351.00)						\$ 154,352.28
210	POLICE DEPARTMENT	\$ 3,635,381.00	\$ (54,530.00)	\$ 2,800.00					\$ 3,583,651.00
220	FIRE DEPARTMENT	\$ 2,654,060.00	\$ (39,811.00)	\$ 39,464.00	\$ 2,800.00				\$ 2,673,713.00
241	BUILDING DEPARTMENT	\$ 348,775.00	\$ (6,157.00)	\$ (45,000.00)	\$ 1,762.00			(5,000.00)	\$ 290,380.00
244	SEALER WEIGHTS & MEASURES	\$ 6,292.00	\$ (94.00)						\$ 6,198.00
282	DOG DEPARTMENT	\$ 101,123.00	\$ (1,500.00)						\$ 99,623.00
421	DPW ADMINISTRATION	\$ 20,919.00							\$ 20,919.00
423	DPW TREE WARDEN	\$ 1,144,858.00		\$ 123,662.00				(5,000.00)	\$ 1,263,510.00
424	DPW TREE WARDEN	\$ 11,870.60	\$ (17,223.00)	\$ 123,662.00					\$ 118,309.60
426	DPW INSECT & PEST	\$ 965.00							\$ 965.00
430	DPW RUBBISH REMOVAL	\$ 400,434.55	\$ (26,007.00)	\$ (8,662.00)				(5,000.00)	\$ 360,765.55
521	HEALTH	\$ 307,886.30	\$ (4,635.00)						\$ 303,251.30
541	COUNCIL ON AGING	\$ 540,447.92	\$ -						\$ 540,447.92
543	VETERAN'S SERVICES	\$ 355,020.00	\$ (744.00)	\$ 25,000.00				20,000.00	\$ 430,276.00
610	LIBRARY	\$ 569,590.60	\$ 7,090.00			\$ 9,800.00			\$ 586,480.60
650	PARK DEPARTMENT	\$ 294,578.00	\$ (4,419.00)						\$ 290,159.00
691	HISTORICAL COMMISSION	\$ 1,737.00	\$ (26.00)						\$ 1,711.00
	GENERAL GOVERNMENT	\$ 12,571,144.09	\$ (159,819.00)	\$ 151,428.00	\$ 34,562.00	\$ 40,800.00	\$ 20,000.00	\$ 13,150.00	\$ 12,671,265.09
		\$ -	\$ -						\$ -
		\$ -							\$ -
710	DEBT SERVICES	\$ 6,181,168.00							\$ 6,181,168.00
919	EMPLOYEE FRINGE BENEFITS	\$ 15,254,990.00	\$ (113,500.00)	\$ (399,344.00)	\$ 4,156.42			(13,150.00)	\$ 14,733,152.42
941	COURT JUDGEMENTS	\$ -	\$ -						\$ -
950	UNCLASSIFIED	\$ 2,039,949.00			\$ 3,000.00	\$ (40,800.00)			\$ 2,002,149.00
311	SCHOOL DEPARTMENT	\$ 25,462,776.00	\$ (343,708.00)	\$ 277,000.00	\$ 1,334,941.67				\$ 26,731,009.67
899-900	TRANSPORTATION	\$ 2,307,397.00	\$ -						\$ 2,307,397.00
		\$ -			\$ (50,000.00)				\$ -
951	ARTICLES	\$ 108,972.60	\$ 194,724.85	\$ 20,916.00	\$ 294,545.60				\$ 619,159.05
		\$ -							\$ -
	TOTAL	\$ 63,926,366.69	\$ (422,392.15)	\$ -	\$ 1,671,205.69	\$ -	\$ 20,000.00	\$ -	\$ 65,195,270.23
	SUMMARY OF APPROPRIATIONS								
	ATM	\$ 63,926,366.69							
	STM OCT 09	\$ (422,392.15)							
	STM June 10	\$ -							
	ENCUMBRANCES	\$ 1,671,205.69							
	RECAP	\$ 20,000.00							
	TOTAL	\$ 65,195,270.23							

TOWN OF MIDDLEBOROUGH
STATEMENT OF LOCAL RECEIPTS
FY 10

	ESTIMATED FISCAL 2010	ACTUAL FISCAL 2010
	<hr/>	<hr/>
MOTOR VEHICLE EXCISE	2,338,490	2,311,562
OTHER TAXES	221,797	189,619
PENALTY & INTEREST ON TAXES & EXCISES	305,428	362,477
IN LIEU OF TAXES	36,270	40,774
OTHER TAXES (ROLL BACK)	0	
CHARGES		
TRASH DISPOSAL	1,085,069	1,070,133
OTHER CHARGES -- SERVICES	930	736
FEES	98,651	123,612
RENTALS	209,302	212,556
DEPT OF REVENUE -- SCHOOLS	199,963	132,631
OTHER DEPARTMENTAL REVENUE	369,383	347,303
LICENSES & PERMITS	665,551	540,768
SPECIAL ASSESSMENTS	33,575	33,335
FINES & FORFEITURES	96,009	106,060
INVESTMENTS	319,876	161,307
MISCELLANEOUS RECURRING	66,706	76,297
MISCELLANEOUS (SPECIFY) non-recurring	<u>0</u>	<u>259,367</u>
	Budget	Actual
Bank Misc Charges	0	0
Prem Sale of Bond	0	0
Surplus Equipment	0	4,934
Occ Ed Reimb Trans	0	0
Insurance Reimb	0	0
Sale of Land	0	186,000
Misc Rev Adjust	0	0
Health Insurance Reimb	0	0
One time muni aid	0	0
Court Judgement	<u>0</u>	<u>68,433</u>
	<hr/>	<hr/>
TOTALS	6,047,000	5,968,537

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2010

SCHOOL PIERCE TRUSTEES	1,096.83
SCHOOL SPECIAL REVENUE	1,888,847.83
 SCHOOL TOTALS	 1,889,944.66
 HIGHWAY FUND (13)	 (225,287.29)
HOUSING DEVELOPMENT (14)	0.00
CDF GRANTS (16)	25,901.78
TOWN PIERCE TRUSTEES (19)	55,040.29
DFC SUPPORT PROGRAM GRANT (27)	(5,454.60)
RESORT (70)	437,584.96
PLANNING ABBEY LANE	0.00
PLANNING BROOKSIDE	7,011.21
PLANNING CAMPANELLI 11	1,172.08
PLANNING COTTONWOOD LANE	1,249.92
PLANNING EDGEWAY	3,748.24
PLANNING ELK RUN	8,798.31
PLANNING HBO	594.95
PLANNING LEWIS GORDON	572.73
PLANNING MEADOWBROOKE	8,498.07
PLANNING MIDDLEBORO PARK II	2,629.29
PLANNING OAK POINT	8,911.60
PLANNING PEBBLE BROOK	5,388.32
PLANNING PINE MEADOW II	3.96
PLANNING RIVER'S EDGE	819.79
PLANNING TINKHAM DRAINAGE MO	1,037.84
PLANNING UPLANDS	0.00
PLANNING WEST SIDE PARK II	139.00
PLANNING WILLOW TREE	0.00
PLANNING FERNWAY	7,745.52
PLANNING RETREAT LOTS	610.00
PLANNING DONA ESTATES	11,736.15
PLANNING WILDFLOWER ESTATES	8,900.14
PLANNING CHRISTINA ESTATES	2,017.24
PLANNING SHEFFIELD ESTATES	8,431.14
PLANNING GATEWAY COMMERCE PK	0.00
PLANNING HARVESTWOOD ESTATES	526.95
PLANNING PATRIOT'S VILLAGE	0.00
PLANNING ADELGILL ESTATES	0.00
PLANNING SIPPICAN COM. PARK	0.77
PLANNING HUNTER WOODS	0.00
PLANNING CAVOSSA PARK	0.00
PLANNING CRANBERRY COUNTRY	1,325.00
PLANNING KEITH ST EXTENSION	1,255.00
PLANNING WHITETAIL ESTATES	0.00
PLANNING ALLIE'S WAY	0.00
PLANNING GOODY LANE	0.00
PLANNING GATEWAY	11,307.30
PLANNING RIVERS EDGE PART1&2	22,954.56
PLANNING-XMAS TREE MODIFICAT	80.00
PLANNING-THRUSH HOLLOW	0.00
PLANNING-SAPPHIRE ENG	0.00
PLANNING-VERNON ST	0.00
PLANNING-LOT 15 LEONA DR	14.44
PLANNING-COMPASS MED SOUTH	10.20
REC RES FOR WPAT LOAN REPAYM	481,703.19
BUSINESS & INDUST COMM GI	922.02
COA DON- ALZHEIMER SUPPOR	1,542.47
COA ACTIVITIES SUPPLIES D	600.79
HEALTH DEPARTMENT GENERAL	95.00
POLICE DRUG FORFEITURE	9,411.64
VOICES FOR ANIMALS	39.89
HISTORICAL COMM DONATIONS	910.50
THOMAS MEMORIAL PARK	1,344.69
CONSERVATION COMM	12,122.10
M.F.P.L. DO	0.91
WETLAND FILING	41,767.78

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2010

ZBA HOLLY RIDGE	284.25
POLICE DONATIONS	10.00
ZBA MIDDLEBORO COMMO	5,847.16
POLICE-D.A.R.E. DONAT	1,148.79
POLICE DEPT BICYCLE S	88.08
ZBA PINE RIDGE	1,883.66
ZBA GREYSTONE ESTATES	2,931.97
FIRE DONATION CAIRNS	106.85
DONATION TO PAVE N.GR	380.62
ZBA VILLAGE AT WOOD S	68.80
ZBA THE GROVES	3,652.81
DON-JR FIRESETTERS'IN	178.58
COA DONATION BEAUTIFI	502.27
ZBA ENGINEER.WINDSOR	158.12
ZBA CRANBERRY VILLAGE	0.00
COA GENERAL DONATION	5,849.92
OECD MISC DONATIONS	1,000.72
ZBA SOUTH PURCHASE ESTATE	5,103.60
VETERAN'S DONATIONS	0.00
DOG POUND DONATIONS	18,473.41
DONATION-FISHERIES TO CLERK	2,300.00
COA VISUALLY IMPAIRED DON.	170.90
HERRING LADDER REPAIR DON.	270.00
ZBA SHOE SHOP PLACE	5,345.04
C.O.A. OUTREACH DONATION	4,267.21
MIDD FIRE VICTIMS DON FUND	154.00
LAND ACQUISITION FUND	5,853.53
ZBA CHERRY STREET ESTATES	186.94
KEITH STREET DEV-WARREN LANE	5,339.20
WATERVILLE DEV-SO PURCHASE	113.24
FIRE PREVENT COMPUTER GIFT	18.00
PARK DEPT. GENERAL DONATION	59,508.00
POLICE DEFIBRILLATOR DON.	0.00
C.O.A. DAY CARE DONATION	1,156.06
TOWN HALL LANDSCAPING DON.	502.48
COA ENTERTAINMENT DONATION	5,214.43
UNDERAGE DRINKING PROGRAM	503.38
MBTA NOISE MITIGATION DON	0.00
DONATION FOR AMMONIA STUDY	5,000.00
PARK, RODMAN DONATIONS	113.04
DAY CARE EXPANSION DONATION	42.62
CLARK/HUMPHREY DONATIONS	153.86
KRAMER PARK MTCE. DONATIONS	2,505.96
HANDICAP PARKING VIOLATIONS.	464.19
PIANO RESTORATION DONATION	100.00
OLIVER MILL RESTORATION DO	5,796.80
POLICE K-9 UNIT DONATIONS	17,370.40
FIRE DEPT GENERAL DONATION	1,739.15
VETERANS FIELDTRIP DONATIO	0.00
M'BORO YOUTH ADVOCATES GIFT	689.77
TOWN HALL PRESERVATION DON	598.42
LLC W/S CLAY ST. DONATION	9,005.68
LANDFILL CLOSURE COSTS	0.22
(MEDIA 1) MIDD SCHOOL STUDIO	9.36
HIGHWAY EQUIPMENT	0.00
CLEAN MACHINE DONATIONS	84.65
EDUC./MUNICIPAL CABLE ACCESS	308,622.72
40B LEGAL EXPENSES DONATION	2,000.00
LIBRARY TWEENS & TEENS GRANT	0.00
ELECTION & REG POLLING	11,107.80
COA FORMULA GRANT	(317.58)
ARTS LOTTERY GRANT	10,207.33
OECD CHAPA GRANT	0.00
ANIMAL CONTROL RESCUE GLIDE TEAM	1,500.00
GOV'S HIGHWAY SAFE BUREAU	(292.77)
FIREFIGHTERS SAFETY EQUIP GR	92.92
LIBRARY MEG PROGRAM GRANT	5,176.34
FIRE -ALL HAZARDS EOP GRANT	1,440.48
CON COMM STUART MORGAN SIGNS	1,551.00

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2010

PLY CTY COALITION EMER PREP.	20,308.02
C.O.A. INCENTIVE GRANT	0.00
FIRE CERT STATE GRANT	16.11
GOV HWY SAFETY BUREAU GRANTS	5,812.02
S.A.F.E FIRE DEPT	0.00
CON COM TAUNTON RIVER GRANT	0.00
05 LIBRARY INCENTIVE GRANT	19,490.66
LIB NON-RESIDENT CIRCULATION	2,912.16
WATER POLLUTION CONTROLGRANT	9,160.00
TITLE 5 LOAN PROGRAM GRANT	171,184.36
FY 10 GOV'S HWY SAFE BUREAU	(1,508.80)
PRESERVATION GRANT FINAN.BLD	22,152.50
EMPG FIRE GRANT	2,500.00
2009 COMMUNITY POLICING GRT	0.00
DARE GRAI	451.24
POLICE E911 TRAINING GRANT FY10	5,435.80
COA SHINE GRANT	(33,522.81)
FIRE HAZMAT STATE GRANT	0.60
2004 COMMUNITY POLICING GRT	726.83
DPH TOBACCO CONTROL PROG GRT	1,000.00
2006 COMMUNITY POLICING GRT	0.00
2007 COMMUNITY POLICING GRT	0.00
MEDICAL RESERVE CORPS	28,219.01
PUBLIC LIBRARY FUND	10.33
2008 COMMUNITY POLICING GRT	0.00
S.A.F.E FIRE DEPT FY09	0.00
WATER CONSERVATION GRANT	21,555.54
DPW INSURANCE RECOVERY	8,160.16
POLICE INSURANCE RECOVERY	2,995.23
POLICE EXTRA DUTY REVOLVING	(41,522.75)
FIRE INSURANCE RECOVERY	9,327.83
PLANNING PREPAYMNT REVOLVING	19,288.23
PLANNING BOARD REVOLVING	43,754.33
HIGHWAY RESTITUION RECOVERY	0.00
POLICE RESTITUION RECOVERY	1,702.05
FIRE EXTRA DUTY REVOLVING	12,962.00
TOWN HALL EXTRA DUTY	0.00
COA EXTRA DUTY	0.00
LIBRARY EXTRA DUTY	120.00
TWN RECYCLING PROG 53 1/2	6,291.78
WASTEWATER INSURANCE RECOVER	33,043.24
MUNICIPAL FIRE SYSTEM 53 1/2	15,528.01
WATER DEPT INSURANCE RECOVER	0.00
CONSERVATION CONSULT REVOLV	398.17
MFD HAZARD MAYERIALS 53 1/2	0.00
NEMAS RIV HERRIN/FISH 53 1/2	32,670.49
COMPOST BIN PROG 53 1/2	5,114.42
ZONING REVOLVING 531/2	11,079.84
LIBRARY INSURANCE RECOVERY	616.80
PARK REVOLVING 53E 1/2	39,719.75
VETERNS INSURANCE RECOVERY	500.00
F/B DES SALE OF R.E.	8,000.00
POLICE FED GRANT LOCAL LAW	1,097.25
FED FIRE STAFFING GRANT	(21,980.84)
POLICE FED HOMELAND SECURITY	1,414.82
POLICE NIMS TRAINING GRANT	0.00
ASSIST.TO FIREFIGHTERS GRANT	0.00

TOWN TOTALS	1,955,254.60
-------------	--------------

TOTALS	3,845,199.26
--------	--------------

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF EXPENDABLE AND OTHER TRUST FUNDS FY 2010

EXPENDABLE TRUST FUNDS:

CEMETERY TRUST INCOME	5,014.75
MLH PEIRCE DRINKING FOUNTAIN	8,553.48
HOWARD MAXIM TRUST	2,187.72
RICHARD FUND FOR PARK DEPT	59,297.71
ENOCH PRATT LIBRARY FUND	169.54
ETHEL M DELANO SCHOLARSHIP	554.19
CALVIN MURDOCK TRUST FUND	30,398.40
MILDRED STEARNS TRUST	110.38
HULLAHAN TRUST LIBRARY FUND	20.34
K BARTLETT HARRISON SCHOLAR	494.79
CONSERVATION TRUST FUND	65,514.90
FRED LOBL SCHOLARSHIP TRUST	209.04
MYRA A SHAW SCHOLARSHIP	513.87
TOWN SCHOLARSHIP FUND	2,412.43
MARIA L H PEIRCE FUND	9,242.36
MARIA L H PEIRCE LUXURY FUND	22,860.99
JOHN S REED FUND	891.92
F S WESTON MEMORIAL FUND	18,159.99
REUBEN HOWES FUND	143.52
THOMASTOWN CEM GENERAL CARE	130.07
CENTRAL CEMETERY	269.64
DRAKE CEMETERY	9.59
FALL BROOK CEMETERY	3,802.29
CEMETERY AT THE GREEN	1,167.88
HALIFAX CEMETERY	1,636.44
HIGHLAND ST CEMETERY	9.65
HOPE REST CEMETERY	164.53
NEMASKET HILL CEMETERY	241.81
PIERCE CEMETERY	1,372.05
PURCHASE CEMETERY	830.88
REED CEMETERY/MARION ROAD	1,961.83
ROCK CEMETERY	203.93
SACHEM STREET CEMETERY	4,438.24
ST MARY'S CEMETERY	163.25
SOUTH MIDDLEBORO CEMETERY	15,090.13
SUMMER STREET CEMETERY	1,554.42
TAUNTON AVE CEMETERY	1,692.93
THOMASTOWN CEMETERY	5,032.18
TITICUT PARISH CEMETERY	164.51
WAPPANUCKET CEMETERY	1,590.76
STABILIZATION FUND	97,368.60
C.O.A. TRUST FUND	486,222.06
WORKMENS COMP TRUST FUND	82,937.71
PROP & LIABILITY TRUST FUND	10.00
STABILIZATION DEBT	1,880,897.02

TOTAL 2,815,712.72

STUDENT CHECKING FUND 89 B/S PURPOSES 42,000.00

TOTALS 2,857,712.72

**TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF AGENCY FUNDS FY 2010**

DUE TO FISH & WILDLIFE	\$	1.85
DUE TO OF MA SALES TAX	\$	-
DUE TO COMM OF MA-FIREARMS	\$	4,387.50
ABAND PROP/UNCLAIM PAYROLL	\$	1,836.84
ABAND PROP/UNCLAIM VENDOR	\$	37,547.47
G&E ABANDON/UNCLAIMED PROP	\$	4,351.90
DEPOSITS TO GUARANTEE PAYMNT	\$	9,133.41
DOG POUND DEPOSITS	\$	3,962.00
REGISTRY FEES	\$	1,623.47
DEPUTY FEES	\$	3,543.70
PLANNING BOARD INVST ACCT	\$	1,161.07
SARKES/SURETY EARTH REMOVAL	\$	118.82
O'CONNOR EARTH REMOVAL BOND	\$	-
MIDD DEVEL CORP PERFORMANCE	\$	16,520.59
RIVER EDGE ESTATE PHASE II	\$	-
PINE MEADOW PHASE I ESCROW	\$	1,080.58
CRANBERRY COUNTRY ESTATES	\$	45,812.53
RACHAEL'S COURT ESCROW	\$	1,247.70
CRANBERRY PINES ESCROW	\$	-
MIDDLEBORO CROSSING ESCROW	\$	37,223.62
MATHER WOODS POND CRANBERRY	\$	48.60
PINE BROOK ESCROW	\$	-
PEBBLE BROOK ESTATES ESCROW	\$	143,871.11
PRELUDE ESTATES II ESCROW	\$	0.03
ABBNEY LANE ESCROW	\$	1,882.20
MARILYN BROOKE ESTATE ESCROW	\$	-
OTIS PRATT ESCROW	\$	3,114.69
PLEASANT VIEW ESTATE ESCROW	\$	217.47
REDLON COURT ESCROW ACCOUNT	\$	1,263.61
TINKHAM ESTATES ESCROW	\$	6,611.02
WINDSOR VILLAGE ESCROW	\$	8,985.18
TALL PINE ESTATES ESCROW	\$	-
SALEM HEIGHTS ESCROW	\$	6,686.72
WEST SIDE II ESCROW	\$	16,144.76
ELISHA PLACE ESCROW (SMITH)	\$	10,226.40
MILLERS BROOK ESTATE	\$	822.01
ACORN RIDGE ESCROW	\$	9,453.04
PINE RIDGE ESCROW	\$	639.33
HIGHLAND III (3) ESCROW	\$	4,868.01
MCCRILLIS FARM ROAD ESCROW	\$	160.22
LOUIS HAMMOND ESCROW	\$	605.06
WOODLAWN STREET ESCROW	\$	8,548.36
VILLAGE SQUIRE ESCROW	\$	46.06
LEWIS GORDON ESCROW	\$	2,657.11
REBECCA ESTATES ESCROW	\$	-
MIDDLEBORO PARK @495 ESCROW	\$	2,096.69
OAK POINT PHASE 4 ESCROW	\$	526,604.57
HERITAGE CROSSING ESCROW	\$	-
HEIDI LANE II ESCROW	\$	10.42
REBECCA ESTATES II ESCROW	\$	-
TARRAGON ESTATES ESCROW	\$	1,998.97
BROOKSIDE ESTATES ESCROW	\$	434,516.46
COTTONWOOD ESTATES ESCROW	\$	33,686.88
COLARUSSO WOODS ESCROW	\$	-
THE UPLANDS ESCROW	\$	-
EDGEWAY MOBILE PARK ESCROW	\$	141,003.27
CINNAMON RIDGE ESCROW	\$	28,032.25
THE MEADOWS ESCROW	\$	9,141.10
PLANNING LEONARD ESTATES ESC	\$	7.62
MIDDLEBORO SOUTH WOODS, LLC	\$	-
GREYSTONE REALTY INC.	\$	12,072.51
GATEWAY TO CRANBERRY KNOLL	\$	3,782.13
WILLOW TREE ESTATES ESCROW	\$	-
PINE MEADOW II ESCROW	\$	10,662.83
PADCORP/DAVID GABRIEL ESTATE	\$	11,244.46
ZBA-CONROY DEVELOPMENT	\$	0.16
PLANNING-GATEWAY	\$	25,300.69
ZBA-TISPAQUIN FARMS-BAPTISTE	\$	12,609.00
FLEXIBLE SPENDING ACCT FUND	\$	-
FULLER ST DEV - EARTH REMOVAL	\$	50,000.00
OAK POINT SEWERAGE FACILITY	\$	100,173.58
HBB SCHOOL STUDENT ACTIVITY	\$	12,404.01
LDL/SSS STUDENT ACTIVITY	\$	39,440.83
HIGH SCHOOL STUDENT ACTIVITY	\$	24,160.80
JT NICHOLS STUDENT ACTIVITY	\$	38,773.16
GOODE SCH STUDENT ACTIVITY	\$	30,980.06
 TOTAL	\$	 1,945,106.49

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF RETAINED EARNINGS ENTERPRISE FUNDS FY 2010

RETAINED EARNINGS ENTERPRISE FUNDS:

WASTE WATER	\$ 1,317,261.19
WATER	\$ 671,752.27
GAS & ELECTRIC	\$ 22,701,635.22

TOTALS	\$ 24,690,648.68
--------	------------------

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2010

SCHOOL PIERCE TRUSTEES	1,096.83
SCHOOL SPECIAL REVENUE	1,888,847.83
 SCHOOL TOTALS	 1,889,944.66
 HIGHWAY FUND (13)	 (225,287.29)
HOUSING DEVELOPMENT (14)	0.00
CDF GRANTS (16)	25,901.78
TOWN PIERCE TRUSTEES (19)	55,040.29
DFC SUPPORT PROGRAM GRANT (27)	(5,454.60)
RESORT (70)	437,584.96
PLANNING ABBEY LANE	0.00
PLANNING BROOKSIDE	7,011.21
PLANNING CAMPANELLI 11	1,172.08
PLANNING COTTONWOOD LANE	1,249.92
PLANNING EDGEWAY	3,748.24
PLANNING ELK RUN	8,798.31
PLANNING HBO	594.95
PLANNING LEWIS GORDON	572.73
PLANNING MEADOWBROOKE	8,498.07
PLANNING MIDDLEBORO PARK II	2,629.29
PLANNING OAK POINT	8,911.60
PLANNING PEBBLE BROOK	5,388.32
PLANNING PINE MEADOW II	3.96
PLANNING RIVER'S EDGE	819.79
PLANNING TINKHAM DRAINAGE MO	1,037.84
PLANNING UPLANDS	0.00
PLANNING WEST SIDE PARK II	139.00
PLANNING WILLOW TREE	0.00
PLANNING FERNWAY	7,745.52
PLANNING RETREAT LOTS	610.00
PLANNING DONA ESTATES	11,736.15
PLANNING WILDFLOWER ESTATES	8,900.14
PLANNING CHRISTINA ESTATES	2,017.24
PLANNING SHEFFIELD ESTATES	8,431.14
PLANNING GATEWAY COMMERCE PK	0.00
PLANNING HARVESTWOOD ESTATES	526.95
PLANNING PATRIOT'S VILLAGE	0.00
PLANNING ADELGILL ESTATES	0.00
PLANNING SIPPICAN COM. PARK	0.77
PLANNING HUNTER WOODS	0.00
PLANNING CAVOSSA PARK	0.00
PLANNING CRANBERRY COUNTRY	1,325.00
PLANNING KEITH ST EXTENSION	1,255.00
PLANNING WHITETAIL ESTATES	0.00
PLANNING ALLIE'S WAY	0.00
PLANNING GOODY LANE	0.00
PLANNING GATEWAY	11,307.30
PLANNING RIVERS EDGE PART1&2	22,954.56
PLANNING-XMAS TREE MODIFICAT	80.00
PLANNING-THRUSH HOLLOW	0.00
PLANNING-SAPPHIRE ENG	0.00
PLANNING-VERNON ST	0.00
PLANNING-LOT 15 LEONA DR	14.44
PLANNING-COMPASS MED SOUTH	10.20
REC RES FOR WPAT LOAN REPAYM	481,703.19
BUSINESS & INDUST COMM GI	922.02
COA DON- ALZHEIMER SUPPOR	1,542.47
COA ACTIVITIES SUPPLIES D	600.79
HEALTH DEPARTMENT GENERAL	95.00
POLICE DRUG FORFEITURE	9,411.64
VOICES FOR ANIMALS	39.89
HISTORICAL COMM DONATIONS	910.50
THOMAS MEMORIAL PARK	1,344.69
CONSERVATION COMM	12,122.10
M.F.P.L. DC	0.91
WETLAND FILING	41,767.78

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2010

ZBA HOLLY RIDGE	284.25
POLICE DONATIONS	10.00
ZBA MIDDLEBORO COMMO	5,847.16
POLICE-D.A.R.E. DONAT	1,148.79
POLICE DEPT BICYCLE S	88.08
ZBA PINE RIDGE	1,883.66
ZBA GREYSTONE ESTATES	2,931.97
FIRE DONATION CAIRNS	106.85
DONATION TO PAVE N.GR	380.62
ZBA VILLAGE AT WOOD S	68.80
ZBA THE GROVES	3,652.81
DON-JR FIRESETTERS'IN	178.58
COA DONATION BEAUTIFI	502.27
ZBA ENGINEER.WINDSOR	158.12
ZBA CRANBERRY VILLAGE	0.00
COA GENERAL DONATION	5,849.92
OECD MISC DONATIONS	1,000.72
ZBA SOUTH PURCHASE ESTATE	5,103.60
VETERAN'S DONATIONS	0.00
DOG POUND DONATIONS	18,473.41
DONATION-FISHERIES TO CLERK	2,300.00
COA VISUALLY IMPAIRED DON.	170.90
HERRING LADDER REPAIR DON.	270.00
ZBA SHOE SHOP PLACE	5,345.04
C.O.A. OUTREACH DONATION	4,267.21
MIDD FIRE VICTIMS DON FUND	154.00
LAND ACQUISITION FUND	5,853.53
ZBA CHERRY STREET ESTATES	186.94
KEITH STREET DEV-WARREN LANE	5,339.20
WATERVILLE DEV-SO PURCHASE	113.24
FIRE PREVENT COMPUTER GIFT	18.00
PARK DEPT. GENERAL DONATION	59,508.00
POLICE DEFIBRILLATOR DON.	0.00
C.O.A. DAY CARE DONATION	1,156.06
TOWN HALL LANDSCAPING DON.	502.48
COA ENTERTAINMENT DONATION	5,214.43
UNDERAGE DRINKING PROGRAM	503.38
MBTA NOISE MITIGATION DON	0.00
DONATION FOR AMMONIA STUDY	5,000.00
PARK, RODMAN DONATIONS	113.04
DAY CARE EXPANSION DONATION	42.62
CLARK/HUMPHREY DONATIONS	153.86
KRAMER PARK MTCE. DONATIONS	2,505.96
HANDICAP PARKING VIOLATIONS.	464.19
PIANO RESTORATION DONATION	100.00
OLIVER MILL RESTORATION DO	5,796.80
POLICE K-9 UNIT DONATIONS	17,370.40
FIRE DEPT GENERAL DONATION	1,739.15
VETERANS FIELDTRIP DONATIO	0.00
M'BORO YOUTH ADVOCATES GIFT	689.77
TOWN HALL PRESERVATION DON	598.42
LLC W/S CLAY ST. DONATION	9,005.68
LANDFILL CLOSURE COSTS	0.22
(MEDIA 1) MIDD SCHOOL STUDIO	9.36
HIGHWAY EQUIPMENT	0.00
CLEAN MACHINE DONATIONS	84.65
EDUC./MUNICIPAL CABLE ACCESS	308,622.72
40B LEGAL EXPENSES DONATION	2,000.00
LIBRARY TWEENS & TEENS GRANT	0.00
ELECTION & REG POLLING	11,107.80
COA FORMULA GRANT	(317.58)
ARTS LOTTERY GRANT	10,207.33
OECD CHAPA GRANT	0.00
ANIMAL CONTROL RESCUE GLIDE TEAM	1,500.00
GOV'S HIGHWAY SAFE BUREAU	(292.77)
FIREFIGHTERS SAFETY EQUIP GR	92.92
LIBRARY MEG PROGRAM GRANT	5,176.34
FIRE -ALL HAZARDS EOP GRANT	1,440.48
CON COMM STUART MORGAN SIGNS	1,551.00

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2010

PLY CTY COALITION EMER PREP.	20,308.02
C.O.A. INCENTIVE GRANT	0.00
FIRE CERT STATE GRANT	16.11
GOV HWY SAFETY BUREAU GRANTS	5,812.02
S.A.F.E FIRE DEPT	0.00
CON COM TAUNTON RIVER GRANT	0.00
05 LIBRARY INCENTIVE GRANT	19,490.66
LIB NON-RESIDENT CIRCULATION	2,912.16
WATER POLLUTION CONTROLGRANT	9,160.00
TITLE 5 LOAN PROGRAM GRANT	171,184.36
FY 10 GOV'S HWY SAFE BUREAU	(1,508.80)
PRESERVATION GRANT FINAN.BLD	22,152.50
EMPG FIRE GRANT	2,500.00
2009 COMMUNITY POLICING GRT	0.00
DARE GRAI	451.24
POLICE E911 TRAINING GRANT FY10	5,435.80
COA SHINE GRANT	(33,522.81)
FIRE HAZMAT STATE GRANT	0.60
2004 COMMUNITY POLICING GRT	726.83
DPH TOBACCO CONTROL PROG GRT	1,000.00
2006 COMMUNITY POLICING GRT	0.00
2007 COMMUNITY POLICING GRT	0.00
MEDICAL RESERVE CORPS	28,219.01
PUBLIC LIBRARY FUND	10.33
2008 COMMUNITY POLICING GRT	0.00
S.A.F.E.FIRE DEPT FY09	0.00
WATER CONSERVATION GRANT	21,555.54
DPW INSURANCE RECOVERY	8,160.16
POLICE INSURANCE RECOVERY	2,995.23
POLICE EXTRA DUTY REVOLVING	(41,522.75)
FIRE INSURANCE RECOVERY	9,327.83
PLANNING PREPAYMNT REVOLVING	19,288.23
PLANNING BOARD REVOLVING	43,754.33
HIGHWAY RESTITUION RECOVERY	0.00
POLICE RESTITUION RECOVERY	1,702.05
FIRE EXTRA DUTY REVOLVING	12,962.00
TOWN HALL EXTRA DUTY	0.00
COA EXTRA DUTY	0.00
LIBRARY EXTRA DUTY	120.00
TWN RECYCLING PROG 53 1/2	6,291.78
WASTEWATER INSURANCE RECOVER	33,043.24
MUNICIPAL FIRE SYSTEM 53 1/2	15,528.01
WATER DEPT INSURANCE RECOVER	0.00
CONSERVATION CONSULT REVOLV	398.17
MFD HAZARD MAYERIALS 53 1/2	0.00
NEMAS RIV HERRIN/FISH 53 1/2	32,670.49
COMPOST BIN PROG 53 1/2	5,114.42
ZONING REVOLVING 531/2	11,079.84
LIBRARY INSURANCE RECOVERY	616.80
PARK REVOLVING 53E 1/2	39,719.75
VETERNS INSURANCE RECOVERY	500.00
F/B DES SALE OF R.E.	8,000.00
POLICE FED GRANT LOCAL LAW	1,097.25
FED FIRE STAFFING GRANT	(21,980.84)
POLICE FED HOMELAND SECURITY	1,414.82
POLICE NIMS TRAINING GRANT	0.00
ASSIST.TO FIREFIGHTERS GRANT	0.00
 TOWN TOTALS	 1,955,254.60
 TOTALS	 3,845,199.26

TOWN TREASURER AND COLLECTOR

Statement of Cash and Investments
For the Year Ending June 30, 2010

Bank Accounts Classified by Depository:

Bank of America	110,298.90
Century Bank	31,173,530.36
Citizens Bank	5,828,237.81
Eastern Bank	2,834,886.76
Massachusetts Municipal Depository	2,479.64
Mechanics Bank	265,923.64
Mellon Bank	46,833.33
Rockland Trust Company	26,280.53
Rockland Trust Company (Student Activities)	160,351.19
Unibank for Savings	11,822.26
Webster Bank	139,655.10
Trust Funds	3,365,522.21
Cash on Hand	4,287.60
Citizens Bank (escrow accounts)	1,543,833.92
Eastern Bank (escrow accounts)	161,349.83
Wainwright Bank (escrow accounts)	2,069.71
Less: outstanding checks	(3,767,393.79)
Total Cash and Investments	41,909,969.

Long-term Debt Schedule

FY 2010

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2009	+ New Debt	-Retirements	= Outstanding June 30, 2010	Interest Paid in FY 10
Buildings	5,270,830.		540,710.	4,730,120.	221,176.70
Departmental Equip.	1,794,952.		440,952.	1,354,000.	56,651.83
School Buildings	6,218,000.		396,000.	5,822,000.	239,344.50
School – All Other	255,179.		25,379.	229,800.	15,771.28
Sewer	489,337.		52,518.	436,819.	10142.10
Solid Waste					
Other Inside	660,330.		72,098.	588,232.	22,822.48
SUB-TOTAL Inside	14,688,628.		1,527,657.	13,160,971.	565,908.89
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2009	+ New Debt Issued	- Retirements	= Outstanding June 30, 2010	Interest Paid in FY 10
Land Acquisition- Park	350,000.		20,000.	330,000.	13,869.23
Gas/Electric Utility					
Hospital					
School Buildings	13,207,374.		1,234,817.	11,972,557.	661,074.
Sewer	2,966,000.		176,000.	2,790,000.	128,210.
Solid Waste	4,255,775.		273,081.	3,982,694.	235,600.
Water	12,114,512.		855,915.	11,258,597.	453,984.79
Other Outside	993,749.		66,976.	926,773.	0.00
SUB-TOTAL Outside	33,887,410.		2,626,789.	31,260,621.	1,492,738.02
GRAND TOTAL	48,576,038.		4,154,446.	44,421,592.	2,058,646.91

Short Term Debt Schedule
FY 2010

	Outstanding July 1, 2009	+ New Debt Issued	- Retirements	= Outstanding June 30, 2010	Interest Paid in FY 10
RANs – Revenue Anticipation Notes					
BANs – Bond Anticipation Notes					
Buildings					
School Buildings	0.00			0.00	
Sewer					
Water	0.00	350,000.		350,000.	
Other BANs	0.00	60,000.		60,000.	
SANs – State Grant Anticipation Notes		382,812.		382,812.	
FANs – Federal Grant Anticipation Notes					
WPAT Notes	300,000.	300,000.		600,000.	
Total Short Term Debt	300,000.	1,392,812.		1,392,812.	

Authorized & Unissued Debt as of June 30, 2010

Purpose	Date of Vote	Article Number	Amount Authorized	Less New Issues Retirements and/or Rescissions	= Balance Unissued 6/30/10
Capping Existing Landfill Area	10/10/90	12	925,000.	840,000.	85,000.
Oliver Mill Restoration	04/24/00	19	275,000.	100,000. Pay down 50,000. Grant Pay down	125,000.
Jr. High School Remodeling	5/14/01	40	9,546,219.	2,775,000. Bonded 1,325,000 payoff available funds	5,446,219.
Jr. High School Remodeling	10/27/05	49	3,017,781.		3,017,781.
Water Bonds	9/23/02	12	10,000,000.	4,500,000. Bonded 5,500,000. bonded 5/09	0.00
Sub Total					8,674,000.
				ST/ short term Borrowed	Continued on next page

Authorized & Unissued Debt as of June 30, 2010

Purpose	Date of Vote	Article Number	Amount Authorized	/Less New Issues /Retirements and/or Rescissions	= Balance Unissued 6/30/09
Title V/ Septic	STM 5/21/07	10	300,000.	300,000. ST	0.00
Jr. High School Remodeling	S.T.M. 11/13/06	21	1,000,000.		1,000,000.
Storm water Reduction	S.T.M. 11/13/06	6	131,523.		131,523.
Land Off Miller Street	S.T.M. 9/21/09	14	450,000.	382,812 S.A.N- ST 60,000. B.A.N. -ST	7,188.
Water Bonds	S.T. M. 5/29/09	8	350,000.	350,000. S.T	0.00
Title V/ Septic	S.T.M. 5/29/09	5	300,000.	300,000. S.T	0.00
Total Authorized and Unissued Debt					9,812,711.

Respectfully Submitted,
Judy Mac Donald
Treasurer/Collector

**REPORT of the TRUSTEES
THOMAS S. PEIRCE TRUST FUND**

The trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2010.

**FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF
MIDDLEBOROUGH**

PRINCIPAL ACCOUNT

Stocks and bonds at Market Value 12/31/09	\$ 4,058,221.77
Increase in Value	360,472.42
Equipment	1,775.00
Cash	<u>39,495.92</u>
Total Principal 12/31/10	\$ 4,459,965.11

INCOME ACCOUNT

Receipts:	
Dividends	\$ 159,239.52
Interest	32,445.26
Other Income	<u>1.00</u>
Total Income	\$ 191,685.78

Expenses:	
Trustee Fees	\$ 7,500.00
Clerical Expense	3,350.00
Real Estate Taxes	3,374.97
Probate and Legal Expenses	814.06
Other Expenses	<u>257.00</u>
Total Expenses	\$ 15,296.03
Net Income	\$ 176,389.75

USE OF FUNDS

Balance on hand 12/31/09	\$ 75,055.74
Net Income	<u>176,389.75</u>
Total Available Funds	251,445.49
Payments to Town of Middleborough	<u>225,342.00</u>
Balance on hand 12/31/10	\$ 26,103.49

Payments and Commitments to the Town of Middleborough

Police Dept	2 Cruisers	58,422.00
Assessors	XPE Controller Replacement	3,920.00
Health Dept	Animal Shelter Roof	1,000.00
Health Dept	Animal Rescue Vehicle	20,000.00
DPW	Sidewalk Plow	127,000.00
Library	Unrestricted	15,000.00

Total Payments	\$ 225,342.00
-----------------------	----------------------

Commitments	97,000.00
-------------	-----------

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE MIDDLEBOROUGH PUBLIC LIBRARY

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value 12/31/09	\$ 442,048.46
Increase in Value	19,237.14
Cash	<u>6,258.95</u>
Total Principal 12/31/10	\$ 467,544.55

INCOME ACCOUNT

Receipts:

Dividends	\$ 19,205.30
Interest	<u>4,507.26</u>
Total Income	\$ 23,712.56

Expenses:

Probate and legal expenses	\$ 599.09
Fees	236.02
Paid to Middleborough Public Library	<u>22,877.45</u>
Total Expenses	\$ 23,712.56

Respectfully submitted,


Robert L. Cushing, Trustee


Donald K. Atkins, Trustee


Bruce G. Atwood, Trustee

REPORT OF THE BOARD OF ASSESSORS

Each year the Middleborough Assessors Office submits a report recapping our accomplishments from the past year and our aspirations for the year ahead.

At this year's Annual Town Election in April, Anthony Freitas was re-elected to his third-three year term as Assessor. At their first meeting following the election, Paula Burdick, and the Board's Clerk Diane Maddigan, selected Mr. Freitas to continue to be the Board's Chairman.

The Board of Assessors has been working diligently to get as much information out to the public as possible. In addition to the forms, documents, booklets, sales information, etc that is on our website the Board wanted to reach out further and decided to write a column for the Middleboro Gazette known as the "Assessors Information Corner". The information is meant to give the taxpayers and residents of Middleborough an overview of the various procedures and functions of the office. This feature covers such topics as Motor Vehicle Excise, Sales, Valuation, Exemptions, the Real Estate Abatement process, Classification and Setting the Tax Rate. So far the column has been well received by the public.

At the annual Tax Classification Hearing, the Board of Assessors recommended that the Fiscal 2011 split tax rate remain at 5%. The Board of Selectmen agreed and left the shift at 5% to try and ease the tax burden of the residential taxpayers.

The Assessors' Office continues to participate in the "Senior Work-Off" Program which has been a great success and has helped our office immeasurably. Our volunteer again this year was Anna Little and we have been happy to get to know Anna while we participated in a worthwhile and beneficial program.

As always, the Board of Assessors thanks Assessor/Appraiser Barbara Erickson and her hard working staff for their commitment to providing excellent public service. The Board would also like to thank all Town Departments and the residents of Middleboro for their continued support and cooperation.

Respectfully,

Anthony Freitas, Chairman
Paula Burdick
Diane Maddigan
Middleborough Board of Assessors

ABATEMENTS AND EXEMPTIONS
TAXES ABATED AND EXEMPTED IN CALENDAR YEAR 2009

LEVY OF:	2005	2006	2007	2008	2009	2010
REAL ESTATE ABATEMENTS						
					\$874.40	\$161,020.99
REAL ESTATE EXEMPTIONS						
						\$180,750.76
PERSONAL PROPERTY						
			\$4,291.00	\$8,467.35		\$1,252.66
EXCISE ABATEMENTS						
	\$74.25	\$171.21	\$508.48	\$1,915.38	\$6,489.24	\$64,451.50

TOTAL **\$430,267.22**

Town of Middleborough

Finance Committee

Centre Street Bank Building
20 Centre Street
Middleborough, Massachusetts 02346-2250

Date: April 6, 2010

To: All Town Departments

From: Rich Pavadore - Finance Committee

Subject: New members to the Middleboro Finance Committee

MEMBERS

Mr. Rich Pavadore-chair
Mr. Glenn MacPherson Vice chair
Mr. Donald Baldwin-secretary
Ms. Leilani Dalpe
Mr. Jason Ruth
Ms. Diane Stewart
Mr. Tarsi Velantzas

Ms. Colleen Lieb, recording secretary.

I would like to welcome and introduce our newest members to the Finance Committee. The first member is Ms. Diane Stewart who has been working on our committee for a few weeks now as an appointed member and was recently elected for a full term. The second person is Ms. Leilani Dalpe who ran a successful write-in campaign to win the position. The Finance Committee now has a full board of 7 members to properly serve the town.

At our meeting held last night, the following officers were elected for a one year term which will expire at the next annual election in April of 2011.

- Rich Pavadore - Chair
- Glenn MacPherson - Vice Chair
- Mr. Donald Baldwin - Secretary

Our entire committee members are listed at the top of this letter.

Thank you,
Rich Pavadore
Middleboro Finance Committee.

REPORT OF THE WATER DEPARTMENT

The year 2010 was a busy and productive year for the Middleborough Water Department. The water distribution system crew replaced 11 fire hydrants, repaired 18 water service leaks, renewed 8 water services, responded to and repaired 11 water main breaks and tied 10 new water services to the Town's distribution system.

The Water Department was successful in applying for and receiving a capital improvement grant for \$7,500.00 to put together a plan to prioritize the Town's water supply needs, infrastructure upgrades and to address any water quality issues. The Water Department also applied for and was awarded a low interest loan from the state to possibly build one or two water treatment plants. However, due to the difficult economic times the cities and towns are currently going through in Massachusetts, it would not be feasible at this time to take advantage of this loan. The Town is currently in the process of trying to identify a new water source off of Plymouth Street. The DEP is currently reviewing the pump testing results and an approval of this much needed new water source would relieve some of the stress on the Town's current water supply.

In 2011, the Town will be upgrading all the pump stations and well sites with a new Scada System which will provide new chemical analyzing equipment, new telemetering equipment, and new operational controls. This will also allow the Town to come in compliance with the state mandated chemical safety rules and regulations. In 2011 the Middleborough Water Department will also upgrade its current meter reading process. The department will also be installing a recirculation system in its 5.0 million gallon water storage tank which will improve water quality at that location. I would like to take this opportunity to thank the office staff, water treatment personnel and the water distribution crew for their dedication and hard work. It has been a privilege to be part of this team.

Respectfully submitted,
Joseph M. Silva Water Superintendent
Town of Middleborough

WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT
2010

MONTH	Flow in				Primary			Waste		C.B.O.D.				T.S.S.					
	Gallons	Max flow	Min flow	Average daily flow	Cubic ft of grit remv'd	Gallons of sludge received	Gallons of sludge to thickener	Primary sludge to thickener	Gallons of activated sludge to thickener	Gallons of sludge processed	B F P Hrs of operation	Cu. Yd of D W S *	Gallons of Polymer	Gallons of chlorine	Influent mg/L	Effluent mg/L	% Removal	Influent mg/L	Effluent mg / L
JANUARY	40.59	3.15	0.50	1.31	291	165,100	394.8	756.0	472.1	225.4	324	935	0	115.0	3.4	97.0	172.0	7.0	95.9
FEBRUARY	34.69	3.00	0.10	1.24	273	213,500	378.0	613.2	422.1	201	300	825	0	136.0	2.3	98.3	189.0	3.4	98.2
MARCH	78.60	4.50	0.90	2.54	371	392,350	428.4	436.8	353.2	168.2	211	715	439	60.0	13.2	78.0	98.0	12.0	88.0
APRIL	60.82	4.40	0.35	2.03	156	419,000	428.4	352.8	465.8	221.8	246	990	1186	128.0	8.9	93.0	205.0	11.2	94.5
MAY	37.70	3.15	0.10	1.22	380	365,800	441.0	533.4	477.5	227.4	258	935	868	180.0	5.5	96.9	288.0	17.6	93.9
JUNE	30.39	3.40	0.20	1.01	312	258,400	512.4	714.0	535.0	254.8	362	1210	662	224.0	0.9	99.5	346.0	2.0	99.4
JULY	28.25	4.30	0.10	0.91	480	335,100	470.4	625.8	466.6	214.2	302	770	689	196.0	1.1	99.4	311.0	0.9	99.7
AUGUST	24.42	3.40	0.10	0.79	290	283,000	470.4	621.6	548.5	261.2	382	1100	603	190.0	1.0	99.4	233.0	1.5	99.3
SEPTEMBER	26.31	2.35	0.15	0.88	286	333,700	428.4	675.6	501.9	239	354	1155	787	201.0	1.0	99.5	243.0	1.5	99.3
OCTOBER	30.55	3.10	0.20	0.99	280	272,700	415.8	621.6	453.2	215.8	306	990	710	107.0	0.8	99.2	55.0	0.5	99.0
NOVEMBER	29.46	3.40	0.20	0.98	267	265,200	420.0	659.4	433.0	206.2	304	1155	0	142.0	1.0	99.2	203.0	1.1	99.4
DECEMBER	31.70	3.10	0.20	1.02	293	231,050	436.8	470.4	397.1	189.1	221	935	0	112.0	2.3	97.5	174.0	2.1	98.7
TOTALS	453.48	****	****	*****	3,679	3,534,900	5224.8	7080.6	5525.9	2624.1	3,570	11,715	5,944						

Number of House Connections: 1818
Number of New Connections: 3
Total Length of Sewer (miles) : 28
Total Estimated Population Served : 7200

REPORT OF THE WATER POLLUTION CONTROL FACILITY

The year 2010 marked the thirty third year of operation of the Middleborough Water Pollution Control Facility.

The spring of this year marked the retirement of long time superintendent Joseph Ciaglo. In honor of Mr. Ciaglo's dedication to the Town of Middleborough and his tireless efforts to improve plant operations, the access road, to the plant was named Joe Ciaglo Way.

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Our permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS.

During calendar year 2010 the facility discharged an average CBOD of 3.4 mg/L at 96.4% removal efficiency and an average TSS of 5.0 mg/L at 97.1% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus, copper, lead, residual chlorine and bacterial counts. Analysis frequency varies from daily to monthly. On a quarterly basis a complex toxicity analysis is performed to demonstrate that the effluent quality is compatible with the sensitive organisms present in the receiving stream.

A total of 1,818 sewer connections are served with an estimated population equivalent of 7,200 persons, or approximately one-third of the Town population.

In addition to the direct connections to the sewer system, the facility treated about 3,000,000 gallons of septage from residents who have on-site disposal systems.

All residents use the plant, directly or by maintaining their septic system, this fact should encourage everyone to have an interest in the facilities operations.

We are proud of our operating record and the protection it affords the Nemasket River. The facility is in compliance with all permit limits.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,

Todd A. Goldman
Superintendent / Chief Operator

IN MEMORY OF
JOSEPH M. CIAGLO
1954-2010



The Middleborough Water Pollution Control Facility has suffered a great loss this year with the passing of our Superintendent and friend. Joe had been with the plant since 1985 until his retirement in 2010. Joe passed away just two months into his retirement.

Joe had been a loyal, dedicated and respected employee with the Town for 25 years. He not only loved his job – he had a passion for it. He ran the Plant in a very cost effective manner saving the Town millions of dollars during his time. He shared his wealth of knowledge not only with everyone that he worked with but also with his ‘customers’.

Joe was a kind, giving gentleman who truly cared about his fellow co workers. He was a mentor to those who worked with him. He will truly be missed.



REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Incorporated 1669
340 Years of Progress



CRANBERRY CAPITAL
OF THE WORLD



Town of Middleborough

Massachusetts

Andrew P Bagas
D P W Director

Control

Department of Public Works
48 Wareham Street
Middleborough, MA 02346
Phone 508-946-2480 Fax 508-946-2484

DIVISIONS

Highway
Sanitation
Insect & Pest
Tree Warden
Wastewater
Water

The year 2010 was productive for improvements and maintenance of our roadway system. Old Center Street from Bedford Street to Pleasant Street received full-depth reconstruction and a binder course of new asphalt paving.

On Fairview Street and on Sachem Street from Wood Street to Thomas Street the same process was used and a chip seal top course wearing surface was applied.

Chip sealing is a process where a thin layer of liquid asphalt emulsion is spread on the road followed by a layer of 3/8" stone. This process is a cost effective means of prolonging the useful life of an older roadway that is fair structural condition. Chip seal is flexible and will allow some movement as the weather changes without suffering from serious surface cracking. This year's chip seal projects included Wareham Street from Center Street to Route 28, Chestnut Street from Tispaquin Street to Thomas Street, as well as the full length of Highland Street.

On Wood Street, from Bridge Street to Vaughn Street, there was also full-depth reconstruction followed by paving of a binder course of asphalt. In 2010 engineering and design began for replacement of the culvert over Fall Brook. This culvert was constructed at the turn of the century. The road surface over the culvert will be widened to improve safety conditions.

During the year 2010 there were significant changes in management personnel at the Department of Public Works. Joseph Silva was hired as the Superintendent of the Water Department. His previous experience was with the Town of Bridgewater. At the Waste Water Plant, Todd Goldman was promoted to the Superintendent position to fill the vacancy upon Joe Ciaglo's retirement. Both of the new Superintendents are willing and capable of managing their respective departments. They are an asset to the community.

The passing of Joe Ciaglo shortly after his retirement was difficult for the friends and former employees that he left behind. In Joe's honor, the roadway leading to the plant off Everett Street was named after him, "Joe Ciaglo Way".

The Sanitation Department is now an enterprise fund that is self-supporting. Residents can choose to pay a quarterly fee for curbside collection, or stickers can be purchased for a pay-as-you-throw collection. Curbside recycle collection is free to all residents on a bi-weekly basis. Residents can also bring their recyclables to the transfer station on Plympton Street. At the DPW we have a limited supply of recycle containers available.

During 2010, the DPW held an E-Waste Collection Day, free to all residents. The program was hosted by Office Recycling Solutions LLC. Nearly six tons of computer equipment was collected.

The Town of Middleborough became a member of the South Shore Recycling Collaborative in 2010. With the assistance of SSRC, a hazardous waste collection was held for local residents. Future events are planned for 2011. The SSRC will continue to work with the Town as we prepare for the expiration of our existing contract with SEMASS.

REPORT OF THE HEALTH DEPARTMENT

This year the town was impacted early on by the March flooding which tested response skills and interoperability for new and existing personnel in various departments throughout the town. Some of our residents are still dealing with the long term impacts from the flood events. FEMA helped most with immediate needs and the Health Dept. will take the lessons learned to incorporate in their emergency response plans.

The Health Department continued to spend a great deal of time planning and preparing for the H1N1 pandemic. Emergency Dispensing site plans were updated, Medical Reserve Corps(MRC) recruitment and training was increased, partnerships were formed with area Citizen Emergency Response Teams (CERT) and amateur radio operators have been assisting with our communication plans, training, and equipment. Many of these volunteers have assisted at the flu clinics. These are your neighbors and friends so if you see them, make sure to-

“THANK A LOCAL HERO!”

-and call the Health Department if you want to become one of our trained emergency volunteers!

The annual Rabies Clinic, co-sponsored with the Pocksha Canine Club was well attended this year. One hundred and twenty four (124) cats and one hundred ninety nine (199) dogs were vaccinated against the threat of rabies. We thank all of those responsible pet owners in our community and remind everyone to please have your dogs and cats vaccinated against rabies. IT IS THE LAW – and it reduces the risk of human exposure. There were ninety one (91) quarantine orders issued this past year. Twenty eight (28) of those were for unvaccinated animals. Vaccination can make the difference between a ten day quarantine to a 6 month quarantine for your animal, so please vaccinate. Six (6) samples were submitted for rabies testing of which one (1) was positive for rabies.

Even though construction has slowed down due to the economy, percolation tests are generally scheduled in advance, so the Health Department urges everyone to call early for appointments. In addition, anyone selling their home should plan on obtaining the state required Title 5 inspection prior to listing the property so they will have adequate time to address any unforeseen problems with their septic system. For those that need financial assistance to replace their failed septic, the Health Dept. can assist you through the low cost loan program.

Public Health issues addressed this year by the Health Department included pandemic planning response, compliance with the state mandate of weekly water testing of beaches through the summer months.

Monitoring the community risk and impact by West Nile Virus and EEE was of major concern this year with early EEE indications in the region prompting the state declared emergency resulting in aerial spraying. Unfortunately we still had a resident stricken by the debilitating effects of EEE. Nothing is as effective as personal protection and precaution. We urge everyone to use appropriate personal protection and again ask everyone to please look at your property this spring and eliminate any buckets, tarps, tires or unmaintained swimming pools where these mosquitoes breed. Special thanks to Plymouth County Mosquito Control for their early season efforts and timely reports throughout the mosquito season. These mosquitoes can

breed in organic rich, stagnant water found in puddles or containers around your property. Please help us minimize the threat by using repellent when outdoors, eliminating breeding areas on your property and reducing your exposure during mosquito active periods at dawn and dusk.

Terrorism, both chemical and biological, as a potential threat has prompted the Health Department and Fire Department to revisit the Comprehensive Emergency Management Plan for updating and to assess the training needs of the Health Department staff, especially the Public Health Nurses. The Health Department continues to work with the Fire Department in meeting the state mandates for training and certifications relative to emergency preparedness. This year the Health Department continues to organize our Medical Reserve Corps Unit comprised of volunteers that will be trained to respond in an emergency and to aid in the general well being of the community. A \$5,000 CDC Capacity Building Grant and an \$11,000 grant from the Dept. of Public Health were received this year for our MRC operations and training. Watch for announcements of future trainings to protect yourself and your family. Please call or come into the Health Department if you would like to be a part of this unit. We have been joined by Halifax and Plympton in addition to existing units in Wareham, Mattapoisett, Marion, and Rochester this year and hope this will enhance preparedness for our communities here in the Southeast. We urge you all to get involved and volunteer, BE A LOCAL HERO!

Middleborough is part of the Plymouth Regional Emergency Management Coalition for Health Departments. Monthly meetings are scheduled with the coalition towns' representatives to develop plans and coordinate training and response activities. The Health Department has received new phones, computer equipment, emergency response equipment, new vaccine refrigerators for the school and the health office, vaccination supplies, personal protection equipment and supplies, and training for the nurses and the inspectional staff. Most all of the training programs attended this year by the Health Department staff were paid for through coalition funding. It is anticipated that a regional approach to emergency response and the new equipment and training will better prepare us in the event of an emergency.

We are pleased to report that there was no serious water quality issues noted during the seasonal inspection of public/semi-public swimming pools, ponds, campgrounds or recreational camps.

Our department has responded to complaints associated with housing, hoarding, rubbish, construction waste, animals, food service, air quality, water quality, septic systems and numerous other issues. Housing complaints are on the rise presumably in part due to the downturn in the economy and the Health Department has identified this issue as the next priority public health issue to be addressed both in conditions of existing units and in availability of affordable housing.

A number of residents have received assistance to upgrade their septic systems through the DEP funded betterment program, which provides low cost loans to residents for septic repairs. Contact the Health Department for more information.

The Health Department receipts are the similar this year to last year at \$292,600. which is still down due to the economy reflected in most areas of permits relative to the building slowdown.

The Health Department extends an invitation to all residents to visit us in the bank building on the second floor and learn of our activities and services. Pick up our Public Health Nurse's brochure and a copy of the booklet on the "Flu-What you can do".

The Heath Dept. is most grateful to the Pierce Trustees for their generous donation for a new animal control truck when the old white truck was in an accident and beyond repair. We again thank all the various town departments for their assistance in dealing with the many issues that come through the Health Department.

Respectfully submitted,

Jeanne C. Spalding
Health Officer

REPORT OF THE PUBLIC HEALTH NURSES

The demand for services provided by the public health nurses have increased this year. In addition, programs from the Department of Public Health for disease surveillance and emergency preparedness continue as part of the department's responsibilities. This planning prepared us for handling the recent H1N1 activities.

We invite the residents to come in to visit the Health Dept. and find out about the many services we provide.

2010 Monthly and weekly home visits for medication refills, wound checks, minor dressing changes, health supervision, dietary education, grief counseling, crisis intervention and personal assistance totaled **1,505** visits.

There were **38** communicable diseases and **10** food borne illness investigations. Frequent hand washing is always the best defense against passing an illness or contracting a disease. **45** Lyme disease cases were reported in Middleborough. This is twice as many as last year. We continue to urge the public to wear tick repellent and protective clothing in wooded areas particularly in spring and summer. The public health nurses also cover communicable disease investigation and reporting for the towns of Lakeville and Raynham.

H1N1 influenza was our major challenge this year. We held clinics for our school aged children and also daily clinics for adults as more vaccine became available.

In October, November, and December many flu clinics were held. These included clinics at the Town Hall, Nemasket Senior Center, Fairhaven Rest Home, Riverview Senior Center, Council on Aging, Middleborough Health Department Office for our teachers, Town Employees, and for some seniors during their home visits. Over **600** flu injections were administered by the Public Health nurses, school nurses, and nurse volunteers. **Many Thanks to our willing volunteers and Medical Reserve Corps Volunteers who donated their time to help make the flu clinic a success.**

We continue to encourage volunteers to join our **Medical Reserve Corps (MRC)**. Medical Reserve Corps Volunteers are from all walks of life and assist communities in time of disaster and in public health activities. We provide free training so you can help yourself, your family and your community during an emergency. You do not need a medical background to become a volunteer. Be A Local Hero! Volunteer at your local Health Dept.

We continue to update our emergency training and emergency preparedness planning. The nurses participated and passed the NIMS and ICS training.

The Public Health nurses inspected 3 Body Art Establishments and assisted the health inspector with annual, and biannual food facilities. **73** inspections were conducted.

OFFICE CLINICS are held as follows:

Blood Pressures and Counseling Monday through Wednesday 8:45-9:45 A.M. and 3:30-4:30 P.M.

Immunizations: Monday through Wednesday 8:45-9:45 A.M. and 3:30-4:30 P.M.

Fees: \$10.00 per injection
\$15.00 Multiple injections

Flu and Pneumonia clinics are held each year. Times and places are advertised in The Brockton Enterprise, Middleboro Gazette, local cable television and also The Mass Pro Website.

Be sure to pick up your copy of the booklet “Flu Care in the Home”. It is a good guideline of how you can help your self and your family if you get the flu and it is also good preparation in case of a pandemic influenza outbreak.

COMMUNITY CLINICS are held as follows:

Blood Pressures:

Council on Aging: 2nd and 4th Wednesdays of each month from 10:30-11:00 A.M.

Nemasket Tenants Association: 2nd Monday of the month from 12:30-1:00 P.M.

Riverview Tenants Association: 3rd Wednesday of the month 10:30-11:00 A.M.

Respectfully submitted,

Joan Stone, R.N., P.H.N.
Ana Braddock, C.N.A.

REPORT OF THE ANIMAL INSPECTOR

This year the Animal Inspector worked on two educational campaigns. One was the “POOP THE SCOOP” campaign to try and educate dog owners about picking up their animal waste from the community walkways. In addition, donations were received from Oak Paws Pet Club for signage to remind pet owners of the risk to pets left in cars from heat during the summer and worked with local business partners to locate the signs in business areas.

The following is the 2010 year end report of Animal Inspector activities for the Town of Middleborough: January 1st 2010 through December 31st 2010.

Order of Quarantine Type:		#:
10 Day Animal Bite Quarantines		39
45 Day Exposure Quarantines, animal currently vaccinated for rabies		24
6 Month Exposure Quarantines, animal not currently vaccinated for rabies		28
Submitted Samples for Rabies Testing = neg. result (submitted by Health Dept.)		
Submitted Samples for Rabies Testing = pos. result (submitted by Health Dept.)		1
Summary of Submitted Rabies Positive Samples:		
1 Raccoon	-collected from Katrina Road	(positive)
Submitted Samples for Rabies Testing = neg. result (submitted by other source)		
Submitted Samples for Rabies Testing = pos. result (submitted by other source)		0
Summary of Submitted Rabies Positive Samples:		

A total of 181 properties were inspected for the purpose of completing the state barn book inspections.

Residents are always encouraged to contact me for any information on Emergency Preparedness for both you and your pets by calling me at the Health Department, 508-946-2408.

Respectively submitted,
Jessica E Gardner/ Animal Inspector

REPORT OF THE ANIMAL CONTROL DEPARTMENT

The Animal Control Department was busy yet again during 2010. The Department received 2379 calls into the office. The break down of the calls is as follows: Loose Dogs 732, Dog Surrender 34, Dog Bite 33, Barking Dog Complaints 53, Cat Issues 286, Wildlife/Livestock Issues 422 Animal Well Being Check 57, Adoption Inquiries 147, Donation Offers 48, Misc Calls 567. From those calls the ACO responded to 101 off duty, after hours emergency calls. The shelter had 133 dogs come and go with most returning to their owners and 20 being adopted directly or transferred to other rescue groups.

The Animal Control Officer wishes to extend his utmost appreciation to Jessica Gardner - Animal Inspector/ Part Time Animal Control Officer. Ms. Gardner continues to be an indispensable asset that makes the Animal Control Department function as effectively as it does in our mission to protect and care for the animals in our neighborhoods

The Animal Control Department wishes to offer its many thanks for the support of Officer Chris Charbonneau of the Massachusetts Society for the Prevention of Cruelty to Animals Law Enforcement for all the legal and investigative support. The Animal Rescue League of Boston for and their Spay Waggin' for spay and neuter aid. The Animal Control Department would also like to extend its thanks to all the supportive town departments for their assistance in accomplishing the departments' responsibilities.

The Animal Control Department kindly extends a sincere thank you to the following individuals and entities for supporting the Department in 2010. Veterinary care for the shelter animals continues to be performed by Dr. Johnson and staff at The Middleboro Animal Clinic. West Bridgewater Veterinary Hospital has also assisted on numerous after hour animal emergencies this past year. Cat issues are largely handed over to Nemasket Orphaned Animal Human (NOAH) or the Standish Humane Society. Our sick and injured wildlife are all tended to by great people at the Cape Wildlife Center.

Even in these tough economic times the Middleboro Animal Control Department was presented \$1,084 in monetary donations. The Animal Control Officer personally extends his appreciation to the Oak Paws Pet Club for their continued contributions, the Oak Point community for their ongoing donations, Hannaford Bros. Supermarket for the annual donation drive, Pet Recess Doggie Daycare, and the students and families of The Memorial Early Childhood Center for their annual food drive. The Department continues to be humbled by the support of the community in which it serves and the generosity of those residents who have contributed to this department.

The ACO would like to remind Middleboro residents that it is Massachusetts state law that all dogs need to be licensed and up to date on their rabies shots.

Respectfully submitted,
Jayson Tracy, Animal Control Officer

REPORT OF THE WEIGHTS & MEASURES DEPARTMENT

This is my twenty-fifth report as Sealer of Weights & Measures.

During the year, 503 weighing and measuring devices were inspected. Of this number, six were adjusted, 501 were sealed, zero were not sealed, and two were condemned.

Sealing fees in the amount of \$7,952 were collected and turned in to the Town Treasurer.

In the course of testing and sealing gasoline and diesel pumps, and oil truck meters, 2,160 gallons of gasoline, 210 gallons of diesel fuel, and 2,400 gallons of heating oil were pumped for volume. Thirty-seven scanners were inspected and tested by examining five hundred twenty cans and packages of food and other miscellaneous items for price accuracy.

Below is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2010.

2010 TABLE OF MEASURING DEVICES	A	S	N	C
---------------------------------	---	---	---	---

SCALES & BALANCES

1. More than 10,000 lbs.	1	9	0	0
2. From 5,000 to 10,000 lbs.	0	1	0	0
3. From 1,000 to 5,000 lbs.	0	3	0	0
4. From 100 to 1,000 lbs.	0	22	0	0
5. More than 10 but less than 100 lbs.	0	73	0	1
6. 10 lbs. or less	0	19	0	0
Totals	1	127	0	1

WEIGHTS

1. Avoirdupois	0	4	0	0
2. Metric	0	44	0	0
3. Apothecary Troy	0	37	0	0
Totals	0	85	0	0

LIQUID MEASURING DEVICES

1. Gasoline Pump Meters – Single Octane	1	14	0	0
2. Gasoline Blending Pump Meters	4	196	0	0
3. Diesel Pump Meters	0	21	0	0
3. Oil Truck Meters	0	11	0	1
Totals	5	242	0	1

MISCELLANEOUS

1. Rope, Wire, & Cordage	0	1	0	0
2. Scanners	0	37	0	0
3. Yardsticks	0	2	0	0
4. Coin Counting Machines	0	2	0	0
5. Can & Bottle Recycling Machines	0	3	0	0
6. Water Bottle Dispensers	0	2	0	0
Totals	0	47	0	0

GRAND TOTALS	6	501	0	2
--------------	---	-----	---	---

I would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, Fire Dept., and Police Dept. for assisting me in my duties.

Respectfully submitted,

Charles S. Norvish,
Sealer of Weights & Measures

REPORT OF THE MIDDLEBOROUGH PUBLIC LIBRARY

The Library began 2010 on a sad note. Long time Reference and Adult Services Librarian Betty Brown passed away on January 11 after a brief illness. Her good humor and professional expertise are sorely missed. An incredible number of friends and patrons who were helped by Betty over the years donated to the Friends of the Library in her honor. These funds will provide cultural and educational programs going forward and a scholarship in her name has been established. Members of her graduating class of 1963 from Middleborough High School donated a flat screen TV and video set up in her memory.

Under happier circumstances, long-time Youth Services Librarian Marilyn Thayer retired in April after 23 years at Middleborough and 40 years serving children in Massachusetts libraries.

The budget process for FY10 was a disappointment. While Middleborough barely made the requirements for certification for FY09, the additional 5.5% cut meant that a waiver would definitely be needed for this year. The application was submitted and the process is not completed until February of 2011. The fact that the Library was treated equitably in relation to other departments assures that the application will be approved.

In order to meet the \$36,265 reduction, the decision was made to fill the vacant Reference/Adult Services position and the Youth Service's position with part-time librarians. Additionally, one part-time library technician took a significant reduction in hours. The total number of weekly staff hours lost was 29. Combined with cuts in recent years, the staffing levels reached a level that made it impossible to maintain a 50 hour, 6 day per week operation. As of July 1, the hours have been cut to 45 with a 5 day week.

Board of Trustees

The first task for the Library Board of Trustees in 2010 was to fill the seat that was vacated by the resignation of Janet Parker at the end of 2009. Several residents expressed interest in serving on the Board. After meeting with the candidates, the Trustees recommended the name of Mr. William Petrillo for appointment by the Board of Selectmen. His appointment was approved in January. Trustees Keith MacDonald, Edward Pratt and Eleanor Osborne were reappointed to three year terms by the Board of Selectmen.

In March, the Board of Trustees was saddened to learn of the passing of long time Trustee Judge Robert L. Anderson. A motion to issue a proclamation honoring the Judge for his service not only to the Library, but to many other boards and committees in Town was approved. This proclamation was sent to the Board of Selectmen with the suggestion that this Annual Town Report be dedicated in memory of Robert L. Anderson.

Each Trustee completed the new mandatory Ethics Training now required by the Commonwealth for all local boards, committees and municipal employees. In their function as overseers of the Library facility, the Board approved a number of major building repair and maintenance projects to be submitted to the Town's Capital Planning Committee for inclusion in their multi-year plan.

The Board also manages the Library's Trust and Endowment Funds for the benefit of the Library's mission. These funds have been donated or bequeathed over the years and the available income is used to supplement the Town's appropriation for materials. Without this additional funding each year, the Library would fail to meet the materials expenditure requirement for the State Certification. A report of earnings and expenditures appears at the end of this document.

Reference and Adult Services

Libby Fox was hired in February to fill the position created by Betty Brown's passing. In June, an intensive weeding process was undertaken to bring the entire Reference section up-to-date. The proliferation of free information on the internet has resulted in a decreased demand for print reference materials. Reducing the library's print holdings resulted in freeing up more space in the Reading Room for seating and collaborative work space for patrons. Discarded items were either sold through the Friends' semi-annual book sale or distributed free of charge to patrons. Several multi-volume reference sets were passed on to other Town departments for their use.

General collection development also was a priority of the department this year, both in adding new items to freshen up the adult collection and in weeding outdated materials. While this is an ongoing process, efforts were made to attend to specific sections, with paperbacks, large print, travel videos, and cookbooks receiving consideration this year.

Patrons patiently dealt with changes to the adult collection layout with the addition of a new paperback rack, all media moved together to shelving in the front room, and the new fiction/nonfiction shelves moved closer to the main door. In addition, we created dedicated shelf space for all "new" media to help patrons readily identify those CDs, DVDs and audio books recently added to our collection.

Times continue to be tough for many Middleborough residents, including the 11 percent who are currently unemployed. To help meet the needs of these job seekers, the library received a \$7,500 grant in October from the Massachusetts Board of Library Commissioners, with funds from LSTA (Library Services and Technology Act), a Federal source of library funding provided by the Institute of Library and Museum Services. The grant helped fund a new collection of books, audio books and DVDs on interviewing, resume and cover letter writing, job searching, and career guidance. We also purchased a new five-volume reference source, *The Encyclopedia of Careers and Vocational Guidance*, which provides detailed information on more than 700 careers.

Optimal Resume, a web-based program, was added to the library's website over the summer to help patrons easily and quickly create a professional-looking and sounding resume. Users enter relevant information in categories such as work experience, educational background, and professional certifications, and Optimal Resume generates a resume that can be downloaded to a computer, printed, or published online.

The weekly job seekers support group, "Networking at Noon," continued to gather weekly in our large meeting room.

The grant also funded free computer classes in Excel and Word software for 40 attendees, and job-hunting workshops that will be conducted in 2011 by One Life at a Time, a Rockland-based career development agency. They will include “Comprehensive Job Search,” “Networking,” “Internet Searching,” and Staying Motivated.”

Requests continued to arrive from across the country for help with genealogical research and assistance with obtaining articles from our online *Middleboro Gazette* index. In October, we hosted the monthly meeting of the Lydia Cobb - Quequechan Chapter of the Daughters of the American Revolution and re-introduced their members to our genealogy collection and services. Obituary searches, background on the history of the town, Middleboro High School yearbooks, and town reports continue to be highly requested items.

Award-winning author Michael Tougias visited the library in November and spoke to an appreciative audience of more than 60 people. Tougias shared the story behind his nineteenth and most recent book, *Overboard!*, and signed copies of his books.

As a number of prolific readers have gone digital, the circulation of books from the Main Floor collection began to decrease in 2010. This is the first year in current memory in which there has been a decline. 4% fewer books and media items were checked out in 2010 than were in 2009. The number of uses of our online items shot up by more than 100%.

December saw the library enter the e-book realm as we purchased three Barnes & Noble Nook e-book readers with funds from the Silvia Trust. One of the Nooks is reserved for in-library use only so that daily *New York Times* and *Wall Street Journal* newspapers are always available. Two other readers may be checked out by patrons and have two newspapers and 10 to 15 best-selling works of fiction and nonfiction downloaded onto them.

The coming year will see even more use of technology as we anticipate offering patrons a self-checkout station at the adult circulation desk.

Children’s Services

After 23 years as head of the Children’s Library Miss Marilyn Thayer finished out her tenure in April with the celebration of Miss Marilyn Day. The fun started with a visit by Wally the Red Sox Mascot who came by to share some stories and wish Miss Marilyn well. The children and parents then enjoyed refreshments and a series of presentations were made. The toddler area was officially named “Miss Marilyn’s Corner” by the Board of Trustees with the donation of a colorful customized carpet for the space.

Ms Kelly Depin came to the Children’s Library in May to plan and implement the Summer Reading Program. Ms Kelly brought in a number of new events for the Going Green theme. Our young people were reading to help raise funds for the Soule Homestead Education Center. Ms Kelly’s “People In Your Neighborhood Story Times in the Park” drew a larger number of participants on some of the hottest days of the year. The total number of 415 children participated read for just over 6100 hours.

The Children's Room was fortunate to be one of four libraries across the State to receive a gift of "Reading Rink" from the Boston Bruins and the Massachusetts Board of Library Commissioners. The rink features a child sized table and chair set, an area rug and book cases that feature the Bruins logo. The presentation was made by "Blades" the Bruins mascot assisted by some rookie Bruins.

In August, Miss Elizabeth Gotaucio was named as the new Children's Librarian. Though working a reduced number of hours "Miss Liz" stepped in just before the start of the school year and brought her theatrical background and energy to the story times and events. She initiated a number of new and unique events to educate and entertain the school aged children on Early Release days along with conducting the traditional Family Storyhours that have been a hallmark of children's services over the past three decades.

Young Adult Services

Teen Scene continued to operate twice weekly through the end of the 2009 / 2010 school year under the supervision of Jason Homer who hired as the new Teen Scene Technician in January. Students from ages 11 to 18 were welcome into the transformed meeting room on Tuesday and Thursday afternoons to enjoy video games, laptop computers, snacks and just hanging out with friends.

The Middleborough Teen Advisory Group (MTAG) remained active during this period though they met less frequently than during the previous two school years. MTAG's purpose is to assist project director Chris Dargelis in planning programs and to offer purchasing suggestions. Programs included a Friendship Bracelet Workshop, an Early Release Day Matinee and an author visit. The final event in June was Murder Mystery Dinner Theatre that featured an interactive performance by members of the Burt Wood School of Performing Arts and a lasagna dinner.

Summer 2010 featured the second successful Teen Reading Program. This year's theme of "tnk grEn" encouraged readers to track their hours to earn gift certificates, a new paperback book of their choice and chances on iTunes or Borders gift cards and Flash drives. 70 Middle and High School students recorded a total of 2777 hours. These results were very encouraging as they showed a 22% increase in the number of participants.

Without grant funds to supplement the Town Appropriation, Teen Scene fell victim to the budget cuts and was not able to open its doors in the new school year which began in September 2010. Collection development in the Teen Area went uninterrupted and the purchase of new items continued to keep the shelves full of attractive new books and media for this age group.

Information Systems

The past year at Middleborough Public Library was one of exceptionally high, recession-driven use of Library computer and internet use. Public-access computers, the internet, and online information resources in particular experienced heavy use by job-seekers and resume-writers in addition to our regular patrons. Unfortunately, funding limits have delayed replacement of aging

equipment and staffing shortfalls have curtailed to some extent the programs and services offered. Nevertheless, careful use of existing resources has permitted the Library to replace or update some Information Systems equipment.

The Library Website has also been substantially updated, with a complete overhaul of the Children's Library pages, the addition of a Job-Seekers Resource section, and numerous changes to the site as a whole. A concerted effort has been made in particular to implement frequent, ongoing updates in order to ensure that all material published to the website is both current and relevant.

The Library's Information Systems infrastructure is arguably the area of most concern within the IT department. Network servers, switches, routers and even wiring are beginning to show the effects of age. The average age of staff and public workstations was at an all-time high at the beginning of 2010, and funding has not been sufficient to replace all out-of-date equipment. Nonetheless, improvements and replacements have been made, including:

- Replacement of the Public Gateway router;
- Replacement of the Public cable modem, courtesy of Comcast;
- Replacement of the Public Server;
- Replacement of 3 Public Computers donated by the Mayflower bank;
- Replacement of 6 Public Computers purchased with funds provided by the Silvia Trust;
- Addition of a Public Kiosk featuring a wide-screen LCD display donated by the Class of 1962 in memory of Betty Brown;
- Upgrade of all Public Computers from Microsoft Office 2003 to Office 2007;
- RAM upgrades to a number of Public Workstations;
- Replacement of the Staff router and cable modem;

In addition to these additions and updates, considerable time has been invested by the Information Systems department in support and maintenance of both public and staff computers and related equipment. Hardware maintenance has consisted largely of RAM upgrades, power supply replacements, and hard-drive replacements (all signs of aging equipment). Software maintenance has ranged from regular updates to full operating system reloads on older workstations.

During the next year Information Systems must focus on maintaining existing equipment to the greatest extent possible, while replacing equipment that cannot be upgraded or repaired. Unfortunately, the staff server, several staff PCs and some public workstations still in use are now more than 7 years old, and funding for replacements remains limited.

Grants and Gifts

A \$7500 LSTA Grant was detailed in the Adult Services section of this report. The awarding of this and all previous Federal grants was dependent upon the Library's being certified by the Massachusetts Board of Library Commissioners.

The Peirce Trustees once again made a generous donation to the Library. Their gift funded the annual subscription to the Ancestry.com database, the Learning Express Library Online service and the assessment for the Overdrive downloadable books and music. An additional \$8688 was spent on books, Books-On-CD and DVDs and \$3367 was allocated for technology related expenses including a new server for the public access computers.

The Wilfred M. Silvia Trust continues to support the ongoing project to index the Middleboro Gazette through its endowment. This trust also funded the purchase of the Nook E-Readers and the titles and subscriptions for these devices. Two new online services: The Heritage Quest and the Auto Reference and Repair databases were also purchased with this contribution. The Trust provided six new computers for use by the public.

The Friends of the Library continue to support the Library’s various programs through their fundraising efforts. Their fifth Annual Appeal netted a total of \$4000. The Friends sponsored numerous programs for all ages over the entire year.

We thank the following for their continued sponsorship of passes to area museums and attractions: Middleborough Gas & Electric Department for the Science Museum Pass and The Women’s Club at Oak Point for the pass to the Buttonwood Zoo. An anonymous donation was received to fund the Children’s Museum and Plimoth Plantation passes.

Mayflower Bank continued their sponsorship of the Summer Reading Program. In 2010 the Bank chose to directly sponsor two live performances including the final concert by Tom Sieling.

Community support, as witnessed not only by the generosity of these groups, but also by the Town Administration and the general public continues to keep the Middleborough Public Library a vibrant and energetic institution.

<u>Board of Trustees</u>	<u>term expiration</u>
James Okolita, President	2011
Eleanor Osborne, Vice President	2013
Maryanna Abren, Secretary	2012
Edward Pratt, Treasurer	2013
Betty Jane Renfrew	2012
Keith MacDonald	2013
William Petrillo	2011
Nancy Ockers	2012
*1 vacancy	

Staff

Full Time

Danielle Bowker Director
Christine Dargelis, Assistant Director/Head, Technical Services
Dale Irving, Information Systems Librarian

Part Time

Elizabeth Fox, Reference & Adult Services Librarian

Elizabeth Gotaucio, Children's Librarian

Joanne Tannone, Library Technician

Sharon Davis, Library Technician

Melissa Guimont, Library Technician

Lori Salotto, Library Technician

Jason Homer, Teen Scene Library Technician

Peggy Scott, Secretary

Roger Choquette, Custodian

Submitted by:

Danielle Bowker, Library Director

James Okolita, President, Library Board of Trustees

Financial Report of the Library Board of Trustees

Account Name	Income	Expenditures
Peirce Trust	23,587.33	20,239.92
Pratt Fund	0.00	0.00
Hullahan Fund	0	85.88
Copeland Fund	0.00	0.00
Silvia Trust	23,360.77	22,513.99
Paun Fund	4,800.00	2,446.11
General Fund		
Donations	2,500.00	
Dividends	10,956.07	1801.13
Transfers		

Circulation Statistics 2010

Books	43858
Magazines	2180
Media	34305
Young Adult Books	12621
Young Adult Magazines	202
Young Adult Media	6003
Children's Books	47237
Children's Magazines	304
Children's Media	18359
Interlibrary Loans to other Libraries	22701
Misc (passes, online materials, laptops etc)	12572
Total	200,342

Inventory as of December 31, 2010	
Total	107,396
Cardholders	
Adult	9,875
Youth	4,876
Staff & Trustees	24
Total	14,775
Fines and Fees Received	\$18,541.73
Collected for Lost Materials	<u>\$ 1,867.22</u>
Total	<u>\$20,408.95</u>

REPORT OF THE CONSERVATION COMMISSION

During 2010 the Conservation Commission continued to perform its duties as mandated by the Wetlands Protection Act, M.G.L. CH. 131, s.40. The Commission is charged with the responsibility of protecting wetland resource areas and insuring that they perform the eight stated functions: water supply protection, ground water protection, prevention of pollution, flood control, storm damage prevention and protection of wildlife, protection of fisheries and protection of the riverfront areas. Dredging, altering and filling are regulated by this law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

One hundred and sixty hearings resulted in permits and/or findings issued for construction, review of wetland lines and determinations on activities within the Buffer Zone of Bordering Vegetated Wetlands and Riverfront Area. Twenty-one Certificates of Compliance as well as Five Amendments for existing permits were issued. On August 3, 2010 the Massachusetts Legislature passed the "Permit Extension Act" allowing an additional two years for permits "in effect" or "in existence" between August 15, 2008 and August 15, 2010 due to the economy. In addition Twenty-One violations were dealt with, either resolved or are in the process of being resolved.

In addition to the Commission's responsibilities of enforcing the "Wetlands Protection Act" they also have the responsibility for land under care, custody and control of the Conservation Commission. The most noted areas are the Pratt Farm Conservation Area and the Stuart Morgan Conservation Area. The Pratt Farm continues to be the most used parcel. Trails for walking, running, snowmobiling and cross-country skiing are well utilized. Boy Scouts activities, family reunions and numerous other activities were held at the Farm this year. The Stuart Morgan Conservation Area, which is located on Long Point Road, continues to be a work in progress.

This year David Day completed his Eagle Scout project at the Pratt Farm Conservation Area. With the help of his Boy Scout Troop 20 and other friends and family members he cleared and cleaned existing trails. He put in water bars where needed and filled erosion depressions to make it safer for visitors at the Pratt Farm.

The spring storms required emergency repairs of the Pratt Farm dam. The effort to repair the dam was handled by numerous volunteers. The Commission would like to thank the volunteers for their knowledge, material, equipment and time to repair the dam.

The Pratt Farm Fall Festival was held in October and continues to be enjoyed by many visitors. The Commission is grateful for the amount of time donated by loyal volunteers. We especially note Ron Burgess who has been a constant presence on the Farm since its acquisition and Richard Chamberlin, who oversees the Morgan Property.

At the Spring Town Meeting The Community Preservation Act was voted to be on the November ballot and passed. Allin Frawley will be representing the Commission for the Community Preservation Committee. The Commission continues to work with the Wildlands Trust of Southeastern Massachusetts, Land for Good, Preservation of Thompson Street

neighborhood group, and the Nature Conservancy on various properties around Middleborough. The Commission worked on the Baseline document for Purchase Street which will hold a Conservation Restriction.

The Conservation Commission continues to update the Open Space and Recreational Plan. This plan will insure the Town's eligibility for consideration of funding through grants for Open Space and Recreation Projects.

The Commission has been working closely with the Citizens Environmental Health Impact Committee and would like to thank Edward Thomas and Ron Burgess for representing the Commission.

Edward Thomas resigned from the Commission this year. He was with the Commission for over three years. Patricia Delaney also resigned from the Commission this year. She was a Commissioner for over ten years. We are very appreciative of the amount of time and effort that was contributed by them. Lauren Bell has volunteered to serve on the Commission filling a vacancy from the previous year. Allin Frawley has volunteered to serve on the Commission filling Ed Thomas' position. The Commission ended the year with one vacancy.

As Middleborough continues to grow, it is vitally important that we protect our wetland resource areas.

Respectfully submitted,

Ronald Burgess, Chairman
Steven Ventresca, 1st Co-Vice Chairman
D. Jeffrey Erickson, 2nd Co-Vice Chairman
Deborah Kirsch
Lauren Bell
Allin Frawley

REPORT OF THE MIDDLEBOROUGH COUNCIL ON AGING

Leonard E. Simmons Multi-Service Center
Annual Report ---- Calendar Year 2010

Calendar year 2010 continued with some changes as a result of the budget reductions of the fiscal year starting in July. Several line items were eliminated including the vacation coverage for transportation, and 2 positions in the Supportive Day Program. Other positions were reduced including the kitchen assistant position and hours to keep our grounds maintained. The biggest impact has been the continued 50% reduction of our perishable food line item for our food program.

We have continued to expand our services by seeking financial support from the community and from grants. The Maxim Foundation makes generous annual contributions to our general donation and outreach fund. They also pay for the monthly mailing of our newsletter. In addition, Rotary, Kiwanis, Lions, Middleboro Friends Group, Oak Point Women's Group, Hannaford Supermarkets, Church of our Savior Outreach Group, Kohl's, Panera Breads, TOPS group, Timaron Club, Girl Scout Troops, Town Employees and the Middleborough Services to the Elderly have all given time, money and coordinated food drives to support our efforts. For years, we have depended on Fireside Grill to provide hot turkey meals on Thanksgiving which are delivered by volunteers to the homebound who would otherwise be alone. Thank you to the various groups of school children who create lovely cards to accompany our meals and bring cheer to all.

We continue to benefit from our collaboration with South Shore Community Action Council who offers the "Healthy Harvest" program which subsidizes area farms who then contribute bountiful, healthy produce for our food program. SSCAC also provides donations to our food pantry along with all the contributions from the community. The "Can you Help" program was established to encourage residents to contribute needed items to support the food program. It has been very successful and we thank the community.

Our food program serves over 1,000 meals per month in our daily lunch program and over 1,200 meals per month for our Meal on Wheels program which delivers a hot lunch to the homebound thanks to our dedicated volunteers who also provide a well being check in.

Volunteers are essential for our day to day operations and our 100 volunteers provide over 12,000 hours each year. These COA Volunteers work tirelessly, serving meals, caring for others in our day program, driving to deliver meals or bringing people to medical appointments, providing SHINE counseling, cleaning and decorating, working special events and teaching classes. We also participate in the "National Day of Caring" when large groups, sponsored by their employers, spend the day completing large projects that have been left undone, including painting and grounds maintenance. We continue our affiliation with the Senior Community Service Employment Program which provides stipends to our volunteers and also to our Senior Tax Work Off Program which provides 10-12 volunteers for several departments throughout Middleboro.

Our transportation service continues to be a service that many depend on. The fixed route shuttle provides over 1,000 rides a month allowing those living in housing to have access to the medical center as well as shopping and downtown services. Our dial a ride provides over 800 rides per month for curb to curb service for medical, food shopping and social needs. Out of town medical appointments are served by volunteers to provide rides to the dialysis and cancer treatment centers. This year we launched a new route through a GATRA grant to provide rides from Middleboro to Taunton, three days a week. This schedule allows dialysis patients to receive their treatments and provides access to the Morton Hospital and its outpatient department. In addition, the route includes venues for shopping and employment and to Walmart to access additional bus routes to the region.

The Supportive Day Program, more popularly referred to as the “Good Times Club”, continued to increase its average attendance throughout 2010. This nurturing, supervised care allows elders to remain home longer and provides a safe haven during the day. It also provides respite for full-time caregivers and gives them a chance for a much deserved rest and a chance get their tasks completed. Many times we hear how our participants improve as they attend the program. The chance to socialize and be involved helps with issues of depression and isolation. We all benefit from a structured day and a place to call “home away from home”.

The COA continued as the regional office for the SHINE Program- Serving Health Information Needs of Elders, serving 31 Towns and Cities and coordinating 50 volunteer, certified counselors. This Medicare grant, administered by the Executive Office of Elder Affairs, provided over \$100,000 in grant funding for personnel and program expenses. This allows us to better serve Middleboro residents and their caregivers with all their insurance needs.

The Outreach Department continues to provide a much needed service on its limited 20 hours of funding per week. Outreach coordinates the fuel assistance program, home visits, emergency food pantry, housing issues as well as education and referral to seniors, their caregivers and families. Many are served who are isolated and need an array of services including health care and home care services. Outreach offered educational workshops and forums on the following topics: Community Resource Fair, Veteran’s Expo, Diabetes Education, Arthritis and You, Bayada nurses monthly sessions, CCCC Dental Hygiene Program services, and Pedi Care services. In addition, the COA received a grant from the Department of Public Health to offer an evidence based program entitled, “My Life My Health- a chronic disease management program. Two 8 week series were funded.

This was our third year sponsoring the Eat to Heat Program with the High School Key Club- a community supper fundraiser to provide help for fuel costs.

Other important services include the AARP tax preparation appointments for assistance with tax returns, the circuit breaker and the tax stimulus package program for those who are eligible. We also provided legal assistance which addresses long term planning, Medicaid, wills, power of attorneys and health care proxies. The COA provides medical support in the form of durable medical equipment loans including wheelchairs, shower seats and many other pieces of equipment. Medical support was also given through auditory screenings, and blood pressure provided by the Town Nurses.

Support groups are well attended and provide a vital service. They included our Caregiver Support Group, HUG- Hearts Understanding Grief, Vision Impaired and Diabetic Support Group. Other on-site support services are provided by the Town's Health Department Nurses and Veteran's agent.

Other programs and services at the COA continue to be popular and busy throughout the year. They include dance groups, card games, and shooting pool. Our knitting and crochet class continue to create warm goods to donate to local agencies including the police and fire, nursing homes, schools and the community Christmas Castle. The Golden Living Center donated a Wii Program which has been enjoyed for its programs in bowling, tennis, golf and baseball, particular for our Supportive Day Program. Ongoing participants have improved their skills and physical abilities. We are able to offer seasonal celebrations which are important social events for many, proven by the attendance of over 100 participants each month. We plan at least 4 affordable trips a year with a great effort to provide for a wide variety of interests and budgets.

Transportation with our GATRA vans continues to provide a valuable service. The in town fixed route shuttle is in its second year providing 1,000 rides per month to residents of all ages. This allows many, including housing residents, to do their shopping and errands on their own schedule. Many others depend on the ride to get to work all for very affordable fees of 50 cents or a \$1.00. The GATRA vans continue to provide scheduled curb-to-curb service providing rides for doctor appointments, errands and visits. The vans are wheelchair accessible.

One last comment is to thank the taxpayers for supporting the budget to do the work of the COA. We are fortunate to have a great building, a result of the vision of Leonard Simmons, which allows us to offer all of the wonderful programs. People always comment how comfortable and welcome they feel. We depend on our dedicated staff and we could not make it through the day without our hard working volunteers. We enjoy and take pride in the work we do here and in the many ways we help senior citizens and their families. It is clear that the population is aging and the demand for our services will only increase over time. It is our honor to serve Middleboro residents who have given their lives to taking care of others. We invite all of you down to the COA to be part of the great things we do.

Respectfully submitted,

Andrea M. Priest
Executive Director

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

2010 was an extremely busy, productive year for the Information Technology Department. The department maintains a P520 midrange computer, over 158 network P.C.'s, nine servers, 82 printers and various other pieces of equipment. Along with the aforementioned hardware, Information Technology also maintains, supports and troubleshoots six operating systems, thirty-nine databases, and fifty-six application programs that we support and service with updates and day to day issues.

The Information Technology Department also orders, purchases, maintains and distributes all supplies and equipment dealing with the computer system for general government. This includes but is not limited to the specification, development, bidding, and purchasing of laser paper, print cartridges, other computer related supplies, as well as PC's, printers, scanners, etc. Whenever possible this department services and repairs the Town's equipment in-house, if not then we schedule and follow through with outside servicing.

The Information Technology Department is responsible for the challenging task of both internal and external e-mail for all departments and employees. Anyone who is responsible for external e-mail service understands what this entails – a plethora of daily maintenance of virus updates from the software sites for the necessary external protection.

The Information Technology Department is also responsible for maintaining the operation of an eleven mile Fiber Optic Loop (I-Lope) to eighteen Town locations, as well as the transmission and receiving equipment.

Another notable project which has consumed many hours by the I.T. Department has been Voice Over Ip. We are also involved in assisting all School Departments in their access to the P520.

We would like to take this opportunity to thank the Department Heads and our fellow employees for their assistance and direction over the past year to help accomplish these tasks. We thank the Board of Selectmen, the Town Manager and Town Meeting for their understanding and support for system upgrades, equipment replacement, software upgrades, as well as future technological development.

Respectfully Submitted,

Roger Brunelle
Information Technology Director
Town of Middleborough

REPORT OF THE DEPARTMENT OF VETERANS SERVICES

The Middleborough Department of Veterans' Services continued to strive to provide outstanding service to the veterans within the community and their dependents during 2010. Once again this was accomplished with the volunteer administrative help of Ruth Watt, Bob Gray, and others to assist Paul Provencher, the full-time Director of Veterans' Services. No monies were available to bring on a part time administrative assistant. There were still other veterans, their family members, and residents of the town that volunteered at veterans' events within the community throughout the year. All the volunteers did an outstanding job. The Director of Veterans' Services, reached out to the Veterans, their dependents, and the community as a whole in the following ways:

In 2010 the Middleborough Veterans' Services Office continued to work under the guidance and regulations of the Massachusetts Department of Veterans' Services (DVS) and the United States Department of Veterans' Affairs (VA) to provide comprehensive and integrated assistance in the form of Veterans' Benefits to include:

Assistance to eligible veterans and their dependents under the mandates of Chapter 115 of the Massachusetts General Laws(MGL): Chapter 115 provides that the cities and towns within the Commonwealth will financially assist veterans and their dependents that meet the income and assets eligibility criteria. The town receives 75% reimbursement from the State for monies disbursed under Chapter 115. During this year the number of veterans and eligible dependents receiving these benefits increased slightly from 80 to 81. This represents \$376,649.56 paid out by the town during the fiscal year (FY) under the medical and cash aid account of the Middleborough Veterans' Services departmental budget. The town will be reimbursed approximately \$282,487 of the monies expended in FY 2010. By comparison, in the year 2009 the expenditures from this account for the FY were \$347,360 with an approximate return from the state of \$260,970 and in 2008 the FY expenditures were \$277,425.87 with a return of approximately \$208,069.40. The increase over the past 2 years was in part due to the outreach within the community that this office has been able to do and the exposure within the community in general. Additionally the number of veterans returning from the current wars and the military in need of benefits has been increasing from year to year. The monies being allowed for eligible veterans and their dependents from the MA. Department of Veterans' Services has also been increasing from year to year. Furthermore referrals of veterans and eligible dependents also came by word of mouth from members of the community and other veterans. Several of these referrals qualified for MGL Chapter 115 benefits from the Middleborough Department of Veterans' Services. The 2004 change in the definition of an eligible veteran in the state of Massachusetts continues to impact the caseload for this department. This allowed peacetime veterans and their eligible dependents to be qualified for the same DVS Chapter 115 benefits as those veterans that served during wartime.

The Middleborough Director of Veterans' Services assisted Middleborough veterans and their dependents with filing for federal VA benefits in order to obtain, increase, and maintain all their VA entitlements. This included but was not limited to: compensation for service connected disabilities, non-service connected pensions, dependency and indemnity compensation for the widows of eligible veterans, aid and attendance for veterans, and their dependents that qualified,

and education opportunities under the vocational rehabilitation program. These benefits brought well over \$5,500,000 into the town of Middleborough from the VA during 2010. That is a significant jump over half a million dollars over the previous year. A significant amount of this money is the direct result of the interviews, paperwork, and phone calls that are done right in the Middleborough Veterans' Services Office.

The Middleborough Director of Veterans' Services also assisted a significant number of local veterans with applying for VA health care with the various VA hospitals and clinic in MA and RI. This allowed the veterans' to have creditable health care and medication coverage in the sees of the Medicare system so they did not, in many cases, have to enroll in more costly programs.

Mr. Provencher provided timely information, advice, and assistance to the local veterans' community dealing with employment, vocational training, educational opportunities, hospitalization, medical care, burial benefits, and other veterans' related services.

The Veterans' Services Department, accompanied by other veterans from the community from time to time, provided an outreach program in the community by visiting with veterans and or their dependents in their homes, nursing homes, and hospitals. During these visits programs dealing with veterans' benefits and social security were explained. Also other veterans' related information such as programs that they were eligible for and points of contact for services were provided to them. Many times during the year the Veterans' Services office assisted families and offered advice and guidance on issues dealing with nursing home care, hospitalization planning, and burial arrangements . He attended a number of the wakes and funerals of the Middleborough Veterans' Council Honor Guard ritual teams as they honored their veterans at wakes and funerals. The honor guard is made up of members from the local American Legion, VFW, DAV, and the Oak Point Veterans' Association. These were the final honors to the departed veterans.

The Middleborough Department of Veterans' Services continued to staff a part-time satellite office monthly at the Middleborough Council on Aging. This provided veterans' assistance to that segment of the veterans' community and their dependents that either were unable to make it to the central office or did not want to venture into the busy downtown area.

Mr. Provencher worked closely with the Board of Selectmen and other town departments, boards, and committees on behalf of the local veterans and their dependents. He offered advice and guidance to them on a number of issues related to veterans.

He continued to write newspaper articles and articles for newsletters on a regular basis on veterans' issues as another way to keep local veterans and the community up to date. His articles appeared in the following publications:

The Middleborough Gazette, The Brockton Enterprise, The Taunton Gazette, The New Bedford Standard Times, The Boston Globe, The Free Bird Times, the Newsletter for the Middleborough Council on Aging, and a number of other small monthly newspapers around Southeastern Massachusetts. He is also the editor for the monthly Simeon L. Nickerson Post 64 American Legion newsletter and the John F. Glass post 2188 VFW newsletter.

He continued to work closely with businesses, organizations, and individuals within the community throughout the year to get items and money needed to send packages to service members from the Middleborough/Lakeville area that are currently deployed in Iraq, Afghanistan, and Kosovo. For the second year in a row he teamed up the owners of the Oak Point community, the Oak Point Veterans' Association, and the Middleborough Emblem Club to put on their annual Support your Troops for the Holidays event. The events have been a big success and raised several thousand dollars each of the two years that it's been held.

He assisted in the collecting of money, toys, and food donations for the Emblem Clubs' "Project Proud" headed by Nanette Vickery of the Middleborough Emblem Club. There were at least three local families that had loved ones deployed and young children at home that benefitted from this fund.

Paul Provencher remains active with the Middleborough Veterans' Memorial Park Committee (MVMPC) as the selectmen's representative to the committee. The MVMPC continued to raise money for the care, maintenance, and expansion of the park. Monies raised for the Middleborough Veterans' Memorial Park this year came in from the following sources:

General unsolicited donations usually as contributions in lieu of flowers upon the death of a veteran

The sale of memorial bricks (to date over 2,000 of these bricks have been sold and placed in the park)

The sale of park tee shirts, hats, and lapel pins

The proceeds from the more 450 tickets sold for the eighth annual Taste of Middleborough event

Over 150 members of the community assisted the Director of Veterans' Services in putting flags on the graves of the veterans at the major cemeteries around town prior to Memorial Day 2010. This group consisted of veterans, their spouses, Boy Scout, members of the local Little League, parents of the ball players, and interested residents of the town. The local VFW put on a great breakfast for those assisting in this annual event.

Mr. Provencher continued to be active with the local veterans' organizations. This involved attending their meetings and presenting local, state, and national veterans' information that was current and relevant to the membership of the organizations. In this capacity he was able to find out what the concerns and issues were for the local veterans and their dependents and what further assistance they needed from his office. He also served in the following positions within the local veterans' organizations:

He was the Service Officer for Simeon L. Nickerson Post 64 of the American Legion
He served in the following capacities with John F. Glass Post 2188 Veterans' of Foreign Wars in 2010:

He was the Service Officer

He a member of the membership committee
He was a member of the Board of Directors

He was actively involved with the Oak Point Veterans' Association

He is a delegate to the Middleborough Veterans' Council representing the American Legion. In that capacity other than being the Service Officer/Graves Registration person for the council he is currently was a member of the following sub-committees:

The Middleborough War Veterans' Memorial Plaque committee
The Bridge Naming committee
The Memorial Day and Veterans' Day parade and ceremony committee
The Middleborough Veterans' Council By-Laws committee

The Middleborough Veterans' Council voted to lower the American Flag in the Middleborough Veterans' Memorial Park to half staff on the burial day of each and every Middleborough Veteran. In 2010 we lost 38 veterans from this town. That number was made up of 17 WWII veterans, 10 Korean War veterans, 1 Vietnam veteran, 5 Vietnam era veterans, 4 Peace time veterans, and 1 Desert Storm veteran. The names of these Middleborough Veterans that passed away in 2010 are:

January: John Morrissey, Korean War veteran **February:** Peter Sgro, Vietnam War Era veteran, **March:** Michael Pawlak WWII veteran, honors rendered, Myron Braddock Desert Storm veteran honors rendered, William Greene WWII veteran, Robert Shaw Korean War veteran, Marcel Richard Korean War veteran, DAV honors rendered, Robert Perry Cold War veteran, **April:** William Murphy Cold War veteran honors rendered, Alfred Mackiewicz Korean War veteran, **May:** Robert Anderson WWII veteran, AL & VFW, Joseph Gosson WWII veteran, AL & VFW, and Waldo Cruickshank Vietnam veteran, **June:** James White, veteran of WWII, Korean War, and Vietnam War honors rendered, Robert Teceno Korean War veteran, **July:** Walter Zeronsky, WWII and Korean War veteran and VFW member, honors rendered, Elmore Nash WWII, honors rendered, Louis White peace time veteran, **Aug:** Everett Lawson, Korean War veteran, Albert Stephanian WWII veteran, honors rendered, George Clark Korean War veteran, honors rendered, **September:** Edwin (Ted) Smalley the III Korean War veteran, honors rendered, Ernie Sylvia WWII veteran, honors rendered, **October:** Roy Peterson WWII veteran, Carl Vachon, WII veteran, VFW & AL, honors rendered, Richard Ryder, Vietnam veteran, honors rendered, Albert Anoskopey, WWII veteran, honors rendered, George Chiros WWII veteran, Claude Da Costa USMC Vietnam Era veteran, **November:** Robert Rullo, Vietnam Era veteran, December: Daniel Senior, Korean War veteran, Leo Kahian, WWII veteran, AL, honors rendered. **December:** Winsor Carver, WWII veteran, AL, Hugh Bigelow, Korean War veteran, honors rendered, Mellville (Bud) Matthews, WWII veteran U.S. Navy, AL, honors rendered, and Frank Littlefield.

The members of the Middleborough Veterans' Council Honor Guard were requested to perform fully military honors for 15 of our veterans that passed away in 2010.

In summary this has been another outstanding year for the Veterans' Services department in the town of Middleborough. Mr. Provencher has assisted the veterans' of the community and their dependents in countless ways to provide services that are second to no one in the state of MA.

The town as a whole continues to realize and appreciate what veterans have done and continue to do to preserve our American way of life. The number of contacts with the veterans of the community, their dependents, and the general population of Middleborough during this past year again far surpassed previous years. This office is looking forward to another equally rewarding year in 2011.

Respectfully submitted,

Paul J. Provencher
Director of the Middleborough Department of Veterans' Services

REPORT OF THE PLANNING BOARD

Residential construction has continued to decline due to the economy's deterioration. However, proposals and submittals for commercial developments have been very active and the Town has aggressively sought new economic development opportunities and projects.

With respect to residential development the Planning Board received 13 Form A petitions in 2010 creating 26 new residential house lots on existing streets. The Planning Board voted to recommend favorable action for the acceptance of Keith Street Extension and Wildflower Lane and this was approved at the Town Meeting of October 4, 2010. Public hearings were also held for one new subdivision Harvestwood Estates off of Old Center Street, with 8 lots is still in the permitting process. The Planning Department continued to supervise the construction of 12 subdivisions containing 17 roads. Work also continued to effectuate the completion of subdivisions abandoned by their developers prior to the completion and acceptance of the subdivision roads. These roads include River's Edge Drive, Edgewater Lane, Veronica Lane and Starrett Avenue Extension as well as Marie Drive, a Zoning Board of Appeals 40B subdivision. Similarly, some subdivisions that were completed in the past and were certified complete by the Planning Board were never laid out and accepted by the Town as public ways. The Planning Department has been working with the Town Manager and Highway Department to identify these roads as well as the maintenance and upgrades necessary prior to layout in the future. These roads include Wilson Way, Tall Oak Drive and Londonderry Lane. The Planning Department has also been assisting with necessary modifications to a second 40B subdivision road, Silo Lane, prior to its public layout. The Planning Board continued to administer permits for the Oak Point Adult Mobile Home Park; and to pursue litigation for zoning violations of the buffer area at Edgeway Estates Adult Mobile Home Park.

On the commercial side, the Special Permit for Compass Medical South, a 36,000 SF, 3 Story Medical Office Building located at Middleborough Park at 495 was approved by the Planning Board on August 3, 2010. This project and the jobs it would create helped justify the Town's application for a \$1.9 million MORE Jobs Grant to the Commonwealth of Massachusetts; to help to build the completion of Commerce Blvd. within Middleborough Park @ 495 and connect it to Campanelli Drive, thus providing a second signalized access point to Rte 18/28 for the Compass Medical patrons. The Planning Department on behalf of the Planning Board, worked closely with the Town Manager and the Office of Economic and Community Development as well as the Middleborough Park and Campanelli Corporation development teams to facilitate reception of this grant and modify the road design plans for both industrial parks to seamlessly merge them and receive successful public bids within the allocated budget. Once Commerce Blvd is extended, another 700,000 s.f. of developable space in Middleborough Park will be available for expansion of the Town's tax base as well as to provide jobs for the community..

The MORE Jobs Grant is an example of how Town officials, assisted by Planning Department staff, have been aggressively advocating that the State restart planning and design efforts for replacement of the Middleborough Rotary as the first step to reconstructing the Middleborough section of Route 44. This effort has involved a number of meetings with MADOT staff, SRPEDD and the Town's legislators. In an attempt to bring Federal Stimulus money to the Rotary project, the Planning Board has been working with Campanelli Development to provide

full funding for a piece of this project: the Town's design of a signal at Campanelli Drive/Route 18/28 and the widening of Rte 18/28 to 4 lanes between Campanelli Drive and the Rotary including modifications to the Rotary. Once the design is complete the construction would be eligible for Stimulus or other State Transportation funds.

The proposed Mashpee Wampanoag Resort/Casino took an unexpected turn in the spring of 2010 when the Tribe informed the Town of Middleborough that they no longer intended to build the resort casino in Middleborough but in Fall River instead. However, the Middleborough land was not withdrawn from the Tribe's Land to Trust application pending with the Bureau of Indian Affairs; Middleborough has made it clear that it considers the Intergovernmental Agreement entered into by the two parties in 2007, to be valid and binding. The Planning Department continued to provide technical assistance on this project during 2010.

Work began on recodifying the Town's Zoning By-laws through an ad hoc Task Force spearheaded by the Town's Planning Director. The Town has hired Attorney Mark Bobrowski of Blatman, Bobrowski & Mead, a leader in municipal zoning law, to assist in the effort. It is expected that the recodified Zoning By-law will be submitted at the Special Town Meeting in the fall of 2011 for adoption.

The Planning Department continued to coordinate the Thompson Street Corridor's Agricultural Planning Project being undertaken by the non-profit organization "Land for Good" in conjunction with the "Committee to Preserve Thompson Street". This project will result in a blue print for maintaining the agricultural and historic integrity of Thompson Street, and encourage more economically viable agricultural endeavors in the future.

During March and April 2010, the region received back to back 50 and 100 year storms with extensive flooding of roads and homes, necessitating a number of evacuations and causing significant damage to public and private properties. The National Guard was brought into Middleborough to assist in the disaster response specifically to sandbag and shore up dams at the Pratt Farm and the Town's Fuller Street property. In the fall of 2010, the Town applied for a FEMA Hazardous Mitigation Grant for the purchase of 8 homes within Woloski Park. These homes are within the 100 year floodplain of the Taunton River and Purchase Brook and their sole access road floods and is impassable by vehicle on an annual basis. The Nature Conservancy and the Massachusetts Division of Fisheries and Wildlife will partner on the project with the Town and would provide the 25% match needed for the grant as the land is within the Taunton River Wild and Scenic River corridor and is adjacent to land already owned by the Commonwealth of Massachusetts. After submission of the application by the Town through the Planning Department, the Massachusetts Emergency Management Agency (MEMA) announced that the November 2010 grant round would not be awarded and set a new submission date of March 2011. It is the Town's intention to reapply at that time.

Budget cuts continued to result in reduction in staff and a reduction in services in 2010. The Planning Department's clerical staff has been reduced by 51% since 2007 with the Department's 20 hour per week Senior Clerk being laid off in June 2010.

REPORT OF THE MIDDLEBOROUGH PARK DEPARTMENT

Upon completion of my first year as Superintendent of the Park Department, I am proud to report another highly successful year in the areas of athletics, recreation & maintenance.

Whether directly or indirectly, the Park Department provides a safe and happy environment for all of the towns many athletic groups. Beginning as early as March, various teams brave the brisk winds and take to thawing fields for what is a wonderful annual display of our towns foremost passion. Starting in the spring high school baseball, softball, track & field, youth softball, lacrosse, Babe Ruth Baseball, tennis, adult Christian softball, canoeing, and semi-pro football continue their respective contests thru early summer. In July and August, the youth of Middleborough saturate Peirce Playground as we provide them with an array of activities to positively structure their time during school vacation. In September, as the children return to the classroom, it ushers in the many games of fall: football, cheerleading, field hockey, and soccer. Concluding in December with adult cycle-cross training, our facilities slowly become suffused by hundreds of sledding enthusiasts as winter sets in.

In the near future, this Department must find ways of expanding our athletic field space to meet the needs of Middleboro's ever growing passion for sports. Simultaneously, we must ensure our budget is adequately funded in order to maintain fields currently under our care and jurisdiction. These difficult economic times will make this an especially challenging endeavor. However in my opinion, the communities overwhelming passion for such activity is well worth the effort. They deserve a high level of service.

Our summer programs continue to thrive. We offer outstanding programs at a minimal cost. 2010 marked the 59th year of our Olympic games. Steeped in tradition, it is not uncommon to see grandparents enrolling their grandchildren in the very same Olympic events they once participated in.

The Hillside Shows, sponsored by local businesses, were a tremendous success. Four shows had a turnout of over 500 spectators. Best of all, these shows were free to the public!

Our pool opened for the 72nd season. It continues to be a good spot for children to safely find refuge from the summer heat. Of course, no longer is swimming free as it was in 1938, but at \$2.00 per day, it is still very affordable to all. This is why nearly three thousand participated in our recreational swimming. The town pool remains a prolific land mark to both Peirce Playground and the Town of Middleboro.

In blending tradition with technology, The Park Department now has its own official website. For information about our programs, or to sign up for a program, go to www.middlebororec.com

In 2010 The Park Department was responsible for maintaining the following fields and corresponding facilities: Oliver Mill Park, West Side Playground, Middleboro High School, Nichols Middle School, Peirce Playground, and the Town Hall lawn.

It is by donations that people of a magnanimous nature have helped the Park Department.

One noteworthy donation was made by the Lennon Family. In March of 2007, David and Dorothy Lennon of Middleboro lost their son, Rich, after a courageous battle with cancer. In his memory and in the spirit of one of Rich's favorite interests, the family made a generous donation to the young athletes of our town. Six aluminum benches were purchased from funding generated by the annual Rich Lennon Golf Tournament. These benches seat twice the number of players previously allotted and are made with shelving so that equipment may safely be placed above the sideline area.

Thanks to the Lennon family we have a great start to returning Battis Field to its former contemporary status. The many groups and various athletes of all ages who utilize Battis Field will now be able to enjoy a little rest on these benches for many years to come.

A certain part of our job here at the park, is to bring attention to some of life's more light hearted moments. One of such moments occurred this past summer, as former Superintendent of Parks Harry Pickering donated \$65 dollars to the winner of the traditional greasy pole contest. In the spirit of Independence Day, and not to be outdone, Police Chief Bruce Gates matched his donation. This meant, the total prize was unprecedented \$130.00 cash. The end result of this munificence was a record turnout of both participants and fans. Perhaps, this was a dual consequence of their donations; and of the townspeople's love of capitalism? Thank you Mr. Pickering and Mr. Gates for your gracious contributions in the name of wholesome leisure. We recognize your contributions and consideration of the "little people" here at the playground.

I would like to express my sincere appreciation to the Trustees under the will of Thomas S. Peirce. Without their assistance Peirce Playground would not continue to be the treasure it is. How fortunate the people of Middleboro are for their efforts; and for the legacy of Mr. Peirce!

Also I would like to thank the following: Town Manager Charles Cristello, whose support and prudent advice made my first year as Superintendent as smooth as possible; all town departments for their help in all too numerous ways; the Friends of Middleboro and the many volunteers who believe in our cause; all of the youth and staff who worked so diligently under my supervision this past year; and to Joe Masi Jr. and Mike Perry. Their selflessness and character continue to help make our summer tradition an optimal experience for so many.

Last but not least, I would like to thank the Park Commission: William Ferdinand (chairman), Glen Lydon, Cheryl Leonard, David Thomas, and Garrett Perry. They placed a faith in me to lead the department forward. In turn, I hope my future actions are commensurate with their vision. I consider it a privilege to work under their direction and to over see such a historic property as Peirce Playground. The Park Commission's passion for all this Department does is extraordinary. How many countless times has the Board stayed late at meetings to find new or creative ways of generating revenue. It is inspiring to watch them in productive debate at 10p.m., knowing half of them must rise for work by 5a.m. the next morning. They genuinely love what they volunteer to do. Their efforts and enthusiasm positively infect all those who work under their oversight...Most notably, all five current Commissioners (in their youth) were participants of the summer programs created by former Superintendent Joe Masi.

Respectfully Submitted

Frank J. Cass,
Superintendent of Park Dept.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Bruce G. Atwood served as chairman and Dr. Edward Braun as vice chairman during this past year.

The caseload for the Zoning Board of Appeals during 2010 was lower than that of the prior year. The disposition of the 20 petitions received in 2010 is as follows: 18 approved, 1 withdrawn and 1 denied.

The majority of the petitions during the year have been only of interest to the petitioner and abutters. However, recently Comprehensive Permits under Massachusetts General Laws Chapter 40B have involved wider community interest with the Town.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

The board members would like to publicly thank Norman Diegoli for serving 42 years on the board and donating his time and expertise.

Respectfully Submitted,

Bruce G. Atwood, Chairman
Dr. Edward Braun, Vice Chairman
Dorothy Pulsifer
Norman Diegoli
Joseph Freitas
Liz Elgosin, Alternate
Eric Priestly, Alternate
Darrin DeGrazia, Alternate
Zoning Board of Appeals

REPORT OF THE BUILDING COMMISSIONER



TOWN OF MIDDLEBOROUGH
Building Department
20 Center Street, Second Floor
Middleborough, MA 02346

The Building Department is responsible for compliance with The Massachusetts State Building Code, The National Electrical Code, The Massachusetts Plumbing, Fuel and Gas Code, The Architectural Access Board Code as well as The Town of Middleborough Zoning By-Laws.

The Building activity for Fiscal Year 2010 consisted of 772 Building Permits, 68 Occupancy Permits, 15 Demolition Permits, 17 Sign Permits, 77 State Certificates and 59 Wood Stove, Fireplace and Chimney Permits with totals amounting to \$ 185,453.60.

There were 29 new single family dwelling permits and 3 condominium units issued totaling 32 new (stick built) housing units. There were a total of 7 permits issued for single family manufactured (mobile) homes.

Fees taken by the entire Building Department including Wiring, Plumbing, Gas and Sewer amounted to \$ 267,036.60.

I wish to thank Walter Adamiec for his seventeen + years of continued service to the town. We wish him the best of luck in his retirement. Walters's proficiency as an inspector and local historian will surely be missed.

In closing, I would like to thank the Town Manager and all of the Town Department Heads, Boards and Commissions for their continued support and cooperation during the year.

This department continues to provide quality service to our residents and is dedicated to protecting the health, safety and welfare of our community.

Respectfully submitted

Robert J. Whalen
Building Commissioner
Zoning Enforcement Officer

REPORT OF THE PLUMBING AND GAS INSPECTOR

Due to economic conditions, new construction of single family homes and condominiums have slowed. Remodeling and renovation have been more in favor, due to reduced home prices and foreclosures, investors and aggressive homeowners have created a remodeling trend. We are optimistic looking forward. The total revenues for Fiscal Year 2010 Plumbing Permits were \$ 30,155.00 the total revenues for Gas Permits were \$ 15,100.00 and the total revenues for Sewer Permits were \$ 2,425.00 for a Grand Total of \$ 47,680.00. The total number of permits were 825.

I look forward to serving the town of Middleborough in the coming year.

Respectfully submitted,

Jon (Jay) Catalano
Plumbing and Gas Inspector

REPORT OF THE INSPECTOR OF WIRES

2010 was a very interesting year. Due to the economy residential construction has been in decline.

The drop off in new construction has allowed time to attend to some less critical aspects of electrical inspections that were some what put aside during the building boom. I now also have the time to devote more attention to some of the smaller details involved in general inspections.

Some of the larger sights being constructed at this time are Central Congregational Church and Compass Medical at Commerce Park.

Compass Medical will require much attention to detail as they will contain medical apparatus and patient care areas.

Several large construction projects are in the planning stages for the coming year. These new projects will be both interesting and challenging.

Total revenues for electrical were \$ 33,903.00. The total number of permits were 567.

As always it has been a pleasure to serve the Town of Middleboro.

Sincerely
Bill Gazza
Inspector of Wires

REPORT OF THE TOWN COUNSEL

The Law Department was involved in a broad range of legal matters during 2010. Many cases involved land use regulation under the jurisdiction of the Board of Selectmen, Planning Board, Board of Appeals, Conservation Commission or Building Commissioner.

The Department was involved in litigation on behalf of various Town officers including the Board of Appeals and the Board of Assessors. Cases included zoning enforcement action, health code and regulation enforcement, State Building Code enforcement, cases related to administrative action and tax abatement proceedings.

Opinions were frequently rendered on public meeting, public records and conflict of interest questions. Interpretation of amendments to the public meeting law were made. The Department rendered opinions on a wide range of other topics including matters arising under the General Laws, the Town Charter and Town by-laws. Assistance was provided with respect to Home Rule petitions to the Massachusetts legislature including amendments to the Town Charter. Contracts were frequently drafted and reviewed.

Respectfully submitted,

Daniel F. Murray
Town Counsel

REPORT OF THE MIDDLEBOROUGH FIRE DEPARTMENT

Mission Statement

The Middleborough Fire Department is organized to provide for life and property safety from the threat of fires, natural or man-made disasters, and medical emergencies. This will be accomplished through planning, prevention, education, incident mitigation and appropriate application of technology.

The Middleborough Fire Department dedicates itself to the following values:

- To continually evaluate and improve our department.
- To conduct Public Education and Fire Prevention to maintain a safe community.
- To maximize employee skills through constant training.
- To work as one unified team to reach our goals.
- To deliver the highest quality customer service by qualified personnel.

It's hard to believe another year has gone by and I have been here for nearly two years. This year has been another extremely difficult one to manage due to the continued budget reductions. The loss of the Deputy Chief's position, a Captain's position and two firefighter's positions has increased the workload tremendously on the remaining staff, reducing our effectiveness and our ability to progress. The reductions continue to force us to keep our North Station closed and South Station closed nearly 60% of the time. We continue to operate at dangerously low staffing levels, far below the standard (NFPA 1710) and far below comparable departments, decreasing the safety of our firefighters, citizens and visitors we serve. The fire department's responsibilities and emergency responses continue to increase, our budget and personnel continue to decrease.

Middleborough's Emergency Management team was put through the test in March, when the entire County experienced the 100year floods. The town was severely impacted with flooded neighborhoods, businesses, basements and the breaching of our dams, as well as roads that were undermined or washed away. In an effort to effectively manage the town-wide disaster, I activated our Emergency Operations Center (EOC) located in the Central Fire Station, for the first time in decades, I'm told. Opening the EOC brought the department heads of each agency that would be participating in the mitigation of the disaster into one place to collectively formulate an Incident Action Plan (IAP). This proved to be instrumental in the coordination, control and mitigation of the disaster. To all the departments and agencies that assisted us in a very successful response; The Middleborough Town Manager, Board of Selectmen, Fire Department, Police Department, Department of Public Works, Water Department, Board of Health, Council On Aging, Gas and Electric, Conservation, Planning, Federal Emergency Management Agency (FEMA), Massachusetts Emergency Management Agency (MEMA), the Department of Fire Services (DFS), National Guard and all the volunteers that worked through the rain and mud, Thank You.

Personnel: Our staffing remains the same as it was in 1985, yet our population has increased over 40% and our responses have skyrocketed. As I stated above, budget reductions have forced us to operate at dangerously low staffing levels, far below the standard (NFPA 1710) and far below

comparable departments, decreasing the safety of our firefighters, citizens and visitors. Three of the department's senior officers were presented Fire Service Awards in recognition for their years of service. Lt. Carl Reed Jr. was recognized for his 30 years of service; Lt. Richard Cummings and Call Captain Shawn Hogan were recognized for their 25 years of service. I thank them for their dedication and commitment to their vocation.

Apparatus: the budget reductions have decreased our ability to maintain our aging fleet of apparatus effectively. With vehicles as old as 44 years old and the average being over 20 the age and condition of these vehicles remain to a maintenance and cost efficiency issue, not to mention a safety concern. Many of our vehicles have surpassed their life expectancy and should be replaced as soon as possible. Currently still in service:

1986 Maxim, Engine #1 (Pumper)
1989 Maxim, Engine #2 (Pumper)
1967 Jeep Conversion, Forestry Fire #2,
1998 Chevy Pick up, Support S1
1984 International, Forest Fire #1
1989 Maxim, Tanker #1
1972 Chevy Step Van, Dive Unit#1
2000 Chevy Blazer, Fire Prevention #93.

Stations: Central Station is nearly back to normal after the flood we sustained last year, however due to the large insurance deductible we are unable to replace all the equipment that was lost. Many of the HVAC issues have been rectified. Thank you Colletti HVAC. Most of the keypad locks on the interior doors have been replaced with an electronic access control system. I would like to thank the Fire Station Building Committee for all their assistance in addressing these issues.

The apparatus floor covering continues to be an issue and the contractor has refused to rectify it. North Station, due to the lack of personnel remains un-staffed and is beginning to show the effects of lack of use. However it is in very good condition and still garages some of our apparatus, the Department of Fire Services Rehab Unit and an AMR ambulance. South Station's apparatus floor is in poor shape with large cracks, poor drainage and can only accommodate our older Engines - in the event we purchase newer equipment or need to rotate equipment to South Station we need to keep in mind that it may not fit. The Special Town Meeting appropriated funds to replace the aging generator and that has been completed. Thank you.

Equipment: as stated, our maintenance and equipment budget is insufficient to maintain our aging apparatus and equipment. We are in desperate need of replacing many of our hose, hand tools and personal protective equipment. The Special Town Meeting appropriated funds to replace our radio pagers and our Self Contained Breathing Apparatus air cylinders, which has been completed.
Thank you.

Programs: the Middleborough firefighters saluted those lost on September 11th with a poignant ceremony at the Central Fire Station, we will never forget. With the 10year anniversary of that

horrific day fast approaching, we ask that you don't let time fade your memory of all those firefighters, police officers, EMS and civilians lost on that day. We have been fortunate enough to receive an artifact retrieved from the World Trade Center and we plan to proudly display it at the Central Station. Due to the State and Local budget reductions the Student Awareness of Fire Education (SAFE) program was not funded this year. However, I have obtained a grant from the Department of Fire Services (DFS) to fund the FY12 program. Our Annual Papa Gino's sponsored Open House was another huge success. The Firefighter I intern program in collaboration with the high school was in jeopardy again this year due to the budget reductions, thanks to the school and donations, 12 high school students graduated from the program. Thank you to the school and all that donated and those that supported this valuable program. I would like to express a special thanks to the parents of "CJ" Brooks for their support and generous donation. Thank you to all the firefighters that committed their time to teach this program under the direction of Firefighter Laurence Fahey, Program Coordinator. The Juvenile Firesetters program has been extremely active this year and we continue to strive to educate and keep our youngest citizens safe from the dangers of fire.

Thank you to all the firefighters, citizens, and town employees of Middleborough for your support and cooperation. Most importantly, I thank my wife, son and family for their continued support and understanding, I love you.

Respectfully submitted,

Lance Benjamino
Chief of Department

REPORT OF THE FIRE DEPARTMENT TRAINING OFFICER

The Middleborough Fire Department (MFD) continued with their ongoing training program by having monthly drill for the Call Firefighters. The training included mandated courses such as Cardiopulmonary Resuscitation (CPR), National Incident Management System (NIMS), and safety courses offered by the Department of Fire Services (DFS). The firefighters were also trained on departmental Standard Operational Guidelines on accountability and safety.

We continually strive to meet nationally accepted practices and standards in order to maintain a level of proficiency for the entire department, both career and call firefighters. The training continues to be consistent with the operational guidelines being developed by Chief Benjamino.

This year the department also placed into service two (2) “Project Lifesaver” handheld locating units. The units are used to help locate missing people who suffer from Alzheimer’s, Autism, Down’s syndrome and other developmental disorders, which cause people to wander. A person who suffers from one of these afflictions wears a radio beacon bracelet, and when reported missing can be located using one of the handheld receivers. Thanks to the fundraising efforts of the Future of Middleborough Trust we are fortunate enough to posses this equipment. Thank You.

Firefighters are faced with a myriad of dangers, which necessitates the need for a comprehensive training program. We wish to thank the following departments and businesses, who helped facilitate the training: Massachusetts Department of Fire Services, Middleborough Gas and Electric Department, Plymouth County Forest Fire Patrol, Fire Tech and Safety, and Zion’s Auto Salvage.

The Middleborough Call Firefighters:

Captain	Robert	Hogan
Captain Paul Wiksten		
Captain Wilfred Duphilly		
Captain Shawn Hogan		
Firefighter	Bill	Howes
Firefighter	Chris	Savard
Firefighter	Jeff	Adams
Firefighter	Brett	Watman
Firefighter	Shawn	Martin
Firefighter	Carl	Reed
Firefighter Patrick Murphy		III

Respectfully Submitted,
Captain William Burke, Training Officer

MONTHLY PRACTICE / SPECIAL EVENTS 2010

January:

Chief Lance Benjamino, Issued and reviewed new ID tags and Standard Operating Guidelines

Instructor: Chief L. Benjamino and Captain William Burke

Date: 1-26-2010 Attended: 9 Call Firefighters

February:

Review DFS Rehab unit and operations in North Station and classroom training on Photovoltaic systems and Bullard Thermal Imaging camera.

Instructor: Captain William Burke

Date: 2-23-2010 Attended: 10 Call Firefighters

March:

Cancelled Due to the 100 year storm that flooded Middleborough – All personnel called in.

Date: 3-30-2010

April:

Massachusetts Fire Academy sponsored class on Fire Attack

Instructor: Donald Jasmin

Date: 5 Sessions, all permanent personnel and 7 Call Firefighters

May:

Department of Conservation and Recreation - Forestry Division sponsored training on Urban Interface on Forest Fires

Instructor: Mike Marquardt - District #2 Plymouth County Forest Fire

Date: 5 Sessions, all permanent personnel and 8 Call Firefighters

June:

Classroom and Practical training on Auto Extrication

Instructor: Michael Melchionne – Instructor, Fire Tech & Safety

Date: 5 Sessions, all permanent personnel and 8 Call Firefighters

July:

Pumping and Drafting - Portable tank operations Engines 4, 2, and Tanker 1

Instructor: Firefighter David Taylor, MFD

Date: 07-26-2010 Shift 4 and 8 Call Firefighters

August:

Emergency Vehicle Operations.

Instructor: Captain William Burke

Date: 08-31-2010 7 Call Firefighters

September:

National Incident Management System (NIMS) and the Incident Management System (ICS)

Instructor: FF David Taylor

Date: 09-25-2010 7 Call Firefighters

October:

Portable Fire Extinguisher operations

Instructor: Captain William Burke

Date: 10-26-2010 4 Call firefighters

November:

Project Lifesaver

Instructor: Captain William Burke

Date: all 4 Shift, All permanent personnel

November: Massachusetts Fire Academy sponsored training on Trench Rescue

Instructor: Donald Jasmin

Date: 5 Sessions, all permanent personnel and 5 Call Firefighters

December:

Gas distribution plant operations and site familiarization.

Instructor: Bernie Gosson, Gas Division Manager.

Date: 4 Sessions, all permanent personnel

December:

Project Lifesaver

Instructor: Captain William Burke

Date: 12-28-2010 5 Call firefighters

REPORT OF THE FIRE DEPARTMENT COMMUNICATIONS OFFICER

The year 2010 was a quiet year for the communication division within the Middleborough Fire Department. We still have several key issues that need to be addressed, mainly the “dead” areas in town that restrict radio traffic. The Town did fund an article in the amount of \$12,000.00 which enabled us to purchase new pagers for off-duty and call firefighters in the event of a fire.

The Town frequencies are:

Fire	470.700
Police	470.825
School	461.537
DPW	470.600
Town Hall/Building Dept.	470.375
G & E Dept	47.94

Respectfully Submitted,
Captain William Burke, Communication Officer

STUDENT AWARENESS OF FIRE EDUCATION & JUVENILE FIRESETTERS INTERVENTION PROGRAM

FIRE S.A.F.E. MISSION STATEMENT

The mission of the fire S.A.F.E. (Student Awareness of Fire Education) program is to better educate our children in the awareness of fire. To recognize its potential, both good and bad, to make good conscious decisions. To know the difference, for it could result in the safety or destruction of ones life or property, and to share and educate their families.

In this past year, we were **unable** to deliver the S.A.F.E. program in the Middleborough School system as funding for the program comes from within the fire department budget matched by a state grant. Due to the deficit in both local and state budgets, funding was not available for this vital program. We have applied for another state grant for FY 12 and are hopeful to continue our safe education program within the school system and community. The Middleborough Fire Department has been providing fire safety education within the school's curriculum for nearly eighteen years and feels it plays a vital role in the safety of our children and their future.

Our annual open house, during fire prevention week in October was once again a great success. This is largely due to the dedication of fire personnel, family members and volunteers. Once again, across the Commonwealth, the Papa Gino's provided sponsorship for Fire Prevention Week as in past years, providing pizza, coupons and fire helmets to all that attended. We thank them, the Middleborough Police Department, United States Coast Guard Auxiliary, AMR and local organizations for setting up educational displays and providing educational lectures making our Open House a great success. Thank You.

We continue to open our doors, upon request, for tours and educational sessions for groups such as the Girl Scouts & Boy Scouts, private schools and local elementary schools.

The S.A.F.E. staff continues to provide fire safety education visits to the local private pre-schools, local day camps and local businesses.

All educators attended the annual SAFE Educational Conference sponsored by The Department of fire Services. This provides our educators the opportunity to enhance their teaching skills and explore new methods of delivering the S.A.F.E. message to the children of our community.

The Juvenile Fire Setters Program (JFS) is comprised of educators from within our department that deal with children, one on one to educate them on the seriousness of fire play, false alarms and other negative behavior involving fire. As in the past years we have extended our services to our neighboring communities in coordination with the juvenile court system. In 2010, four juveniles were referred to our JFS program through the court system; the cost of this program is absorbed through the fire department budget. Again a program that plays a vital role in the safety of our children and community that we hope to continue.

Respectfully submitted,

SAFE/JFS Staff

Captain George A. Andrade Jr.

Captain Debra L. Burke

FF. Larry Fahey

FF. Rick Emord

SAFE/JFS Educator

SAFE/JFS Educator

SAFE/JFS Educator

SAFE/JFS Educator

REPORT OF THE FIRE DEPARTMENT WATER SEARCH AND RESCUE TEAM

The resources of the team were utilized numerous times this past year. The training and equipment proved invaluable during these incidents. Several new personnel were certified as S.C.U.B.A. divers at no cost to the town thru donations from the Middleboro Firefighters Association L-3653. As a result of the new divers, all team members are now certified divers. All department personnel continue to train on rescue techniques and the dive rescue team receives specialized training in all types of water rescue. The 1972 Chevy box truck (which was donated to the town) being used to store and transport dive equipment to and from incidents is showing its age and needs to be considered for replacement in the near future.

Respectfully submitted,
Captain Glenn MacNayr- Divemaster

FIRE DEPARTMENT FIRE SCIENCE PROGRAM 2010 – 2011

The Middleborough Fire Department, together with Middleborough High School offers an internship for high school seniors considering a career in the Fire Service. Our program follows the content and methodology of the recruit-training program offered by the Massachusetts Firefighting Academy.

This year 12 students attended class at our Central Station, Monday thru Friday for the first two blocks during the first half of the school year. They receive classroom instruction and practical training in the skills required for an entry-level firefighter. Students are graded on academics, practical exercises and participation in the program. Upon completion of the program the student will have a general knowledge of the Fire Service and what is required to pursue a career. Highlights of the program are Self Contained Breathing Apparatus (SCBA), ladder evolutions, ropes and knots, vehicle extrication, cold water/ice rescue, C PR certification and a lecture and tour at the Massachusetts Firefighting Academy in Stow, MA.

In closing, I would like to thank the family of Christopher “CJ” Brooks for their generous donation to help offset the cost of running this program for our high school students. In addition, thank you to Chief Benjamino, the officers and firefighters of the department for their continued support.

Respectfully,

FF Larry Fahey – Coordinator

Instructors: Firefighters Michael Dimond, Eric Gunnison and David Kenney

REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT

Board of Selectmen
Residents of Middleborough

As the year 2010 comes to a close, which also marks the 341st year since Middleborough was incorporated, I submit the report of the Police Department.

Our Police Station that was built in 1819 no longer meets our needs. Having to conduct modern police work in a facility that is 191 years old is not efficient or effective. Moving prisoners up and down flights of stairs, a lack of facilities for officers to properly clean up after being exposed to hazardous materials, blood or other bodily fluids and a general lack of proper space are some of the major issues. These conditions negatively affect the morale, safety, security, technology and overall policing efforts. The Police Station should be a representation of the community it serves and it is long overdue for a new Police Station.

Public safety and the ability to respond to emergencies remains our priority. This basic core function of the Police Department is increasingly becoming more difficult. Due to budget reductions in FY2010 of 5% and FY2011 of 5.5% additional staffing reductions were necessary. This has caused a reduction in such areas as traffic enforcement, proactive patrols, vacation and business checks, downtown foot and bicycle patrols, follow-up investigations and the ability to respond to other minor calls due to the officers having calls with a higher priority. In the last few years our detective unit has been cut in half, all civilian dispatchers have been laid off, and our school resource officer hours have been reduced.

Having the 2nd largest town in Massachusetts to patrol and protect, 24 hours a day, 365 days a year has been a demanding task given staffing that reflects 1977 levels. It is not a comfortable feeling for an officer to face an immediate dangerous situation knowing his backup may be 10 or more minutes away. That being said gives me the opportunity to thank all the members of the Police Department for their dedicated service. The staff does countless good deeds that go unrecognized throughout the year for many people. They deserve a sincere "thank you" for the demanding and dangerous job they do.

To report on department staffing we have 41 full-time employees (37 officers and 4 civilians) in our Town of 22,938 residents. This is the same full-time staffing as the department had in 1977, when there were 14,146 residents or 38% less residents than we have today. In 2009 the U.S. Department of Justice Crime Reports stated that there were 3.4 full-time law enforcement employees per 1,000 inhabitants in cities in the northeast. If we were at that average we would have 74 full-time employees.

Our desk officer continues to be the person who answers all E911 calls, business calls, walk-in complaints and inquiries, checks on prisoners, monitors radio traffic and dispatches cruisers. This is not a safe situation and to the well deserving credit of the officers they have done the best they can.

In July Police Officer Robert Silvia, Jr. retired on a disability retirement. Bob had been in a cruiser accident that involved a fatality in September 2003 and sustained multiple serious injuries. Bob fought a courageous battle against these injuries to try and return to work and did at one point but after several operations the injuries eventually caused his retirement. Bob was a truly dedicated Police Officer and I know that not being able to continue his career hurt him greatly. In August Police Officer Ronald Costa retired after 30 years of service to the Town of Middleborough. Ronny was always good for a laugh or offbeat remark, but was always there when needed. On behalf of the entire Department I wish both of these gentlemen the best in their retirement years. Due to budget reductions neither of these positions were filled.

In January a new department domestic violence protocol was instituted that will help to reduce domestic violence and also assist victims of domestic violence. In May the new "Harassment Law" went into effect. This law mirrored the Family Abuse Law and expanded who could get restraining orders. These two new procedures also increased our workload. In September new traffic laws regarding the use of mobile phones by junior operators, texting while driving and negligent operation and injury from mobile phone use all went into effect.

In March Middleborough experienced record flooding and extensive property damage for many residents. As a result of the flooding and subsequent activities that were undertaken by the various Town departments I was very pleased to see excellent cooperation between all those that were involved in addressing the related problems.

In September the Police Department participated in the National Drug Takeback Program. In cooperation with the Federal Drug Enforcement Agency thousands of prescription narcotics and other dangerous medications were destroyed. This helped reduce their availability and the potential for abuse of these medications.

Quarterly meetings were held with the Department of Corrections, the State Police, Bridgewater Police and Middleborough Police at the Bridgewater Prison complex. Planning for and having procedures in place in case of an escape at one of the four Bridgewater facilities was a main focus of these meetings. We took part in a planned escape drill in November.

Training is always an important issue in our field. All officers completed the annual Municipal Police Training requirements. During our annual firearms qualifications it was decided to qualify in lower level light conditions. We changed the hours so part of the training was done at night which simulated actual working conditions better. New Sergeants Joseph Perkins and David Beals successfully completed the 80 hour Command Training Series sponsored by the New England Chiefs of Police Association. In September Sgt. Perkins also graduated from the F.B.I. National Academy. The National Academy is the finest professional law enforcement training in the world and all lodging, food, travel and academic costs are paid for by the F.B.I. I completed the Municipal

Police Institutes's 10 day Executive Development Seminar Series in May. All detectives attended specialized training in eyewitness identification.

In January Sergeant Deborah Batista attended grant writing training at Roger Williams University. Sgt. Batista wrote a grant that obtained funds to address youth alcohol abuse in collaboration with the Middleborough Youth Advocates. She also obtained grant funding to purchase 2 laptops for our cruisers and to enhance our E911 dispatching. Grant funds were also obtained for advanced sexual assault and domestic violence investigations.

On behalf of the Police Department I would like to extend our appreciation to the Pierce Trustees, Donald Atkins, Bruce Atwood and Robert Cushing for purchasing two new cruisers that were sorely needed.

DETECTIVE DIVISION

The Detective Unit's main function within the Police Department is to investigate all types of crime that require lengthy follow-up and investigation by a police officer. Witness interviews, data analysis, evidence collection and preservation, along with covert analysis describe the day to day operation of the Detective Unit. The Unit is at half the staffing it had in 2005.

In 2010, the Detective Unit investigated numerous crimes such as arson, residential burglary, recreational vehicle thefts, narcotics distribution and sexual assaults.

Cyber crime incidents continued to increase during the year. Cyber crimes such as fraud, larceny, child pornography, and on-line harassment and bullying, continue to challenge police across the county. In an attempt to combat these increasingly modern crimes, the Detectives continue to be trained in the latest trends and investigation practices in these fields. We would like to remind all citizens that the Internet, although useful, is at times an untrustworthy tool for conducting business. If anyone has any questions regarding a financial transaction over the Internet, or suspects suspicious activity, please call the Detective Unit at 508-923-4636.

Today, criminals are more mobile. To counter this, the Detective Unit has a vast variety of resources and relationships in place to assist them with multi-jurisdictional investigations. This resource was on display in 2010 when the Unit discovered a large-scale narcotics distribution operation in place in Middleborough. With the assistance of several local area detective units, the Middleborough Police Detective Unit conducted the largest seizure ever of illegal pharmaceutical pills in Plymouth County. During this seizure, approximately ten thousand pills were recovered, over one hundred thousand dollars and several vehicles were seized and five arrests were made in this interstate drug trafficking ring.

TECHNOLOGY

2010 was a year of transition for the Information Technology Department as a result of System Administrator Officer Robert Silvia's retirement. Officer Silvia was able to bring

a new computer system to the PD and pave the way for the future of technology at this Police Department during his time as System Administrator. We wish Officer Silvia luck with his future endeavors.

As a result of Officer Silvia's retirement, Sergeant David Beals was named the new System Administrator. A smooth transition was made and the computer system is maintained and updated on a continuous basis.

A grant was obtained this past year through E911 dispatching that allowed the Department to purchase two new cruiser laptop computers that will replace older equipment. The Department was also recently equipped with two computers supplied by the Town that will be used for a new email system, legal research, and possibly in-service training in the future. The current Department website is also being upgraded.

Our most recent success has been joining a communication network established and maintained by Whitman PD. The Whitman PD hub contains Whitman, Middleborough and the Brockton PD at this time. It is hopeful that other departments in the area using the IMC system will join. This allows us to do cross-agency checks on persons and to read incident/arrest reports from those departments resulting in information sharing.

ELDERLY AFFAIRS

Detective Ryder has attended several open houses at Oak Point, Nemasket Apartments and for the Hillcrest Tenants Association. The Department is still active in issuing Senior ID's, File of Life and the Yellow Alert Program. She still works hand in hand with Old Colony Elderly Services as well as the Plymouth County Sheriffs Department. Any questions or concerns contact Detective Simonne Ryder.

PROSECUTOR

The past year saw one major change in the law, the establishment of harassment prevention orders. This is a type of restraining order issued by a judge in cases when people demonstrate to the court that an individual is engaging in a pattern of harassment toward them. This was in response to incidents which had occurred in the past which resulted in serious injuries. Family restraining orders have been in existence for some time but those apply only to family members, those with a dating relationship, or those in the same household. There is no such limitation on the Harassment Order.

There were 368 scheduled events (trials, motion hearings, probation surrenders) in the District and Superior Courts which required the attendance of officers and resulted in 1521 hours of court time. The pre-trial and arraignments scheduled numbered 991. The Prosecutor represented the Department in Clerk Magistrate hearings for 361 civil motor vehicle complaints (ticket appeals) and 165 criminal hearings (misdemeanor cases when a suspect is not arrested, but summonsed to court to answer a charge). The District Attorney's office submitted 318 requests to this office for supplemental materials beyond the police reports, including 127 recordings of 911 calls and radio transmissions, 30 taped interviews, and 22 surveillance recordings.

Prosecutor Steven Schofield feels that case preparation by the officers of the Middleborough Police Department has been exceptional and has resulted in a good percentage of successful prosecutions. Several of the most serious cases have been advanced to Superior Court with successful convictions and more are pending. It is a fact though that in many cases a lack of cooperation by victims and witnesses results in the dismissal of charges, especially in domestic violence cases. As always, drug and alcohol abuse is a factor in many criminal cases.

GRANTS

Middleborough was one of a few communities to receive funding to combat underage drinking amongst our youth. Utilizing an Underage Drinking Grant from the Executive Office of Public Safety and Security the Middleborough Police Department in conjunction with the Middleborough Youth Advocates (MYA) conducted alcohol compliance checks and party patrols during the months of July and August 2010.

Middleboro Police Officers, partnered with an underage youth from MYA, conducted checks on 13 on-site premises, restaurants and bars and 10 off-site premises, liquor stores, and found 100 percent compliance. While it remains that our youth are in fact drinking; it appears the liquor establishments in the Town of Middleborough are diligent in refusing to sell to minors.

Under the same grant officers conducted several "party patrols" where they checked areas known to be popular to youths, where they congregate and sometimes are found drinking. Officers encountered a couple of parties that were just starting and the youths who were present were found to be sober. While on party patrol officers also discovered a drunk driver who was leaving an off-premises establishment. Officers arrested this person before he hurt himself or anyone else.

ENHANCED 911

The total number of inbound E911 calls answered for 2010 were 4,872. Middleborough Fire Department received 142 of the 200 calls transferred to other departments.

Maps were provided upon request to other Town Departments. Proof of Address changes were provided for Brookside Dr. and Wilbur St. and street/property numbering changes and issues submitted by other departments were researched and resolved.. All phone numbers and locations for the Chamberlain School were researched and added to Site locations. Site information is updated as it becomes available. Trespass files were entered into IMC. The E911 Coordinator continues to work on merging the Master Names File which had been downloaded from HTE. The merging process is extremely time consuming and will remain ongoing. The Coordinator also provided a detailed report on B&E's for the year to date. The information was broken down by date and sectors and plotted on the IMC mapping. The items taken and suspects were broken down for a more detailed report for the Detectives. Also assistance was given to the Fire Department in compiling street, land and topographical maps of Middleborough for a resource booklet being compiled for Town use.

SCHOOL RESOURCE OFFICER

The School Resource Officer position has been reduced to a part-time position due to staffing reductions caused by budget constraints. Sergeant Robert Ferreira is assigned as the School Resource Officer but is required to fill routine patrol vacancies. Sergeant Ferreira continues to serve as the liaison to the Middleborough Public Schools as well as the READS Academy which services numerous communities by educating students with behavioral issues.

This year there has been a significant change in the law regarding bullying and harassment of students. The law requires policies, procedures and training for school personnel along with police involvement. While most of these issues are able to be resolved with parental involvement and mediation some require police action.

Bullying and harassment not only occurs in school, but it extends to the public places and home with the use of cell phones and the Internet. The increase in bullying and harassment of students as well as the increase in school emergencies clearly identifies the need for school staff and police to coordinate their efforts. It is important that we continue to have a School Resource Officer and maintain relationships and communication between the school and police personnel to better serve our community.

POLICE K9 UNIT

Officer Donahue and his partner, K9 Caro, are assigned to the Patrol Division and work the 12 am to 8 am shift. The K9 Unit assists both the Patrol and Detective divisions of the Department as well as provide mutual aid to surrounding communities.

Officer Donahue and K9 Caro are a dual purpose K9 Team, trained in both patrol work and narcotic detection. The K9 Unit assisted the Patrol Division in locating and apprehending several suspects who had been involved in such crimes as housebreaks, domestic violence incidents, and robberies. The K9 Unit also supplemented the Detective Division by assisting in several searches for narcotics, evidence recovery, and offender locating. Assistance was provided to several other towns and agencies throughout the past year for search warrant executions, lost person searches, and several narcotic searches.

The K9 Unit will be starting it's ninth year of operation in 2010 and would like to thank all those who have made this program an ongoing success.

FIREARMS LICENSING

Firearms licensing is done regularly on mostly a weekly basis. Times are varied to coincide with the schedule of Lt. David Mackiewicz. Times are posted in the police station lobby at the beginning of each month. A prerecorded message is also posted on the Department's telephone answering system, accessed by pressing four (4) on the recorded menu. 315 LTC and FID licenses were issued in 2010.

SEX OFFENDER REGISTRY

Sgt. Mark Pontes has been assigned as the Sex Offender Registry Officer for the past two years. Currently in Middleborough there are eight Level 3 (likely to re-offend) sex offenders who either live, work, or visit on a regular basis. There are thirty-two Level 2 (less likely to re-offend) registered sex offenders in Town. This year all offenders complied with the law by registering on time and notifying of any changes of employment, addresses or vehicles. In addition to the information in this report, if residents wish to view the current Level 3 sex offenders in Middleborough there is a link to the Massachusetts Sex Offender Registry Board (SORB) on the Middleborough Police web site at Middleboroughpolice.com.

CHIEF OF POLICE

Bruce D. Gates

LIEUTENANTS

Peter J. Andrade

David M. Mackiewicz

SERGEANTS

Benjamin J. Mackiewicz, Jr.

Deborah A. Batista

Mark A. Pontes

Corey P. Mills

Stephen J. Verhaegen

Robert D. Ferreira, Jr.

Joseph M. Perkins

David A. Beals

PROSECUTOR

Stephen M. Schofield

DETECTIVES

Timothy G. Needham

Robert W. Lake

Simonne M. Ryder

JUVENILE RESOURCE AND SAFETY OFFICER

Robert D. Ferreira, Jr.

PATROL OFFICERS

Dennis F. Amaral

Nathan J. Ferbert

Stephen R. Nelson

Todd K. Bazarewsky

John H. Graham

Charles W. Robichau

Antonio L. Botta, Jr.

John R. Guenard

Robert B. Rullo, Jr.

Brett D. Collins

Richard Harvey, Jr.

Bradley A. Savage

Ronald J. Costa (Ret'd)

Angelo Lapanna, Jr.

Robert F. Silva, Jr. (Ret'd)

Alan J. Cunningham

Adam C. Levesque

Gregory E. Trask

Kristopher S. Dees

Mark E. Meaney

Peter J. Vanasse

Jerry J. Donahue

Terry M. Meleski

Steve Valerio

ASSISTANT TO THE CHIEF

Irene C. Hudson

CLERKS

Marion Gunning, Senior Clerk Lori Sousa, Clerk

E911 COORDINATOR

Barbara Damon

KEEPER OF LOCKUP

Bruce D. Gates

SPECIAL QUALIFIED POLICE OFFICERS

Retirees

Charles Armanetti	George Murphy	Clyde Swift
John Bettencourt	Paul Rose	Gerald Thayer
Ronald Costa	Gary Russell	Thomas Turnbull
Wilfred Forcier	David Shanks	Bruce Whitman
Lorin Motta, Sr.		

Non-Retirees

Andrade, George	Foster, Mark	Mills, Joseph
Benoit, Richard	Foye, Matthew	Mills, Patrick
Blanchette, Douglas	Johnson, Michael	Newton, Daniel
Bowlen, Chris	Keaney, Anthony	Poineau, Roger
Bryant, Roger	Lemieux, Charles	Poudrier, Barry
Carbone, John	Lee, Wayne	Vanderzeyde, Kurt
Ferdinand, William	Meleski, Raymond	

STATISTICAL REPORT OF THE POLICE DEPARTMENT

<u>Classification</u>	<u>2009</u>	<u>2010</u>	<u>+/-</u>
Incident Investigation	2636	2345	-291
Vandalism	258	229	-29
Criminal Homicide	0	0	0
Rape	14	27	+13
Robbery	13	15	+2
Assault & Battery	268	240	-28
Breaking & Entering	216	236	+20
Larceny	322	355	+33
Motor Vehicle Theft	51	32	-19
Arson	5	5	0
Kidnapping	6	0	-6
Traffic Accidents	629	626	-3
<u>Citations</u>			
Arrest	115	80	-35
Warnings	433	421	-12
Criminal	244	189	-55

Parking Violations	172	205	+33
<u>Arrests</u>			
Male	743	668	-75
Female	241	215	-26
Juvenile	117	75	-42
Firearms Licenses	192	315	+123
Protective Custody	89	68	-21
Cases Prosecuted	1101	992	-109
Man Hours in Court	1463	1521	+58
209 Violations	33	35	+2
Alarms	1242	1323	+81
Bicycle Permits	2	1	-1

I respectfully submit to the Board of Selectmen and the residents of the Town of Middleborough the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2010 through December 31, 2010.

Respectfully submitted,
BRUCE D. GATES
CHIEF OF POLICE

AUXILIARY POLICE

The Middleborough Auxiliary Police currently maintains an active roster of 18 individuals who have offered their time and energy in assisting the Middleborough Police Department. A collective summation of the Auxiliary hours is as follows:

Administrative / Planning	48
Beat Patrol	215
Cruiser	164
Special Details	133
Parade	249
Meetings / Training	760
TOTAL HOURS	1569

MEMBERS OF THE MIDDLEBOROUGH AUXILIARY POLICE

Benoit, Richard	Foye, Matthew	Mills, Joseph
Blanchette, Douglas	Johnson, Michael	Mills, Patrick
Bowlen, Chris	Keaney, Anthony	Newton, Daniel
Carbone, John	Lemieux, Charles	Poineau, Roger

Ferdinand, William
Foster, Mark

Lee, Wayne
Meleski, Raymond

Poudrier, Barry
Vanderzeyde, Kurt

In closing the Middleborough Auxiliary Police would like to extend it's gratitude to the Middleborough Board of Selectmen and Police Chief Bruce Gates. It is our hope to continue these services to the community of Middleborough throughout the year 2011.

Respectfully submitted,
Sergeant Corey P. Mills
Middleborough Auxiliary Police

REPORT OF THE CULTURAL COUNCIL

The Middleborough Cultural Council is a group of volunteer residents who support local artists, cultural activities and interpretive sciences. The local council distributes grant money for the Massachusetts Cultural Council. Membership on the local council is open to all town residents. There are vacancies and interested residents are encouraged to join. You can contact the council through the Town Clerk's office.

This year the Middleborough Cultural Council received an allocation of \$8,013. From the state. The following individuals and organizations received grants:

Yetti Frankel

Friends of the Middleborough Public Library

Lakeville Arts Council

Theatre One Production, Inc.

Middleborough Council on Aging

Louise Derry-Wells

Middleborough Historical Association

Soule Homestead Education Center

Pilgrim Society/ Pilgrim Hall

Massachusetts Archaeological Society

Hale to the Arts

Rogue Theatre Company, Inc.

There were many worthy applicants and the council made difficult decisions. Council members are:

Tanya April- Trzeciak -Chairman

Barbara Chadwick

Clare Cole

Louise Derry- Wells

Margaret Holzemer

Thomas Sypek

Deborah Hurley – Treasurer


Thank you to all the artists and organizations that serve the Middleborough community. A special thanks to the Council members for their time and commitment.

More information about the Cultural Council and application forms are available at the website www.massculturalcouncil.org.

Respectfully Submitted,

Deborah Hurley

Middleborough Cultural Council Treasurer



2/4/11

REPORT OF THE AGRICULTURAL COMMISSION

The year of 2010 marked a year of restructuring and re-dedication to purpose for the Middleborough Agricultural Commission. Our long time Chairman, Darlene Anastas, stepped down from the position she had held since the inception of the Commission. We wish to thank her for her dedication and guidance in the creation of the Commission and starting it on its way.

After electing a new chairman, we met with Irene Winkler from the USDA office in West Wareham to help us more clearly define our purpose and goals for the upcoming year. The Commission now lists the following as important priorities for the year of 2011:

- A. Public education regarding home farming and gardening
- B. Public awareness of the need to protect remaining farms and agricultural lands
- C. Developing good working relationships with Town boards
- D. Inventory Town owned land and research possibilities for the agricultural use of specific properties

As we work through this year with our priorities, we will also be supporting efforts for other agricultural objectives. Our support is ongoing for the Middleborough Farmers Market, our annual float in the North Middleborough July 4th Parade, and the Thompson Street Agricultural Land Study.

We look forward to another exciting and productive year.

Respectively submitted,

Patricia Farrington, Chairman
Louise Cowan, Vice Chairman
Butch Bell
Connie Miller, Secretary-Treasurer
Nancy Parks, Alternate

REPORT OF THE MIDDLEBOROUGH HOUSING AUTHORITY

The Middleborough Housing Authority respectfully submits this report to the Town of Middleborough for the fiscal year ending June 30, 2010.

The Housing Authority continues its endeavors to provide decent, safe and sanitary housing to low income residents. Presently, the Housing Authority oversees 356 housing units which includes the family housing complex at Archer Court; the elderly/handicapped housing complexes at Riverview Apartments and Nemasket Apartments; a special needs housing complex on Woodland Avenue; as well as State and Federal subsidized rental assistance programs with private landlords.

During the past fiscal year the Housing Authority secured funding from the Commonwealth of Massachusetts State-Aided Public Capital Improvement Program for improvements to the family and elderly housing developments. At the Nemasket development, a state grant was secured for the architectural services for ADA improvements to the Community Building and, working with the Middleboro Office of Economic and Community Development, we received federal ARRA funds to implement these improvements. These improvements should be completed in the fall of 2010. The Housing Authority has also been working with the Middleborough Gas & Electric Co., and has implemented an energy conservation program for all developments. We have begun installing more energy efficient lighting, appliances and water saving fixtures. We also received a state grant that allowed us to install water saving fixtures in 60 family and elderly apartments. These improvements demonstrate our continued commitment to provide and maintain safe, affordable housing for Middleboro residents.

In this time of economic turmoil, the Housing Authority is working closely with Town Offices and Departments to implement grants and programs that will generate more awareness and interest in the many affordable rental and ownership housing options that are available. Our goal is that by working together we will be able to locate and provide safe and affordable housing for all Middleborough residents.

In closing, the Board of Commissioners and I would like to thank our staff, Donna Fontes, Julie Mather, Marge LaPorte, Bill Enos, Barry Standish and Roger Fillion for their dedication and commitment in assisting the community-at-large, as well as the residents of our developments. Due to continued budget cuts, we are all working harder, but with fewer funds to maintain existing properties. The goal of the Middleborough Housing Authority is to strive to provide and maintain affordable rental units to persons of low income; to assist in promoting home-ownership housing opportunities; and to endeavor to meet local housing needs through community partnerships.

Respectfully submitted,

Josephine A. Ruthwicz, Executive Director
Middleborough Housing Authority

HOUSING AUTHORITY BOARD OF COMMISSIONERS

Chairperson: Arlene Dickens
Term Expires: April 2013

Vice-Chairperson: Roger Clark
Term Expires: April 2015

Treasurer: Edward Mederios
Term Expires: April 2011

Board Member: Buddy Chilcot
Term Expires: April 2012

State Appointee: vacant – to be appointed by the Governor

REPORT OF THE COMMISSION ON DISABILITY

During 2010, the Middleborough Commission on Disability continued its efforts to field complaints, answer inquiries, and provide resources, upon request from residents. As always, the Commission on Disability is here to work collaboratively with the Town's ADA (Americans with Disability Act) Coordinator to advise and assist the residents on all issues pertaining to accessibility/disabilities. Ongoing efforts are also being made to finalize draft guidelines outlining the proper procedure to be followed in the event of a grievance regarding public accessibility issues within the Town of Middleborough.

Members of the Commission also worked collaboratively with members of the town's Conservation Commission and Open Space Committee to conduct accessibility surveys of multiple properties throughout town that are identified as being for public use as part of conservation land for grant for compliance with the town's open space plan.

Jeffrey Dougan, from the MA Office on Disability, met with the Commission to discuss various upcoming accessibility projects and resources.

The Commission on Disability would like the citizens to know that under the ADA regulations, which have been in effect for more than 20 years, all open meetings are to be held in buildings and utilizing materials / formats that are accessible to all members of the public.

Carolyn Gravelin, Chairman
Eileen Gates, Secretary
Judith Bigelow-Costa
Alan Edwards
Laura O'Connor
Melissa Oddi-Morrison

REPORT OF THE MIDDLEBOROUGH/LAKEVILLE HERRING FISHERIES COMMISSION



Bank Building, 20 Centre Street, Middleborough, Massachusetts 02346

The Taunton River/Nemasket River herring run is the largest in New England. Herring have been part of local history since primitive times and played an important role in economics, agriculture, and fishing. This heritage is protected by a small group of dedicated local volunteers. The Fish Wardens and Volunteer Observers, appointed by the selectmen of Middleborough and Lakeville, protect and improve the herring habitat of Middleborough and Lakeville through sound management and public education. We monitor the run and count herring during the annual migration, administer the herring catching program and coordinate herring protection issues with boards and interested groups. We are not tax funded in any way. Our operating money comes solely from the sale of herring permits, which have not been sold for the past four years, due to the statewide ban on herring catching. Our meetings are the second Tuesday of each month at the Middleborough Town Hall and all are welcome.

2010 was an interesting year! The top news during this year's herring run was the incredible flooding. As bad as was for residents, it did not seem to hinder the herring. They started running in mid March, their usual time. They were swimming right over the center dam at Oliver Mill Park and were swimming right across the flooded parts of Route 18 in Lakeville. Approximately 700,000 herring passed through the Wareham Street fish ladder on the way to the Assawompsett Pond complex spawning grounds. This is about 100,000 less than last year. This year's hatch will return in three years. It will be interesting to see what effect the floods had on the hatching population. Herring fry (baby fish) remained in the ponds through the summer, but seemed to have plenty of water to make their way to the ocean.

The statewide ban on herring fishing continued. 2011 will see the last year of the statewide ban, but bad news is on the horizon for herring fishermen. The Atlantic States Fishery Commission imposed a federal ban on catching river herring along the entire east coast starting in January 2012. The ban will be forever, unless the state submits an approved plan showing the sustainability of a herring run. The Mass. Marine Fisheries Division is considering the options, and we will be heavily involved in any decisions.

We provided about 2000 herring to Rhode Island and 2000 to the Mass. Marine Fisheries, as part of a multi-year cooperative stocking program to populate rivers where herring were lost due to neglect in past years. We assisted the Mass. Marine Fisheries with a herring monitoring program again this year. The Nemasket River was found to have the largest size, largest population, and oldest population of herring among six rivers in the study. It was interesting to note that rivers emptying into Buzzards Bay had much smaller and younger fish. The state reported larger mortality of young fish returning to the ocean than in recent past. The mortality appeared to occur in the lakes, or in the river system. This is troubling and we will assist in any study to find the cause. The Commission is represented on the Assawompsett Pond lake level study and the Nemasket River study committee, formed by Rep. Canessa after the spring flooding. We expect to benefit from a detailed watershed study and expect to be part of a new river survey in the near future. We maintain contact with the New Bedford and Taunton water departments about concerns in the Assawompsett spawning grounds. The Commission gave a “hands on” talk about herring to an enthusiastic Cub Scout den. We continue to urge the Mass. Marine Fisheries to replace the Assawompsett fish ladder in the near future. We still hope to reconstruct the retaining wall along the river at the Thomas Memorial Park. We were told Middleborough was approved for grant money which will include this project. The wall is important to herring habitat because it holds back silt runoff that will damage spawning areas in the pool. Of course, the continuing public safety problem of a crumbling riverfront wall at a heavily used park is obvious.

Hannaford’s market again spent a day cleaning the Thomas Memorial Park and the area around the fish ladder. Everett Rollins, a dedicated local volunteer, also spent many hours cleaning the park, making herring viewing a nicer experience for all. We thank them for their

service. We also thank the Middleborough police, the DPW and the Water Department for their help during the past year.

Wardens and Observers remained busy regulating the flow of water through the ladders, meeting visitors at Oliver Mill Park, at the Wareham Street ladder, and along the river. Wardens and volunteer observers are always willing to meet visitors and talk about the herring. We are happy to introduce any school or youth group to our herring. Visitors are always welcome to view the annual herring run, from late March to mid May, at Oliver Mill Park and at the fish ladder at Thomas Memorial Park on Wareham Street. But please, no nets! Mass. General Laws, Chapter 130, Section 95 provides penalties for catching or disturbing herring.

REPORT OF THE OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT

The Middleborough Office of Economic and Community Development (OECD) has the primary responsibility to apply for, implement, and administer activities through the Community Development Block Grant (CDBG) Program.

CDBG grants are intended to develop viable communities by providing decent housing and a suitable living environment and by expanding economic opportunities, principally which benefit low and moderate income persons. The OECD has received more than 7.5 million dollars in economic and community development grant funds from the Massachusetts Department of Housing and Community Development. These funds have been used to improve local infrastructure, support housing rehabilitation, and provide matching funds for economic development projects within the Middleborough downtown district.

The OECD also supports economic development through business advocacy, commercial district revitalization, business attraction and retention and downtown infrastructure/beautification improvements. The office is staffed with a Director and Program Manager.

We have completed our 12th year of service to the Town. A summary of 2010 activities follows.

I. Housing & Community Development- FY10 Community Development Block Grant

The OECD was awarded a joint Community Development Block Grant with the Town of Lakeville. July 1, 2010 began the start of our new CDBG Block Grant for two activities:

A. Housing Rehabilitation Assistance Program

The Housing Rehabilitation program continues to provide home repair funds to eligible homeowners in downtown Middleborough and Lakeville Clark Shores. Workshops were held throughout 2010 to inform residents of this opportunity and parameters of the Program. Assistance in 2010 supported roofs, plumbing and electrical upgrades and heating system repairs. The goal of the Program is to improve living conditions in local housing units by correcting health, safety, and/or code deficiencies. 0% interest loans and limited grants in cases of emergency or financial distress are available to qualified Middleborough and Lakeville single family and multi-family (up to 4 units) homeowners. Typical repairs include: plumbing/electrical, heating/hot water, insulation/weatherization, lead paint removal, septic systems, and handicap accessibility construction. Applications are available to qualified residents on a first come first serve basis.

OECD monitors 25 affordable apartments created through CDBG grant funds to ensure these remain affordable. This includes verifying eligibility of current and perspective tenants. This Office also monitors loans and loan payments that were made through the Housing Rehabilitation Assistance Program.

A Town housing advocacy committee, Middleborough at Home, was formed to assist in promoting affordable housing and supporting OECD with CDBG applications and identification

of program activities and monitoring progress. The OECD staff also serve in an advocacy capacity, directing residents for other services to include fuel assistance (South Shore Community Action Council), home repair funds through a regional housing consortium (Greater Attleboro/Taunton HOME Consortium), and affordable housing.

B. Emergency Housing Financial Assistance

The second CDBG funded joint activity with the Town of Lakeville is the Emergency Housing Financial Assistance Program. Funds have been distributed to Middleborough residents in need for past due rental payments to maintain current housing with payments made directly to the landlord; first and/or last month's rent or security deposit to obtain a new apartment with payments made directly to the landlord; and mortgage payments. This program has benefitted approximately 10 households to date.

II. Economic Development

Several large companies located to Middleborough this past year. Construction was completed in Campanelli Park for a bakery distribution center (Bimbo Bakeries) that employs 60 and construction is underway in Middleborough Park @495 for a new medical facility, Compass Medical, which will employ about 100 persons.

The Office worked with a non-profit (Neighborhood Corporation) and private developer to attract interest in a vacant blighted property for residential development. This project is progressing and will be ideal housing for elderly. The historic Star Mill property will be converted to approximately 70 residential units with construction start-up anticipated in fall 2011.

The OECD works collaboratively with business and economic development groups such as Middleborough on the Move, the Neighborhood Corporation, and the Southeastern Regional Planning & Economic Development District (SRPEDD) Regional Economic Strategy Committee.

III. Downtown Development

A sign and façade program is in place providing partial funding to downtown businesses for signage and façade improvements. Beautification efforts have expanded in the downtown to include plantings and installation of hanging and railing planters. Plans are underway for trees, benches, and downtown infrastructure improvements in spring of 2011. In addition, the OECD oversees maintenance of Kramer Park and the operation of the litter vacuum machine with generous contributions from local businesses.

OECD supports a Buy-Local Program campaign that kicked-off with December holiday downtown events that will be expanded in 2011. In addition, the OECD staff regularly meet with and distribute relevant information to business owners and facilitate training.

For more information on activities or to provide comments or suggestions please visit our office at 20 Centre Street, third floor or contact 508-946-2402 or analevanko1@verizon.net.

Respectfully Submitted,

Anna M. Nalevanko
Director, Office of Economic and Community Development

REPORT OF THE MIDDLEBOROUGH GAS AND ELECTRIC DEPARTMENT

Elected Officials:

Terrence Murphy	Term Expires 2012
Thomas Murphy	Term Expires 2010
Joseph Ranahan	Term Expires 2011
Michael Solimini	Term Expires 2013
Don Triner	Term Expires 2012

Report of the Gas and Electric Department

As we write this report, it is snowing, to be followed by sleet and wind. As you read this report, it may well be sunny and warm when it is issued in summer. But it’s worth remembering, this winter started with a post-Christmas blizzard, winds gusting to over 80 miles per hour on the lakes and over a foot of snow overnight. This storm was quickly followed by another and now this storm and another predicted within a few days. Through it all and the inevitable power outages, our crews have proven the reason it is imperative that we keep investing in a strong electric and natural gas utility. While private, larger utilities in the state have struggled to get crews and equipment where they are needed, our customers have reaped the benefits of stronger distribution lines, modern trucks and tools and, most of all, well-trained, well-qualified, capable men and women responding when it counts.

This year, we continued the “hardening” of circuits in Lakeville, replacing standard electric lines with Hendrix insulated cable which can withstand hard contact with tree limbs. Aggressive tree-trimming paid real benefits during the storms this year, significantly reducing the duration of outages along traditional trouble-spots in wooded areas. Our gas crews completed replacing the low pressure cast iron and steel gas main along Wareham Street with a new high pressure polyethylene (PE) main, upgrading or replacing service lines as they progressed. They completed the same upgrade to PE along Homestead Road with service lines scheduled to be replaced and the upgrade to high-pressure in 2011. The gas division concluded a full review of operating practices this year by our insurance underwriter, confirming that our practices meet not only basic standards for safe operation but employ modern practices and technologies before they are mandated. And, during what is turning out to be the stormiest winter on record, Gas crews assisted the Middleborough DPU by helping plow town roads and parking lots after each snow storm.

The most demanding project this year may have involved the Electric Division’s demonstration of compliance across a broad range of standards established by the North American Electric Reliability Corporation (NERC). In response to the 2005 blackout, the federal government deemed NERC responsible for setting reliability standards for the national electric system through regional entities. MG&E was audited by the Northeast Power Coordinating Council, Inc.(NPCC), on areas ranging from operational and cyber security to sabotage response plans. Demonstrating compliance involved hours of reporting and testing as well as the adoption of a new alert communication system. We passed the September NPCC audit without exception. In this effort, the experience and collaborative approach of our managers proved invaluable –

ensuring safe and reliable services for our customers and saving MG&E from potential penalties and investments in alternative systems in the future.

We have also been working to keep department finances in a secure position, setting aside funds to pay down future pension liabilities which will haunt nearly every city and town across the country in coming years. We balance these necessary measures with the need to keep rates low in a sluggish economy. In the past 12 months, we have been able to lower the fuel charges for both natural gas customers and for electric customers three times. We drop these charges slowly, carefully to be sure they will stay that way. And we continued the focus on energy conservation in meaningful programs that will result in actual savings for customers willing to take lasting steps to save. We again contributed \$30,000 to the Weatherization Assistance Program of two local agencies that install actual insulation measures and replace faulty heating equipment. Our audits of the Robbins Museum and the Middleboro Housing Authority apartments identified over \$50,000 worth of annual energy savings with specific investment measures. Working with the Green Energy Committee, we added the Energy Sense service to our website, enabling customer to review the energy uses of their homes online and get specific advice at their convenience. Finally, through our payment in-lieu-of-taxes program (PILOT), we contributed \$381,000 to the town of Middleborough in 2010.

Customers will always remember the work our crews do to keep their lights on and their homes warm. They may also remember the help they received trying to save energy. What most do not know is the work behind the scenes to keep their utility – your utility – running properly. It involves constant and prudent investment in equipment, systems and people. But everyone must realize why it matters. Only a strong utility with safe, up-to-date systems, educated and experienced staff can keep lights on, homes warm, rates competitive and towns vibrant and growing.

Customers and citizen-owners can follow our work and discover more about their utility including current rates, bill comparisons and help understanding their own energy use by logging on to our website – **MgandEonline.com**.

An audited financial report is available by calling the administrative office at 508-947-1371. For this report, we can provide the following abbreviated statements completed in 2009:

BALANCE SHEET	
December 31, 2009	
Utility Plant @ Original Cost	\$49,128,000
Less Accumulated Depreciation	<u>(31,696,000)</u>
Net Plant in Service	17,432,000
Cash & Equivalents	29,365,000
Other Assets	<u>5,356,000</u>
TOTAL ASSETS	<u>\$52,153,000</u>

Retained Earnings	32,107,000
Current Liabilities	2,982,000
Other Liabilities	<u>17,064,000</u>

**RETAINED EARNINGS &
LIABILITIES**

\$52,153,000

Operating Statement
Year Ended December 31, 2009

OPERATING REVENUES \$ 52,147,000

LESS OPERATING EXPENSES (50,182,000)

OPERATING INCOME . . . 1,965,000

OTHER INCOME . . . 367,000

Payments to the Town . . . (393,000)

NET INCOME \$ 1,939,000

OPERATING HIGHLIGHTS . . .

	2009	2008
Electricity Sold (Kilowatt-hours)	243,832,017	249,424,630
Gas Sold (Hundreds of Cubic Feet)	7,377,873	7,789,525
Customers Served:		
Electric	15,819	15,573
Gas	4,969	4,905
Number of Employees	53	53

Finally, we want to remind our citizen-owners that Middleborough's Gas & Electric Department provides more than great service and a healthy share of revenues to the town. The Department

- Keeps rates competitive and low to help attract new large employers & tax payers.
- Bills the town at discounted rates for electric and gas use at their facilities and for streetlights.

- Avoids bonding for large projects by paying out of saved funds.
- Helps the town avoid short term borrowing by keeping MG&E revenues in town accounts for their short-term use. The town also earns interest on these revenues.

These are just a few of the many reasons it's important to maintain this healthy asset.

Respectfully submitted,

Middleborough Gas and Electric Department Commission

Terrence Murphy
Thomas Murphy
Joseph Ranahan
Michael Solimini
Don Triner

PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2010.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2010 season began with a high water table and above average spring rain fall. Plymouth County was declared a federal disaster area because of the spring flooding in March and April. As we expected the initial requests for spraying were numerous but we were prepared for a busy season, not knowing it was going to be the worst Eastern Equine Encephalitis (EEE) threat in 100 years. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding were accomplished using B.t.i., an environmentally selective bacterial agent. Over 11,000 acres were aerial laved using the Project plane. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 3, 2010 and ended on September 18, 2010. The Project responded to 16,641 spray requests for service from residents.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Eastern Equine Encephalitis (EEE) was first isolated from *Culiseta melanura*, a bird biting species, by the Massachusetts Department of Public Health in Lakeville on July 12, 2010. Of the season's total of 54 EEE isolates, were trapped in Plymouth County as follows:

Species	Collection Date	Town	County	Agent
<i>Culiseta melanura</i> (2)	7/12/2010	Lakeville	Plymouth	EEE
<i>Culiseta melanura</i>	7/14/2010	Halifax	Plymouth	EEE
<i>Culiseta melanura</i>	7/20/2010	Mattapoisett	Plymouth	EEE
<i>Culiseta melaanua</i>	7/20/2010	Middleboro	Plymouth	EEE
<i>Culiseta melanura</i>	7/20/2010	Rochester	Plymouth	EEE
<i>Ochlerotatus canadensis</i>	7/25/2010	Plympton	Plymouth	EEE
<i>Coquillettidia perturbans</i>	7/25/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	7/25/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	7/25/2010	Duxbury	Plymouth	EEE
<i>Coquillettidia perturbans</i>	7/25/210	Duxbury	Plymouth	EEE
<i>Culiseta melanura</i>	7/25/2010	Duxbury	Plymouth	EEE
<i>Culiseta melanura</i>	7/27/2010	Middleboro	Plymouth	EEE
<i>Coquillettidia perturbans</i>	7/27/2010	Middleboro	Plymouth	EEE
<i>Culiseta melanura</i>	7/28/2010	Hanson	Plymouth	EEE
<i>Coquillettidia perturbans</i>	7/28/2010	Hanson	Plymouth	EEE

<i>Coquillettia perturbans</i> (3)	7/28/2010	Middleboro	Plymouth	EEE
<i>Culiseta melanura</i>	7/28/2010	Middleboro	Plymouth	EEE
<i>Coquillettia perturbans</i> (2)	7/29/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	7/29/2010	Plympton	Plymouth	EEE
<i>Coquillettia perturbans</i>	7/29/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	7/29/2010	Carver	Plymouth	EEE
<i>Coquillettia perturbans</i>	7/29/2010	Carver	Plymouth	EEE
<i>Coquillettia perturbans</i>	7/30/2010	Middleboro	Plymouth	EEE
<i>Culiseta melanura</i>	7/30/2010	Middleboro	Plymouth	EEE
<i>Culiseta melanura</i>	8/04/2010	Kingston	Plymouth	EEE
<i>Culiseta melanura</i>	8/04/2010	Plympton	Plymouth	EEE
<i>Coquillettia perturbans</i>	8/05/2010	Carver	Plymouth	EEE
<i>Coquillettia perturbans</i>	8/04/2010	Hanson	Plymouth	EEE
<i>Culiseta melanura</i>	8/03/2010	Middleboro	Plymouth	EEE
<i>Coquillettia perturbans</i>	8/06/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	8/06/2010	Carver	Plymouth	EEE
<i>Culiseta melanura</i>	8/06/2010	Halifax	Plymouth	EEE
<i>Culiseta melanura</i>	8/06/2010	Kingston	Plymouth	EEE
<i>Coquillettia perturbans</i>	8/09/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2010	Pympton	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2010	Halifax	Plymouth	EEE
<i>Culiseta melanura</i>	8/18/2010	Carver	Plymouth	EEE
<i>Culiseta melanura</i>	8/18/2010	Middleboro	Plymouth	EEE
<i>Culiseta melanura</i>	8/25/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	8/31/2010	Middleboro	Plymouth	EEE
<i>Coquillettia perturbans</i>	9/01/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	9/01/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	9/01/2010	Halifax	Plymouth	EEE
<i>Culiseta melanura</i> (2)	9/01/2010	Carver	Plymouth	EEE
<i>Coquillettia perturbans</i>	9/01/2010	Carver	Plymouth	EEE
<i>Culiseta melanura</i>	9/08/2010	Halifax	Plymouth	EEE
<i>Culiseta melanura</i>	9/08/210	Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	9/08/2010	W.Bridgewater	Plymouth	EEE

Based on guidelines defined by the Massachusetts Department of Public Health “Vector Control Plan to Prevent EEE” in Massachusetts, ten Plymouth County towns were elevated from “Low Level ” or “Moderate Level’ for EEE Risk” category to “High Level” EEE risk category. All other towns in Plymouth County Mosquito Project remained in the “Low Level Risk” category. An aerial intervention was needed to effectively reduce human biting bridge vector mosquitoes as well as enzootic transmission of EEE. Governor Patrick, announced aerial spraying would take place on August 4, 5, & 6, 2010 in southeastern Ma. Communities sprayed within the district included Lakeville, Bridgewater, Carver, East Bridgewater, Halifax, Hanson, Pembroke, Duxbury, Kingston, Plympton, Middleboro, Rochester and Mattapoisett to help prevent further spread of EEE infected mosquitoes. In 2010 there were two human cases, one lived within the county the other traveled within the county. Two horses died as a result of contracting EEEV in Plymouth County.

West Nile Virus was also found within the district. A total of four isolations of WNV mosquitoes were found. *Culex pipiens* bird biters were trapped in Halifax on 6/30, and Brockton on 8/11 and *Culiseta melanura* in Plympton on 9/1 and Lakeville on 9/20 . We are also pleased to report that in 2010 that there were no human or horse West Nile Virus cases in Plymouth County. As part of our West Nile Virus control strategy a total of 59,251 catch basins were treated with larvicide in all of our towns to prevent West Nile Virus (WNV).

The public health problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website at www.state.ma.us/dph/wnv/wnv1.htm.

The figures specific to the Town of Middleboro are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Middleboro residents.

Insecticide Application. 13,537 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 3,267 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 116 inspections were made to catalogued breeding sites.

Water Management. During 2010 crews removed blockages, brush and other obstructions from 265 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Aerial Application. Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Middleboro this year we aerially larvicided 2,880 acres.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Middleboro was less than three days with more than 1,222 complaints answered.

Mosquito Survey. Our surveillance showed that the dominant mosquitoes throughout the district was generally *Culiseta melanura* and *Coquillettidia perturbans*.

In the Town of Middleboro the three most common mosquitoes were *Cs. melanura*, *Ae. vexans* and *Cx. species*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.com or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira
Superintendent

Commissioners:
Carolyn Brennan, Chairman
Leighton F. Peck, Vice-Chairman/Secretary
Kimberly King
Michael F. Valenti
John Kenney

REPORT OF THE CAPITAL PLANNING COMMITTEE

The capital planning committee (CPC) reconvened and reorganized in August 2010, after a one year hiatus, and began meeting bi-monthly. This year the committee held several of its meetings outside of the town hall to get a first hand view of the capital needs of each department. The CPC met at the fire station, police station, DPW, library and the high school with the respective department heads in attendance. Remaining departments met with the committee at the town hall. The CPC also toured the Bridgewater DPW headquarters to gather information on its cost and layout as Middleboro considers a new DPW building in the future. The CPC received requests for capital improvements totaling \$3.2 million and recommended to the Board of selectmen \$1.8 million in new capital projects for fiscal 2012. The CPC will continue to meet to formulate a five year capital needs and expenditure plan to be used as a financial planning tool by the town and the Board of selectmen.

Sincerely,

Stephen D. Morris, chairman

Lincoln Andrews

Charles Cristello

Muriel Duphily

Anders Martenson

Neil Rosenthal

Diane Stewart

THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Middleborough is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2010, the Town of Middleborough paid \$3,221.07 to SRPEDD, based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

SRPEDD Commission: Stephen McKinnon and Ruth Geoffroy

Joint Transportation Planning Group: Charles Cristello and Ruth Geoffroy

Stephen McKinnon also served as a member of the Executive Committee.

Some of SRPEDD's more significant accomplishments during 2010 were:

SRPEDD's Municipal Partnership program launched new programs to help improve operating efficiencies of member cities and towns. The regional purchasing program teamed with the Town of Kingston for a group bid for office supplies, resulting in significant savings to participants. A Steering Committee consisting of local public safety officials and SRPEDD was awarded the largest grant in Massachusetts to conduct a feasibility study to benchmark current dispatch operations and make recommendations on enhancements to public safety that may include consolidation for some of the 19 communities covered by this study. The funding for these efforts was provided by the State's DLT program.

Completion and approval of the Transportation Improvement Program (TIP), which sets regional priorities for federal transportation funds, and the Regional Transportation Plan (RTP). The TIP established priorities for federal and state regional targets for highway projects, and transit funds for GATRA and SRTA over the next 3 years.

Comprehensive Economic Development Strategy for Southeastern Massachusetts, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.

The Taunton River was designated by the US National Park Service as a Wild and Scenic River in 2009. The Taunton River Stewardship Council made up of representatives from the ten municipalities abutting the Taunton River, along with supporting agencies; continue to meet every other month at SRPEDD.

South Coast Rail remained a major priority in 2009. SRPEDD continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations. Plans for development around the train stations continued through 2010.

SRPEDD continued as the designated fiduciary agent by the Massachusetts Executive Office of Public Safety for the Southeast Regional Advisory Council for Homeland Security serving 96 communities in 6 counties in southeastern Massachusetts. The Council has awarded \$25 million in federal homeland security funds since 2004.

SRPEDD conducts a district-wide traffic counting program (including speed surveys and vehicle classification, and 47 intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 125 traffic counts at various locations this past year.

An extensive Geographic Information System (GIS) mapping program is maintained by SRPEDD. Every year new computerized “data layers” are added to the system.

SRPEDD operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.

In cooperation with UMass Dartmouth, SRPEDD supports the Southeastern Massachusetts Council on Sustainability. The broad-based Council is addressing how the region prepares for the future.

SRPEDD continues to provide planning and support to the two regional transit authorities, SRTA and GATRA, on various efforts including: consumer advisory committees, route evaluations, planning, monitoring services and federal reporting.

SRPEDD maintains a comprehensive database of all 355 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.

SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion.

In addition, technical assistance was provided to the Town of Middleborough in the following areas:

Worked with the town on a technical assistance grant for site data evaluation on the Rockland Industries site. Assisted consultant to put together and evaluate existing site data. (Sheehan Foundation)

Completed Road Safety Audits on Spruce Street, Wareham Street and Marion Road due to the high occurrence of lane departure crashes. (MADOT)

Assisted the community's design consultant with transportation enhancement funding and application process. (MADOT)

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

REPORT OF THE WESTON MEMORIAL FOREST COMMITTEE

In March, the estate of Frederick S. Weston, which is administered through trustees of Rockland Trust under his will, announced that the Frederick S. Weston Memorial Forest will receive 39% of the net corpus of approximately \$450,000 to be paid in quarterly statements under the will. Town Treasurer Judy MacDonald, Bob Lessard, chairman, and Harry Pickering, treasurer, of the Weston Forest Committee met with Rockland Trust officials Deidre A. Dennehy and Dawn M. Warner to discuss the terms of the will.

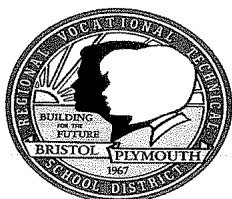
In April, Phil Benjamin of Benjamin Forestry Services, Inc. of South Easton, reported the completion of a Massachusetts 10 year Forestry Stewardship plan for the 281.5 woodland acres. The stewardship program was prepared under the Massachusetts Forest Initiative, which is administered under the Department of Recreation and Conservation. A payment program by the Commonwealth paid \$3,796 of the cost of the plan. The total cost of the stewardship plan was \$5,600 of which the Weston Memorial Committee contributed \$1,804.00. No Middleboro taxpayer dollars were used for this program.

During July, the committee met with Eagle Scout prospect James Anderson regarding his proposals for the Purchase section of the Weston Memorial Forest. James, with the approval of the committee, enlisted numerous volunteers to help in his project. An informational kiosk was constructed and placed in the parking lot, all trails were color coded arrow marked, and, informative sign boards were placed at interesting locales in the forest. It was estimated that over 200 man hours were volunteered towards the project. Also, many businesses donated materials. James was awarded the Eagle Badge in October.

A "Walk In The Woods" on October 14 highlighted the Stewardship program with a trail walk on the Purchase Street side of the property. Phil Benjamin, forester, Marchette Fluet of Berkshire-Pioneer RC & D, and Michael Downey, Service Forester from Pittsfield, led a group of over 30 individuals on a tour, as guests of the Committee. A large Forest Stewardship sign was presented to the committee, which now hangs on the Tispiquin side of the property.

In 2010 a Geocache was hidden in the forest, which has caused many visitors to search for the "treasure," while enjoying the trail walks.

Members of the Weston Memorial Forest Committee include: Bob Lessard, chairman; Rick Casieri, vice-chairman; Harry Pickering, treasurer; Bob Luckraft, secretary; Anita Cole, Tim Reed, Nellie Campbell, members; and, Nancy Kitchen, alternate.



BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL 2010 ANNUAL REPORT

I am pleased to submit to you the annual review of significant developments and accomplishments at your public technical school during the past year.

The School Committee Members of 2010:

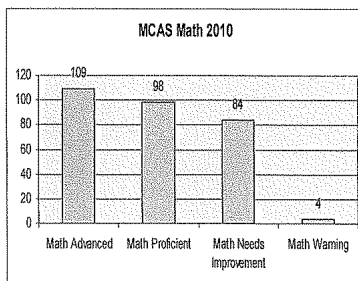
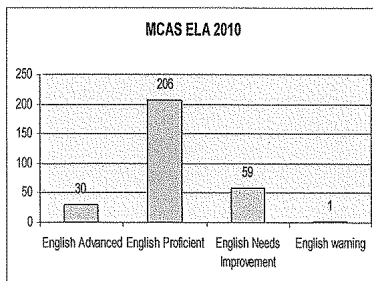
Louis Borges, Jr., Chairman	Taunton
Carol L. Mills, Vice-Chairman	Berkley
Peter H. Corr	Taunton
Mark A. Dangoia	Bridgewater
Ronald H. Schmidt	Middleborough
Catherine M. Williams	Raynham

During FY 2010, the Bristol-Plymouth District received \$9,129,878 in Chapter 70 funding and \$442,015 in transportation reimbursement aid from the State. Over the past several years, the transportation reimbursement rate has decreased by 37%. The District employed a frugal spending plan during the year and adjusted as necessary to prepare for an expected revenue shortfall in FY 2011 and beyond. Reserve funds were used to responsibly supplement the FY 2011 budget, keeping assessments to the communities, once again, at levels that were the minimum required by the Commonwealth.

Bristol-Plymouth Regional Technical School is appreciative of these resources and is committed to utilizing its resources in a strategic and fiscally sound fashion. A reorganization was completed in the previous year and conservative management of funds has allowed us to continue to grow and improve despite a difficult economic climate.

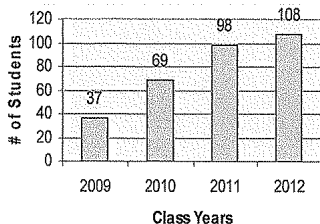
In 2010 we completed the physical conversion of our CAD/CAM program by designing a state-of-the-art classroom within the machine tool shop area. This provides an integrated education for our students where they learn both the design and machining aspects of precision manufacturing. A Dental Assisting laboratory was built and the Dental Assisting program received Chapter 74 program approval from the Department of Elementary and Secondary Education. In September fifteen students were admitted into the first Dental Assisting class thus becoming our 17th technical program.

Our students continue to shine in a variety of academic and technical venues. In 2010 students of Bristol Plymouth Regional Technical School continued to make a strong showing in both English language arts and mathematics MCAS exams. In English language arts all but one of the 296 tenth graders who took the exam met the minimum standard for this graduation determination. While in math all but four of the 295 Bristol Plymouth exam takers crossed the minimum threshold.



BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL 2010 ANNUAL REPORT

**BP Students Who Qualify for MCAS
Adams Scholarship**

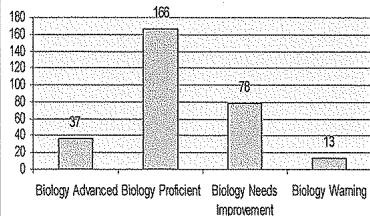


An even more telling demonstration of academic achievement at Bristol Plymouth can be seen in the number of students who met the criteria for the John and Abigail Adams Scholarship this past year. The state offers this college scholarship to students who receive at least one advanced and one proficient score in the ELA and mathematics MCAS exams. This scholarship consists of free tuition for four years at any state college or university. In 2010 Bristol-Plymouth students continued a pattern of improvement over previous years as measured by students who met this scholarship criteria.

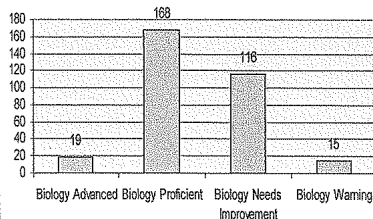
2010 was a transition year for the MCAS biology exam administration at Bristol Plymouth. Rather than having the tenth graders take all three exams, the science MCAS was administered at the end of the ninth grade. To facilitate this change, it was necessary that in 2010 both ninth and tenth graders take the exam. Some concerns about the impact on final MCAS

biology scores given these changes were quickly dashed when the results were released. In the fall both ninth graders and tenth graders made a strong showing. In total 612 students took the exam in June and 95% of these students crossed the minimum threshold.

MCAS Biology (Class of 2012)



MCAS Biology (Class of 2013)



Our students are engaged and diligent in their attainment of skills within their technical program area. Our mission is most visible in our technical programs. While learning their trade our students learn the value of giving back to the community. All of Bristol-Plymouth is community centered and we teach our students the importance of establishing lifelong ties to their school and community.

All of our nationally certified technical programs interact with our member communities providing important and necessary services. The students are invested in these projects because they are real life applications of the skills they learn within Bristol-Plymouth and they are proud of providing these services to the towns in which they live.

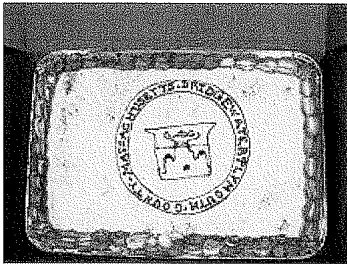
The Graphic Design program students have completed many projects for the town of Berkley. The Berkley Food Pantry, Public Library, and the Tax Collector's office have all provided our students with experience while receiving various documents printed on our state-of-the-art equipment.

BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL 2010 ANNUAL REPORT

The Carpentry students have designed podiums for the Raynham Town Hall and the Graphic Design students have completed printing projects for Bridgewater-Raynham High School and for the Friends of the Raynham Library.



The town of Bridgewater also enjoys a cooperative relationship with many of the technical programs. The Culinary Arts Program students provided a cake for a town celebration. The plumbing students winterized the sprinkler system at the town ball fields and the Carpentry students worked at the Scotland Links golf course.



In Middleboro our Metal Fabrication students created a pumpkin candleholder for the Cranberry Chamber of Commerce while the Collision Technology students helped the school department by repainting a retired police cruiser so it could be used by the school department. The Culinary Arts students enjoyed participating in 'The Taste of Middleboro'.

The various talents of our students are showcased in a variety of ways while providing services in the city of Taunton. The work of the Graphic Design students was on display on the Taunton Christmas Parade banners and the Special Olympics/Taunton Cubs street banner. The Fire Department has had a variety of printed materials prepared in the Graphic Design Department.

The Culinary Arts students worked with the students in both Our Lady of Lourdes Elementary school and the East Taunton Elementary school assisting them in decorating gingerbread men cookies. They also provided food and service to the A.R.C. pancake breakfast.



BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL 2010 ANNUAL REPORT

Carpentry students modified a donated trailer so the DPW can use it and the Metal Fabrication students built sander horses and fabricated sides for a sander. The Electrical and HVAC students combined their skills to install a new ventilation hood system at Our Lady of Lourdes School and the Electrical students completed a large electrical project at the Plymouth Congregational Church in conjunction with the TMLP and the city Electrical Inspector. Collision Technology students repainted the top surface of seven cruisers for the Taunton Police Department.



Community Health Students, a service program, provide services by participating in a vast list of community service projects. Students in this program support their communities in activities with the American Red Cross, Taunton Animal Shelter, Marian Manor, Special Olympics, City of Taunton Mayor's Youth Council, Relay for Life, St. Vincent Coat drive, Council on Aging, Toys for Tots, Leddy School After School Program, Jimmy Whittemore Fun Run, Taunton Area Vietnam Vets Association, and the Greater Taunton Charitable Association. The Early Childhood Education program provides day care services to over 25 area children.

Our students learn the importance of community by completing these jobs but they also develop an appreciation for and develop pride in our school building by completing jobs within the school. All of our students work within our building and most notably during the 2010 year our Electrical students assisted with the installation of Smart boards, our Carpentry students built dugouts for the baseball and softball teams, and our Plumbing students assisted in the installation of our dental lab equipment. Utilizing the talents of our students, repairs, expansions, and renovations are economically feasible.

Students are eligible for employment by participating in the Cooperative Education program during the second semester of their junior year. A total of fifty-three students participated in the Cooperative Education program in a variety of positions during the 2009-2010 school year. We are proud that Bridgewater State University chose one of our students to be their first co-op student.

This pride in our school is seen not only in the respect our students show our staff and building but in their engagement in all activities offered in our school. Participation in all extracurricular activities is at an all time high. From athletics, to clubs, to after school academic programs, record number of students are participating. All of our athletic teams had a successful year with golf and cheerleading earning the Mayflower League championships. We added a book club which is a very well received addition to our long list of clubs. School pride was evident by the widespread excitement that was caused by a contest for students to design and name our first mascot. Anticipation continues to build throughout the building as we await the unveiling of "CRAFTY".

Our students are very successful not just in the athletic arena but are also very successful in the technical contests they enter. Our students received a record number of medals at SKILLS USA and at Business Professionals of America with students from both groups qualifying for the national competitions.

The Class of 2010 consisted of 274 graduates. All members of the class met the competency standard as determined by the state of Massachusetts and received diplomas at graduation. Approximately sixty percent of these graduates continued on to college; the remaining graduates entered the military or chose to work full or part-time in their trade. Six hundred applications were received and

<p>BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL 2010 ANNUAL REPORT</p>
--

reviewed for entry into the freshman class (Class of 2014), and 330 students were admitted. Thirty-two students graduated from the Practical Nurse Program in June and forty-two students were admitted in September.

We continue to seek funding that will allow us to continue to provide quality services to our students and allow growth despite dwindling resources. All teachers and administrators are involved in both researching and applying for grants. The District applied for and received a variety of grants including a grant through the American Recovery and Reinvestment Act – State Fiscal Stabilization to recover lost revenue. The District will continue to apply for state and federal grants as they become available to help mitigate the impact of decreasing revenues.

Bristol-Plymouth completed the first year of a three-year biotechnology grant from the Massachusetts Biotechnology Education Foundation which provides both training and lab equipment to enhance our biology program. During the summer, prior to the 2009-2010 school year, staff participated in three days of training to implement Bioteach lesson plans. Bioteach coaches also came to the school to support implementation of the forensics curriculum unit. Students are gaining more familiarity with this growing part of our state's economy as a consequence of Bristol-Plymouth's receiving this grant.

The District continues to prepare for continued economic instability and an end to some of our revenue sources. The District continues to experience an increase in student enrollment and very supportive member communities. It is imperative that the District and its member communities continue their harmonious and diligent efforts to provide a quality technical education for all of your students at Bristol-Plymouth.

Respectfully submitted,



Richard W. Gross, Ed.D.
Superintendent

REPORT OF THE MIDDLEBOROUGH SCHOOL COMMITTEE

At the meeting of the School Committee held on March 17, 2011, it was voted: “To accept the Annual Report of the Superintendent of Schools for 2010 and so adopt it as the Report of the School Committee to be incorporated in the Annual Town Report.”

CHRISTINE C. WESTON, Recording Secretary
Middleborough School Committee

MIDDLEBOROUGH SCHOOL COMMITTEE

	<u>TERM EXPIRES</u>
Mr. Paul C. Hilton, 31 Pearl Street	2011
Mr. Joseph A. Masi, Jr., 24 Rock Street	2011
Mrs. Jeannie M. Martin, 38 Sachem Street	2012
Mr. Gregory D. Thomas, 16 Rock Street	2012
Mrs. Sara Cederholm, 44 Chadderton Way	2013
Mr. Michael A. Pilla, Jr., 47 Walnut St.	2013

Mr. Zachary M. Dyer, Middleborough High School, Student Representative

Superintendent of Schools

Michael F. Malone, M.A., CAGS

Assistant Superintendent

Theresa A. Craig, M.Ed., CAGS

Director of Business and Finance

Kathleen Piatelli, B.A.

Central Office

Paula J. Rainha, Secretary to the Superintendent
Donna M. MacDonald, Administrative Secretary
Pamela A. Butler, Accounts Payable & Expenditures Specialist
Deborah Melloul, Coordinator of Payroll & Financial Reporting
Robin L. Pilla, Student Information Management Assistant

School Physician

Middleboro Pediatrics

School Nurses

Elisabeth A. Hocking, R.N. District Nurse Leader
Lori Johnson, R.N.
Linda Landry, R.N.
Laurie Perkins, R.N.
Jean D. Pollock, R.N.
Jamie H. Pratt, R.N.

**SCHOOL CALENDAR
2009 - 2010**

School Opened September 8, 2009

HOLIDAYS AND "NO SCHOOL" DAYS

Oct. 12, 2009 Day	Columbus Day	Jan. 18, 2010	Martin Luther King
Nov. 11, 2009	Veterans' Holiday	Feb. 15-19, 2010	Winter Recess
Nov. 26-27, 2009	Thanksgiving Recess	April 2, 2010	Good Friday
Dec. 24, 2009 to Jan. 3, 2010	Christmas Recess	April 19-23, 2010	Spring Recess
		May 31, 2010	Memorial Day

**SCHOOL CALENDAR
2010 - 2011**

School Opened September 8, 2010

HOLIDAYS AND "NO SCHOOL" DAYS

Oct. 11, 2010 Day	Columbus Day	Jan. 17, 2011	Martin Luther King
Nov. 11, 2010	Veterans' Holiday	Feb. 21-25, 2011	Winter Recess
Nov. 25-26, 2010 Friday	Thanksgiving Recess	April 18-22, 2011	Spring Recess/Good
Dec. 23, 2010 to December 31, 2010	Christmas Recess	May 30, 2011	Memorial Day

GENERAL INFORMATION

Entrance Age:

A child must be five years of age on or before September 1 to enter Kindergarten.

Birth Certificate:

A birth certificate issued by the Town or City Clerk's Office in which the child was born and bearing the seal of that Town or City is required for entrance to Kindergarten.

Immunizations:

No child shall be allowed to enter Kindergarten without a physician's certificate showing that the child has been successfully immunized against measles, mumps, rubella, polio, diphtheria, (D.P.T.), varicella, pertussis, tetanus, and hepatitis B, as well as lead screening, unless exempted for medical or religious reasons.

No-School Information:

Schools will be closed only when transportation by bus is judged unsafe by school officials and school bus contractor. If school is open in inclement weather it is the parents' decision whether or not their children should remain at home.

You can access information about school closings on Comcast Cable Channel 95, Verizon Channel 35, on our district Web site www.middleboro.k12.ma.us or by telephoning 946-2000. Starting at 5:30 a.m., a pre-taped and pre-recorded message can be viewed and heard over Comcast Cable Channel 95, Verizon Channel 35, on our Website www.middleboro.k12.ma.us or by telephoning the Superintendent of Schools Office (946-2000) as previously stated. The cables and telephone announcements will continue to be supported by messages over the following TV stations: Channels 4, 5, 7, 56 and Fox 25 and radio stations WBZ-1030 AM, WBUR 90.9 FM. **Please do not call the Police or Fire Departments for "no school" information.**

Message from the Interim Superintendent of Schools

Michael F. Malone, Superintendent of Schools

The school department had to deal with many changes this year. Budget cuts were made and many positions were cut due to the proposition 2 1/2 override not passing. There were several administrators in our district that left to further their professional endeavors.

With the announcement of Dr. Robert Sullivan's retirement, the Middleborough School Committee made the determination to delay a formal search and opted to seek an Interim Superintendent.

Michael F. Malone accepted the position as the Interim Superintendent of Schools for the Middleborough Public Schools as of July 1, 2010. The schools opened smoothly on

September 8, 2010 with the help of several new administrators, our veteran administrators, our dedicated teaching staff and the support personnel.

Middleborough Public Schools continues to strive to fulfill its mission to prepare all students to excel in life by ensuring the education of the children of meet the needs of all students.

I look forward to the challenges ahead and appreciate the support of the Middleborough Community. As I continue as the Interim Superintendent of Schools, I will scrutinize the budget, line by line, and develop cost-saving measures that will help to retain positions and provide programs to the children of Middleborough.

Mission Statement

The mission of Middleborough Public Schools is to prepare all students to excel in life.

Personnel

Congratulations and best wishes are extended to Dr. Robert Sullivan, Ed.D. on his retirement this past year as Superintendent of Middleborough Public Schools. His dedication to Middleborough Public Schools for thirty years was deeply appreciated. We thank all our staff for their dedication and commitment to the students of Middleborough. Congratulations to the staff who have retired this past year and sincere thanks for everything you have done.

Administrators:

Robert M. Sullivan, Ed.D.	Superintendent	District
Katherine Flaherty	Principal	Middleborough High School

Teachers:

Patricia Freitas	Physical Education	Middleborough High School
Dennis Green	Physical Education	Middleborough High School
Paul Gross	Music	John T. Nichols, Jr. Middle

School

Mary Roche	English	Middleborough High School
Linda Tannahill	English	Middleborough High School
Jane Thompson	Kindergarten	Memorial Early Childhood

Center

Jeffrey Thompson	Mathematics	Middleborough High School
Janet Wills	Elementary	Henry B. Burkland School

Professional Staff:

Mary Schobel	Mini Bus Driver	District
Carol Pierce	Educational Support Personnel	Middleborough High School

We were saddened to learn of the passing of two valued staff members: Lawrence Oberacker, Substitute teacher, (formerly a Special Education Teacher at John T. Nichols Jr. Middle School) and Kathleen Bernier, Educational Support Personnel at Memorial Early Childhood Center

Postscript

Principals and administrative department heads will continue this Annual Report as they describe 2010 in terms of areas of responsibility. Each of the following descriptions was written by the administrator assigned with that unit's operation.

Middleborough High School

Submitted by Diana Myers-Pachla, Principal

Middleborough High School continues to be an academic center committed to offering our students enriching experiences in and out of the classroom. The 2009 - 2010 school year brought with it many accomplishments for students and staff.

Our instructional practices continue to evolve at Middleborough High School. 21st Century skills, including the expanding use of technology, are incorporated into all course offerings. The Foreign/World Language Lab was completely updated with state of the art equipment and programs. We have expanded the number of SMARTboards, and/or their equivalent within each department. All of this technology provides opportunities for interactive lessons that make the curriculum more accessible for our students. This technology also helps the facilitation of differentiated instruction to meet the various learning styles of our students.

CURRICULUM

This year Middleborough High School was selected to participate in the *Mass Math and Science Initiative*. Through this grant program, Advanced Placement is used as a means to attain excellence in math, science and English achievement and to transform school culture. The goals of participation are threefold: to increase student participation in mathematics, science and English AP courses, to increase student performance on the AP examinations and to increased college success by having more Middleborough students matriculating to and graduating from college. We are well on our way to reaching these goals. This year we have Advanced Placement course offerings in English Literature and Composition, English Language and Composition, United States History, Spanish, Statistics, Calculus AB, Biology, Chemistry, and Studio Art. Not only have the number of advanced placement offerings increased, so too have the number of students enrolled in the classes (57 students in 2009-2010 to 164 in 2010-2011). Through the *MMSI* grant our students and teachers are participating in Saturday study sessions, additional professional development workshops and best practices discussions within departments and vertically with the Nichols Middle School teachers. An AP Kick-Off Event took place in the fall for all AP students and their teachers. Well wishes were sent to the students by several of our local and state government representatives.

This year Middleborough High School implemented a full school summer read. The book, *Little People*, was written by Middleborough native James Kennedy. Each department chose the most applicable way to incorporate the subject matter of the book into their course curriculum.

A variety of changes and advancements have been occurring throughout the high school.

Department Highlights include:

Mathematics: The Math Department was admitted as a member school to the National High School and Two Year College Mathematics Honor Society, *Mu Alpha Theta*. Continuing to promote excellence in mathematics, the Math Team competed in a rigorous competitive season. New AP course offerings and professional development training for teachers rounded out the year.

History and Social Studies: Providing students with opportunities to learn within and outside the walls of the classroom, the History Department led the “Constitution Day” activities, participation in Student Government Day in Boston, YMCA Youth and Government, Boys and Girls State Conference, explores early United States History by walking the pathways of our forefathers on the “Freedom Trail” and being an “eyewitness” to history through exploration of the JFK Museum. Technology expanded in the classrooms with the implementation of Brightboards/Smartboards.

English: The English Department implemented a new advanced placement course offering. Teachers participated in pre-AP and AP training and workshop days. Several field trips were planned throughout the year giving students the opportunity to experience literature first hand (i.e.: the stage productions of *Death of a Salesman* and *Julius Caesar* and a visit to Salem through the lens of *The Crucible*).

Science: The Science Department continued the expansion of technology in the classroom through the use of the SMARTboards and the laptop computer carts, additional AP course offerings, environmental awareness through first-hand participation in composting and growing and cultivating a vegetable garden on the MHS campus.

Foreign/World Languages: Curriculum work continued over the summer with a focus on Spanish. The newly updated language lab is used continuously by the language teachers for their classes.

Health/Wellness and PE: Students participate in a variety of physical fitness activities. Spring and fall have the students engaged outdoors while the winter brings students inside for many competitive games and tournaments. “Outstanding Participants of the Week” are presented with highly coveted PE t-shirts. Nurse Linda Landry co-coordinated the 2nd annual Health Fair. All students had the opportunity to visit the more than twenty-five exhibits presented by area health providers.

Music, Visual Arts, Theater, Computer Technology, and School to Career: Each of these disciplines continues to give our students the opportunity to explore personal interests and venture toward new pathways. The Middleborough Community has been very supportive of so many of these partnerships. MHS students can be found winding their way through the internet, videotaping events throughout the school and the town, interning at numerous locations

including the Middleborough Police and Fire Departments, the Middleborough Early Childhood Center, and Morton Hospital, marching and playing in parades and athletic events, and competing at the Massachusetts Drama Guild State competition.

Guidance: The Guidance staff continues to expand communication and information for our students and their families. An informational session was held to educate all interested students on the academic requirements of the National Collegiate Athletic Association (NCAA). Student-athletes from Stonehill College also presented a session to our underclassmen with a focus on the transition to college and collegiate level athletics. Presentations were also given for families on the college search process and the MEFA Financial Aid Program. Information was also presented to families at an Advanced Placement evening program. Teachers, a representative from the MMSI grant, and recent graduates spoke about the merits of taking Advanced Placement classes. Students had the opportunity to attend two college fairs with over a hundred post-secondary colleges and schools represented. Students were also provided opportunities to tour several college campuses and post-secondary school programs including Bridgewater State University, Massasoit College, and ITT Tech.

PROFESSIONAL DEVELOPMENT

As instructional practices continue to evolve, our teachers continue to seek learning opportunities for themselves that can transfer to the classroom. Professional development workshops have been developed and led by our faculty and instructors. Some of those workshops included:

Embedding 21st Century Skills into Community Service Learning: Assistant Principal Paul Branagan and Chemistry teacher Melanie Gates presented two interactive workshops on expanding partnerships with the community and introducing *CSL* to MHS.

Bullying: Assistant Principal Lisa Machnik presented a workshop on Bullying – Victims, Aggressors and By-standers. Included in this presentation was information on the new bullying law and resources available for educators through MARC at Bridgewater State University.

NEASC (New England Association of Schools and Colleges): Peter Wilbur (Physics teacher) and Lori Davis (English teacher) conducted two workshops on 21st century skills and application to the curriculum. These workshops were presented in conjunction with the standards for accreditation as outlined by NEASC. Middleborough High School will be evaluated by NEASC in 2013.

NEASC Showcase of Model Schools: Peter Wilbur (Physics), Melanie Gates (Chemistry), Kate Jarocki (French), and TJ Smith (History) each attended 3 presentations given by New England high schools showcasing a variety of “best programs” including Advisory, Aligning the School Efforts with Core values, Beliefs, and Learning and Engaging Students as Self-Directed Learners. Information from these programs was presented on a professional development day to the MHS staff.

NEASC Site Visits: As part of the preparation for the accreditation review in 2013, MHS teachers and faculty members (Kate Jarocki (French), Susan Miller (History), Melanie Gates (Chemistry), Lisa Machnik (Assistant Principal), Donna Phillips (Librarian) participated on site visit teams. They returned to share their experiences with the MHS staff.

The high school faculty and staff, not only presented but, also attended a variety of programs during the summer and school year through NEASC, Teaches 21, the MARC Center at Bridgewater State University, the MMSI Grant and Community Service Learning. Teachers continue to work on curriculum units and write curriculum for new courses. Our staff continues to incorporate established best practices in their teaching repertoire for student learning.

STAFF AND STUDENT ACHIEVEMENT

The administrative team at Middleboro High School, the faculty and the staff are proud of the many interesting opportunities we offer our students in classrooms, on field trips and through our co-curricular activities.

The fall of 2010 brought the 1st annual theme to the MHS community: *Never Abandon Hope*. It was inspired by a painting and suggested by members of the Class of 2010.

Students were able to once again seek help in preparing for the MCAS tests. The MHS After School Academic Support Clinic was once again available for support in mathematics, English, and Science and open to all students in grades 9 and 10. This program was funded by a grant from the Department of elementary and Secondary Education.

Fifty-six of our students were recipients of the John and Abigail Adams Scholarships based upon their outstanding MCAS scores. These students are entitled to attend any of the Massachusetts state universities tuition free.

The Middleborough High School Student Council is known throughout the state for its school, community, state, and national achievements. Student Council is a force in the building – promoting a culture of acceptance and participation. Numerous events have been successfully implemented including the “Wish a Minute” to raise money for various charities and community needs, hosting the annual “Homes for our Troop’s dinner, coordinating food drives for the local food pantry and coordinating holiday gift drives. The MHS Student Council served as hosts for the Southeastern Massachusetts Student Council Lock-In with the theme of “Go Explore, Go Lead, Go Green”. Middleborough students serve on the regional and state student council executive boards, participate in all the regional and state events and continue to send student delegates to the National Association of Student Council annual conference. Paul Branagan, Assistant Principal and Student Council Advisor was named as the District 1 (Northeast US) *Earl Ruem Award* winner for the outstanding work done as an activities director and trainer of advisors. Also contributing to outreach and serving others are the Key Club and our Peer Leaders. Each of these organizations have helped to coordinate Family Movie Nights, Friendly’s

Dinner Nights, and the “Heat to Eat” dinner to raise money to give to local families for home heat. The Peer Leaders also visited classrooms and gave presentations to help combat bullying. The community service work that our students participate in, throughout the year, are far too numerous to name in this report.

Student voice and empowerment continues to be promoted through the student led RSVP program for grades 10 - 12. This program is in its third year with a focus this year on bettering our own school community. Our freshmen continue to participate in the Mentoring program led by faculty advisors.

Middleborough High School continues to be a wonderful place to teach, learn, and grow. It continues to be our belief that there is no place that our students and staff would rather be than at Middleborough High School.

John T. Nichols Jr. Middle School

Submitted by Lynda Feeney, Headmaster

January 2010 – June 2010

New hires deleted

Mrs. Tucker, Art teacher, submitted several students’ work to the Boston Globe Scholastic Art Awards.

Mrs. Tucker, Art teacher, successfully organized the Tiger Trails enrichment courses for Spring 2010.

The English Language Arts department worked with Jenny Miller from Teachers 21, conducting a needs assessment, reviewing strategies for comprehension of non-fiction and responding to open response questions.

The newly formed Data Team; Scott Kellett, Amy Anderson, Brenda Neagle, Jacqui Delano and Andrea Borges, met with Laura Tilton, Data Specialist for DSAC. Their three day training covered Data Warehouse training, tool kit and self-assessment of data use and skills required to look at math and ELA data in all forms.

Spring Professional Development days involved staff trainings and discussions on the fall implementation of Standards-Based Report Card.

One hundred and twenty seven students from the 8th grade (with parent permission) have completed the three stages of the U.S. Department of Education DARA Field Trial Research Study for reading assessment.

Lisa Budge-Johnson from the Plymouth County Sheriff’s Office gave a Cyber-Bullying presentation to the 7th and 8th graders.

Mr. Rothemich and Mr. Melville worked with MHS staff and students to assist NMS in hosting the Middle School Student Council State Conference in May.

Mr. Scott Redpath and Mrs. Cynthia Kuhn took a team of NMS students to the Invention Convention at Bridgewater State College in June.

Mrs. Tucker coordinated with the Fine Arts Department another successful year of student artwork being displayed at the Festival of the Arts.

Mrs. Walgreen held a Scholastic Book fair for staff, students and parents during the week of parent conferences.

July – December

New Hires for the school year 2010-2011

Lynda J. Feeney, Headmaster, Crystal White, Special Education, Language-Based mathematics teacher, Kelly Rich, Physical Education teacher for Mary K. Goode and Nichols Middle School and Beth Ann Young, Music for Middleborough High School and Nichols Middle School.

Department Heads for the 2010-2011 School year

Mrs. Andrea Borges, English/Language Arts, Mrs. Amy Anderson, Mathematics, Mr. Scott Jesman, Social Studies, Mr. Bradley Melville, Science

During Red Ribbon Week, Middleboro Youth Advocates and Nichols Middle School collaborated on the theme of “It’s OK to do the Right Thing.” During Red Ribbon week, Mr. Brandon, NMS adjustment counselor, made arrangements for Dr. David Ticchi to speak with our students about overcoming obstacles, respecting differences and understanding disabilities. Dr. Ticchi was the first blind educator in the state. He has been featured on two separate P.B.S documentaries. He was raised in Bridgewater, MA. At the end of the week all staff and students received t-shirts with the theme (“It’s OK to do the Right”) on it. These t-shirts will be worn for all upcoming school spirit days.

Prior to holiday break all 7th and 8th grade students took part in a health survey for the Middleboro Youth Advocates. The results will be shared with students, staff and parents in the winter of 2011.

The School Council had its annual penny drive to raise money for a local charity.

The Nichols Middle School staff put together a holiday collection of various food items to donate to the Society of St. Vincent de Paul’s 4th Annual Advent Gift Giving Tree for holiday distribution to local families in need. The NMS staff and students sponsored 6 families consisting of 10 children and 7 adults.

Patriot’s Place/Educational Center - Both 8th grade teams participated in a newly development engineering activity at Gillette Stadium in Foxboro.

Progress Reports/Report Cards - Staff began using the MMS grading and attendance program. Standards-based progress reports were implemented; staff provided parents with comments assessing students' knowledge of curriculum standards and 21st Century skills.

Staff Development

Faculty meeting times are utilized to allow staff to discuss and have input in standards-based grading, standards-based reporting, assessment of curriculum, and data analysis. These discussions allow staff to prioritize short and long term goals for individual departments and the school as a whole.

Henry B. Burkland School

Submitted by Louise R. Snyder, Principal

January 2010-December 2010

The Henry B. Burkland School experienced a great deal of activity during this past year. Over the past twelve months, children and adults, as well as all of our "Burkland Families," participated in a variety of exciting programs and activities.

We are proud to report that our school's Mission Statement continues to read as follows: "The mission of the Henry B. Burkland School is to create a safe, supportive, and stimulating environment in which every third, fourth, and fifth grade student is encouraged to reach his or her full potential. This mission is based on the belief that each child is special and able to learn, and that this educational environment is the responsibility of students, parents, teachers, and the community. We strive to help students develop positive self-esteem, responsibility, respect, citizenship, and a lifelong love of learning.

We join the parents and the community to help our children acquire the knowledge and skills needed for their roles in a global community."

This Mission Statement, together with our Guiding Principles of Respect, Responsibility, Consistency, and Safety, is the driving force behind our daily operations and ongoing decision-making. Students are able to explain and model these core values.

This report intends to present information that demonstrates the ongoing progress being made at the Henry B. Burkland School. The following areas will be reviewed for our Annual Report: Curriculum and Professional Development; Student Activities and Achievements; School Goals.

Curriculum and Professional Development:

As indicated in our system-wide Strategic Plan, our school's Mission Statement, and our School Improvement Plan, student achievement remains our highest priority at the Burkland School. As in the past several years, results from the 2009 and 2010 Massachusetts Comprehensive Assessment System (MCAS) are reviewed with a great deal of emphasis. This data assists us not only in assessing student progress, but also allows us to thoroughly review the effectiveness of our curriculum and instruction. Under the Federal "No Child Left Behind (NCLB)" Act, the

Adequate Yearly Progress (AYP) status at the Burkland School indicated that significant progress is still needed in the area of English Language Arts in three of our subgroups, as well as our aggregate (all students) population. These most recent results keep the school in a status of “Restructuring Year 2.” The state designated our school as a Level 3 school. This means that we are receiving assistance from the state’s District and School Assistance Center (DSAC). “Math Mondays,” a practice that ensures that all students at each grade level will be given consistent MCAS Mathematics problems to solve, remains an integral part of our school’s expectations. This year the focus has included more open response practice questions since the results of the most recent test show that we need more exposure to these types of questions. This consistent routine has enabled teachers to measure student understanding for each grade, within classes, and among individual children. Similarly, the entire elementary population of students receive core instruction with the Everyday Mathematics program. This constructivist approach to mathematics focuses on standards-based, student-centered instruction. We are addressing issues with students’ weakness in automaticity with math facts. Each grade level has developed standards from which to assess all students. The content area of Reading/English Language Arts has been addressed in a variety of ways, as well. As the implementation of a “Restructuring Year 2” plan is required by the Massachusetts Department of Education, continued emphasis exists on the analysis of MCAS data and the ongoing review of curriculum and instructional practices. To that end, the work that has been done with the collaboration of The Teaching and Learning Alliance, formerly the Center for Applied Child Development, Tufts University continues. This work with coaches has allowed teachers to increase their professional knowledge in the area of reading and build standards-based units of study to meet the needs of their students. Our emphasis this year had been on building a consistent curriculum that increases students’ reading stamina. The second half of 2010 has been focusing on students’ response to reading. After careful analysis of test scores, it was evident that we needed to work on increasing writing about reading and overall student writing stamina. Teachers have made a concerted effort to increase the amount of writing across the curriculum.

Our federally funded Title I Grant allowed the school to continue an after-school reading program for students with specific Reading/English Language Arts needs. Burkland teachers participated as teachers in this vital program. There were four Burkland teachers who also participated in a summer “Math Bootcamp” course for students funded by the Title I grant funds.

Professional development activities for staff continue to be a high priority at the elementary level despite budget reductions. System-wide programs, such as *Foundations*, a phonics program implemented in third grade and *DIBELS* Training have been enhanced by building-based teacher-directed activities. Professional collaboration and dialogue has been increased this past year as members of the staff have been provided more opportunities to share student work and best teaching practices. Through system-wide and building-based professional development, the leadership among teachers has emerged.

Several members of the Burkland School have participated in building-based committees. As examples, the following building-based committees were productive during the year 2010: Building-Based Support Team, Emergency Response Team, Volunteer Program Committee, Faculty Advisory Council, and Child Study Team.

The Burkland School continues to pride itself in the variety of programs and services offered through our Special Education and Title I programs. Children with specific learning, social, emotional, and developmental needs are serviced through these programs. Most importantly, the strong connection between our regular education program and these services reflects an active, productive partnership.

Student Activities and Achievements:

The Burkland School continues to strive towards finding ways in which students can be successful. The recognition and celebration of students' accomplishments is a very high priority. Several activities have recently been initiated to allow children to feel proud of their achievements. "House" meetings, gathering children across all three grades, continue to focus on student contributions, from academics to social achievements. These meetings provide a forum for students and staff to meet regularly. "House" meetings provide a forum not only for school-wide reminders, but also celebration of rising above and beyond expectations. Student photographs are displayed throughout the hallways. Once again, through the efforts of several staff members, fifth grade students successfully created and published a Class Yearbook. Our fifth graders also experienced an end-of-the-year event that included a video and musical presentation of their years at Henry B. Burkland School. The Middleborough Parent Teachers Association provided the funds that purchased a copy of the video for all fifth grade students and teachers. Fourth graders participated in the annual "Spelling Bee," where local dignitaries served as judges. Our grades four and five Band, Orchestra, and Chorus performed tremendously over the school year to student and family audiences. In addition, our "Grade Three Plays," under the direction of our music teachers, continue to be an annual event to which families look forward!

School community projects, under the leadership of staff, parents, and students, occurred during this past calendar year. Students from several classes coordinated a school wide effort towards the "Christmas Wishes" program. This project collected hats, mittens, and scarves and canned foods during November and December 2010. A school wide community outreach program combined fun school spirit days with fundraising for Homes for the Troops. This was especially important to us because one of our own families benefitted from this worthy cause that provides homes for wounded veterans. Once again, our school wide fundraiser was very successful due to parent and teacher support, as well as a high percentage of student-family participation. In that regard, the Meadow Farms fundraiser event yielded a great deal of funds for student activities and programs. We also introduced another fundraiser where students, under the direction of our wonderful art teachers made pictures that were transferred to popular items such as mugs and aprons. Our elementary PTA continues to show tremendous support with annual events such as Scholastic Book Fair, and Cultural Enrichment programs. Both teachers and students loved the performance.

Once again, the Middleboro Elks provided a dictionary for each student in grade three and the Middleboro Rotary donated a thesaurus to each fifth grader.

Staff Activities and Achievements:

Several staff members deserve kudos for their continued efforts. Mrs. Marybeth Ehney and Janice McPherson, once again, successfully organized the **Fourth Grade Spelling Bee**. Our

music department, through the efforts of Mr. Paul Gross, Mrs. Stephanie Michaels, Mrs. Kate Iveson, Mrs. Judith Stoltenberg, and Mrs. Corinne Varjabedian continued to provide a variety of entertaining performances. Our Grade Three Plays, directed by music teachers, Mrs. Michaels and Mrs. Varjabedian, were very entertaining and successful. The Burkland School was well represented through the displays of our children, in the annual **Festival of Arts**. Mrs. Margaret Conley and Mrs. Lynn Newall, elementary art teachers, worked diligently with their classes to ensure another successful event. Mr. David Cohen, School Adjustment Counselor, continued his "Friends Groups" with several youngsters and added a "Newcomers" group as well. Carleen Carrier headed the dance committee for our family spring dance. Thanks to Kim Govoni for her efforts to organize two very successful movie nights for students and families.

The highly successful teacher mentor program, through the efforts of several members of the Burkland School staff, continues to provide new teachers with educational strategies, as well as practical tools for "survival."

School Goals:

As described in our Student-Parent Handbook, the 2010-2011 School Improvement Plan contains the following goals:

1. To continue to build a Professional Learning Community through collaboration.
2. Student Learning: To provide the opportunities and resources which promote student achievement as the highest priority.
3. School, Family, and Community Connections: To provide opportunities for enrichment programs and family involvement which maintain and enhance positive relations among school, family, and community.
4. To create a comprehensive discipline program.

Staffing Updates:

Several former members of our school staff have moved on or have taken a leave of absence for the 2010-2011 school year. Whether beginning their retirement, continuing in the field of education in another system, or taking on a new professional adventure, we wish the following friends the best of luck:

Janet Wills

Amy Wilson

Kimberley Govoni

Laurie Green (transferred to Memorial Early Childhood Center)

David Cohen

Carrie Crowell

The Burkland School was fortunate to have added a new face to our staff. We are pleased to have added the following members to our Burkland Family:

Erin Doak, School Adjustment Counselor

This year has been an adventure and a challenge. Each day has been dedicated to teach and reach all students.

2010 Annual Report – Mary K. Goode School
Submitted by Anita M. Rodriguez, Principal

“Children and adults alike share needs to be safe and secure; to belong and to be loved; to experience self-esteem through achievement, mastery, recognition, and respect; to be autonomous; and to experience self-actualization by pursuing one’s inner abilities and finding intrinsic meaning and satisfaction in what one does.” Thomas Sergiovanni

During 2010, the students, families, and staff of the Mary K. Goode School experienced much growth and achieved outstanding accomplishments. The District’s Strategic Plan and the Mary K. Goode School Improvement Plan served as the cornerstones for shaping our educational programs and practices. As a community of learners, we focused our teaching and learning experiences so that success was achieved by all. The Mary K. Goode School prides itself on being an educational institution that supports and encourages purposeful multi-sensory experiences through differentiated instruction. As a faculty, our pedagogy is grounded in best practices. We provide our students with learning experiences planned, designed and implemented with a basis in research-based methodology. Our primary commitment is to provide our students with educational experiences that enable them to be successful in literacy and numeracy. In 2010, our efforts helped us to be identified as school no longer in status based on MCAS data and the requirements of the No Child Left Behind Act. As a result, the Department of Elementary and Secondary Education (DESE) commended us for our achievement. Our school is firmly committed to the Middleborough Public School’s mission statement... *“to prepare all students to excel in life.”* In order to fulfill this mission, we continue to provide our students and staff with a safe and healthy learning environment. Our vision statement, mission statement and beliefs are embedded in all we do at the Mary K. Goode School.

As a school community, we value our partnership with the Parent-Teacher Association (PTA). During the past year, they provided enrichment activities and extended learning opportunities for our students. Most recently, they provided our students the opportunity to attend a well-stocked book fair organized by Mrs. Quill, a dedicated parent/guardian volunteer of the PTA. This annual book fair is one more way that we model for students and families the importance of reading as a daily occurrence. Once again, the PTA, under the direction of Mrs. Donna Chane, also planned, organized and executed another successful Student Supply Program that provided the students of the Mary K. Goode School approximately \$2,800.00 in funds earned for general and art supplies. Through the efforts and dedication of this group of parents/guardians, our students were able to have access to basic school supplies that would not have been available through our limited funding from the school budget.

In addition to our partnership with the PTA, we have continued to have a very active parent/guardian volunteer program at the Mary K. Goode School. We have over 70 parent/guardian volunteers who assisted our staff in providing optimal learning experiences for our students. Throughout this year, as in past years, parents/guardians supported our endeavors in the Media Center, the Outdoor Classroom, and in various other activities, including classroom support. At this time, it is most appropriate to thank Mrs. Carolyn Johnson for her continued efforts in overseeing the volunteers that offer their time in both the Media Center and the Outdoor Classroom.

Through all of these community and family partnerships, our goal is to enable our students to develop an awareness and acceptance of themselves as citizens in a global society. We continue to provide our students with an atmosphere of trust, respect, and encouragement, where risk-taking is supported, to help them reach their full potential in all academic and civic endeavors. Further evidence of our students' civic endeavors is referenced in the section entitled "Student Success and Achievements" later in this report.

The past year saw a number of activities and accomplishments at the Mary K. Goode School. As a professional learning community, we continually strive to review and revise our programs, curriculum, and pedagogy on a yearly basis. In 2010, we took a more intensive look at assessment data to inform instruction. As practitioners, we continued to pride ourselves in gaining currency in best practices to enhance student achievement. As a school, our primary commitment was to provide our students with broad educational experiences that enable them to be successful in literacy and numeracy. Over the past several years, we've focused on data results in the area of reading; however, during 2010, we have begun to look at mathematics assessment data as well. Our end-of-year math assessments, as well as our tests from the Everyday Math Program, have enabled us to reflect on the standards and focus on areas of strength as well as those in need of strengthening. Under the direction of the principal, the MKG Data Team comprised of Mrs. Amanda Hilton, Mrs. Judi Lynch, Mrs. Melinda Maddigan, and Mrs. Diane Phillips, have been providing classroom teachers with documents to import test data to be used to inform instruction. This step has enabled our teachers to enhance their technology skills at the same time.

"Coffee with the Principal" opened up other opportunities for all parents/guardians of Mary K. Goode School students to learn how to help their children in various academic areas at home. Twice during the year, parents/guardians were offered an opportunity to learn about the safety nets that are provided at the Mary K. Goode School. A presentation on Response to Intervention (RtI) took place in both the spring and fall. Meaningful conversations occurred and through these conversations, it was decided that a link on the MKG Webpage dedicated to RtI should be developed. It has been reported that during 2010, this webpage link as well as more school to home communication about RtI, has proven to be most helpful to the families of MKG. As a school, we continue to refine the RtI process and are eager to continue to study and improve the safety nets for all students at MKG.

As a school district, we too are beginning a new challenge and goal for the betterment of our students. We are in the midst of reconfiguring the Henry B. Burkland and Mary K. Goode Schools as requested by the Middleborough School Committee. Their request came as a result of

the work of the Reconfiguration Task Force. The two new 1-5 elementary schools will be implemented for the start of the 2010-2011 school year.

In the winter of 2009, a Reconfiguration Task Force was formed and spent six months reviewing various grade configuration options for our elementary schools. These options were discussed after reviewing research, conducting focus groups, and visiting other communities throughout the Commonwealth. Various options of levels of schooling were considered and much deliberation among members of the Reconfiguration Task Force took place over several months.

The purpose and final recommendation for the formation of two grade 1-5 schools links directly to research on improving student achievement and includes each of the elements that follow: developing smaller learning communities, sharing resources for support and intervention, expanding opportunities for examining student work, decreasing transitions, building community and family engagement for longer lengths of time in one school, and improving social and emotional growth.

Further advantages of one through five schools include but are not limited to: fewer transitions, longer lasting relationships, fewer students to get to know each year, clearer expectations over a longer period of time in both the academic and behavioral arenas, more longitudinal monitoring of students by the same staff, greater student ownership of their school, and improved opportunity for social and academic modeling from older students.

We are proud of what we achieve at MKG – in our classrooms, in our offices, and throughout all our programs. But our achievements are not due to complacency and satisfaction with the status quo. Our school is what it is because of a staff of dedicated professionals who have a common goal to do what is best for students and are always looking for ways to achieve that goal. During this upcoming year, as in the past, we must concentrate on the processes that spur continuing advancement: evaluate what we have, determine what we can do to improve, and identify what we need to make those improvements. Let us work together in partnership as we forge ahead and make the reconfiguration of our two 1-5 elementary schools the best it can be for the children of Middleborough.

The following sections of this report describe the many educational endeavors and achievements that occurred during the past year at our school. We are steadfast in maintaining positive communication between and among all stakeholders of our community to support school-wide success for all students. As a faculty, we support the developmental philosophy of primary grade education with its focus on literacy and numeracy. Our target is to increase the academic achievement of all students and meet the goals set forth in the Middleborough Public Schools' Strategic Plan.

Curriculum and Professional Development

During the past year, we continued to have had a strong commitment in both professional development and teaching and learning in support of the Reader's Workshop model for reading instruction. Through the funding of the federal Title 1 grant, as a district we were able to contract with the Teaching and Learning Alliance (TLA) formerly the Center for Applied Childhood Development for professional development in the area of Reader's Workshop,

specifically focusing on small group instruction and the use of assessment data to inform instruction. This partnership with TLA provided our teachers with both full day and half day sessions to continue the advancement of their instructional practices in small group reading. We continued to offer a coaching model of professional development to the teachers. Through this coaching model, small teams of teachers were able to observe the four Mary K. Goode School lab teachers who received and will continue to receive a greater depth of professional development in the focus area of small group instruction. Through our partnership with TLA, we continued to hone our instructional practices in reading and design units of study for both grade levels. These units of study will continue to be aligned to the Mary K. Goode School Core Literacy Maps designed by the members of the Goode Literacy Leadership Team over the several years.

Many faculty attended conferences specifically on the topics of educating students with Asperger's Syndrome and High Functioning Autism as well as how to assist these students in the area of social thinking. Numerous administrators, as well as support staff, attended sessions on bully. All staff were formally trained by the principal, a trained presenter on bullying with a focus on a school-wide approach and intervention program. Specifically identified staff received continued training through the Department of Elementary and Secondary Education (DESE) in English Language Learners. Our school data team continued their training in the DESE Data Warehouse Management Software Program. Several district-wide administrators, including the principal of the Mary K. Goode School are now in the National Institute for School Leadership Program. This program builds district and statewide leadership capacity tailored to the needs of the district.

During 2010, through the availability of Title 1 federal funds, all second grade teachers were offered formal training in the Foundations Phonics Program. This was just one more initiative at the district and building level to ensure commonality in teaching and learning. During the start of the current school year, the second phase of Foundations was established in the district. Thus, all grades kindergarten through third in the Middleborough Public Schools are providing all students instruction in this core phonics program. Staff continued to receive training in the revised Dynamic Indicator of Basic Early Literacy Skills (DIBELS) so that it could continue to be used as a common assessment for both benchmark testing as well as progress monitoring throughout the school.

During 2010, the Mary K. Goode School Council ensured that the goals, objectives, and activities of the school improvement plan supported our vision, mission and belief statements. Our primary objective was to increase the level of academic proficiency for all students. One of the components of our plan was to maintain or reduce class size. Unfortunately, due to the continued economic and financial constraints of the school department's budget during the past year, we were unable to maintain class size. In fact, class sizes at MKG began in September 2010 on average bigger than they were for the past fifteen years. Once again, we continue to support differentiated instruction to ensure student achievement in all curriculum areas, and we continue to develop focus lessons in reading for the purpose of supporting proficient reader comprehension strategies. We have begun the process of designing units of study in reading to ensure all students are instructed with a common understanding of what they must know and be able to do as a result of explicit instruction. We continue to administer and analyze common assessments to inform instruction. As we go through the DESE District and School Assistance

Center's Conditions of School Effectiveness Self-Evaluation, we have a better understanding of our areas of strength as well as our areas in need of strengthening as they relate to student assessment, teaching and learning and curriculum. This self assessment is a tool that all schools within the district are completing due to our district level three status as determined by the DESE as mandated by the No Child Left Behind Act.

During the late spring and well into the summer, a group of administrators and teachers at the Mary K. Goode School led the way in designing a PreK-3 team comprised of faculty and parents/guardians to support a DESE Special Education Grant that focused on instruction, curriculum and assessment as it relates to inclusionary practices. Under the guidance of the Mrs. Melissa Deutschmann, Director of Special Education, and Anita M. Rodriguez, Principal of the Principal of the Mary K. Goode School, the team focused on district-wide beliefs and practices in Response to Intervention (RtI), a safety net practice, in order to support our students and narrow the learning gap. The team worked on developing two action plans in the area of RtI that would develop commonality across the district at the PreK-3 level. In the fall of 2010, the MKG Focus Committee joined ranks with this PreK-3 Team in order to mentor this team in the area of RtI on what they had already studied and implemented over the past two years. This joint team continues to meet to advance the work in order develop a more comprehensive approach for the district.

During late spring and well into the fall of 2010, the district Bullying Prevention and Intervention Task Force, including representatives from the Mary K. Goode School, worked on the development of the District's Bully Prevention and Intervention Plan. As well as developing that plan, the task force organized profession development and parent/guardian communication plans in order to educate the community of the elements of bullying behavior, gateway behaviors as well as cyber bullying. In September, the entire MKG staff received a training session on the proposed district Bullying Prevention and Intervention Plan as well as an overview of the state law on bullying. During a December staff meeting, all faculty were trained by the principal, who received training certification in this topic through the Massachusetts Aggression Reduction Center at Bridgewater State University. The students of the Mary K. Goode School will continue to receive weekly lessons in the Second Step Curriculum, a scientific researched based anti-violence curriculum published by the Committee for Children in support of our Bullying Prevention and Intervention Plan. The three components of *Second Step* are empathy, anger management and impulse control. This program has been a vital part of the Mary K. Goode School for the past eight years.

The Mary K. Goode School continues to pride itself on the variety of programs and services it offered to students throughout 2010. Our instructional programs at the Goode School continue to display currency in curriculum design and best practices in teaching across all content areas. We believe that the underpinnings of a school of success are built upon the skills set of all faculty members and their dedication to maintaining currency in their practice as they provide their students a learning environment that meets the needs of all learners. Beyond the professional development opportunities offered by the district, staff furthered their professional development through participation in graduate level courses and seminars as well as matriculated or continued in graduate programs in specialized areas such are reading, elementary education,

or special education. We are very proud to once again report that staff members of the Mary K. Goode School are highly qualified.

Student Achievement and Activities

Once again, student accomplishments and achievements continue to be a very high priority at the Mary K. Goode School. Several activities initiated over the years continue to blossom as initiatives that prove to be successful and warranted for our young students. We continue with numerous projects to support our civic development.

Student recognition programs are very important to all at the Mary K. Goode School. The past year was the fourth year for our very positive *Social Behavior Program*. This program is for students who receive all 4's in the social behavior component of their standards-based report card. Students who achieved this status earned a satin ribbon and a specially designed certificate, which were presented at student assemblies.

Our *Student of the Month Program* continued into its fifth year of implementation with much student enthusiasm. The building hums with excitement in anticipation of the announcement of the monthly winners. Again, the focus of this program is on the recognition of students displaying outstanding qualities of "citizenship in action". Throughout the community, be on the look-out for vehicles proudly displaying our *Mary K. Goode School Student of the Month* bumper stickers. Also, visit our website to view our photographs of these fine young citizens.

Now in year three, our students continue to be excited with the awarding of *Smile-O-Grams*. Students earn a *Smile-O-Gram* whenever they are caught doing a good deed. Students receive a certificate and special recognition by the principal and then have a seasonal pattern piece with their name on it placed on our bulletin board in the foyer for all to see

On March 10th and 11th, students, families and staff experienced the annual student celebration of work. This year, our theme was an *Author Study Showcase*. This took place over a two-night period during which families came to see wonderfully displayed student work and artifacts from various units of study on class chosen authors. The students worked diligently along with their teachers to present a display that depicted their level of understanding and appreciation for their author study, while incorporating various content areas such as fine arts. This was, once again, well attended and certainly a display of high-achieving student work.

As is the tradition, the students, staff and administration of the Mary K. Goode School, in partnership with our parent/guardian volunteer, celebrated Earth Day in early May. Our students once again were offered the opportunity to learn about the planet through connections made between the Outdoor Classroom Earth Awareness lessons, as well as our Reduce, Recycle and Reuse activities. Under the leadership of Mrs. Carolyn Johnson, this special day was offered for each student of the Mary K. Goode School.

On June 14th, we celebrated our second Flag Day on the front lawn. Classes recited poems, sang songs, and displayed art depicting this special event. We were led in song by the music teachers.

The Middleborough Veterans' Council let the proceedings of Escorting the Colors, Flag Folding, Call to the Colors, One Shot Volley and the Pledge of Allegiance.

Once again, thanks to the efforts of the school's Celebration Committee and the success of our fundraising events, the students of the Mary K. Goode School were offered the opportunity for a summer reading incentive. During the summer of 2010, the theme of our incentive was Pop Open a Good Book. All students were given a thematic book bag, with a "just right" book, a book mark to support reading strategies and a journal. On Monday, June 21st, we had our very first Reading Rally Assembly held on the school front lawn. Students and staff joined together for ten minutes of independent reading to kick off their summer reading adventures. Over the last few days of school, it was such a delight to see them huddled in special locations throughout the school taking book walks and beginning their journey of summer reading. Their excitement for reading is contagious and so critical to their future endeavors.

The students, families and staff of the Mary K. Goode School had many experiences throughout the year to honor student achievements and efforts. We truly believe celebration is pivotal to student motivation and an important culminating event.

Staff Achievements and Activities

As in the past, we are proud of our highly qualified status as educators. Staff continue to seek graduate courses and matriculation into graduate programs. Throughout the year, the staff of the Mary K. Goode School have been very much involved in both district and building-based committees. The work of all these committees benefits our entire school community. Some of these district committees include the Bullying Prevention and Intervention Task Force, the Reconfiguration Task Force and the Health and Wellness Committee. At the building level, we had numerous staff serve on the following committees: Building Based Support Committee under the direction of Mrs. Edye Thompson, the School Council, Celebrations Committee, Emergency Response Team, Literacy Leadership Team, Transition Committee, Home-School Compact Committee and the PreK-3 RtI Committee.

Once again, the Celebrations Committee planned and implemented a very successful family literacy night to support November as "Massachusetts Family Literacy Month." This was a family-friendly evening whereby students, parent/guardian, and siblings came to school with blankets, stuffed bears, and books for a time to read together. We had 6 guest readers from the community. A basket of books and writing tools valued at \$100 was once again, given as a door prize to one of our grade two students. Our PTA donated the books for this special basket. Families and staff truly enjoyed this event.

Thanks to the diligence of our teachers, monthly student work is displayed in our glass case as well as on our display panels for all to view. This is one more means of celebrating student achievement. We continue to display framed photos in our hallways depicting students in the learning process.

Staffing Updates

Throughout the year, we had several staff members retire, relocate or request a leave of absence. The students, families, and staff of the Mary K. Goode School would like to publicly thank them for their years of service and dedication to the children of Middleborough. Whether continuing in the field of education in our district at another school or in another district, we wish them the best of luck.

Our hope is that we, at the Mary K. Goode School, have empowered our students to become critical thinkers with all the skills needed for 21 century learning as well as impact and influence positive change in our world. We ask that you join us in this challenge in order to provide our students the opportunity to excel in life.

Memorial Early Childhood Center **Submitted by Virginia L. Levesque**

“Seek the wisdom of the ages, but look at the world through the eyes of a child.”

Ron Wild

“The Memorial Early Childhood Center Community will prepare all learners to excel in life, by providing a developmentally appropriate social, physical, emotional and academic curriculum based on Massachusetts Standards. Our school environment recognizes and respects all individuals and their diversity. We foster a strong working partnership among school, home and our local community. This partnership builds a solid foundation of skills through challenging educational programs as all learners embark on their educational journey.”

This year, we the staff at the Memorial Early Childhood Center, would like to dedicate our annual report to Mrs. Kathleen Bernier, who died in December 2010. Kathy was a dedicated educational support personnel who devoted sixteen years to the staff and students of the Lincoln D. Lynch School, the School Street School, and the Memorial Early Childhood Center.

Curriculum and Professional Development

February 2010 brought the much anticipated announcement from the National Association of Education for Young Children (NAEYC) that we had received our accreditation. All staff were recognized at a Middleborough School Committee meeting for their endeavors, which brings local and national recognition. Each year for the next four years, an annual report will be submitted to maintain our NAEYC accreditation. Our next scheduled accreditation site visit will occur in 2015.

This is our second year with an instructional focus on Balanced Literacy with Reader’s Workshop. The District’s contract with the Teaching and Learning Alliance (formerly the Center for Applied Childhood Development (CACD) at Tuft’s University) has allowed the staff

at the Memorial Early Childhood Center to continue the literacy training that will promote consistent instructional practices with those used at both the Mary K. Goode and the Henry B. Burkland Schools.

In September, Kindergarten teachers began using the DIBELS (Dynamic Indicator of Basis Early Literacy Skills) assessment tool. DRA 2 kits were also purchased and will become the second common assessment used to identify students' literacy levels. These common assessments will help us to provide important information to the first grade teachers as well as drive instruction, which will assist our students on the road to success.

Mr. Patrick Rooney and Mrs. Laurie Green are the Kindergarten representatives on the district Data team. They have attended several training sessions and regularly share their knowledge and expertise with their colleagues. Having all of the assessment data available to the receiving teachers will provide them with an in-depth picture of the incoming students' skills and abilities.

All classroom Educational Support Personnel (ESPs) continue to participate in the CDA (Child Development Associate) certification process. This year the training has been provided by several professionals. The NAEYC accreditation process required that 50% of the support staff have either an Associate's Degree in Early Childhood or be working towards their CDA credentials.

Staff members also continue to enhance their knowledge through their participation in continuing education courses offered by local colleges and the teachers' association.

Staff Achievement and Activities

Our Autism Spectrum Disorders (ASD) classroom continues to provide a well-rounded educational experience for our students. The support of the ASD coordinator and the training provided to staff through the Special Education Department has helped us to achieve this goal.

In January 2010, we welcomed 14 students who participate in the childcare preparation program at Middleborough High School. These students have indicated an interest in working with children that could possibly lead to a career in the field of Early Childhood Education. Mrs. Tammy Miller, their advisor, works closely with the school principal to ensure the students understand their commitment in this partnership. The Memorial Early Childhood Center has also provided several students from local colleges with valuable initial student teaching experiences as they prepare for their career in education.

Our Building Based Support Team (BBST) continues to provide support and ideas for colleagues with students in their classrooms who would benefit from additional strategies. Each year we carefully review our process and make changes that will improve our Building Based Support Team.

Student and Family Achievement and Activities

Our sincere appreciation goes to the PTA for all that they do to support our schools. During the first week of school, those extra helping hands from our PTA parents allow us to assist our little ones with their transition into full day Kindergarten. This year, PTA also funded the Toe Jam puppets for our cultural event. This performance provided students, staff, and parents with fun filled musical entertainment. The annual success of our Kindergarten Registration, Preschool Screenings, Teacher Appreciation Week, Book Fairs, Parent Orientation Night, and Open House would not be possible without the PTA's dedication. For this and all that these parents do for our school community, we thank them.

On March 2nd, we celebrated Dr. Seuss' birthday with our annual Read Across America event. The high school student council members, under the guidance of Mr. Paul Branagan, arrived at the MECC and were assigned to students in every classroom. The high school students read a story to each child and left them with a book to add to their home library. It was memorable for all participants.

Our annual traditions such as the Kindergarten Dances held on March 12th and March 26th were once again a huge success. The family portraits taken by Mrs. Cindy DiStefano, which are part of the admission fee, provide each family with a lifelong memory. At this year's dances, we welcomed back Ms. Lisa Rizzo, who was once again able to rejoin one of her favorite yearly Kindergarten events.

Our Earth Day celebration on April 15th was held in the gymnasium under the guidance of Mrs. Christine Morrissey. Students participated in several activity stations learning about recycling, reusing, and renewing the natural resources of our planet. This tradition began six years ago at the Lincoln D. Lynch and School Street Schools. Each year we carry on the tradition while also making changes, adding new ideas yet remaining true to our initial Earth Day celebration.

May 2010 brought our annual concerts held on four consecutive afternoons. Mrs. Carol Kelly surprises us each year with demonstrations of the unknown talents and high level of confidence in our Kindergarten students.

Our Flag Day ceremony, organized by Mr. Pat Rooney, included several kindergarten students reading a brief paragraph of what Flag Day meant to them. As is our tradition, local veterans along with members of the Sheriff's department provided us with the Call to Colors and singing of the National Anthem. The children joined in with the singing of several patriotic songs.

The School Street School Scholarship was awarded this year to Lindsey Perkins. This scholarship was made possible by the family of Robert Schofield and is awarded each year to a former School Street School student.

Our MECC Open House was held on October 13th. This special evening provides families an opportunity to visit their child's school if they were unable to attend during the September

orientation day. Several parents from the community also came to tour the building as they expect to have children attending the Memorial Early Childhood Center in the future. That, along with other community members who had yet to see the facility, made for a full house all evening. Once again we welcomed the Middleborough High School Key Club members who held their annual SUNDAE fundraiser. Elections were also held during our October 13th Open House for school council. Mrs. Sharon Ellis, Mrs. Christine Jenness, and Mr. John Cofran were elected to the 2010-2011 School Council.

This year, under the guidance and direction of Mrs. Caitlin Quattrucci and Mrs. Brigett Clements, we held our first Harvest Fair at the MECC. The support from the staff, students, parents, and community made it an overwhelming success. We truly appreciated the donations from local business.

Keeping with our tradition, we conducted the Thanksgiving Food Basket Drive under the direction of Mrs. Kate Quattrucci and Mrs. Brigett Clements. Each year, during the month of November, every classroom is assigned specific items to bring to school to add our Thanksgiving baskets. Through generous donations, a gift certificate from local supermarkets was included with each basket. The generosity of our staff and families helped us to provide six MECC families with a basket during the Thanksgiving holiday.

December brought the first Breakfast with Santa held at the MECC. Under the guidance of Mrs. Caitlin Quattrucci and Mrs. Brigett Clements, the turnout for this event surpassed all expectations. Mrs. Cindy DiStefano, who also provides the Kindergarten dance pictures, created some true Kodak moments with photos of the children with Santa. We'd like to offer a special thank you to the staff, parents, and community members who helped make this event a success. December also brings forth yet another opportunity for the children to give back to the community through our cat and dog food drive. Keeping with our theme, the tree in the lobby is decorated with dog bones. The children bring their donations each day for their animal friends. The local animal shelters are truly appreciative of our donations.

Our Polar Express event has quickly become another tradition at the Memorial Early Childhood Center. Our good friend, Mr. Jeff Stevens, read the *Polar Express*. As Mr. Stevens read, each picture from the book was projected on the large screen to enhance the experience of the story. The children, many in their pajamas, then went to the cafeteria for hot chocolate and marshmallows.

Staffing Updates

Due to the significant budget cuts last year, several of the staff at the Memorial Early Childhood Center were either transferred to another building or departed to seek employment in new school districts. We were reduced from fourteen to twelve Kindergarten classrooms for the first time since 2007. Our class sizes now range from 22 to 24 in all of our classrooms. Knowing the

impact large class sizes have on the early formative years of education, we hope to return to our full complement of teachers once again.

We welcome the new staff members who joined our MECC school family in 2010:

Mrs. Laurie Green- Kindergarten Teacher (former Gr. 4 teacher at Henry B. Burkland)

Mrs. Catherine Galuski- Special Education Teacher

Mrs. Shannon Kearney– Speech and Language Pathologist

Mrs. Pam Kelliher – Educational Support Personnel

Mrs. Carolann Plausky – Health Educational Support Personnel

Mr. Paul Tzovolos – Special Education Team Facilitator

To all of staff who left our school community, we wish them the best of luck in their future endeavors.

Conclusion:

As we complete this, our fourth year in the Memorial Early Childhood Center, the community use of the building is ever growing. The summer program, which provides services for our special education students, is based in this facility that allows easy access to the pool, fields, library, and community resources. Basketball teams from both the high school and travel teams enjoy the use of our Lindsay Gymnasium. Ongoing are also the reunion tours that Mr. Stevens so generously provides for the former students at the Memorial High School or the Memorial Junior High School.

Our sense of family at the Memorial Early Childhood Center grows stronger each passing year. It was never more evident than during our Harvest fair when numerous families returned to their former school to visit with staff and friends. One comment that stated it so well was, “It feels like we are coming home again.” To all of the Middleborough residents who made this possible through the restoration of this beautiful facility, welcome home again.

Assistant Superintendent

Submitted by Theresa A. Craig, Assistant Superintendent

Curriculum

The curriculum for the Middleborough Public Schools drives the instruction and assessment for all students. Daily instruction incorporates the Massachusetts standards in the content areas of History and Social Science; Science and Technology/Engineering; Comprehensive Health; the Arts; Foreign Language; Mathematics; and English Language Arts. Massachusetts adopted the Common Core Curriculum in July 2010. The final version of the Massachusetts Common Core Frameworks is due to be released in early 2011 and will become the foundation for learning beginning in the fall of 2012.

The Massachusetts Comprehensive Assessment System (MCAS) is in the fifth year of assessing all students annually in grades three through eight, as well as grade 10, in the areas of Mathematics and English Language Arts. Science and Technology/Engineering standards are assessed in grades five, eight and ten. History and Social Science assessments were eliminated temporarily in both 2009 and 2010 due to state funding issues.

The Massachusetts Department of Elementary and Secondary Education has identified the Middleborough Public School District for assistance at Level 3. This identification translates into the opportunity to access resources from the Department's District and School Assistance Center for the Southeast Region (DSAC) and the necessity to complete a self-assessment of the Conditions for School Effectiveness (CSE). The CSE is being reviewed in each school within the district.

Professional Development

Teachers throughout the district participated in high quality professional development opportunities provided by Middleborough Public Schools staff as well as outside providers. Professional development within the district continues to focus on reading and writing at the elementary level and specific content areas at the secondary level. The District provided for a variety of professional development offerings on full days and release days in 2010. One key focus for the fall of 2010 was an introductory professional development on the new *Act Relative to Bullying in Schools* was signed into law in May of 2010. As required by law, an overview of the legislation was the framework for introductory sessions for all teachers, ESPs, cafeteria workers, custodians, substitutes, bus drivers, coaches and administrators.

Grants

Middleborough Public Schools received several competitive grants as well as the federal entitlement grants during 2010. Middleborough Public Schools applied for and received the following competitive grants:

Department of Elementary and Secondary Education Grants:

- ❑ The *Technology Enhancement Grant* provides for participation in an online course for teachers of 8th and 9th grade mathematics and supplies the selected teachers with technology tools to support authentic instruction in math.
- ❑ The *K-12 Literacy Professional Development Grant* provides for professional development opportunities for teachers of English Language Arts at the Nichols Middle School and for the training and development of a Data Team at the Burkland School.
- ❑ The *Community Service Learning Grant* provides funds for the development of a Community Service Learning Committee under the direction of a coordinator. This committee will seek community input on service opportunities and oversee the application of teachers to utilize funds to connect community service with the learning standards in the classroom. This is the first year of a 3-year grant award.

- ❑ The *Streamlining District Data Management Systems Grant* provided funds to purchase additional infrastructure and data agents to build compliance with the Department of Elementary and Secondary Education student information systems. This grant was written in partnership with Pentucket Regional School District and Adams Cheshire School District.

2010 ExxonMobil Educational Alliance Grants (2):

- ❑ Two ExxonMobil Educational Alliance Grants supported the purchase of technology materials to support mathematics instruction for students at the Burkland School and Middleborough High School.

Southcoastal Workforce Investment Board ARRA Grant:

- ❑ This grant provided for employment training and paid employment for current and former students in the Middleborough Community. The grant was coordinated by the high school history department chair, Matthew Osgood.

The Essential School Health Services Grant

- ❑ This grant provides for a school nurse to support the district as well as upgrades to reporting software and supplemental materials for improved student health.

Middleborough Public Schools applied for and received the following entitlement grants:

- ❑ The *Academic Support Services – School Year Grant* provided for an after school clinic that offers small group tutoring sessions for students in preparation for MCAS in Mathematics, Science and Technology/Engineering and English Language Arts.
- ❑ The *Academic Support Services – Summer Grant* provided small group instruction in math, science and ELA for Middleborough High School students who were at risk for not scoring proficient on the MCAS or who had scored less than proficient on the 10th grade MCAS in one subject or more.
- ❑ The *Federal Special Education Entitlement Program Grant* provides supporting funds for staff, professional development and materials for the special education program. The funds also support the 6-week Summer Inclusion Program held at the Memorial Early Childhood Center for students from PreK to 12.
- ❑ The *No Child Left Behind Entitlement/Allocation Grants* which include:
 - *Title I Part A Grant* provides federal dollars for supplemental educational opportunities for disadvantaged children who are most at risk of failing to meet the State's challenging content and performance standards through a targeted assistance program at Mary K. Goode and Henry B. Burkland Schools. The grant supports Title 1 staff, supplemental educational services, professional development for Title 1 schools' staff and supplies for the program.
 - *Title II, Part A - Teacher Quality Grant* provides funds to reduce class size and supports teachers who are not yet highly qualified.
 - *Title IV - Safe and Drug-Free Schools and Communities Grant* assists with reducing class size and funds the implementation of the Steps to Respect curriculum at Nichols Middle School and the Burkland Elementary School.

- ❑ The *Special Education Program Improvement Grant* provided for supports for students with Autism Spectrum Disorders.
- ❑ The *Early Childhood Curriculum, Instruction, and Assessment Alignment Project Grant* supported a Study Team to review the special education program from PreK –3 to assess strengths and weaknesses in areas of curriculum, assessment, coordination, instruction and alignment.
- ❑ Middleborough Public Schools also received grant funds from American Recovery and Reinvestment Act (ARRA):
 - *ARRA – State Fiscal Stabilization Fund*
 - *ARRA - Title I*
 - *ARRA – IDEA*
 - *ARRA – IDEA Early Childhood Special Education Grant*

Middleborough Public Schools applied for and received the following continuation grants:

- The *Quality Full Day Kindergarten Grant* was once again reduced significantly but continues to support the full day Kindergarten program at the Memorial Early Childhood Center.

English Language Education Program

The Middleborough Public School District provides support to students who have limited English proficiency through small group and individual instruction in English as a Second Language. The certified teacher who provides this service travels to all 5 schools to provide supplemental instruction to students daily. Middleborough Public School District has continued the process of training teachers in each of the four categories of sheltered content instruction to benefit students who are English Language Learners.

Homeless Services

The number of homeless students requiring services and/or transportation continues to increase. Students who are homeless are entitled to transportation to their school of origin, free lunch and services under Title 1. The Middleborough Public School District works with families to assure that each student is registered in a timely manner in order to minimize the disruption to the student's education.

It is a pleasure and privilege to work with the teachers, administrators, specialists, support personnel and parents of the Middleborough school community.

Special Education Department

Submitted by Melissa G. Deutschmann, Director of Special Education

The Middleborough Public Schools is committed to promoting high-quality, inclusive educational opportunities for all students. As a result, most students with disabilities participate in the general education setting for the majority of their school day. General educators, special educators, therapists, specialists, and educational support personnel work together to implement a continuum of services that is responsive to the needs of diverse learners. The Department of

Elementary and Secondary Education specifically recognized this collaborative spirit and dedication to inclusion during the district's most recent Coordinated Program Review in February 2006. Overall, the findings from that Coordinated Program Review, as well as the follow-up Mid-Cycle Review conducted in January 2009, affirmed that Middleborough's special education programs are well designed to meet the needs of children with disabilities and to provide appropriate educational opportunities that prepare all students to excel in life. The Department of Elementary and Secondary Education will be visiting the district to conduct another full Coordinated Program Review during fiscal year 2012 and the Special Education Department anticipates a similarly positive report.

In the Commonwealth of Massachusetts, special education services are provided to eligible students age 3 to 22. Hence, children and youth with disabilities are learning and growing alongside their peers without disabilities within each school in Middleborough. While every student's story is unique, the following synopsis provides an overview of the programmatic activities that have marked 2010.

Middleborough High School (Grades 9-12 and Post-Graduate Programs):

During the past year, the special education program at Middleborough High School has celebrated multiple accomplishments for students with a diverse range of learning needs. These students access all components of the school's academic offerings, including inclusive general education classes, language-based special education classes, learning center classes, and electives. Membership in after-school clubs and participation in extracurricular activities by students with disabilities has continued to increase at a steady rate. Most notably, during the fall of 2010, the MHS Student Council enthusiastically embraced the idea of creating a friendship program between students with and without disabilities. "Sachem Buddies" is modeled after Best Buddies International, a nonprofit organization dedicated to establishing opportunities for one-to-one connections and leadership experience for individuals with intellectual and developmental disabilities. Thanks to the tireless efforts of all members of the Student Council, as well as their advisor Mr. Paul Branagan, "Sachem Buddies" has flourished after only a few short months.

The Links Program for students with serious emotional difficulties completed its first full year in operation in June 2010; its success serves as a testament to the hard work and dedication of the counseling and teaching staff. Entering the fall, the district was able to use grant funds to add a part-time Educational Support Person (ESP) to the program to provide additional coverage for students throughout the building. A grant has also funded a contract with the Walker Partnerships to provide monthly clinical consultation services to the Links team. This has enabled the staff working with some of the most vulnerable MHS students to expand their repertoire of supports and ensure that each participant in the program receives the individualized interventions he or she needs to flourish in school and beyond. The Links Program, along with

the Futures Program, provides an alternative educational option for adolescent students who have difficulties finding success through a traditional high school model.

Professional development for special education staff at Middleborough High School has focused primarily on expanding the district's protocol for Transition Planning for students with disabilities age 14 and older. Under the direction of the Special Education Facilitator, Ms. Mary Buchanan, the special education teachers and specialists at MHS have developed a Transition Guide for families; created forms and checklists for completing transition assessments; initiated the use of career exploration tools with students; and compiled work samples and other materials for transition portfolios. The goal is to ensure that Middleborough is offering students with disabilities a comprehensive program that prepares them for life after high school. Many students have worked with MHS staff to identify possible post-secondary vocational and educational options. Within the Futures Program, the "School to Career " initiative has also provided participating students with opportunities to research future career pathways prior to graduation. Upcoming staff training will be dedicated to refining the transition process and working with agencies such as the Massachusetts Rehabilitation Commission (MRC) to ensure that adolescents and young adults with disabilities in Middleborough have full access to the resources available to them in the community.

Nichols Middle School (Grades 6-8):

The special education program at Nichols Middle School has also experienced change and program refinement over the last year. With the addition of a new Headmaster in July 2010, an intervention-based approach to the school's Child Study Team (CST) has been introduced. The CST, which consists of building administrators, guidance staff, the school nurse, the school adjustment counselor, the school psychologist, and the special education facilitator, serves as a committee to monitor students who are at-risk academically, socially, and/or behaviorally. The team then identifies potential actions to be pursued in an effort to support a student who is in need. The proactive nature of the team, as well as the increased breadth of supports and interventions available, has yielded benefit to all NMS students, including students currently eligible for special education as well as students who are in the pre-referral process.

While the NMS inclusion program has remained relatively unchanged, with the majority of students receiving their academic instruction within team-based content area classes, the nature of the programming options available beyond the general education environment has been revised as a result of the ever-changing population of pre-adolescent students. Maintaining stability in the Alternative Program, which serves students with serious emotional/behavioral disabilities, as well as in the Intensive Life Skills Program, which serves students with significant cognitive and adaptive living delays, while also addressing the needs of a growing number of incoming students with mild to moderate intellectual disabilities, became a priority for the new school year in September 2010. With the guidance of the Special Education Facilitator, Mr. Paul Tzovolos, this led to the creation of a Learning Center classroom for students whose needs were not adequately addressed through any of the other existing programs. Internal staff shifts enabled

this new program to emerge without extra resources or funding. Meanwhile, the Language-Based Program was also re-conceptualized to promote skill-based instructional groupings for students with specific learning disabilities. With these revisions, the staff at NMS has been better equipped to offer all special education eligible students a continuum of services that promotes a free, appropriate public education in the least restrictive environment.

Henry B. Burkland and Mary K. Goode Schools (Grades 1-5):

At the elementary level, much attention has been focused on preparing for the reconfiguration of the two schools, slated for implementation in September 2011. Special education has not been unaffected by this process. Ensuring continuous quality, maintaining programmatic integrity, and identifying a functional configuration of the intensive special education classrooms at MKG and HBB have been topics of extensive discussion. Currently, there are five substantially separate programs housed between the two schools, including the Autism Spectrum Disorder (ASD) Program for grades 1-5; the Intensive Life Skills Program for grades 1-5; the Emotional Development Program for grades 1-5; the Language-Based Learning Disabilities Program for grades 3-5; and the Academic Learning Center Program for grades 3-5. **The distribution of these unique and individualized programs**, as well as the equitable split of special education inclusion supports, has been an ongoing area of planning for building and district administration. Staff feedback and an in-depth analysis of student learning needs, including a fresh perspective from the newest Special Education Facilitator, Mrs. Jennifer Castanhinha, have been essential to the process. Additionally, the district has used grant funds to contract with the *Walker Partnerships* to complete an evaluation of the Emotional Development Program. This follows previous years' evaluations of the inclusion and ASD programs, respectively. Recommendations from this evaluation, coupled with internal reviews, will form the foundation of the district's plans for intensive special education services at the newly reconfigured elementary schools.

Additionally, at the Mary K. Goode School, the continuation of the Response to Intervention (RtI) instructional support model has been important in maintaining a continuum of pre-referral interventions and progress monitoring strategies in the area of literacy development. As a result, the school has witnessed more comprehensive and empirically based special education referrals from teachers and staff. Specific learning disabilities in reading and written language have been more accurately identified, as evidenced by the consistency between RtI performance data and eligibility determinations for those students who have not responded as expected to the applied interventions. Using grant funds, a PreK-3 RtI Committee has formed to share the lessons learned at MKG with the staff and administrators at MECC and HBB, so that Response to Intervention can be expanded to each of those respective schools. Ongoing professional development will be a key component to ensure the systemic implementation of this model throughout the elementary schools within the district.

Memorial Early Childhood Center (PreK and K):

Special education programming at the Memorial Early Childhood Center continued to evolve in 2010. The pre-school/kindergarten level Autism Spectrum Disorder (ASD) Program and Intensive Life Skills Program, established in the summer of 2009, have grown through the support and guidance of the ASD Coordinator and the Board Certified Behavior Analyst

(BCBA). These individuals are integral to the individualization of services provided within these substantially separate programs. With the summer hiring of a full-time speech/language pathologist dedicated to supporting the students in these classrooms as well as the ASD Program at the Mary K. Goode School, the vision for comprehensive and responsive programming for young children with autism and intellectual disabilities, initially proposed as part of the district's application for American Recovery and Reinvestment Act (ARRA) grant funds in 2009, has been fulfilled.

The special education staff at MECC has also continued to focus on embedding inclusive programming opportunities for students across all programs as an important element in developing a well-rounded early childhood educational experience. Providing additional supports and creating connections to the substantially separate programs for children with significant needs has been instrumental in enhancing the social skills and levels of interaction for young children with comprehensive language and cognitive disabilities. Inclusive services for students at the kindergarten level have been realigned to increase the frequency of support provided within two co-taught classrooms, rather than the three co-taught classrooms that were in place during the previous school year. This change, while increasing the number of students with Individualized Education Programs (IEPs) in each of the co-taught classrooms, has provided more consistent intervention from the inclusion special education teacher and the educational support personnel (ESPs).

As evidence of the commitment of Middleborough's teachers and specialists to engage in ongoing professional renewal, all members of the MECC special education staff have voluntarily joined the recently created Early Childhood Study Group. This project, which is being funded by an American Recovery and Reinvestment Act (ARRA) early childhood entitlement grant, is focused on evaluating the current preschool program, making recommendations for change within the areas of curriculum, instruction, and assessment, and creating a program manual to be shared with staff, administrators, and families. Often, transition into the public school environment for young children with disabilities can be a time of heightened anxiety for parents and students alike, so the development of a quantitative system of expectations and criteria should help in reducing the level of uncertainty while maximizing the efficiency by which services are recommended and delivered by district staff.

Parent Involvement:

The Middleborough Special Education Parent Advisory Council (MPAC) continues to meet on a monthly basis during the school year to provide the parents and guardians of eligible students with opportunities to share resources and make connections with one another. The goal of MPAC is to offer parent-based support activities that are relevant to the education and safety of students with disabilities. This includes meeting regularly with school officials to participate in the planning, development, and evaluation of the school district's special education programs. Annually, the MPAC also sponsors a "Parents' and Students' Rights in Special Education" presentation designed to ensure that important federal and state special education laws and

regulations are shared with all interested parties. Entering 2011, the goal of the active members of MPAC is to create a brochure that highlights key information about the group. Details about MPAC's upcoming sessions can be found on the Special Education page of the Middleborough Public Schools website.

Conclusion:

2010 has been another year of change and renewal for the Special Education Department. However, despite the inherent challenges that each season brings, the enthusiasm and commitment of the faculty and staff have not wavered. Through the tireless dedication of the three facilitators, the special education programs in Middleborough have maintained a very high standard of compliance with federal and state regulations. Their leadership and guidance have been critical in providing our special educators with the support they need to ensure quality services for all students. The Special Education Department's goals for 2011 include fostering personal growth for our students and staff, cultivating the spirit of inclusion and collaboration at all grade levels, and promoting our commitment to the district's mission to prepare all students to excel in life.

Middleborough Fine Arts Department

Submitted by Cynthia P. Grammer, Assistant Housemaster/Director

2010 began with the following Middleborough High School students receiving Boston Globe Scholastic Art Awards: Gold Key – Jenna Withrow, and Honorable Mention – Rebecca Ward.

Musicians Zachary Dyer, Andrew Green, Ani Varjabedian, and Laura Varjabedian represented Middleborough High School in the Senior Southeast District Festival. Benjamin Brayton represented the John T. Nichol's Jr., Middle School in the Junior Southeast District Festival.

Under the Direction of Ms. Eliza Burnham the John T. Nichols Jr., Middle School students performed the musical "Fiddler on the Roof." Ms. Burnham was invited to conduct the Finale and also direct a John T. Nichol's, Jr. Choral Ensemble at the Middleborough Music Guild Concert. The Middleborough High School Orchestra participated in the Somerset String Festival held in February.

In March, Speech and Theatre Workshop's "Riders to the Sea," directed by Ms. Danielle Duggan, entered the Massachusetts High School Drama Guild Festival's Preliminary Competition. Also in March Mrs. Cynthia Grammer co-presented a workshop with Dr. Darla Hanley, Dean of Professional Education at the Berklee College of Music, entitled "Professionalism for New Teachers" at the Massachusetts Music Educators Association Conference held at the Seaport World Trade Center in Boston, Massachusetts.

The Middleborough High School Band, Concert Choir, and Orchestra under the direction of Mr. Justin Pittsley, Mr. David Arruda, and Mrs. Judith Stoltenberg respectively, had the opportunity to attend and be critiqued at a Clinic at Boston University, in Boston, Massachusetts. The

Middleborough High School “Pops” concert organized and directed by Mr. Justin Pittsley was once again a success.

The following students represented Middleborough at the Senior Southeastern Massachusetts School Bandmasters’ Association (SEMSBA) Festival: Elaine Ezerins, Nathan Phillips, Ani Varjabedian, Laura Varjabedian, Christian Carey, and Kamren Smith. Mrs. Judith Stoltenberg and Mr. Justin Pittsley represented Middleborough as the Orchestra and Band Managers respectively. Representing Middleborough at the Junior (SEMSBA) Festival was: Riley Anderson, Kathryn Black, Michael Braddock and Benjamin Brayton. Ms. Eliza Burnham conducted the 2010 SEMSBA Junior Chorus.

Than annual Visual Art Show held in May held at the Town Hall was great success. “That’s Entertainment” directed by Ms. Danielle Duggan took the stage in late May. The Fall Show “Epic Proportions” directed by Mr. Joshua Quackenbush, took the stage in early November. This was followed by the musical entitled “The Love Note”, directed by Ms. Rachel Sullivan, and Mr. Justin Pittsley.

To end activities for the calendar year, the Middleborough Performing Music Groups played their annual Holiday Concert to filled auditoriums. Groups included the Grade 5 Orchestra, Band, and Chorus, Grade 6 Orchestra, Band and Chorus, Grade 7 and 8 Orchestra, Band, and Chorus, Middleborough High School Orchestra, Band, Sachem Singers, and Concert Choir.

We would like to recognize the contributions and hard work on behalf of the students of Middleborough by all members of the Fine Arts staff during the past calendar year. In addition, the Fine Arts staff would like to thank the people of Middleborough, including the students and their parents, for their continuing support.

Department of Athletics, Health and Physical Education **Submitted by David Paling**

During the 2009-10 school year, 314 boys and 245 girls participated in the interscholastic athletics program at the high school. In relationship to the gender makeup of the high school population, this represents a participation rate of 71% for male athletes and 58% for female athletes. The overall participation rate in 2009-10 was 65%.

Budget challenges necessitated the continuation of a \$175 per sport user fee (established in 2007) applied to all M.H.S. athletes for 2009-10. Athletes who played three consecutive seasons were allowed to play their third sport at no cost. A family provision also continued with a \$450 maximum fee for the school year. Financial need-based waivers were granted to those families who requested them. This fee structure for athletics will also exist for the 2010-11 year.

Given the financial shortfalls, it was not feasible to consider the restoration of the ten athletic programs (all Nichol’s school and M.H.S. freshman level teams) cut in 2007-08. Grades 6-8 continued to experience intramural opportunities at the Nichols School, while grade 9 students at

M.H.S. were incorporated into junior varsity and varsity level teams. A \$25 per season user fee was utilized to support the Nichols' intramural program.

The Middleboro All Sports Boosters Association, formed in August, 2007, continued to plan and administer a series of fundraising events through the 2009-10 school year. Examples of these activities included the concessions at home football games, gift card sales and a spring golf tournament. They held their first annual induction ceremony for the newly established high school Athletic Hall of Fame in the fall. The money generated by this hard-working organization was donated to support all M.H.S. athletic teams. Their important work will continue into the 2010-11 school year.

During the 2009-10 winter sports season, senior Andy Sukeforth became a state track division III champion in the 1,000-meter run. Junior swimmer Janelle McDonald became a state champion in the 100-yard backstroke event. She also was selected for the Boston Herald and Boston Globe all-scholastic teams for this accomplishment.

In the spring season, teams qualifying for the state tournament included, baseball, softball, boy's tennis and girl's tennis. Softball and girl's tennis earned Fisher Division championships within the Patriot League (a first ever accomplishment for the girl's tennis team). The softball team was undefeated (20-0) during the regular season and advanced all the way to the south sectional division II final before losing to Bellingham in a 4-0 game. Senior softball player Amber White earned all-scholastic honors from both the Boston Herald and the Boston Globe. The girl's tennis team posted their best regular season record ever with 18 wins and 2 losses.

In the fall of 2010, Dasha Hamilton established a new home course record in the sport of cross country. Also, Middleboro High School once again received the Joseph M. Masi Patriot League Overall Sportsmanship Award. This award, given annually to one school in the Patriot League, is a reflection of the high level of sportsmanship exhibited by all of our athletic teams during the three seasons of competition in the 2009-10 school year.

MIDDLEBOROUGH SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
310	GUARD	4500			4500	Part Time
311	BOOKKEEPER	59394.78		430	59824.78	Full Time
311	SECRETARY	8364.02			8364.02	Full Time
311	SUPERVISOR	95675.65		1900	97575.65	Full Time
311	SECRETARY	64725.66		440	65165.66	Full Time
311	SCHOOLS	55384.56			55384.56	Full Time
311	BOOKKEEPER	70338.09		1000	71338.09	Full Time
311	SUPERVISOR	16574.5			16574.5	Full Time
311	SECRETARY	54471.04		400	54871.04	Full Time
311	SECRETARY	60635.29	1561.18	420	62616.47	Full Time
311	SCHOOLS	71230.14		33465.23	104695.37	Full Time
311	SUPERVISOR	39564.6		9054.56	48619.16	Full Time
320	GROUNDSCKEE			2061.28	2061.28	Full Time
390	COURIER	31149.89	1019.55		32169.44	Part Time
390	COURIER	7612.97			7612.97	Part Time
899	DRIVER	8829.2			8829.2	Part Time
310	GUARD	6737.5			6737.5	Part Time
340	CUSTODIAN	42362.4	4008.23	850	47220.63	Full Time
340	CUSTODIAN	47647.98	4838.45	1260	53746.43	Full Time
340	CUSTODIAN	44986.01	851.69	400	46237.7	Full Time
350	CUSTODIAN	46178.56	2387.91	400	48966.47	Full Time
350	CUSTODIAN	49631.76	25400.05	4926	79957.81	Full Time
350	CUSTODIAN	47924.32	9107.13	900	57931.45	Full Time
390	MAINTENANCE	64424.02	93.57	1180	65697.59	Full Time
390	MAINTENANCE	57432.45	144.52	1200	58776.97	Full Time
390	MAINTENANCE	58375.56	210.21	930	59515.77	Full Time
899	DRIVER	22218.68	30		22248.68	Part Time
899	DRIVER	26858.62	750.47		27609.09	Full Time
899	DRIVER	27507.24	337.69	550	28394.93	Full Time
899	DRIVER	27581.01			27581.01	Part Time
899	DRIVER	23898.52	228		24126.52	Full Time
899	DRIVER	20029			20029	Part Time
899	DRIVER	24219.72	937.5	700	25857.22	Full Time
899	DRIVER	23373.14	102.28		23475.42	Part Time
899	DRIVER	24638.69			24638.69	Part Time
899	DRIVER	48624.68		700	49324.68	Full Time
313	FACILITATOR	81362.28		600	81962.28	Full Time
314	MISC.	45508.02		7499	53007.02	Full Time
314	MISC.	47574.16		14547	62121.16	Full Time
314	SUPERVISOR	90750.48		300	91050.48	Full Time
315	ESP	22239.2	115.2	400	22754.4	Part Time
320	TEACHER	47475.24			47475.24	Full Time
320	ESP	24215.08			24215.08	Part Time
320	TEACHER	46206.11			46206.11	Full Time
320	GUIDANCE	51163.19			51163.19	Full Time
320	TEACHER	57819.92		1000	58819.92	Full Time
320	TEACHER	42326.3			42326.3	Full Time
320	GUIDANCE	73404.15			73404.15	Full Time
320	CUSTODIAN	45463.16	4641.44	400	50504.6	Full Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
320	TEACHER	40366.64			40366.64	Full Time
320	CLERICAL	49629.6		450	50079.6	Full Time
320	TEACHER	67481.98			67481.98	Full Time
320	TEACHER	60962.08		6547	67509.08	Full Time
320	PRINCIPAL	90947.44		7113	98060.44	Full Time
320	TEACHER	70397.36			70397.36	Full Time
320	TEACHER	50428.5			50428.5	Full Time
320	TEACHER	45622.59		2697.5	48320.09	Full Time
320	TEACHER	64131.01		3209	67340.01	Full Time
320	TEACHER	48620.42			48620.42	Full Time
320	HEAD/TEACHE	53267.64			53267.64	Full Time
320	TEACHER	64215.01			64215.01	Full Time
320	TEACHER	71655.36		2214.5	73869.86	Full Time
320	TEACHER	57428.24		12297.5	69725.74	Full Time
320	TEACHER	69177.36		9385	78562.36	Full Time
320	TEACHER	71558.88			71558.88	Full Time
320	PRINCIPAL	79891.66		13550	93441.66	Full Time
320	CLERICAL	30156.39		700	30856.39	Part Time
320	TEACHER	19140.56			19140.56	Full Time
320	TEACHER	62663.23		857	63520.23	Full Time
320	TEACHER	66189.54			66189.54	Full Time
320	TEACHER	69513.36			69513.36	Full Time
320	CUSTODIAN	46737.26	891.11	890	48518.37	Full Time
320	ESP	19003.21		400	19403.21	Part Time
320	TEACHER	71359.36			71359.36	Full Time
320	HEAD/TEACHE	78660.8			78660.8	Full Time
320	CLERICAL	42570.4			42570.4	Full Time
320	CLERICAL	26633.34	13.61		26646.95	Part Time
320	TEACHER	42663.24		2006	44669.24	Full Time
320	TEACHER	74665.36		3559	78224.36	Full Time
320	TEACHER	70719.3		4774	75493.3	Full Time
320	TEACHER	66525.54			66525.54	Full Time
320	HEAD/TEACHE	56323.91		14715.5	71039.41	Full Time
320	TEACHER	41250.44			41250.44	Full Time
320	TEACHER	56296.83			56296.83	Full Time
320	NURSE	66217.64			66217.64	Full Time
320	TEACHER	68180.53		6450	74630.53	Full Time
320	TEACHER	57954.76			57954.76	Full Time
320	TEACHER	65382.91		500	65882.91	Full Time
320	ESP	18996.51		400	19396.51	Part Time
320	PRINCIPAL	87576.3		937.5	88513.8	Full Time
320	GUIDANCE	50335.11			50335.11	Full Time
320	TEACHER	43084.24		291.5	43375.74	Full Time
320	TEACHER	69048.62			69048.62	Full Time
320	TEACHER	65850.8			65850.8	Full Time
320	TEACHER	69195.58		3785.5	72981.08	Full Time
320	TEACHER	81388.6		857	82245.6	Full Time
320	ESP	26969.25			26969.25	Part Time
320	TEACHER	29688.31		6547	36235.31	Full Time
320	TEACHER	69219.36		437.5	69656.86	Full Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
320	PRINCIPAL	42388.6			42388.6	Full Time
320	TEACHER	69379.66		8627	78006.66	Full Time
320	TEACHER	67688.51			67688.51	Full Time
320	HEAD/TEACHE	57250.09		857	58107.09	Full Time
320	TEACHER	72079.32		13807	85886.32	Full Time
320	TEACHER	69300.69			69300.69	Full Time
320	ESP	11108.85		1409.21	12518.06	Part Time
320	TEACHER	44833.21		9470.3	54303.51	Full Time
320	ESP	20209.17			20209.17	Part Time
320	ESP	22135.92		400	22535.92	Part Time
320	ESP	19033.93		700	19733.93	Part Time
320	TEACHER	69387.36			69387.36	Full Time
320	TEACHER	59002.47			59002.47	Full Time
320	TEACHER	44845.78		11857.05	56702.83	Full Time
320	TEACHER	52265.63			52265.63	Full Time
320	TEACHER	61293.08			61293.08	Full Time
320	TEACHER	49479.52			49479.52	Full Time
320	HEAD/TEACHE	72826.54			72826.54	Full Time
320	TEACHER	68332.6		500	68832.6	Full Time
320	GUIDANCE	51436.26			51436.26	Full Time
320	ESP	18754.25		700	19454.25	Part Time
320	TEACHER	45107.21			45107.21	Full Time
320	TEACHER	12794.08			12794.08	Full Time
320	TEACHER	68954.63			68954.63	Full Time
320	ESP	28135.13			28135.13	Part Time
320	GUIDANCE	70163.38		6450	76613.38	Full Time
320	TEACHER	45406.2		16492.84	61899.04	Full Time
320	CUSTODIAN	45271.52	9131.43	870	55272.95	Full Time
320	CUSTODIAN	46861.78	5475.64	850	53187.42	Full Time
320	ESP	17935.06			17935.06	Part Time
320	TEACHER	43682.62		16811.55	60494.17	Full Time
320	TEACHER	67408.6		437.5	67846.1	Full Time
320	ESP	19033.93			19033.93	Part Time
320	TEACHER	31033.6			31033.6	Full Time
320	TEACHER	69450.36		857	70307.36	Full Time
320	TEACHER	14325.44			14325.44	Part Time
330	TEACHER	55824.85		2301.08	58125.93	Full Time
380	TEACHER	45793.64			45793.64	Full Time
380	TEACHER	51529.24			51529.24	Full Time
380	SUPERVISOR	73084.48		300	73384.48	Full Time
380	TEACHER	33384.04			33384.04	Part Time
380	TEACHER	53243.28			53243.28	Full Time
380	TEACHER	71533.71			71533.71	Full Time
803	LUNCH	19083.4			19083.4	Part Time
803	LUNCH	13061.82			13061.82	Part Time
803	LUNCH	24576.47		450	25026.47	Part Time
803	LUNCH	15615.09			15615.09	Part Time
803	LUNCH	21546.3		400	21946.3	Part Time
803	LUNCH	22123.15		400	22523.15	Part Time
803	LUNCH	14112.72			14112.72	Part Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
803	LUNCH	29999.68	70.76	700	30770.44	Full Time
808	ESP	16753.75			16753.75	Part Time
808	TEACHER	18154.88			18154.88	Full Time
814	TEACHER	42668.62			42668.62	Full Time
815	ESP	14428.63		3709	18137.63	Part Time
815	ESP	18469.38			18469.38	Part Time
815	ESP	20197.8			20197.8	Part Time
818	TEACHER	26952			26952	Part Time
818	TEACHER	720			720	Part Time
840	SCHOOL	17132.04			17132.04	Full Time
313	SUPERVISOR	57880.34		450	58330.34	Part Time
313	TEACHER	63923.01		405	64328.01	Full Time
313	CLERICAL	36652.33		550	37202.33	Part Time
313	CLERICAL	44307.04		450	44757.04	Full Time
313	FACILITATOR	80171.09		4500	84671.09	Full Time
315	ESP	17868.6		700	18568.6	Part Time
320	TEACHER	12390.08			12390.08	Full Time
330	ESP	18843.65		400	19243.65	Part Time
330	TEACHER	69526.29		300	69826.29	Full Time
330	ESP	17569.54			17569.54	Part Time
330	ESP	17252.66			17252.66	Part Time
330	HEAD/TEACHE	71927.15		1050	72977.15	Full Time
330	TEACHER	30233.66			30233.66	Part Time
330	CUSTODIAN	49631.76	1913.2	860	52404.96	Full Time
330	GUIDANCE	72695.39			72695.39	Full Time
330	TEACHER	52313.58		6646.8	58960.38	Full Time
330	GUIDANCE	75369.61			75369.61	Full Time
330	TEACHER	58925.92			58925.92	Full Time
330	TEACHER	42936.85			42936.85	Full Time
330	TEACHER	62112.47		857	62969.47	Full Time
330	ESP	17206.58			17206.58	Part Time
330	GUIDANCE	72933.6			72933.6	Full Time
330	GUIDANCE	74807.39			74807.39	Full Time
330	TEACHER	70044.73		300	70344.73	Full Time
330	TEACHER	70741.03		857	71598.03	Full Time
330	TEACHER	63072.08		1357	64429.08	Full Time
330	TEACHER	58260.81			58260.81	Full Time
330	CLERICAL	42767.76		450	43217.76	Full Time
330	TEACHER	64135.01		750	64885.01	Full Time
330	TEACHER	74256.6			74256.6	Full Time
330	TEACHER	70266.87			70266.87	Full Time
330	PRINCIPAL	47352			47352	Full Time
330	ESP	23341.05			23341.05	Part Time
330	TEACHER	68505.53			68505.53	Full Time
330	ESP	85.5			85.5	Part Time
330	TEACHER	70099.36			70099.36	Full Time
330	TEACHER	63753.01			63753.01	Full Time
330	CLERICAL	31520.32			31520.32	Full Time
330	ESP	1065.6			1065.6	Part Time
330	ESP	16616.04			16616.04	Part Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
330	TEACHER	69444.52			69444.52	Full Time
330	TEACHER	54722.41			54722.41	Full Time
330	SUPERVISOR	87783.78		400	88183.78	Full Time
330	TEACHER	33108.28		1482.25	34590.53	Full Time
330	TECHNICIAN	30453.24		2238.5	32691.74	Full Time
330	ESP	20230.83			20230.83	Part Time
330	TEACHER	69712.36			69712.36	Full Time
330	HEAD/TEACHE	67330.82			67330.82	Full Time
330	TEACHER	53842.28			53842.28	Full Time
330	PRINCIPAL	53523.41		4431	57954.41	Full Time
330	PRINCIPAL	80781.02		300	81081.02	Full Time
330	TEACHER	51207.29			51207.29	Full Time
330	TEACHER	55641.7			55641.7	Full Time
330	TEACHER	61262.47			61262.47	Full Time
330	TEACHER	58794.85			58794.85	Full Time
330	TEACHER	42810.24			42810.24	Full Time
330	CUSTODIAN	46737.26	3792.01	860	51389.27	Full Time
330	TEACHER	50492.29			50492.29	Full Time
330	TEACHER	54827.41			54827.41	Full Time
330	TEACHER	50555.29			50555.29	Full Time
330	ESP	16432.25		800	17232.25	Part Time
330	ESP	19221.58			19221.58	Part Time
330	TEACHER	65703.8			65703.8	Full Time
330	TEACHER	69421.36			69421.36	Full Time
330	TEACHER	67264.6			67264.6	Full Time
330	TEACHER	74544.67		6887.98	81432.65	Full Time
330	TEACHER	69261.36		6450	75711.36	Full Time
330	TEACHER	55957.58		300	56257.58	Full Time
330	TEACHER	48998.75			48998.75	Part Time
330	TEACHER	33889.29			33889.29	Full Time
330	TEACHER	52827.58		7199	60026.58	Full Time
330	NURSE	60937.88			60937.88	Full Time
330	CUSTODIAN	49631.76	5823.71	890	56345.47	Full Time
330	TEACHER	69219.36			69219.36	Full Time
330	ESP	17468.57			17468.57	Part Time
330	TEACHER	66999.37			66999.37	Full Time
330	TEACHER	56059.48		857	56916.48	Full Time
330	TEACHER	54562.01		4310.25	58872.26	Full Time
330	TEACHER	70127.87			70127.87	Full Time
330	ESP	11959.96			11959.96	Part Time
330	CUSTODIAN	46981.68	3521.63	880	51383.31	Full Time
330	ESP	18290.82			18290.82	Part Time
330	TEACHER	68506.56			68506.56	Full Time
330	TEACHER	69052.62		3324	72376.62	Full Time
330	LIBRARIAN/ME	71095.59		641	71736.59	Full Time
330	TEACHER	72737.39			72737.39	Full Time
330	TEACHER	66493.54		350	66843.54	Full Time
330	TEACHER	18779.36			18779.36	Full Time
330	ESP	18988.31			18988.31	Part Time
330	TEACHER	66477.7			66477.7	Full Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
803	LUNCH	18261.43			18261.43	Part Time
803	LUNCH	20812.11		400	21212.11	Part Time
803	LUNCH	16581.27			16581.27	Part Time
803	LUNCH	14842.83			14842.83	Part Time
803	LUNCH	22291.89		525	22816.89	Part Time
803	LUNCH	30367.6	27.53	500	30895.13	Full Time
814	TEACHER	36854.47			36854.47	Full Time
830	TEACHER	52699.58			52699.58	Full Time
313	FACILITATOR	31410			31410	Full Time
315	CLERICAL	15093.68			15093.68	Part Time
315	TECHNICIAN	53580.68		750	54330.68	Full Time
315	ESP	6633.33			6633.33	Part Time
315	TECHNICIAN	65084.23		2000	67084.23	Full Time
340	TEACHER	70019.38			70019.38	Full Time
340	TEACHER	72779.52		2076.84	74856.36	Full Time
340	PRINCIPAL	79133.31		300	79433.31	Full Time
340	TEACHER	68838.58			68838.58	Full Time
340	TEACHER	69177.36			69177.36	Full Time
340	TEACHER	70677.3		1229	71906.3	Full Time
340	TEACHER	70458.87		500	70958.87	Full Time
340	TEACHER	60379.08			60379.08	Full Time
340	TEACHER	80636.65			80636.65	Full Time
340	TEACHER	67401.51			67401.51	Full Time
340	TEACHER	64718.01			64718.01	Full Time
340	CLERICAL	30138.1		450	30588.1	Part Time
340	GUIDANCE	43771.68			43771.68	Full Time
340	ESP	17333.17			17333.17	Part Time
340	TEACHER	48002.18		1300	49302.18	Full Time
340	TEACHER	30819.82			30819.82	Full Time
340	TEACHER	68403.53			68403.53	Full Time
340	TEACHER	67424.6		300	67724.6	Full Time
340	TEACHER	61154.4		300	61454.4	Full Time
340	GUIDANCE	14133.2			14133.2	Full Time
340	TEACHER	66425.54		857	67282.54	Full Time
340	TEACHER	71259.83			71259.83	Full Time
340	CLERICAL	43620.56		550	44170.56	Full Time
340	TEACHER	60849.18			60849.18	Full Time
340	ESP	18786.5			18786.5	Part Time
340	ESP	18537.87		400	18937.87	Part Time
340	NURSE	74025.68		1250	75275.68	Full Time
340	TEACHER	64058.91			64058.91	Full Time
340	TEACHER	54244.19			54244.19	Full Time
340	TEACHER	57501.92			57501.92	Full Time
340	ESP	18366.82			18366.82	Part Time
340	TEACHER	67380.51			67380.51	Full Time
340	ESP	16933.66			16933.66	Part Time
340	TEACHER	70072.89			70072.89	Full Time
340	TEACHER	67141.6		500	67641.6	Full Time
340	TEACHER	21594.08			21594.08	Part Time
340	TEACHER	70927.89		500	71427.89	Full Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
340	TEACHER	61422.47			61422.47	Full Time
340	TEACHER	73445.77		2076.84	75522.61	Full Time
340	ESP	19946.55			19946.55	Part Time
340	GUIDANCE	75040.25		300	75340.25	Full Time
340	TEACHER	67654.8			67654.8	Full Time
340	ESP	17515.78			17515.78	Part Time
340	TEACHER	58221.92		500	58721.92	Full Time
340	ESP	17279.41		500	17779.41	Part Time
340	TEACHER	70148.87		500	70648.87	Full Time
340	NURSE	66505.64			66505.64	Full Time
340	TEACHER	68935.62			68935.62	Full Time
340	TEACHER	66197.85			66197.85	Full Time
340	TEACHER	67146.32		200	67346.32	Full Time
340	TEACHER	72413.6			72413.6	Full Time
340	TEACHER	58826.79		500	59326.79	Full Time
340	PRINCIPAL	99552.08		800	100352.08	Full Time
340	ESP	17350.27			17350.27	Part Time
340	TEACHER	66105.54			66105.54	Full Time
340	TEACHER	68772.51			68772.51	Full Time
340	TEACHER	76502.58			76502.58	Full Time
340	TEACHER	52853.28			52853.28	Full Time
340	TEACHER	45406.2		10076.84	55483.04	Full Time
340	TEACHER	37407.55		500	37907.55	Full Time
803	LUNCH	18518		500	19018	Part Time
803	LUNCH	18560.9			18560.9	Part Time
803	LUNCH	30754.48	100.24		30854.72	Full Time
803	LUNCH	18518		700	19218	Part Time
803	LUNCH	21109.79		50	21159.79	Part Time
808	TEACHER	55319.42		500	55819.42	Full Time
814	TEACHER	69955.36			69955.36	Full Time
814	TEACHER	43944.11			43944.11	Full Time
814	TEACHER	51517.97			51517.97	Full Time
815	ESP	17333.06			17333.06	Part Time
815	ESP	17371.58			17371.58	Part Time
815	ESP	17455.24		400	17855.24	Part Time
823	TEACHER	76712.35		1229	77941.35	Full Time
823	TEACHER	73216.39			73216.39	Full Time
831	TEACHER	66693.91			66693.91	Full Time
836	NURSE	33301.46			33301.46	Full Time
313	TEACHER	70305.38		2086	72391.38	Full Time
313	TEACHER	69177.36			69177.36	Full Time
320	TEACHER	54517.02			54517.02	Full Time
350	TEACHER	68298.53			68298.53	Full Time
350	TEACHER	51720.69		1729	53449.69	Full Time
350	ESP	18116.99			18116.99	Part Time
350	ESP	20295.77		700	20995.77	Part Time
350	GUIDANCE	69977.38			69977.38	Full Time
350	TEACHER	66265.54			66265.54	Full Time
350	TEACHER	67990.68			67990.68	Full Time
350	TEACHER	27663.17		300	27963.17	Part Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
350	TEACHER	61808.08		500	62308.08	Full Time
350	TEACHER	66147.72		2076.84	68224.56	Full Time
350	TEACHER	16428.88			16428.88	Full Time
350	TEACHER	69704.73			69704.73	Full Time
350	ESP	16880.66			16880.66	Part Time
350	ESP	18698.42			18698.42	Part Time
350	TEACHER	61666.85		300	61966.85	Full Time
350	TEACHER	47672.76			47672.76	Full Time
350	PRINCIPAL	49935.24		300	50235.24	Full Time
350	CLERICAL	29845.8			29845.8	Full Time
350	TEACHER	68676.95		1157	69833.95	Full Time
350	TEACHER	72432.12		3305.84	75737.96	Full Time
350	TEACHER	51210.49			51210.49	Full Time
350	TEACHER	70219.32		1229	71448.32	Full Time
350	TEACHER	68341.59			68341.59	Full Time
350	TEACHER	46464.69		500	46964.69	Full Time
350	TEACHER	66495.38			66495.38	Full Time
350	ESP	17599.58			17599.58	Part Time
350	NURSE	67081.56			67081.56	Full Time
350	ESP	13164.77		400	13564.77	Part Time
350	ESP	20441.39		500	20941.39	Part Time
350	TEACHER	52860.28		1729	54589.28	Full Time
350	PRINCIPAL	99574.83		2484.56	102059.39	Full Time
350	TEACHER	67805.21			67805.21	Full Time
350	GUIDANCE	72887.39			72887.39	Full Time
350	TEACHER	70101.9			70101.9	Full Time
350	TEACHER	48144.19			48144.19	Full Time
350	TEACHER	47833.29			47833.29	Full Time
350	TEACHER	49047.29			49047.29	Full Time
350	TEACHER	66168.54			66168.54	Full Time
350	TEACHER	68106.51		1229	69335.51	Full Time
350	TEACHER	70606.52			70606.52	Full Time
350	TEACHER	59907.92		1229	61136.92	Full Time
350	ESP	14267.51		500	14767.51	Part Time
350	TEACHER	38564.21			38564.21	Full Time
350	TEACHER	57399.92			57399.92	Full Time
350	TEACHER	53870.83			53870.83	Part Time
350	ESP	18561.38			18561.38	Part Time
350	TEACHER	69807.67			69807.67	Full Time
350	TEACHER	68859.58			68859.58	Full Time
803	LUNCH	19304.28		400	19704.28	Part Time
803	LUNCH	20971.63		550	21521.63	Part Time
803	LUNCH	30068.46		500	30568.46	Part Time
803	LUNCH	18510.09		700	19210.09	Part Time
803	LUNCH	30754.48	56.61	700	31511.09	Full Time
803	CLERICAL	18628.46			18628.46	Part Time
814	TEACHER	41136.76			41136.76	Full Time
815	ESP	19033.93		400	19433.93	Part Time
823	TEACHER	67943.34			67943.34	Full Time
823	TEACHER	70409.36		300	70709.36	Full Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
823	TEACHER	69993.36		3029	73022.36	Full Time
825	ESP	16799.65		400	17199.65	Part Time
825	ESP	11426.69		700	12126.69	Part Time
825	ESP	21646.37			21646.37	Part Time
830	TEACHER	41282.13			41282.13	Full Time
830	ESP	18820.87			18820.87	Part Time
830	ESP	19530.56			19530.56	Part Time
830	TEACHER	13359.04			13359.04	Full Time
370	TEACHER	56460.47			56460.47	Full Time
370	TEACHER	64447.08			64447.08	Full Time
370	ESP	18789.65		1629	20418.65	Part Time
370	CUSTODIAN	44593.16	2968.02	1180	48741.18	Full Time
370	TEACHER	71392.59			71392.59	Full Time
370	TEACHER	65487.01			65487.01	Full Time
370	TEACHER	44224.85			44224.85	Full Time
370	TEACHER	56635.7		300	56935.7	Full Time
370	ESP	17455.26		700	18155.26	Part Time
370	TEACHER	39656.99		1229	40885.99	Full Time
370	NURSE	65858.72			65858.72	Full Time
370	ESP	15783.42		500	16283.42	Part Time
370	PRINCIPAL	91300.79		300	91600.79	Full Time
370	TEACHER	42600.24			42600.24	Full Time
370	ESP	17405.88		400	17805.88	Part Time
370	ESP	17386.25			17386.25	Part Time
370	TEACHER	69240.36			69240.36	Full Time
370	ESP	17653.15			17653.15	Part Time
370	CLERICAL	29367.59		700	30067.59	Part Time
370	TEACHER	63898.91			63898.91	Full Time
370	TEACHER	70864.89			70864.89	Full Time
370	TEACHER	64636.16		300	64936.16	Full Time
370	TEACHER	72192.61			72192.61	Full Time
370	ESP	13545.08			13545.08	Part Time
370	CUSTODIAN	52388.74	2043.75	860	55292.49	Full Time
370	TEACHER	65109.91			65109.91	Full Time
370	TEACHER	70814.21			70814.21	Full Time
803	LUNCH	16984.35		500	17484.35	Part Time
806	ESP	16149.32		500	16649.32	Part Time
806	TEACHER	67449.6			67449.6	Full Time
806	ESP	15525.46		400	15925.46	Part Time
806	TEACHER	72695.39			72695.39	Full Time
806	ESP	17366.88		400	17766.88	Part Time
806	ESP	17423.62		500	17923.62	Part Time
808	TEACHER	41252.7			41252.7	Part Time
814	TEACHER	77897.39			77897.39	Full Time
814	TEACHER	11395.6			11395.6	Part Time
814	TEACHER	73129.36			73129.36	Full Time
830	ESP	17749.56			17749.56	Part Time
830	TEACHER	66832.87			66832.87	Full Time
830	TEACHER	73273.36			73273.36	Full Time
831	TEACHER	72576.53			72576.53	Full Time

MIDDLEBOROUGH TOWN SALARIES

Dept	Job Name	Type	Regular Pay	Overtime	Spec/Reimb	Police Detail	Career Incentive	Gross Pay
111	NIGHT BOARD SECRETARY	P	3875.04	0	0	0	0	3875.04
122	SELECTMENS SECRETARY	F	51227.28	0	0	0	0	51227.28
123	TOWN MANAGER	F	139000	0	0	0	0	139000
123	ADMINISTRATIVE ASSIST.	F	46395.52	0	0	0	0	46395.52
135	TOWN ACCOUNTANT	F	78408.72	0	0	0	0	78408.72
135	SENIOR CLERK	F	44161.02	0	0	0	0	44161.02
141	SENIOR CLERK	F	46005.44	0	0	0	0	46005.44
141	ASSESSOR/APPRaiser	F	88783.2	0	0	0	0	88783.2
141	CLERK	F	12179.27	252.87	0	0	0	12432.14
141	JUNIOR CLERK	F	39764.88	0	0	0	0	39764.88
145	JUNIOR CLERK	F	29931.56	0	0	0	0	29931.56
145	SENIOR CLERK	F	44461.01	0	0	0	0	44461.01
145	CLERK	F	31017.75	0	0	0	0	31017.75
145	SENIOR CLERK	F	48305.4	0	0	0	0	48305.4
145	CLERK	F	34021.28	0	0	0	0	34021.28
145	TREASURER/COLLECTOR	F	92437.04	0	0	0	0	92437.04
145	ASST TREASURER/COLLECT	F	61783.82	0	0	0	0	61783.82
145	JUNIOR CLERK	F	39037.19	0	0	0	0	39037.19
145	JUNIOR CLERK	F	39764.88	0	0	0	0	39764.88
151	TOWN COUNSEL	P	60000	0	0	0	0	60000
155	IT DIRECTOR	F	88583.2	0	0	0	0	88583.2
155	IT ADMINISTRATOR	F	67915.68	0	0	0	0	67915.68
161	SENIOR CLERK	F	48305.92	0	0	0	0	48305.92
161	TOWN CLERK	F	82632.06	0	0	0	0	82632.06
161	JUNIOR CLERK	P	21977.24	439.04	0	0	0	22416.28
171	SENIOR CLERK	P	37850.66	0	0	0	0	37850.66
171	CONSERVATION AGENT	F	70648.65	0	0	0	0	70648.65
175	SENIOR CLERK	P	12491.72	0	0	0	0	12491.72
175	PLANNING CONST ADMIN	F	54623.33	0	0	0	0	54623.33
175	TOWN PLANNER	F	88158.2	0	0	0	0	88158.2
175	NIGHT BOARD SECRETARY	T	1038.24	0	0	0	0	1038.24
175	JUNIOR CLERK	F	28646.51	0	0	0	0	28646.51
176	SENIOR CLERK	P	30776.03	0	0	0	0	30776.03
193	CUSTODIAN	P	12365.36	0	0	0	0	12365.36
210	POLICE OFFICER	F	57547.64	6327.33	0	25750	0	89624.97
210	POLICE LIEUTENANTS	F	102112.24	18024.5	0	0	18776.16	138912.9
210	POLICE SERGEANTS	F	82547.6	21803.9	0	304	17604.6	122260.1
210	POLICE OFFICER	F	55643.96	1466.5	0	356	0	57466.46
210	POLICE OFFICER	F	71073.02	2271.42	0	7840	15212.36	96396.8
210	POLICE OFFICER	F	60869.6	7350.46	0	23751	0	91971.06
210	POLICE OFFICER	F	58366.38	4966.94	0	8734	0	72067.32
210	POLICE OFFICER	F	60076.81	13501.1	0	12360	0	85937.87
210	E911 COORDINATOR	P	14299.36	0	0	0	0	14299.36
210	POLICE OFFICER	F	59022.59	8101.31	0	7642	2836.63	77602.53
210	POLICE OFFICER	F	66263.82	15699.5	0	2546	10564.32	95073.59
210	POLICE OFFICER	F	60526.19	7525.09	0	476	8398.07	76925.35
210	POLICE SERGEANTS	F	71873.72	3349.14	0	2268	15840.04	93330.9
210	POLICE CHIEF	F	124999.72	0	0	0	0	124999.72

Dept	Job Name	Type	Regular Pay	Overtime	Spec/Reimb	Police Detail Career Incentive	Gross Pay
210	POLICE OFFICER	F	59966.32	7293.34	0	7568 13205.4	88033.06
210	POLICE OFFICER	F	59766.6	2246.04	0	4908 0	66920.64
210	SENIOR CLERK	F	45309.65	0	0	0 0	45309.65
210	POLICE OFFICER	F	62268.36	8381.35	0	4185.5 5282.16	80117.37
210	CUSTODIAN	F	46643.86	0	0	0 0	46643.86
210	ADMINISTRATIVE ASSIST.	F	65767.06	0	0	0 0	65767.06
210	POLICE DETECTIVES	F	62954.62	8584.33	0	0 5282.16	76821.11
210	POLICE OFFICER	F	34636.28	4292.94	0	144 5840.85	44914.07
210	POLICE OFFICER	F	59603.4	22002.8	0	14076 10564.32	106246.5
210	POLICE SERGEANTS	F	72185.56	2014.8	0	1304 10562.76	86067.12
210	POLICE LIEUTENANTS	F	102015.46	17677.1	0	472 17963.66	138128.23
210	POLICE OFFICER	F	60800.41	5975.75	0	1338 0	68114.16
210	POLICE OFFICER	F	59318.75	4900.66	0	19357 0	83576.41
210	POLICE SERGEANTS	F	78832.53	7787.17	0	37882 0	124501.7
210	POLICE DETECTIVES	F	64595.09	14725	0	9074 5282.16	93676.27
210	POLICE OFFICER	F	56626.73	1394.17	0	8598 10564.32	77183.22
210	POLICE SERGEANTS	F	71491.96	26258.6	0	13642 12302.98	123695.5
210	POLICE SERGEANTS	F	78953.88	8108.54	0	10504 7041.84	104608.26
210	POLICE SERGEANTS	F	59535.16	17575	0	544 5282.16	82936.28
210	POLICE DETECTIVES	F	56558.04	8155.63	0	7228 0	71941.67
210	POLICE OFFICER	F	61783	9799.23	0	440 13205.4	85227.63
210	POLICE OFFICER	F	54698.67	17401.4	0	10784 0	82884.06
210	POLICE OFFICER	F	60581.32	8383.17	0	15770 10564.32	95298.81
210	POLICE OFFICER	F	43461.66	0	0	0 0	43461.66
210	CLERK	F	31724.21	0	0	0 0	31724.21
210	POLICE OFFICER	F	56151.84	3028.17	0	0 0	59180.01
210	POLICE OFFICER	F	50190.34	4407.56	0	25450 0	80047.9
210	POLICE OFFICER	F	63080.22	19542.1	0	7796 8833.72	99252.06
210	POLICE SERGEANTS	F	81617.04	523.4	0	1824 0	83964.44
220	FIRE CAPTAINS	F	103591.41	2499.36	0	2348 8769.4	117208.17
220	FIRE FIGHTER	F	53549.48	2367.3	0	0 1300	57216.78
220	FIRE FIGHTER	F	54120.29	145.21	0	0 780	55045.5
220	FIRE CHIEF	F	110999.76	0	0	0 0	110999.76
220	FIRE FIGHTER	F	57411.12	2854.8	0	304 2340	62909.92
220	FIRE LIEUTENANTS	F	80936.93	10125.6	0	0 2600	93662.5
220	FIRE FIGHTER	F	57511.11	1979.32	0	0 2585	62075.43
220	FIRE CAPTAINS	F	89402.13	3204.58	0	0 1785	94391.71
220	FIRE CAPTAINS	F	107593.66	13496.5	0	0 2600	123690.12
220	FIRE LIEUTENANTS	F	73000.15	10661.1	0	0 6113.73	89774.93
220	FIRE FIGHTER	F	52283.07	3091.92	0	0 4384.12	59759.11
220	FIRE FIGHTER	F	55118.23	1780.86	0	0 1300	58199.09
220	FIRE FIGHTER	F	57179.1	4042.48	0	0 2600	63821.58
220	FIRE FIGHTER	F	60760.73	3577.99	0	0 1820	66158.72
220	FIRE FIGHTER	F	60632.34	6128.34	0	0 7401.16	74161.84
220	FIRE FIGHTER	F	58730.66	1598.71	0	0 4934.28	65263.65
220	FIRE FIGHTER	F	53280.57	1117.8	0	0 2330	56728.37
220	FIRE LIEUTENANTS	F	68552.78	276.44	0	0 1300	70129.22
220	FIRE FIGHTER	F	58729.15	2626.45	0	0 4934.28	66289.88
220	ADMINISTRATIVE ASSIST.	F	65948	0	0	0 0	65948
220	FIRE FIGHTER	F	60760.72	2778.66	0	0 1040	64579.38

Dept	Job Name	Typ	Regular Pay	Overtime	Spec/Reimb	Police Detail	Career Incentive	Gross Pay
220	FIRE FIGHTER	F	58302.58	2954.24	0	0	1300	62556.82
220	FIRE CAPTAINS	F	100377.5	8321.12	0	0	8769.8	117468.42
220	FIRE FIGHTER	F	58657.18	3549.1	0	0	1960	64166.28
220	FIRE CAPTAINS	F	94274.15	197.32	0	0	3541.65	98013.12
220	FIRE FIGHTER	F	56166.58	3997.42	0	304	2080	62548
220	FIRE LIEUTENANTS	F	72214.02	3242.56	0	0	780	76236.58
220	FIRE FIGHTER	F	57005.1	1598.69	0	0	9868.56	68472.35
220	FIRE FIGHTER	F	56166.58	784.55	0	0	780	57731.13
220	FIRE FIGHTER	F	57309.6	418.7	0	0	2340	60068.3
220	FIRE FIGHTER	F	58132.62	2778.65	0	0	9868.56	70779.83
220	FIRE CAPTAINS	F	93325.79	5747.94	0	0	1300	100373.73
241	CLERK	P	6087.74	84.55	0	0	0	6172.29
241	SENIOR CLERK	F	44334.94	10511.8	0	0	0	54846.72
241	PLUMING/GAS INSPECTOR	F	60606.59	0	0	0	0	60606.59
241	WIRING INSPECTOR	F	67940.68	0	0	0	0	67940.68
241	BUILDING INSPECTOR	F	83276.01	0	0	0	0	83276.01
244	SEALERS OF WEIGHTS	P	5751.96	0	0	0	0	5751.96
292	ANIMAL CONTROL OFFICER	P	32923.22	0	0	0	0	32923.22
292	ANIMAL CONTROL OFFICER	F	59728.73	0	0	0	0	59728.73
299	CALL & FOREST FIRE	T	335.82	0	0	0	0	335.82
299	CALL & FOREST FIRE	P	530.68	0	0	0	0	530.68
299	CALL & FOREST FIRE	P	825.79	0	0	0	0	825.79
299	CALL & FOREST FIRE	P	363.11	0	0	0	0	363.11
299	CALL & FOREST FIRE	P	441.25	0	0	0	0	441.25
299	CALL & FOREST FIRE	P	75.95	0	0	0	0	75.95
299	CALL & FOREST FIRE	T	457.6	0	0	0	0	457.6
299	CALL & FOREST FIRE	T	417.2	0	0	0	0	417.2
299	CALL & FOREST FIRE	T	446.95	0	0	0	0	446.95
299	FIRE FIGHTER	P	125	0	0	0	0	125
299	CALL & FOREST FIRE	P	431.92	0	0	0	0	431.92
299	CALL & FOREST FIRE	P	460.53	0	0	0	0	460.53
422	DEPT. OF PUBLIC WORKS	F	39396.02	3947.71	0	0	0	43343.73
422	DPW DIRECTOR	F	86518.78	0	0	0	0	86518.78
422	DEPT. OF PUBLIC WORKS	F	51981.51	6395.43	0	0	0	58376.94
422	DEPT. OF PUBLIC WORKS	F	51310.84	5797.41	0	0	0	57108.25
422	DEPT. OF PUBLIC WORKS	F	41552.97	3155.19	0	0	0	44708.16
422	DEPT. OF PUBLIC WORKS	F	54240.9	6892.19	0	0	0	61133.09
422	DEPT. OF PUBLIC WORKS	F	57486.45	10345.2	0	0	0	67831.69
422	DEPT. OF PUBLIC WORKS	F	2556.84	0	0	0	0	2556.84
422	SENIOR CLERK	F	46005.44	732.2	0	0	0	46737.64
422	DEPT. OF PUBLIC WORKS	F	39658.2	4519.11	0	0	0	44177.31
422	DEPT. OF PUBLIC WORKS	F	46874.87	3907.42	0	0	0	50782.29
422	DEPT. OF PUBLIC WORKS	F	44319.08	2636.78	0	0	0	46955.86
422	DEPT. OF PUBLIC WORKS	F	9375.19	1262.46	0	0	0	10637.65
422	DEPT. OF PUBLIC WORKS	F	6818.32	95.88	0	0	0	6914.2
422	DEPT. OF PUBLIC WORKS	F	44319.08	3995.12	0	0	0	48314.2
422	DEPT. OF PUBLIC WORKS	F	48686.64	4946.61	0	0	0	53633.25
422	DEPT. OF PUBLIC WORKS	F	16437.21	0	0	0	0	16437.21
433	DEPT. OF PUBLIC WORKS	F	33336.06	1444.82	0	0	0	34780.88
433	DEPT. OF PUBLIC WORKS	F	16174.4	358.4	0	0	0	16532.8

Dept	Job Name	Type	Regular Pay	Overtime	Spec/Reimb	Police Detail	Career Incentive	Gross Pay
433	DEPT. OF PUBLIC WORKS	F	28913.64	932.31	0	0	0	29845.95
433	DEPT. OF PUBLIC WORKS	F	39116.24	3243.82	0	0	0	42360.06
433	DEPT. OF PUBLIC WORKS	P	10425.45	0	0	0	0	10425.45
433	DEPT. OF PUBLIC WORKS	F	44319.08	799.03	0	0	0	45118.11
440	DEPT. OF PUBLIC WORKS	F	650.38	0	0	0	0	650.38
440	WASTEWATER SUPT	F	51538.39	0	0	0	0	51538.39
440	DEPT. OF PUBLIC WORKS	P	1132.37	0	0	0	0	1132.37
440	DEPT. OF PUBLIC WORKS	F	67174.13	3215.37	0	0	0	70389.5
440	DEPT. OF PUBLIC WORKS	F	47621.78	6462.91	0	0	0	54084.69
440	DEPT. OF PUBLIC WORKS	F	47445.82	6796.99	0	0	0	54242.81
440	DEPT. OF PUBLIC WORKS	F	34592.33	2911.48	0	0	0	37503.81
440	DEPT. OF PUBLIC WORKS	F	57591.55	9162.86	0	0	0	66754.41
440	DEPT. OF PUBLIC WORKS	T	3455.44	0	0	0	0	3455.44
440	DEPT. OF PUBLIC WORKS	F	6991.63	167.68	0	0	0	7159.31
450	WATER SUPERINTENDENT	F	1419.83	0	0	0	0	1419.83
450	DEPT. OF PUBLIC WORKS	F	51065.63	6949.05	0	0	0	58014.68
450	SENIOR CLERK	F	17951.3	0	0	0	0	17951.3
450	DEPT. OF PUBLIC WORKS	F	52338.75	17081	0	0	0	69419.72
450	DEPT. OF PUBLIC WORKS	F	45284.4	7151.28	0	0	0	52435.68
450	SENIOR CLERK	F	42249.2	6384.52	0	0	0	48633.72
450	CLERK	F	37930.15	0	0	0	0	37930.15
450	DEPT. OF PUBLIC WORKS	F	46854.38	7081.62	0	0	0	53936
450	DEPT. OF PUBLIC WORKS	F	58695.05	23803.8	0	0	0	82498.82
450	DEPT. OF PUBLIC WORKS	F	36058.63	5072.91	0	0	0	41131.54
450	DEPT. OF PUBLIC WORKS	F	51164.83	18181	0	0	0	69345.79
450	WATER SUPERINTENDENT	F	62884.06	0	0	0	0	62884.06
450	DEPT. OF PUBLIC WORKS	F	39041.76	4561.99	0	0	0	43603.75
450	DEPT. OF PUBLIC WORKS	F	50829.87	9265.42	0	0	0	60095.29
460	G&E ACCOUNTING MANAGER	F	94258.01	0	0	0	0	94258.01
460	POWER SUPPLY MANAGER	F	107087.43	0	0	0	0	107087.43
460	G & E EMPLOYEE	F	46847.25	458.8	0	0	0	47306.05
460	G & E EMPLOYEE	T	2830	0	0	0	0	2830
460	G&E BUSINESS MANAGER	F	183254.43	0	0	0	0	183254.43
460	G & E EMPLOYEE	F	60656.67	0	0	0	0	60656.67
460	G & E EMPLOYEE	F	49370.66	5290.88	0	0	0	54661.54
460	G & E EMPLOYEE	T	1430	0	0	0	0	1430
460	G & E EMPLOYEE	F	49532.79	4094.49	0	0	0	53627.28
460	G & E EMPLOYEE	F	55179.11	8641.44	0	0	0	63820.55
460	G & E EMPLOYEE	F	51476.06	5733.74	0	0	0	57209.8
460	G & E EMPLOYEE	F	41978.62	4465.45	0	0	0	46444.07
460	PUBLIC COMM MANAGER	F	100635.7	0	0	0	0	100635.7
460	G & E EMPLOYEE	F	19197.83	957.38	0	0	0	20155.21
460	G & E EMPLOYEE	F	19635.41	2108.49	0	0	0	21743.9
461	G & E EMPLOYEE	F	74283.4	4860.83	0	0	0	79144.23
461	G & E EMPLOYEE	F	63521.64	11754.6	0	0	0	75276.24
461	G & E EMPLOYEE	P	118233.56	0	0	0	0	118233.56
461	G & E EMPLOYEE	F	89352.82	10793.5	0	0	0	100146.31
461	G & E EMPLOYEE	T	5636	0	0	0	0	5636
461	G & E EMPLOYEE	F	73977.28	4104.84	0	0	0	78082.12
461	G & E EMPLOYEE	F	58396.82	4957.81	0	0	0	63354.63

Dept	Job Name	Type	Regular Pay	Overtime	Spec/Reimb	Police Detail	Career Incentive	Gross Pay
461	G & E EMPLOYEE	F	73271.38	2439.12	0	0	0	75710.5
461	GAS DEPARTMENT MANAGER	F	140459.48	0	0	0	0	140459.48
461	G & E EMPLOYEE	T	7176.75	91.13	0	0	0	7267.88
461	G & E EMPLOYEE	F	71906.24	1919.75	0	0	0	73825.99
461	G & E EMPLOYEE	F	57753.28	0	0	0	0	57753.28
461	G & E EMPLOYEE	F	99939.95	0	0	0	0	99939.95
461	G & E EMPLOYEE	F	95049.63	0	0	0	0	95049.63
461	G & E EMPLOYEE	F	91735.85	11804.6	0	0	0	103540.45
461	G & E EMPLOYEE	F	90701.15	16216.6	0	0	0	106917.74
462	G & E EMPLOYEE	F	57725.32	6874	0	0	0	64599.32
462	G & E EMPLOYEE	F	57841.31	492.02	0	0	0	58333.33
462	G & E EMPLOYEE	F	77441.74	11357.5	0	0	0	88799.27
462	G & E EMPLOYEE	F	65036.77	12346.3	0	0	0	77383.09
462	G & E EMPLOYEE	F	52621.12	0	0	0	0	52621.12
462	G & E EMPLOYEE	F	98008.87	21378.7	0	0	0	119387.54
462	G & E EMPLOYEE	F	67090.09	12143	0	0	0	79233.12
462	G & E EMPLOYEE	F	87700.38	16241	0	0	0	103941.37
462	G & E EMPLOYEE	P	22174.19	0	0	0	0	22174.19
462	G & E EMPLOYEE	F	62421.3	10869.2	0	0	0	73290.5
462	G & E EMPLOYEE	F	93340.41	12427.9	0	0	0	105768.29
462	G & E EMPLOYEE	F	60806.58	19111.1	0	0	0	79917.71
462	G & E EMPLOYEE	F	62312.72	13195.5	0	0	0	75508.25
462	G & E EMPLOYEE	F	62197.04	9343.27	0	0	0	71540.31
462	G & E EMPLOYEE	F	112250.52	0	0	0	0	112250.52
462	G & E EMPLOYEE	T	14453.04	0	0	0	0	14453.04
462	G & E EMPLOYEE	F	90953.93	19059.5	0	0	0	110013.42
462	G & E EMPLOYEE	F	53603.92	531.52	0	0	0	54135.44
462	G & E EMPLOYEE	F	96219.96	15644.3	0	0	0	111864.26
462	G & E EMPLOYEE	T	2067	0	0	0	0	2067
462	G & E EMPLOYEE	T	2080	0	0	0	0	2080
462	G & E EMPLOYEE	F	91006.79	15562.8	0	0	0	106569.62
462	G & E EMPLOYEE	F	57273.92	3347.39	0	0	0	60621.31
462	G & E EMPLOYEE	F	100186.54	15320.2	0	0	0	115506.73
462	G & E EMPLOYEE	F	63293.67	11173.2	0	0	0	74466.9
462	G & E EMPLOYEE	F	76301.7	9107.29	0	0	0	85408.99
462	G & E EMPLOYEE	F	72365.11	8701.92	0	0	0	81067.03
462	ELECTRIC DEPT MANAGER	F	136357.99	0	0	0	0	136357.99
462	G & E EMPLOYEE	F	95091.87	7147.93	0	0	0	102239.8
521	HEALTH INSPECTOR ASST.	T	8462.5	0	0	0	0	8462.5
521	HEALTH DEPT. NURSE	P	23417.04	0	0	0	0	23417.04
521	HEALTH DEPT. NURSE	P	2295.05	0	0	0	0	2295.05
521	CLERK	F	35522.33	0	0	0	0	35522.33
521	HEALTH INSPECTOR ASST.	F	67790.68	0	0	0	0	67790.68
521	HEALTH OFFICER	F	88458.2	0	0	0	0	88458.2
521	HEALTH DEPT. NURSE	F	43649.5	0	0	0	0	43649.5
531	SUPPORT SERVICES	F	37401	0	0	0	0	37401
531	CLERK	T	1500	0	0	0	0	1500
531	CLERK	T	10374	0	0	0	0	10374
541	COA EMPLOYEE	P	30473.87	90.8	0	0	0	30564.67
541	COA EMPLOYEE	P	18202.41	0	0	0	0	18202.41

Dept	Job Name	Typ	Regular Pay	Overtime	Spec/Reimb	Police Detail	Career Incentive	Gross Pay
541	COA EMPLOYEE	T	12704.59	0	0	0	0	12704.59
541	SHINE REGIONAL DIRECTOR	F	32908	0	0	0	0	32908
541	COA EMPLOYEE	P	2852.66	0	0	0	0	2852.66
541	ADMINISTRATIVE ASSIST.	F	16194.69	0	0	0	0	16194.69
541	COA EMPLOYEE	P	19666.51	395.35	0	0	0	20061.86
541	ADMINISTRATIVE ASSIST.	F	62667.87	0	0	0	0	62667.87
541	COA EMPLOYEE	P	11206.49	0	0	0	0	11206.49
541	COA EMPLOYEE	P	21913.65	0	0	0	0	21913.65
541	COA EMPLOYEE	P	12557.64	0	0	0	0	12557.64
541	COA EMPLOYEE	P	13419.16	186.83	0	0	0	13605.99
541	COA EMPLOYEE	P	20937.54	75.38	0	0	0	21012.92
541	COA EMPLOYEE	T	146.25	0	0	0	0	146.25
541	COA EMPLOYEE	F	30703.6	286.84	0	0	0	30990.44
541	COA EMPLOYEE	F	36107.81	1446.1	0	0	0	37553.91
541	COA EMPLOYEE	T	6302.75	31.74	0	0	0	6334.49
541	COA EMPLOYEE	P	905.4	0	0	0	0	905.4
541	C.O.A. DIRECTOR	F	70210.67	0	0	0	0	70210.67
541	COA EMPLOYEE	P	12532.17	0	0	0	0	12532.17
541	COA EMPLOYEE	P	21274.57	147.65	0	0	0	21422.22
541	CUSTODIAN	P	30570.59	324.25	0	83.15	0	30977.99
541	COA EMPLOYEE	P	1278.75	0	0	0	0	1278.75
541	COA EMPLOYEE	P	15669.92	0	0	0	0	15669.92
541	COA EMPLOYEE	P	24205.11	0	0	0	0	24205.11
541	COA EMPLOYEE	T	55.25	0	0	0	0	55.25
543	VETERANS AGENT	F	50113.44	0	0	0	0	50113.44
550	ADMINISTRATIVE ASSIST.	P	23280	0	0	0	0	23280
550	COMM DEVELOPMENT ADMIN	F	50445	0	0	0	0	50445
610	LIBRARY DIRECTOR	F	74616.39	0	0	0	0	74616.39
610	LIBRARY WORKER	F	21387.89	0	0	0	0	21387.89
610	CUSTODIAN	P	39857.94	0	0	0	0	39857.94
610	ADMINISTRATIVE ASSIST.	F	52234.97	0	0	0	600	52834.97
610	LIBRARY WORKER	P	12391.02	0	0	0	0	12391.02
610	LIBRARY WORKER	P	6579.24	0	0	0	0	6579.24
610	LIBRARY WORKER	P	21397.62	0	0	0	0	21397.62
610	LIBRARY WORKER	P	11558.94	0	0	0	0	11558.94
610	LIBRARY WORKER	P	35845.64	0	0	0	0	35845.64
610	LIBRARY WORKER	T	7057.2	0	0	0	0	7057.2
610	LIBRARY WORKER	F	56308.2	0	0	0	1200	57508.2
610	LIBRARY WORKER	T	451.95	0	0	0	0	451.95
610	LIBRARY WORKER	P	35584.14	0	0	0	0	35584.14
610	LIBRARY WORKER	P	24126.01	0	0	0	0	24126.01
610	LIBRARY WORKER	P	21523.58	0	0	0	0	21523.58
610	LIBRARY WORKER	F	33941.53	0	0	0	0	33941.53
650	PARK DEPT. WORKER	P	4893.75	0	0	0	0	4893.75
650	PARK DEPT. WORKER	T	816.75	0	0	0	0	816.75
650	PARK-ALL YEAR	P	8869	0	0	0	0	8869
650	PARK DEPT. WORKER	T	496	0	0	0	0	496
650	PARK DEPT. WORKER	T	76.88	0	0	0	0	76.88
650	PARK DEPT. WORKER	T	1211.25	0	0	0	0	1211.25
650	PARK DEPT. WORKER	T	720	0	0	0	0	720

Dept	Job Name	Type	Regular Pay	Overtime	Spec/Reimb	Police Detail	Career Incentive	Gross Pay
650	PARK DEPT. WORKER	T	528	0	0	0	0	528
650	PARK DEPT. WORKER	T	1717	0	0	0	0	1717
650	PARK-ALL YEAR	F	54616.44	0	0	0	0	54616.44
650	PARK DEPT. WORKER	T	5360	0	0	0	0	5360
650	PARK DEPT. WORKER	T	2873	0	0	0	0	2873
650	PARK DEPT. WORKER	T	990.25	0	0	0	0	990.25
650	PARK DEPT. WORKER	T	876	0	0	0	0	876
650	PARK DEPT. WORKER	T	6102	0	0	0	0	6102
650	PARK DEPT. WORKER	T	1972	0	0	0	0	1972
650	PARK DEPT. WORKER	T	932	0	0	0	0	932
650	PARK DEPT. WORKER	T	2983.5	0	0	0	0	2983.5
650	PARK DEPT. WORKER	T	2352	0	0	0	0	2352
650	PARK DEPT. WORKER	T	3472.25	0	0	0	0	3472.25
650	PARK DEPT. WORKER	T	5016.25	0	0	0	0	5016.25
650	PARK-ALL YEAR	F	44837.52	0	0	0	0	44837.52
650	PARK DEPT. WORKER	T	2600	0	0	0	0	2600
650	PARK DEPT. WORKER	T	480	0	0	0	0	480
650	PARK DEPT. WORKER	T	904	0	0	0	0	904
650	PARK DEPT. WORKER	T	432	0	0	0	0	432
650	PARK DEPT. WORKER	T	1321.75	0	0	0	0	1321.75
650	PARK DEPT. WORKER	T	2231.63	0	0	0	0	2231.63
650	PARK DEPT. WORKER	T	1776	0	0	0	0	1776
650	PARK DEPT. WORKER	T	1944	0	0	0	0	1944
650	PARK DEPT. WORKER	T	180	0	0	0	0	180
650	PARK DEPT. WORKER	T	828	0	0	0	0	828
650	PARK DEPT. WORKER	T	1355.75	0	0	0	0	1355.75
650	PARK DEPT. WORKER	T	1211.25	0	0	0	0	1211.25
650	PARK DEPT. WORKER	P	3429.25	0	0	0	0	3429.25
650	PARK DEPT. WORKER	T	1188	0	0	0	0	1188
650	PARK DEPT. WORKER	T	2840.5	0	0	0	0	2840.5
650	PARK DEPT. WORKER	T	1194.25	0	0	0	0	1194.25
650	PARK DEPT. WORKER	T	2273.75	0	0	0	0	2273.75
650	PARK DEPT. WORKER	T	947.75	0	0	0	0	947.75
650	PARK DEPT. WORKER	T	932	0	0	0	0	932
650	PARK DEPT. WORKER	T	2261	0	0	0	0	2261
650	PARK DEPT. WORKER	T	11616	0	0	0	0	11616
650	PARK-ALL YEAR	F	44837.52	0	0	0	0	44837.52
650	PARK DEPT. WORKER	T	1236.75	0	0	0	0	1236.75
650	PARK DEPT. WORKER	T	4760	0	0	0	0	4760
650	PARK DEPT. WORKER	T	1492	0	0	0	0	1492
650	PARK DEPT. WORKER	T	1092.25	0	0	0	0	1092.25
650	PARK DEPT. WORKER	T	1728	0	0	0	0	1728
650	PARK DEPT. WORKER	P	4500	0	0	0	0	4500
650	PARK DEPT. WORKER	T	395.98	0	0	0	0	395.98
650	PARK DEPT. WORKER	T	2281.25	0	0	0	0	2281.25
650	PARK DEPT. WORKER	T	11616	0	0	0	0	11616
650	PARK DEPT. WORKER	T	4968	0	0	0	0	4968
650	PARK DEPT. WORKER	T	3746.25	0	0	0	0	3746.25
650	PARK DEPT. WORKER	T	3750	0	0	0	0	3750
650	PARK DEPT. WORKER	T	870	0	0	0	0	870

Dept	Job Name	Type	Regular Pay	Overtime	Spec/Reimb	Police Detail	Career Incentive	Gross Pay
650	PARK DEPT. WORKER	T	2800	0	0	0	0	2800
650	PARK DEPT. WORKER	T	1576	0	0	0	0	1576
650	PARK DEPT. WORKER	P	2800	0	0	0	0	2800
650	PARK DEPT. WORKER	T	2632.5	0	0	0	0	2632.5
650	PARK DEPT. WORKER	T	2285.27	0	0	0	0	2285.27
650	PARK DEPT. WORKER	T	1008	0	0	0	0	1008
650	PARK DEPT. WORKER	T	1919	0	0	0	0	1919
650	PARK DEPT. WORKER	T	450	0	0	0	0	450
650	PARK DEPT. WORKER	T	1615.75	0	0	0	0	1615.75
650	PARK DEPT. WORKER	T	800	0	0	0	0	800
650	PARK DEPT. WORKER	T	168	0	0	0	0	168
650	PARK DEPT. WORKER	T	1016	0	0	0	0	1016
650	PARK DEPT. WORKER	T	1016	0	0	0	0	1016
650	PARK DEPT. WORKER	T	2448	0	0	0	0	2448
650	PARK DEPT. WORKER	T	2269.5	0	0	0	0	2269.5
809	SPECIAL POLICE OFFICER	T	0	0	0	418	0	418
809	SPECIAL POLICE OFFICER	T	0	0	0	912	0	912
809	SPECIAL POLICE OFFICER	P	0	0	0	1140	0	1140
809	SPECIAL POLICE OFFICER	T	0	0	0	38817	0	38817
809	SPECIAL POLICE OFFICER	T	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	T	0	0	0	3864	0	3864
809	SPECIAL POLICE OFFICER	T	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	P	0	0	0	32457	0	32457
809	SPECIAL POLICE OFFICER	T	0	0	0	3616	0	3616
809	SPECIAL POLICE OFFICER	T	0	0	0	1158	0	1158
809	SPECIAL POLICE OFFICER	P	0	0	0	204	0	204
809	SPECIAL POLICE OFFICER	P	318	0	0	145	0	463
809	SPECIAL POLICE OFFICER	P	0	0	0	5932	0	5932
809	SPECIAL POLICE OFFICER	T	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	T	0	0	0	464	0	464
809	SPECIAL POLICE OFFICER	T	0	0	0	532	0	532
809	SPECIAL POLICE OFFICER	T	0	0	0	880.5	0	880.5
809	SPECIAL POLICE OFFICER	T	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	P	0	0	0	980	0	980
809	SPECIAL POLICE OFFICER	T	0	0	0	152	0	152
809	SPECIAL POLICE OFFICER	T	0	0	0	418	0	418
809	SPECIAL POLICE OFFICER	T	0	0	0	608	0	608
809	SPECIAL POLICE OFFICER	T	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	T	44751.2	1158.26	0	32680	0	78589.46
809	SPECIAL POLICE OFFICER	T	0	0	0	1932	0	1932
809	SPECIAL POLICE OFFICER	T	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	P	1714	0	0	103	0	1817
809	SPECIAL POLICE OFFICER	T	0	0	0	152	0	152
809	SPECIAL POLICE OFFICER	T	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	P	0	0	0	12330	0	12330
809	SPECIAL POLICE OFFICER	T	0	0	0	4716	0	4716
809	SPECIAL POLICE OFFICER	T	0	0	0	1958	0	1958
809	SPECIAL POLICE OFFICER	T	0	0	0	588	0	588
809	SPECIAL POLICE OFFICER	T	0	0	0	418	0	418
809	SPECIAL POLICE OFFICER	T	0	0	0	272	0	272

Dept	Job Name	Typ	Regular Pay	Overtime	Spec/Reimb	Police Detail	Career Incentive	Gross Pay
809	SPECIAL POLICE OFFICER	P	0	0	0	4686.5	0	4686.5
809	SPECIAL POLICE OFFICER	T	0	0	0	882	0	882
809	SPECIAL POLICE OFFICER	P	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	P	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	P	0	0	0	8701	0	8701
809	SPECIAL POLICE OFFICER	T	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	P	0	0	0	21564	0	21564
809	SPECIAL POLICE OFFICER	T	0	0	0	15097	0	15097
809	SPECIAL POLICE OFFICER	T	0	0	0	608	0	608
809	SPECIAL POLICE OFFICER	T	0	0	0	1184	0	1184
809	SPECIAL POLICE OFFICER	T	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	T	0	0	0	770	0	770
809	SPECIAL POLICE OFFICER	P	0	0	0	11449	0	11449
809	SPECIAL POLICE OFFICER	T	0	0	0	204	0	204
809	SPECIAL POLICE OFFICER	P	0	0	0	1026	0	1026
809	SPECIAL POLICE OFFICER	T	0	0	0	2594	0	2594
809	SPECIAL POLICE OFFICER	T	0	0	0	7804	0	7804
809	SPECIAL POLICE OFFICER	T	0	0	0	3214	0	3214
809	SPECIAL POLICE OFFICER	T	0	0	0	2470	0	2470
809	SPECIAL POLICE OFFICER	P	0	0	0	892	0	892
809	SPECIAL POLICE OFFICER	T	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	P	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	T	0	0	0	684	0	684
809	SPECIAL POLICE OFFICER	T	0	0	0	152	0	152
809	SPECIAL POLICE OFFICER	T	0	0	0	16940	0	16940
809	SPECIAL POLICE OFFICER	T	0	0	0	152	0	152
809	SPECIAL POLICE OFFICER	T	0	0	0	320	0	320
809	SPECIAL POLICE OFFICER	P	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	P	0	0	0	1578	0	1578
809	SPECIAL POLICE OFFICER	P	0	0	0	9492	0	9492
809	SPECIAL POLICE OFFICER	P	0	0	0	152	0	152
809	SPECIAL POLICE OFFICER	T	0	0	0	272	0	272
809	SPECIAL POLICE OFFICER	T	0	0	0	722	0	722
809	SPECIAL POLICE OFFICER	T	0	0	0	361	0	361
809	SPECIAL POLICE OFFICER	T	0	0	0	304	0	304
809	SPECIAL POLICE OFFICER	P	0	0	0	28622	0	28622
809	SPECIAL POLICE OFFICER	P	0	0	0	13352	0	13352
809	SPECIAL POLICE OFFICER	P	0	0	0	10294	0	10294
809	SPECIAL POLICE OFFICER	P	0	0	0	5656	0	5656
809	SPECIAL POLICE OFFICER	P	0	0	0	608	0	608
809	SPECIAL POLICE OFFICER	P	0	0	0	22876	0	22876
809	SPECIAL POLICE OFFICER	T	0	0	0	893	0	893
809	SPECIAL POLICE OFFICER	T	0	0	0	136	0	136

INDEX OF REPORTS

Agricultural Commission	176
Animal Control Officer	121
Animal Inspector	120
Appointed Officials	10
Assessors, Board of	106
Bristol-Plymouth Regional School District.....	199
Building Commissioner.....	148
Commission on Disability	179
Capital Planning Committee.....	194
Conservation Commission.....	132
Council on Aging	134
Cultural Council	174
Dedication	2
Department of Public Works	
Water Department	109
Water Pollution Control Facility	111
Wastewater Treatment Facility Operational Report	110
Highway/Sanitation Division	113
Economic and Community Development, Office of	183
Elected Officials	8
Finance Committee.....	108
Fire Department.....	152
Gas & Electric Department.....	186
General Information	5
Health Department.....	115
Housing Authority	177
Information Technology	137
In Memoriam.....	4

Middleborough/Lakeville Herring Fisheries Commission	180
Park Department.....	145
Peirce Trustees	104
Planning Board.....	143
Plumbing & Gas Inspector	149
Plymouth County Mosquito Control	190
Police Department	164
Auxiliary Police.....	172
Public Health Nurses	118
Public Library.....	124
Public Officials.....	7
Public Schools	
Calendar	205
Middleborough High School	208
John T. Nichols, Jr. Middle School	212
Henry B. Burkland School	214
Mary K. Goode School.....	218
Memorial Early Childhood Center	225
Curriculum and Professional Development.....	229
Department of Athletics, Health and Physical Education.....	238
Fine Arts Department	237
Special Education Department	232
Superintendent of Schools	206
School Committee	204
Selectmen, Board of	15
Southeastern Regional Planning and Economic Development District (SRPEDD).....	195
Town Accountant	85
Town Clerk.....	
Town Meetings and Elections	21
Financial Report	20
Town Counsel.....	151
Town Manager	17
Town Treasurer & Collector.....	
Financial Report	100
Veteran's Services	138-142

Wage Report for Town	249-257
Wage Report for School	240-248
Weights & Measures Department.....	122-123
Weston Memorial Forest Committee.....	198
Where to Call for Service	6
Wiring Inspector.....	150
Zoning Board of Appeals	147